

**APERP PROJECT
PRODOC SUMMARY
(RAF/58/10/FRA)**

- **Countries of French-speaking Africa and the Union for the Mediterranean**
- **Budget: 3,600,000 euros (4,574,000 US dollars), financed by the French Government**
- **Dates: 1 January 2011-31 December 2014**
- **3 immediate objectives**

IMMEDIATE OBJECTIVE I: To encourage the implementation of coherent national employment, vocational training and investment policies integrated in the national development frameworks

Immediate sub-objective I.1: Technical support for the formulation and implementation of coherent national employment, vocational training and investment policies

RESULT I.1a : The labour market governance is improved in view of more effective implementation of employment and vocational training policies

Outputs:

1. A tripartite body for dialogue and steering employment policies has been put in place or revitalized
2. Bodies and/or procedures for dialogue between the actors in the labour market on the subject of employment and vocational training have been put in place or strengthened
3. Procedures and frameworks for interministerial dialogue on questions of employment and vocational training have been put in place or strengthened

RESULT I.1b: coherent national employment, vocational training and investment policies have been formulated and implemented

Outputs:

1. Action plans for the implementation of employment, vocational training and investment policies have been formulated or revised
2. Documents aimed at mobilizing resources from the national budget to implement employment, vocational training and investment policies have been made available to the constituents
3. An advocacy campaign to promote the ILO Conventions on employment and human resources development has been carried out

RESULT I.1c: Proposals have been formulated to improved labour market information systems in order to have reliable information to provide better guidance in support of sustainable job creation activities

Outputs:

- 1- Reviews of labour market information systems have been carried out
- 2- Indicators for monitoring employment and vocational training policies have been identified and integrated in the national monitoring system

Immediate sub-objective I.2: Developing, renovating and disseminating methodological tools for employment and vocational training

RESULT I.2: A methodological tool on employment questions has been developed and disseminated

Output:

A guide to assist with the elaboration of policies and action plans on employment and vocational training which is available and disseminated among the ILO constituents

IMMEDIATE OBJECTIVE II : Promoting entry into employment through programmes targeting vulnerable groups, especially young people, women and migrants, formulating in complementarity with social protection policies

RESULT II.1: Entry into employment is strengthened by programmes targeting the most vulnerable groups

Outputs:

1. Programmes have been created and/or improved to strengthen the entry and/or re-entry into employment of persons of working ages, in particular young people and women
2. Programmes to develop entrepreneurship and micro-enterprise for young people and women in Mali and Cameroon have been implemented
- 3- Reviews of programmes for the social and professional integration of returning migrants have been carried out
- 4- Programmes have been formulated and support provided for the development of employment in key sectors

RESULT II.2: The institutional functioning of entities responsible for employment has been improved

Outputs:

- 1- Diagnostic analyses have been carried out and support provided to improve the implementation of active policies and services provided by public employment services aimed at the most vulnerable groups, including young people
2. Institutional diagnostic analyses of ministries responsible for employment and vocational training, and the institutions attached to them (in particular, employment services and provision of vocational training) are available and technical assistance is provided

RESULT II.3: A methodological tool for the conduct of sectoral employment studies has been developed

Output:

A methodological tool for the conduct of sectoral employment studies is available

IMMEDIATE OBJECTIVE III: Strengthening the technical capacities of those concerned with employment, especially the social partners.

RESULT III: The institutional and technical capacities of the constituents is strengthened in order to enhance their competencies in providing an integrated response to the challenges of employment

Outputs:

1- Technical training has been provided and documents with training content have been provided to the ILO constituents

2- Specific technical training on employment and vocational training (labour market indicators, labour-based techniques, employment services) has been organized