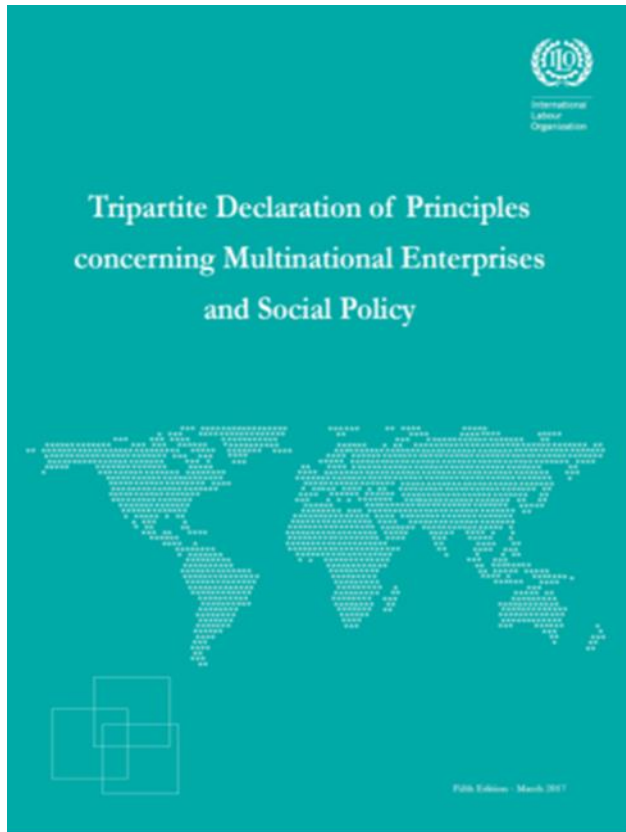


Selected principles of the MNE Declaration particularly relevant for enterprises in their response to the COVID-19 pandemic and preparation for recovery and resilience:



- Contribute to the realization of the fundamental principles and rights at work [paragraph 9]
- Carry out due diligence to identify, prevent, mitigate and account for how they address their actual and potential adverse impacts on human rights [paragraph 10]
- Consult with government, employers' and workers' organizations to ensure operations are consistent with national development priorities [paragraph 11]
- Endeavour to increase employment opportunities and standards, taking the employment policies and objectives of governments into account [paragraph 16]
- Use technologies which generate employment [paragraph 19]
- Contribute to the aim of facilitating the transition to the formal economy, recognizing that decent work deficits are most pronounced in the informal economy [paragraph 21]

Selected principles of the MNE Declaration particularly relevant for enterprises in their response to the COVID-19 pandemic and preparation for recovery and resilience:

- Complement and help to stimulate further development of public social security systems [paragraph 22]
- Endeavor to provide stable employment for workers and observe freely negotiated obligations concerning employment stability and social security, promote security of employment, providing reasonable notice of intended changes in operations and avoiding arbitrary dismissal [paragraphs 33 & 34]
- Maintain highest standards of safety and health at work, provide information on good practice observed in other countries, cooperate with international and national safety and health organizations, national authorities, workers and their organizations [paragraph 44-46]
- Throughout their operations, observe standards of industrial relations [paragraph 47]
- Use leverage to encourage business partners to provide effective remediation [paragraph 65]
- Examine the grievances of worker(s), pursuant to an appropriate procedure [paragraph 66]
- Seek to establish voluntary conciliation machinery jointly with representatives and organizations of workers [paragraph 68]

