As part of the regional follow-up mechanism to the MNE Declaration, a QUESTIONNAIRE was sent to governments and employers’ and workers’ organizations in the region. It requested them to provide information on the way in which they have PROMOTED AND APPLIED THE PRINCIPLES of the MNE Declaration at the country level. The report synthesizes their responses and provides an overview of FDI and related decent work opportunities and challenges in the region.
AT A GLANCE: FDI AND DECENT WORK IN THE REGION

FDI inflows into Africa in 2014 were more than 3.5 TIMES their 2002 levels.

African investors accounted for just 8% of the number of cross-border projects in the region in 2007. In 2013, they accounted for 22%.

CREATION OF JOBS
More than 200,000 jobs have been created through greenfield FDI in the region in 2016-17.

DECENT WORK DEFICITS
Poverty, unemployment, informality, income inequality, among others, REMAIN PREVALENT, especially as countries in the region have the lowest level of minimum wages and social protection expenditures in the world.

POLICIES AND FRAMEWORKS
Recent policies have promoted BACKWARD AND FORWARD LINKAGES between MNEs and SMEs as a means to promote local economic development. Other initiatives have encouraged further ECONOMIC INTEGRATION in the region.
14 governments

20 employers’ organizations

25 workers’ organizations

AREAS OF THE MNE DECLARATION CONSIDERED AS RELEVANT FOR EACH GROUP

Employment promotion
Equality of opportunity and treatment
Security of employment
Training
Wages, benefits and conditions of work
Minimum age
Safety and health
Freedom of association and the right to organize
Consultation
Examination of grievances
Settlement of industrial disputes

100%
80%
60%
40%
20%
0%

DIALOGUE AND CONSULTATION WITH MNEs AND/OR ON THEIR ACTIVITIES

56%
43%

Have a contact point for foreign MNEs or in relation to MNE conduct

40%

PROMOTION OF THE MNE DECLARATION AT COUNTRY LEVEL

32%
21%

Have organized events or initiatives for the promotion of the MNE Declaration

21%

80%

Organised events jointly with other groups

47%

Organised events jointly with peers of other countries

Areas of the MNE Declaration considered as relevant for each group:

Governments
Employers’ organizations
Workers’ organizations
MAIN RECOMMENDATIONS OF GOVERNMENTS, EMPLOYERS’ AND WORKERS’ ORGANIZATIONS TO ENHANCE THE IMPACT OF THE MNE DECLARATION IN THE REGION

• Implement appropriate regulatory and policy frameworks to effectively advance the application of the principles of the MNE Declaration
• Share good practices on the implementation of the MNE Declaration to better illustrate its application
• Develop training and advocacy materials
• Further promote the MNE Declaration in the region

THE ADDIS ABABA DECLARATION
Adopted at the 13th African Regional Meeting

“To realize the aspirations of this Declaration, we request the Office to: (…) step up its efforts to promote the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy with a strong emphasis on supporting the tripartite constituents at the country level, partnerships with other relevant actors and facilitation of the exchange of experiences”

[Paragraph 17(k)]