MNE DECLARATION

The ILO MNE Declaration recognizes the important role of MNEs in social and economic development and decent work for all. It seeks to encourage their positive contribution and minimize and resolve potential negative impacts.

The principles in this tripartite-agreed global instrument offer guidelines to MNEs, governments, and employers’ and workers’ organisations in the areas of employment, training, conditions of work and life, and industrial relations.

As part of the regional follow-up mechanism to the MNE Declaration, a QUESTIONNAIRE was sent to governments and employers’ and workers’ organizations in the region. It requested them to provide information on the way in which they have PROMOTED AND APPLIED THE PRINCIPLES of the MNE Declaration at the country level. The report synthesizes their responses to the questionnaire and provides an overview of FDI and decent work in the region.
AT A GLANCE: FDI AND DECENT WORK IN THE REGION

59 of the world’s TOP 100 NON-FINANCIAL MNEs are located in the region

- Highest recipients of FDI
- Highest FDI investors

REGION’S SHARE OF WORLD Flows (%)

CREATION OF JOBS

More than 1.1 MILLION jobs have been created through greenfield FDI in the region in the past two years

DECENT WORK DEFICITS

Inequality, unemployment, non-standard forms of employment, informality, among others, REMAIN PREVALENT

POLICIES AND FRAMEWORKS

Some initiatives taken in the region promote CORPORATE SOCIAL RESPONSIBILITY and SUSTAINABILITY REPORTING through policies, legislation and international agreements

The region is actively engaged in global supply chains: trade represents 79% of GDP

FDI from China to the European Union increased by 77% in 2016

REGIONAL SHARE OF FDI INFLOWS (%)

REGIONAL SHARE OF FDI INFLOWS (%)

- FDI outflows
- FDI inflows
### Areas of the MNE Declaration Considered as Relevant for Each Group

**Governments**
- Employment promotion
- Equality of opportunity and treatment
- Security of employment
- Training
- Wages, benefits and conditions of work
- Minimum age
- Safety and health
- Freedom of association and the right to organize
- Collective bargaining
- Consultation
- Examination of grievances
- Settlement of industrial disputes
- Dialogue and consultation with MNEs and/or on their activities
- Organized events jointly with other groups
- Organized events jointly with peers of other countries

**Employers’ Organizations**
- Employment promotion
- Equality of opportunity and treatment
- Security of employment
- Training
- Wages, benefits and conditions of work
- Minimum age
- Safety and health
- Freedom of association and the right to organize
- Consultation
- Examination of grievances
- Settlement of industrial disputes
- Organized events jointly with other groups
- Organized events jointly with peers of other countries

**Workers’ Organizations**
- Employment promotion
- Equality of opportunity and treatment
- Security of employment
- Training
- Wages, benefits and conditions of work
- Minimum age
- Safety and health
- Freedom of association and the right to organize
- Consultation
- Examination of grievances
- Settlement of industrial disputes
- Dialogue and consultation with MNEs and/or on their activities
- Organized events jointly with other groups
- Organized events jointly with peers of other countries
MAIN RECOMMENDATIONS OF GOVERNMENTS, EMPLOYERS’ AND WORKERS’ ORGANIZATIONS TO ENHANCE THE IMPACT OF THE MNE DECLARATION IN THE REGION

• Implement appropriate regulatory and policy frameworks to effectively advance the application of the principles of the MNE Declaration
• Strengthen the collaboration of actors at the national and international level on the topic of MNEs and decent work
• Conduct further research on the activities of MNEs
• Further promote the MNE Declaration in the region

FURTHER RESOURCES

MNE Declaration
www.ilo.org/mnedeclaration

Multinational Enterprises and Enterprise Engagement Unit
www.ilo.org/multi

ILO Helpdesk for Business on International Labour Standards
www.ilo.org/business

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