

**RECOMMENDATIONS ON CHILD LABOUR FROM THE PROJECT :
CHILD LABOUR IN THE TOURISM IN KENYA, COSTAL REGION.
A JOINT VENTURE BETWEEN ILO,IUF, KUDHEIHA AND INGER LUNDE
DALEN, UNIVERSITY OF STOCKHOLM WITH ASSISTANCE FROM IPEC.**

The Child labour seminar and Research was carried out on the coast of Kenya during the period of 16th of August and the 3rd of September.

The interviewers were trained during a three day session/seminar in the beginning of this period and met for a closing up session to give reactions on research methodology, practicalities and to give recommendations for further work.

RECOMMENDATIONS from the interviewers from KUDHEIHA WORKERS joining the seminars and research in Mombasa on Child Labour within tourism.

Group from Kwale and Malindi:

1. Government to revise education system to suit the learning atmosphere.
2. There should be creation of employments by widening industrial sector.
3. Family planning programmes to be introduced up to local levels for the control of child birth.
4. Legislation to be enacted by the GVT to discourage Child Labour and a penalty to be imposed on the victims.
5. Awareness to be created among the community members on family relation matters: e.g. effects of divorce, separation.
6. Agricultural extension officials to go round and educate natives on the modern skills of farming to eliminate poverty.
7. The GVT to set up soft loans to enable parents invest in order to educate and sustain the family.
8. The GVT to liaise with NGO's to build and recondition rehabilitation centres to cater children.
9. GVT to recruit more trained Labour and occupational health and safety inspectors in order to inspect employment and working conditions in industries.
10. Trade Unions and C.O.TU(K) also to recruit and train its members and affiliates on the effects of Child Labour.
11. C.O.T.U. also to train inspectors who will be inspecting labour matters country wide.
12. C.O.T.U(K) and affiliates to pressurize the GVT to improve on terms and conditions of service to employees.
13. C.B.A. negotiated by the C.O.T.U affiliates should up to the standard of living to enable the members to sustain their families.
14. The GVT and Unions to liaise and set up social welfare amenities for the community for the creation of awareness.
15. Religious leaders to come in in the forefront to advocate for the rights of children at early stage.
16. Trade Unions should lobby and form pressure groups on the stoppage of Child Labour.
17. Youth forums should be organized at national and local levels to advocate for the elimination of Child Labour.
18. Community administrative leaders to be enlightened on the Legislation on Child Labour.

19. C.O.T.U. and GVT to organize workshops, seminars to sensitize the community on effects of Child Labour.

Daniel Atanga
Ramtu Bakar
Ali Jeffah
Sanita Elisha
Constance Abonda

Mombasa/Lamu interview group:

Education should be compulsory in Kenya.

The system should be amended to suite the parents because it is now very expensive for poor families to afford schooling for their children.

Awareness:

There should be awareness on child labour to parents through meetings which are being held by the chiefs, districts commissions, counselors and any aducation officers and any other meeting where a group of people can be addressed.

More institutions:

There should be more institutions build like approved schools, churches and mosques.

Through media:

The advertisement can be done through radio, billboard and posters.

Discourage child labour

The parliament:

Labour laws should be amended to suit the hild labour issue because the ones we have are not suitable for children, e.g. an employer might be fined Ksh 4,000 which is too little for him, also they should indicate the age of the children.

Trade Union:

Trade unions should be involved in amending the laws because they are in good position to mobilize government, employers and societies at large to tackle the problem of child labour. They should put more pressure on politicians to make more social development issues and to ensure that resources are allocated accordingly.

CBA for children (Collective Bargain Agreement.)

Nastrom Kiamba
Susan Wawira
Karisa Dausirya
Isaac Nkongemanyara

Taita district:

1. The Government should offer free and compulsory basic education
2. The community should be educated on the need of their children's education.(Creating awareness).
3. The local authorities to make up a followup by ensuring the children are going to school.
4. The Government to enforce laws on Child Labour.
5. The Government to revise the minimum wage guidelines to living wages.
6. The Government to revise some of the strict school laws and regulations to bearable standards (e.g. uniforms not to be compulsory and also boarding in schools should be decided by a parent.)
7. The local authorities to ensure that children are not allowed in premises where alcohol is sold and served.
8. Poor families to be supported financially by the Government.
9. Government to build more schools and rehabilitation centres in all districts.
10. The Trade Unions to campaign openly and report all cases on Child Labour to the ministries concerned.
11. The Trade Unions to start projects in support of the poor and destitute children.
12. The Union Authorities to work hand in hand with labour inspectors, to track down all Child Labour cases.

Dorothy Mwadime
 Paul N. Mwayika
 Rodah Mutave

In addition to these recommendations Daniel Otieno Atanga had prepared some recommendations before the last closing session. Most of these are also found in the recommendations above. They have been discussed the seminar. Within the short time limit of the last session, lasting from afternoon till breakfast next day, we were not able to do more editing on behalf of the whole group.

RECOMMONDATIONS ON CHILD LABOUR.

- ◆ The Government should build rehabilitation centres and put the already existing centres in good good position to serve the purpose of it's kind.
- ◆ The religious leaders should also be in the forefront in the fight against Child Lbour by informing the believers on the reights of a child.
- ◆ The teachers at schools to make sure that he/she undestands the problems of each pupil at all the times.
- ◆ The Government to enact a legislation which completely prohibits the employment of the young persons under all costs. The copies of such laws to be circulated to the local administrative levels for implementation. The contnet of that law prohibiting Child Lbour to contain penalty on whoever has engaged a child as an employee.
- ◆ C.O.T.U. which is a national umbrells of Trade Unions (Kenya) to employ inspectors who should be inspecting every now and then, enterprises who are employing children and report for action; which should be in the court of law.
- ◆ C.O.T.U and it's affiliates to pressurize the Government to improve terms and conditions of service to the employees in order for them to be able to have enough to educate their children.

- ◆ The Government to design a conducive education system which can suit both the poor and the rich, more so in the curriculum.
- ◆ C.O.T.U should as well make efforts creating an awareness on dangers of exposing children into an working environment to it's members. This should be done by organizing seminars, workshops and even attending community meeting with chiefs.
- ◆ The NGO's and other interested parties in Child Labour to join hands in raising funds to assist in building schools to cater for children whose parents cannot afford school expenses.
- ◆ Family planning programmes to be conducted both in the rural areas and urban centres (slums) where people give birth arrogantly to large number of children they cannot care for properly.
- ◆ Youth programmes or forums to be formed C.O.T.U levels with a view to advocate for the eradication of Child Labour.
- ◆ The Government who is the sole employer to train more inspectors both in the section of occupational Health and Safety and other Labour matters to keep checking on the conditions of the employees in various industries.
- ◆ The Government to set up soft loans for it's citizens to enable them establish income generating business to sustain and educate their children.
- ◆ The community to be motivated to start projects which creates self-employment.
- ◆ The Government to liaise with the NGO's to build the social centres where people can learn various issues since illiteracy contributes a lot to the retardation of a county's economy.
- ◆ ILO as independent body should ensure that all the instruments passed and to be ratified by all member countries especially the Convention 138 on the rights of children.

In addition to these recommendations created at the seminar/workshop several suggestions and recommendations have come up during our days of work together. These will be included in my final report.

I include a statement from Ramtu, which we all agreed on:

“POVERTY IS THE SOURCE AND BACKBONE OF CHILD LABOUR”