

# PLAN DE CHOQUE POR EL EMPLEO JOVEN

2019-2021

vuestro  
momento



GOBIERNO  
DE ESPAÑA

MINISTERIO  
DE TRABAJO, FORMACIÓN  
Y SEGURIDAD SOCIAL

INSTITUTO  
NACIONAL DE EMPLEO

SEPE

## Because...

- They are the present and not only the future (but that too)
- They play an active and leading role
- They have different starting situations
- They must not resign themselves to living worse than their parents
- They believe in the present and future of this country
- We have more talent than ever and we want more and better qualified
- Spain's young people have to have an opportunity for training, employment and dignified work



**8 objectives**



# 8 objectives

- 1** Create a top-quality framework for employment and dignified work
- 2** Be the main actors of their own qualification and labour market insertion process
- 3** Increase their qualifications and employability by acquiring more professional skills
- 4** Be part of a new economic model based on social sustainability, productivity and added value

- 5** Provide adequate and individualized assistance from the Public Employment Services
- 6** Avoid horizontal segregation and the gender wage gap
- 7** Fight despair among those who give up job search and hope of finding it
- 8** Provide special assistance to specific vulnerable groups

## 6-axes Action

- |   |                              |   |
|---|------------------------------|---|
| <b>1</b><br>Guidance                                    | <b>2</b><br>Training         | <b>3</b><br>Employment opportunities            |
| <b>4</b><br>Equal opportunities in access to employment | <b>5</b><br>Entrepreneurship | <b>6</b><br>Improve the institutional framework |



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Y SEGURIDAD SOCIAL

SERVICIO PÚBLICO  
DE EMPLEO ESTATAL

SEPE

# Goals

- 1 Reduce youth unemployment rate to 23.5%**
- 2 Increase activity rate to 73.5%**
- 3 Reduce the current gender gap by 20%**
- 4 15% more permanent contracts each year**
- 5 Train at least:**
  - **43% (100,000)** unemployed registered young people with no Compulsory Secondary Education **qualification in key skills in Spanish and Mathematics.**
  - **30%** of young people in **language skills.**
  - **225,000** young people in **digital skills (75% in basic skills, 25% in advanced).**
  - **25% (40,000)** of young people in **strategic sectors skills.**



**€2000 million**



## ACTION PLAN FOR YOUTH EMPLOYMENT (2019 · 2021)

# 50 measures

A range of **different programmes:**



More guidance  
counsellors



Training for key,  
digital and language  
skills



Employment  
Launchpads



Recruitment  
commitment



Return of talent,  
and mobility



Grants and  
second chance  
schools



Promoting start-ups  
and ICT projects by  
women

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**and much more**

## AXIS 1 - ORIENTATION

1. ORIENTAJOVEN PROGRAMME WITH A NETWORK OF 3,000 S GUIDANCE ADVISORS
2. DIAGNOSIS AND PERSONALISED PATHWAYS TO EMPLOYMENT
3. SIJ-INJUVE NETWORK PROGRAMME OF ASSISTANCE FOR VULNERABLE YOUNG PEOPLE
4. SUPPORT TO THE SIJ-INJUVE NETWORK WITH 110 YOUTH MEDIATORS
5. SUPPORT IN PROSPECTORS
6. COMPREHENSIVE GUIDANCE FOR YOUNG MIGRANTS
7. COMPREHENSIVE ASSISTANCE FOR YOUNG UNACCOMPANIED MIGRANT MINORS IN THE FIELD OF LABOUR MARKET INTEGRATION
8. COLLABORATING WITH THE SPANISH FEDERATION OF MUNICIPALITIES AND PROVINCES
9. COLLABORATING WITH UNIVERSITIES AND CIPES
10. PARTICIPATION AND COLLABORATION WITH SOCIAL SERVICES IN EACH AUTONOMOUS COMMUNITY
11. EMPLOYMENT LAUNCHPADS
12. PARTICIPATION OF LOCAL ENTITIES IN GUIDANCE AND PERSONALISED ASSISTANCE PROGRAMMES

## AXIS 2: TRAINING

13. KEY COMPETENCES TRAINING PROGRAMMES
14. DIGITAL COMPETENCES TRAINING PROGRAMMES
15. TRAINING PROGRAMMES IN FOREIGN LANGUAGE COMPETENCES AND MOBILITY FOR STUDY AND WORK
16. QUALIFICATION- ORIENTED TRAINING PROGRAMMES IN STRATEGIC SECTORS
17. TRAINING PROGRAMMES AIMED AT AGRICULTURAL QUALIFICATION AND LOCAL DEVELOPMENT
18. TRAINING PROGRAMMES WITH COMMITMENT TO HIRING
19. SECOND-CHANCE PROGRAMMES WITH SCHOLARSHIPS
20. INNOVATIVE MODELS IN TRAINING AND EMPLOYMENT. SECOND CHANCE SCHOOLS
21. INTERGENERATIONAL TRAINING CHAIN
22. TRAINING EMPLOYMENT OFFICES AND BENEFIT AGENCIES STAFF TO ASSIST MIGRANTS

### **AXIS 3: EMPLOYMENT OPPORTUNITIES**

23. BLENDED EMPLOYMENT AND TRAINING PROGRAMMES
24. PROMOTION OF TRAINING AGREEMENTS IN DIFFERENT SMES AND MICRO-SMES
25. PROMOTION OF TRAINING PROGRAMMES AND OF KNOWLEDGE TRANSFER THROUGH THE RELIEF CONTRACT
26. ENHANCE DUAL VOCATIONAL TRAINING THROUGH THE CONTRACT FOR TRAINING AND APPRENTICESHIP
27. EMPLOYMENT WEBSITE FOR TRAINING CONTRACTS
28. REINFORCING THE CAUSALITY OF TEMPORARY CONTRACTS AND PART- TIME CONTRACTS
29. RECRUITMENT AND ENTREPRENEURSHIP OPPORTUNITIES FOR YOUNG PEOPLE
30. PILOT PROGRAMMES TO PROMOTE PARTNERSHIP IN LABOUR MARKET INTEGRATION AND THE CONSTITUTION OF SUPPORT AND ACCOMPANIMENT NETWORKS IN THE PROCESS OF SEEKING EMPLOYMENT FOR YOUNG PEOPLE
31. STATUTE OF NON- LABOUR PRACTICES
32. STRENGTHENED AND SPECIALISED ASSISTANCE FOR PARTICULARLY VULNERABLE YOUNG PEOPLE
33. CIRCULAR ECONOMY PROGRAMMES
34. FIRST PROFESSIONAL EXPERIENCE PROGRAMMES
35. RETURN OF TALENT AND SUPPORT FOR MOBILITY PROGRAMMES
36. ACTIONS CONTEMPLATED IN COMPREHENSIVE EMPLOYMENT PROGRAMMES APPROVED FOR REGIONS IN WHICH SPECIAL SOCIO- LABOUR, ECONOMIC OR GEOGRAPHICAL CONDITIONS HINDER THE EFFECTIVE SOCIAL INTEGRATION OF YOUNG PEOPLE

### **AXIS 4: EQUAL OPPORTUNITIES IN ACCESS TO EMPLOYMENT**

37. PROMOTE COLLABORATION WITH AGENTS OF CHANGE FOR GENDER EQUALITY
38. SUPPORT FOR STARTUPS OR TECHNOLOGY-BASED PROJECTS FOR YOUNG WOMEN
39. SUPPORT FOR YOUNG WOMEN IN RURAL AREAS

## **AXIS 5: ENTREPRENEURSHIP**

40. PROMOTION OF SOCIAL ECONOMY PROGRAMMES
41. STARTUPS WITH BUSINESS INCUBATORS
42. COLLABORATION AGREEMENTS WITH CROSS-SECTOR ORGANISATIONS OF THE SELF-EMPLOYED

## **AXIS 6: IMPROVING THE INSTITUTIONAL FRAMEWORK**

43. SIMPLIFYING THE NYGS'S CENTRALISED REGISTRY
44. PARTICIPATING IN NYGSGOVERNANCE THROUGH THE TRIPARTITE COMMISSION
45. REINFORCING THE MONITORING, CONTROL AND EVALUATION ACTIONS THROUGH THE NYGS DELEGATE MONITORING AND EVALUATION COMMISSION WITH PERIODIC EVALUATIONS
46. STRENGTHENING INTER-INSTITUTIONAL COORDINATION, ESPECIALLY WITH SOCIAL SERVICES AND EDUCATION
47. IMPROVING THE QUALITY OF THE DATA OF THE ACTIONS AND/ OR SYSTEM ASSISTANCE THROUGH OBLIGATORY PARTICIPATION IN INFORMATION SHARING OF ALL STAKEHOLDERS INVOLVE
48. FACILITATING THE EXCHANGE OF TRAINING AND INFORMATION WITHIN THE YOUTH GUARANTEE PARTICIPATING ENTITIES, ESPECIALLY REGARDING CURRENT CALLS
49. ENCOURAGING PILOT PROJECTS ON SERVICES INTEGRATION PROVIDED TO YOUNG PEOPLE THROUGH PARTNERSHIPS AT LOCAL LEVEL SPONSORED BY THE EUROPEAN COMMISSION WITHIN THE FRAMEWORK OF THE "PEER SUPPORT" PROJECT OF WHICH SPAIN IS PART
50. PROMOTING EFFECTIVE EQUALITY OF WOMEN AND MEN AND EQUAL TREATMENT AND OPPORTUNITIES REGARDLESS OF ANY PERSONAL AND/OR SOCIAL CIRCUMSTANCE





# €2000 million

## Partners

Autonomous Regions, Ceuta and Melilla

INJUVE / IMIO

Other General State Administration Agencies

Social stakeholders

Spanish Youth Council (CJE)

Other bodies

 **vuestro momento**