Youth transitions
The reinforced Youth Guarantee

Pirkko Pyörälä, Policy officer
European Commission, DG EMPL

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Labour market challenges for young people

- Youth unemployment constantly twice as high as the general unemployment rate
- Longer school-to-work transitions & multiple transitions
- Young people often in non-standard and precarious forms of employment: temporary contracts, involuntary part-time and lower wage jobs → precariousness (e.g. gaps in social security)
- Changing skills needs (digital and green skills)
- Covid-19 pandemic
- Differences between the EU Member States
- On average, only about half of the NEETs reached by the Youth Guarantee schemes
What is the Youth Guarantee?


All young people below the age of 30 should receive a good quality offer of:

- Job
- Apprenticeship
- Traineeship
- Continued education

Funding
- ESF
- YEI
- National budgets

Youth Guarantee implementation at national level
Now is the time to carry out much-needed reforms of the support measures we offer to young people. We owe it to the millions of graduates and those taking their early steps on the labour market to mobilise all the support we can.

Nicolas Schmit
Commissioner | Jobs and Social Rights
**Mapping phase**
- Identifying the target group, available services and skills needs
- Enabling prevention through tracking and early warning systems

**Outreach phase**
- Raising awareness and targeting communication
- Stepping up the outreach to vulnerable groups

**Preparatory phase**
- Using profiling tools to tailor individualised action plans
- Performing counseling, guidance and mentoring
- Enhancing digital skills with preparatory training
- Assessing, improving and validating other important skills

**Offer phase**
- Making employment and start-up incentives work
- Aligning the offer to existing standards for quality and equity

**Crosscutting enablers**
- Mobilising partnerships
- Improving the data collection and monitoring of schemes
- Making full and optimal use of funds

**Providing post-placement support and implementing feedback**