

The Informal Economy and Decent Work: A Policy Resource



❑ Package provides the key elements of an integrated strategy to support the transition to formalisation

‘The promotion of decent work for all workers, women and men.... requires a broad strategy: realizing fundamental principles and rights at work: creating greater and better employment and income opportunities; extending social protection; and promoting social dialogue.’

Conclusions adopted by the International Labour Conference at its 90th session, Geneva, 2002

DECENT WORK STRATEGIES FOR THE INFORMAL ECONOMY



Structure of each technical brief

The key challenges.

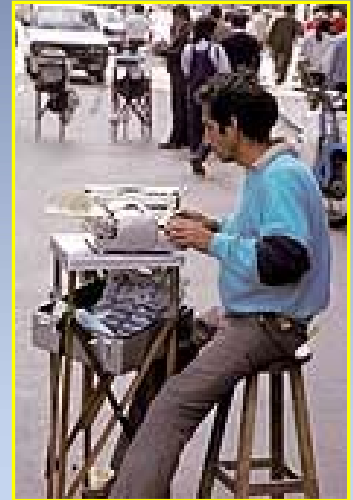
- symptoms and causes of exclusion from the formal economy
- internal constraints and characteristics of the informal unit;
- and the limitations within existing institutions and mechanisms to extend their reach to the informal economy.

Emerging approaches and innovative policies and practices.

- Policy innovations from around the world
- Shows the diversity of approaches
- Roles of key stakeholders.

Resources and Tools.

- List of resources which can assist in developing effective strategies to move out of informality



Contents of the Policy Resource

Introduction

- The informal economy and Decent Work: Key conceptual issues
- Measuring the informal economy - statistical challenges

Growth strategies and quality employment generation

- Growth strategies and quality employment generation



Contents of the Policy Resource cont.

Regulatory Environment, including enforcement of ILS and core rights

Labour Standards

- The Regulatory Environment and the Informal Economy: Introduction
- ILS and the informal economy
- The employment relationship and the informal economy

Specific Groups

- Domestic workers: overcoming isolation and poor regulation
- Home workers: reducing vulnerabilities through extending and applying the law
- Street vendors: innovations in policy development
- Micro and small enterprises (MSEs): reducing gaps in regulation
- Undeclared workers in the EU

Labour Administration

- Labour administration and the Informal economy - General Introduction
- Labour inspection: innovations in outreach



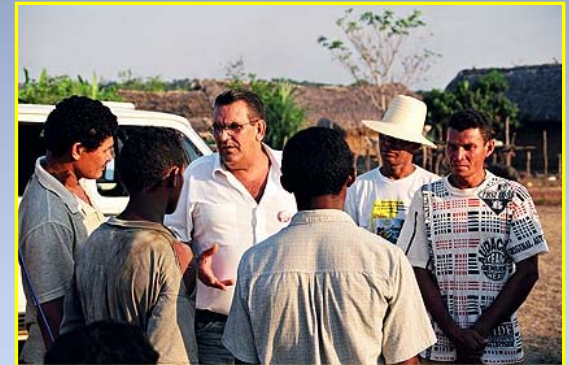
Contents of the Policy Resource cont.

Organisation, Representation and Dialogue

- The importance of social dialogue (chapeau)
- Trade unions: reaching the marginalised and excluded
- Employer's organisations and small business associations
- Cooperatives: a stepping stone out of informality

Equality: Gender, ethnicity, race, disability

- Promoting Gender Equality: a gendered pathway to formalisation
- Disability: overcoming obstacles to productive work
- Migrant workers: harnessing their potential through better regulation



Contents of the Policy Resource cont.

Entrepreneurship, skills, finance, management, access to markets

- Upgrading and formalising informal enterprises
- Skills upgrading: facilitating access to the formal economy
- Microfinance: a gateway to new income opportunities

Extension of social protection, social security, social transfers

- Extending Social security to the informal economy
- HIV/AIDs: overcoming discrimination and exclusion
- Extending Maternity protection to the informal economy
- Childcare: an essential support for better incomes

Local (rural and urban) development strategies

- Local development strategies: opportunities for integrated strategies for formalisation

