

Agenda of Conference

Improved working conditions, safety and health, training and performance in SMEs: in search of a win-win scenario in developing and transition economies

9-10 May 2013, Geneva, Switzerland, ROOM IV, R3 South

9 May 2013

Research evidence review on the link between conditions of work, skills and SME productivity

08:45-09:00 **Registration of participants**

Chaired by P. Poschen

09:00-10:30	09:00-09:20	Introduction and welcome; scope and purpose of meeting <i>Sandra Polaski, Deputy Director General</i>
	09:20-09:35	ILO Interdepartmental research and development project: Improving Working Conditions and Safety, Skills and Productivity <i>Peter Poschen, Director Job Creation and Enterprises Development, ILO</i>
	09:35-9:55	Literature Review: Examination of research evidence on the relationship between improving working conditions and safety, skills and productivity in SMEs <i>Professor Richard Croucher, Director of Research, Middlesex University</i>
	9:55-10.45	Q & A plus Regional Pinboard Activity

10:45-11:15 **Coffee break**

Chaired by C. Evans-Klock

11.15-12.45	11.15-11.30	Promoting safe working through quality apprenticeship: the challenge of SMEs <i>Hillary Steedman, Researcher, London School of Economics</i>
	11:30-11:45	Assessing the enterprise's economic and social benefits of apprenticeships: an exploratory approach for India <i>Sandra Rothboeck, Independent Consultant</i>
	11:45-11:55	OECD approach to apprenticeships in SME's – Commentary by OECD representative
	11:55-12.15	Q & A
	12.15-12.35	Working time and productivity: Sharing the thinking behind an ongoing ILO research-oriented demonstration in SMEs in Indonesia <i>Jon Messenger, Senior Research Officer with the Conditions of Work and Employment Programme, ILO</i>
	12.35-12.45	Q & A

12.45-14.00 **Lunch break**

Chaired by P. Poschen

14.00-15:30	14:00-14:20	Working conditions, productivity and value chain development: preliminary findings of a case study on the tourism industry in Mexico <i>Merten Sievers, Global Coordinator/Specialist, Value Chain Development and Entrepreneurship Training, ILO</i>
	14:20-14:40	Improving working conditions and competitiveness in global apparel supply chains <i>Arianna Rossi, Research and Policy Officer, Better Work, ILO-IFC</i>
	14:40-15.00	Labour Practices and Productivity in Lao Garment SMEs: Findings from a World Bank survey of managers and workers <i>Stephanie Kuttner, Research Consultant</i>
	15.00-15.30	Q & A

15:30-15:55 **Coffee break**

Chaired by Philippe Marcadent

15:55-17:30	15.55-16.15	Management Practices, Working Conditions and Productivity around the World <i>Renata Lemos, Researcher, London School of Economics</i>
	16.15-16.35	Regulatory dilemma in SMEs? Some research questions on labour regulation for SMEs <i>Sangheon Lee -Research and Policy Coordinator for Conditions of Work and Employment Programme, ILO</i>
	16:35-17:00	Q & A
	17.00-17.20	Summary from Regional Pinboard Activity
	17.20-17:30	Wrap-up session <i>Steven Dhondt, Senior Research Scientist TNO & Visiting Professor University of Leuven</i>

10 May 2013					
Insights into intervention strategy					
Chaired by S. Machida					
09:00-11:00 Field presentations	09:00-09:20	ILO SCORE: experiences from a seven-country SME training programme <i>Michael Elkin, CTA SCORE Project</i>			
	9.20-9.35	What next? Work Improvement in Small Enterprises In Tanzania <i>A. Kiaga – UNDAP Coordinator, ILO Tanzania</i>			
	9.35-9.50	Working with microfinance institutions to promote decent work <i>Yousra Hamed – Technical Officer Social Finance, ILO</i>			
	9:50-10:15	Q & A			
	10.15-10.30	Building supplier resilience: The YDBA blue print <i>Henry C. Widjaja, Secretary Dharma Bhakti Astra Foundation (YDBA) , a foundation of Astra International</i>			
	10.30-10.45	Skills development as important driver of change <i>Leo Mertens - SIMAPRO</i>			
	10.45-11.00	Q & A			
11:00 – 11.30 Coffee break					
Chaired by P. Poschen					
11:30-13:00	11:30-11:45	Key points from morning session and introduction to working group process <i>Steven Dhondt, Senior Research Scientist TNO & Visiting Professor University of Leuven</i>			
	11:45-13:00	Parallel working groups to address the following subject areas: <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%; text-align: center;">1</th> <th style="width: 50%; text-align: center;">2</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">Identifying relevant knowledge gaps from the evidence review and proposing future ILO research activities to address them.</td> <td style="padding: 5px;">How do we improve ILO tools and interventions to address the needs of those working with SMEs in the field?</td> </tr> </tbody> </table>	1	2	Identifying relevant knowledge gaps from the evidence review and proposing future ILO research activities to address them.
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Identifying relevant knowledge gaps from the evidence review and proposing future ILO research activities to address them.	How do we improve ILO tools and interventions to address the needs of those working with SMEs in the field?				
13.00-14.20 Lunch break					
14.20-15.30	Reports from working groups (10 minutes each) and Plenary <i>Rapporteurs from Working Groups</i>				
15:30-16:00 Coffee break					
16.00-17.00	Next steps, Wrap-up and closure session				