COVID-19 and the World of Work: Ensuring the inclusion of persons with disabilities at all stages of the response

Persons with disabilities compared to their peers without disabilities experience:
- Lower employment rates
- Worse employment conditions
- Less social protection

Impact of COVID-19:
- Socio-economic crisis
- Stigma and prejudice
- High risk to lose work
- Difficulty finding employment

Survey on the impact of COVID-19 on persons with disabilities in Uganda*:
“What is your biggest concern at this moment?”
- 14% to get infected
- 45% how to feed my family

* conducted by TRACK FM and Light for the World among more than 10,000 persons with disabilities and family members.

Might get even worse for persons with disabilities

What needs to be done:
- Protection from COVID-19 through accessible occupational health and safety measures.
- Social protection to provide immediate assistance.
- Consultation and meaningful participation of persons with disabilities.
- Disability inclusion in mainstream and targeted initiatives.
- Financial mechanisms include persons with disabilities.

Stakeholders in the World of Work need to ensure: