Skills mismatch across the world: a new approach

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The New Skills Mismatch Index

\[ I_{it} = \left( \sum_{j=1}^{3} \text{abs}\left[ \frac{\text{Emp}^j_{it}}{\text{Emp}_{it}} - \frac{\text{Unemp}^j_{it}}{\text{Unemp}_{it}} \right] \right)/2 \]
Skills Mismatch across the World
Differences across regions and gender
Time evolution (selected countries)
Qualification Mismatch in the literature: Germany

Source: ILO Calculations based on KILM data

Source: Bauer (2013)
Qualification Mismatch in the literature: USA

Source: ILO Calculations based on KILM data

Source: Sahin et al (2012)