



International  
Labour  
Office

# Annex 1: Instruments

**DECENT WORK IN THE RURAL ECONOMY  
POLICY GUIDANCE NOTES**



This annex presents an overview of international labour Conventions, Recommendations and Protocols relevant to the promotion of decent work in the rural economy.



### Core Conventions

- Forced Labour Convention, 1930 (No. 29)
- Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)
- Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
- Equal Remuneration Convention, 1951 (No. 100)
- Abolition of Forced Labour Convention, 1957 (No. 105)
- Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
- Minimum Age Convention, 1973 (No. 138)
- Worst Forms of Child Labour Convention, 1999 (No. 182)

### Governance Conventions

- Labour Inspection Convention, 1947 (No. 81)
- Employment Policy Convention, 1964 (No. 122)
- Labour Inspection (Agriculture) Convention, 1969 (No. 129)
- Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

### Other relevant instruments

#### A. Conventions

- Workmen's Compensation (Agriculture), 1921 (No. 12)
- Sickness Insurance (Agriculture) Convention, 1927 (No. 25)
- Labour Clauses (Public Contracts) Convention, 1949 (No. 94)
- Protection of Wages Convention, 1949 (No. 95)
- Migration for Employment Convention (Revised), 1949 (No. 97)
- Holidays with Pay (Agriculture) Convention, 1952 (No. 101)
- Social Security (Minimum Standards) Convention, 1952 (No. 102)
- Plantations Convention, 1958 (No. 110)
- Minimum Age (Fishermen) Convention, 1959 (No. 112)
- Medical Examination (Fishermen) Convention, 1959 (No. 113)
- Fishermen's Articles of Agreement Convention, 1959 (No. 114)
- Equality of Treatment (Social Security) Convention, 1962 (No. 118)
- Employment Injury Benefits Convention, 1964 (No. 121)
- Fishermen's Competency Certificates Convention, 1966 (No. 125)
- Accommodation of Crews (Fishermen) Convention, 1966 (No. 126)
- Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128)
- Medical Care and Sickness Benefits Convention, 1969 (No. 130)
- Minimum Wage Fixing Convention, 1970 (No. 131)
- Rural Workers' Organisations Convention, 1975 (No. 141)
- Human Resources Development Convention, 1975 (No. 142)
- Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)
- Nursing Personnel Convention, 1977 (No. 149)
- Labour Administration Convention, 1978 (No. 150)



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- Collective Bargaining Convention, 1981 (No. 154)
- Occupational Safety and Health Convention, 1981 (No. 155)
- Workers with Family Responsibilities Convention, 1981 (No. 156)
- Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)
- Occupational Health Services Convention, 1985 (No. 161)
- Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168)
- Indigenous and Tribal Peoples Convention, 1989 (No. 169)
- Working Conditions (Hotels and Restaurants) Convention, 1991 (No. 172)
- Safety and Health in Mines Convention, 1995 (No. 176)
- Home Work Convention, 1996 (No. 177)
- Maternity Protection Convention, 2000 (No. 183)
- Safety and Health in Agriculture Convention, 2001 (No. 184)
- Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)
- Work in Fishing Convention, 2007 (No. 188)

### *Conventions with interim status*

- Right of Association (Agriculture) Convention, 1921 (No. 11)
- Minimum Wage-Fixing Machinery Convention, 1928 (No. 26)
- Forty-Hour Week Convention, 1935 (No. 47)
- Minimum Wage Fixing Machinery (Agriculture) Convention, 1951 (No. 99)
- Holidays with Pay Convention (Revised), 1970 (No. 132)

## **B. Recommendations**

- Medical Care Recommendation, 1944 (No. 69)
- Labour Clauses (Public Contracts) Recommendation, 1949 (No. 84)
- Migration for Employment Recommendation (Revised), 1949 (No. 86)
- Equal Remuneration Recommendation, 1951 (No. 90)
- Indigenous and Tribal Populations Recommendation, 1957 (No. 104)
- Plantations Recommendation, 1958 (No. 110)
- Discrimination (Employment and Occupation) Recommendation, 1958 (No. 111)
- Hygiene (Commerce and Offices) Recommendation, 1964 (No. 120)
- Employment Policy Recommendation, 1964 (No. 122)
- Vocational Training (Fishermen) Recommendation, 1966 (No. 126)
- Tenants and Share-croppers Recommendation, 1968 (No. 132)
- Labour Inspection (Agriculture) Recommendation, 1969 (No. 133)
- Rural Workers' Organisations Recommendation, 1975 (No. 149)
- Migrant Workers Recommendation, 1975 (No. 151)
- Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152)
- Nursing Personnel Recommendation, 1977 (No. 157)
- Workers with Family Responsibilities Recommendation, 1981 (No. 165)

- Vocational Rehabilitation and Employment (Disabled Persons) Recommendation, 1983 (No. 168)
- Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169)
- Working Conditions (Hotels and Restaurants) Recommendation, 1991 (No. 179)
- Safety and Health in Mines Recommendation, 1995 (No. 183)
- Home Work Recommendation, 1996 (No. 184)
- Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189)
- Worst Forms of Child Labour Recommendation, 1999 (No. 190)
- Maternity Protection Recommendation, 2000 (No. 191)
- Safety and Health in Agriculture Recommendation, 2001 (No. 192)
- Promotion of Cooperatives Recommendation, 2002 (No. 193)
- Human Resources Development Recommendation, 2004 (No. 195)
- Promotional Framework for Occupational Safety and Health Recommendation, 2006 (No. 197)
- Work in Fishing Recommendation, 2007 (No. 199)
- Social Protection Floors Recommendation, 2012 (No. 202)
- Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204)

### *Recommendations with interim status*

- Social Insurance (Agriculture) Recommendation, 1921 (No. 17)
- Minimum Wage-Fixing Machinery (Agriculture) Recommendation, 1951 (No. 89)

### **C. Protocols**

- Protocol of 1982 to the Plantations Convention, 1958 (No. 110)
- Protocol of 2014 to the Forced Labour Convention, 1930 (No. 29)

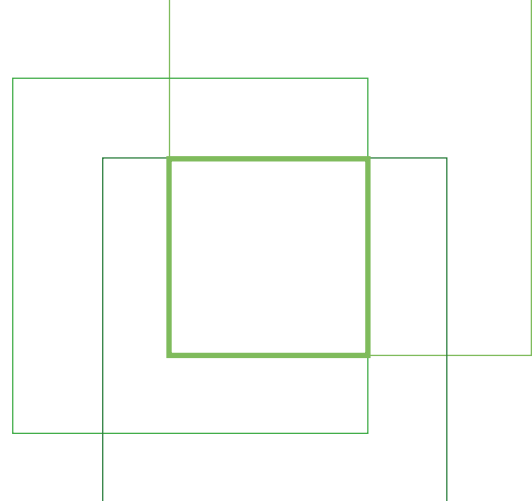








# Overview of Policy Guidance Notes on the Promotion of Decent Work in the Rural Economy



## **Supporting inclusive agricultural growth for improved livelihoods and food security**

- Decent Work for Food Security and Resilient Rural Livelihoods
- Decent and Productive Work in Agriculture

## **Promoting economic diversification and triggering productive transformation for rural employment**

- Economic Diversification of the Rural Economy
- Promoting Decent Work for Rural Workers at the Base of the Supply Chain
- The Role of Multinational Enterprises in the Promotion of Decent Work in Rural Areas
- Transitioning to Formality in the Rural Informal Economy
- Sustainable Tourism – A Catalyst for Inclusive Socio-economic Development and Poverty Reduction in Rural Areas

## **Promoting access to services, protection and employment-intensive investment**

- Providing Access to Quality Services in the Rural Economy to Promote Growth and Social Development
- Extending Social Protection to the Rural Economy
- Developing the Rural Economy through Financial Inclusion: The Role of Access to Finance
- Employment-Intensive Investment in Rural Infrastructure for Economic Development, Social and Environmental Protection and Inclusive Growth

## **Ensuring sustainability and harnessing the benefits of natural resources**

- Greening Rural Economies and Green Jobs
- Decent Work in Forestry
- Harnessing the Potential of Extractive Industries

## **Increasing the voice of rural people through organization and the promotion of rights, standards and social dialogue**

- Rights at Work in the Rural Economy
- Promoting Social Dialogue in the Rural Economy
- Building Local Development in Rural Areas through Cooperatives and other Social and Solidarity Economy Enterprises and Organizations
- Decent Work for Indigenous and Tribal Peoples in the Rural Economy
- Empowering Women in the Rural Economy

## **Improving the knowledge base on decent work in the rural economy**

- Enhancing the Knowledge Base to Support the Promotion of Decent Work in Rural Areas