

COVID-19 and the World of Work:

Ensuring the inclusion of persons with disabilities at all stages of the response



Persons with disabilities compared to their peers without disabilities experience



Lower employment rates



Worse employment conditions



Less social protection



Survey on the impact of COVID-19 on persons with disabilities in Uganda*

“What is your biggest concern at this moment?”

14% to get infected

45% how to feed my family



Impact of COVID-19



Socio-economic crisis



Difficulty finding employment



High risk to lose work



Stigma and prejudice

Might get even worse for persons with disabilities

What needs to be done

Stakeholders in the World of Work need to ensure



Protection from COVID-19 through accessible occupational health and safety measures.



Social protection to provide immediate assistance.



Consultation and meaningful participation of persons with disabilities.



Disability inclusion in mainstream and targeted initiatives.



Financial mechanisms include persons with disabilities.

