



International
Labour
Organization



Productivity Ecosystems
for Decent Work

► Productivity Ecosystems for Decent Work Ghana

Addressing Constraints to Productivity
Growth and Decent Work at National,
Sector and Enterprise levels



REPUBLIC OF GHANA



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Confederation

Federal Department of Economic Affairs,
Education and Research EAER
State Secretariat for Economic Affairs SECO



Norad

Why productivity growth matters

Across the world, a long-term trend of falling productivity growth rates is posing challenges for policymakers. Why does it matter to Ghana today?

Greater productivity is:

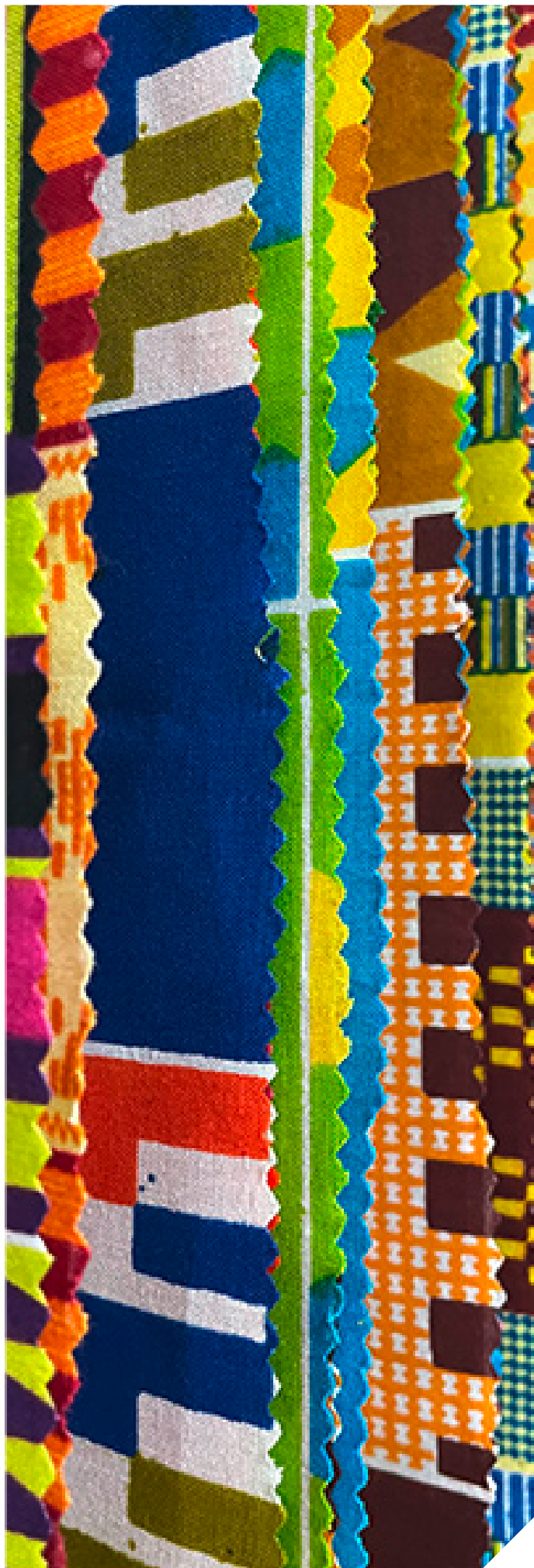
- ▶ A primary determinant of wage formation, and therefore living standards;
- ▶ A key element to ensure sustainability of local businesses;
- ▶ A supply side policy that can reduce poverty within a narrow fiscal space; and
- ▶ Both a pre-requisite for and a result of decent working conditions.

▶ Productivity isn't everything, but, in the long run, it is almost everything. A country's ability to improve its standard of living over time depends almost entirely on its ability to raise its output per worker.

▶ Paul Krugman, Economist

What is the ILO Productivity Ecosystems for Decent Work approach?

- ▶ Productivity growth is determined by a myriad of interfacing dynamics across enterprise, sector and national levels: The ILO Productivity Ecosystems for Decent Work approach explores these dynamics holistically and addresses constraints to productivity growth and decent work creation at all levels, thereby facilitating greater social justice.
- ▶ A virtuous cycle between productivity growth and creation of decent jobs can be achieved: By bringing together Governments, social partners and key actors around productivity growth and social justice, the ILO Productivity Ecosystems for Decent Work promotes economically, socially and environmentally sustainable businesses, and thus more and better jobs for Ghanaians.
- ▶ National priorities and decent work creation potential as a guide: The ILO Productivity Ecosystems for Decent Work approach focuses on key national industries prioritized by our social partners to boost productivity growth and Decent Work, relying on social dialogue to facilitate collaboration between Governments, employers' and workers' organizations during implementation.



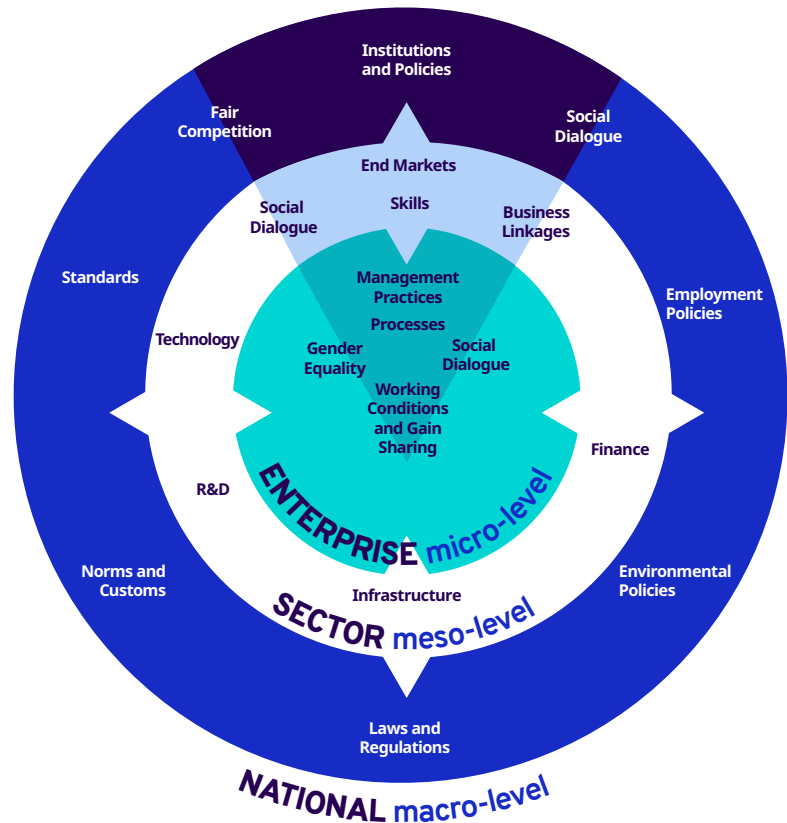
Selected sectors of intervention

- ▶ **Textile & garment:** This sector, one of the priority anchor industries, has huge potential for employment creation and to contribute to the structural transformation of the Ghanaian economy.
- ▶ **Shea butter:** Processing of shea nuts is a rural activity concentrated in the north of the country that employs mostly women, thus creating economic opportunities for some of the most needed communities.

Programme interventions in Ghana (2022 - 2025)

Outcome 1: Increased capacity of ILO constituents and ministries to formulate and implement national employment policies and productivity frameworks

- ▶ Establishment of national and sectoral public-private social dialogue platforms
- ▶ Enhancement of multi-factor productivity statistics to inform wages and policies
- ▶ Institutional capacity building for sector organizations



- ▶ **Promoting a productivity ecosystem that creates productivity and decent work at macro, sectoral, and enterprise levels**



Outcome 2: Sectoral and enterprise constraints to productivity and decent work addressed in textile & garment and shea butter processing sectors

- ▶ Modernization of production processes
- ▶ Business management upgrading and formalization
- ▶ Development of technical skills of formal and informal workers
- ▶ Promotion of productivity enhancing working conditions



The International Labour Organization is the United Nations Agency for the world of work, bringing together its tripartite constituents from 187 Member States to set labour standards, develop policies and devise programmes promoting decent work for all women and men. It has an extensive experience in implementing technical cooperation projects across the globe, aimed at supporting a transition towards decent work and social justice.

The Productivity Ecosystems for Decent Work programme is implemented by the ILO Enterprises and Employment Departments, and funded by the Swiss State Secretariat for Economic Affairs (SECO) and the Norwegian Agency for Development Cooperation (NORAD) from 2022 to 2025 in Ghana, South Africa and Viet Nam.

Follow us



@ILOProductivity



@SME Productivity & Decent Work



Productivity Ecosystems for Decent
Work Ghana
Mr David Marcos Vazquez
Project Manager
Email: marcos@ilo.org

ILO Ghana Project Office
P.O. Box M49
Office of the Head of CMI Service
Ministries,
Accra, Ghana