Dear Reader,

Highlights in this edition of our newsletter include:

- **ILO Monitor: COVID-19 and the world of work, Sixth edition**;
- **Webinar: How employment and decent work can contribute to peace and social cohesion in the time of the COVID-19 crisis**; and,
- An upcoming **Employment podcast** episode on how national employment policies act as an entry point in response to crisis situations.

For the latest on the Employment Policy Department, be sure to like and follow us on **Facebook**.

---

**LATEST PUBLICATIONS - PUBLICATIONS LES PLUS RÉCENTES - ÚLTIMAS PUBLICACIONES**

**ILO Monitor: COVID-19 and the world of work. Sixth edition**

A new ILO analysis of the labour market impact of COVID-19 reveals a “massive” drop in labour income and a fiscal stimulus gap that threatens to increase inequality between richer and poorer countries. The sixth edition of the monitor covers the latest labour market developments, policy impacts and gaps, and policy recommendations to address major challenges arising from the crisis. Also available in **French** and **Spanish**. Read more

**COVID-19: Public employment services and labour market policy responses**

International empirical evidence shows that employment services are one of the most cost-effective active labour market
interventions aimed at facilitating labour market transitions for workers and enterprises. Since the global economic and financial downturn of 2008–09, public employment services (PES) have become an important point of access for jobseekers, workers and employers to a range of passive and active labour market support mechanisms. In the current crisis, PES operations have been of critical importance in assisting workers and employers dealing with redundancies, furloughs or reduced work schedules. Read more

COVID-19: Impact on trade and employment in developing countries

This policy brief addresses the impact of COVID-19 on global trade and the subsequent impact on employment, with an emphasis on implications for developing countries. It takes further steps to address the impact of COVID-19 on trade and employment for policy discussion. First, it compares the impact of the current crisis on trade and jobs with the “great trade collapse” of 2008–09. Second, it elaborates on the possible impact of COVID-19 on the restructuring of GSCs and the possibilities of as well as constraints on the reshoring of production. Third, it addresses risk reduction strategies from both the point of view of lead firms in GSCs and from the perspective of developing countries, particularly in regards to diversification and structural transformation as risk reduction strategies. Read more

Tackling the COVID-19 youth employment crisis in Asia and the Pacific

The joint report of the ILO and the Asian Development Bank calls on governments to adopt urgent, large-scale and targeted measures to generate jobs for youth, keep education and training on track, and to minimize future scarring of more than 660 million young people across Asia and the Pacific region. Read more

Youth & COVID-19: Impacts on jobs, education, rights and mental well-being

This study reports the findings from the Global Survey on Youth and COVID-19 conducted by partners of Decent Jobs for Youth between April and May 2020. The Survey aimed to capture the immediate effects of the pandemic on the lives of young people with regards to employment, education, mental well-being, rights
and social activism, and it received over 12,000 responses from 112 countries. The report finds the impact of the pandemic on young people to be systematic, deep and disproportionate. It has been particularly hard on young women, younger youth and youth in lower-income countries. Also available in French and Spanish. Read more

Youth aspirations and the future of work: A review of the literature and evidence

The report was undertaken as part of the ILO Future of Work project and aims to: (i) review the literature on the concepts and drivers of aspirations; (ii) develop a conceptual framework that relates labour market conditions to aspirations; (iii) map the existing survey-based evidence on the aspirations of youth worldwide; and (iv) provide insights into how to improve data collection, research and evidence-based policy-making related to young persons aspirations. Read more

Formación profesional en la respuesta a la crisis y en las estrategias de recuperación y transformación productiva post COVID-19

La formación profesional, al igual que las demás actividades educativas, ha recibido los impactos de la crisis COVID-19. Durante la peor parte, cerca de un 85% de los participantes en cursos y programas debieron continuar su formación a distancia. Ello significó un enorme reto también para la gestión de los programas, para los docentes y para facilitar el acceso a conexión, medios y equipos digitales. Pero más allá de las consecuencias inmediatas y de la ágil respuesta de las instituciones de formación en la región, se vislumbran ya las nuevas configuraciones en el mundo del trabajo y de la formación. Esta nota técnica forma parte de la serie "Panorama laboral en tiempos de la COVID-19" #MiFuturoDelTrabajo. Read more

Effective governance and coordination in skills systems: Towards a lifelong learning ecosystem

This policy brief revises the key issues that affect governance and coordination in skill systems and proposes a number of measures and principles through which reforms can take place. It has drawn on recent research by the ILO, UNESCO and other international organisations to highlight the importance of
coordination and demonstrates how more effective coordination can have tangible positive effects on governance and key areas of policy and practice in skill systems. Read more

The gender divide in skills development: Progress, challenges and policy options for empowering women

Gender gaps persist globally in women’s access to skills development and participation in the labour market. The main challenges women face include gender biases in occupational choices; barriers to education and training, especially in rural and informal economies; sociocultural and economic constraints; and low representation of women in STEM subjects. This policy brief provides recommendations for policy reform in five key areas to center gender in skills development. Also available in French and Spanish. Read more

The digitization of TVET and skills systems

This joint ILO-UNESCO report provides a global, high-level overview of how digitalization is affecting TVET and skills systems. It draws on consultations with key stakeholders in a set of countries and international organizations to provide insights into the nature and scope of digitalization and how it is likely to affect the management, delivery, assessment and certification of technical and vocational education and training. The study draws on developments in Brazil, Ghana, India, Kenya, Malaysia, Malta, Mauritius, New Zealand, Slovenia, Turkey and the United States. Read more

Digital toolkit for quality apprenticeships

The ILO toolkit for quality apprenticeships is a resource to improve the design and implementation of apprenticeship systems and programmes. It provides a comprehensive but concise set of key information, guidance and practical tools for policy-makers and practitioners who are engaged in designing and implementing quality apprenticeships. Explore the online interactive version of the toolkit here.
A review of entitlement systems for lifelong learning

The report responds to the growing international policy interest in the implementation of lifelong learning and reviews national policies and practices that attempt to apply that principle. Drawing on the examples and the challenges involved, the report concludes by recommending a set of key principles and conditions to be met and the challenges that will need to be overcome before a universal entitlement scheme can be implemented. Read more

Report on employment in Africa (Re-Africa): Tackling the youth employment challenge

This report provides vital information on employment and social trends in Africa, with a focus on youth employment. The 2020 edition of the report offers a good overview of African labour markets, examining the dynamics of the continent’s world of work and projecting future trends. Read more


- **Guide and digital interactive assessment tool on Making TVET and skills development inclusive for all**
  The guide aims to help skills decision-makers and practitioners assess to what extent their TVET system is currently excluding certain individuals or groups, identifies underlying reasons, and provides practical ideas on what could be done to redress inequalities. The guide’s self-assessment tool is also available in digital format. This guide provides the necessary rationale and tools to accelerate action on inclusion in TVET and skills development and helps boost recovery from the COVID-19 pandemic for those who need it most.

- **Guidelines on rapid assessment of reskilling and upskilling needs in response to the COVID-19 crisis**
  Skills development has an important role to play in the immediate effort to lessen the impact of COVID-19 while the pandemic is active, in building the resilience of workers and firms, and in preparing for recovery. The guidelines focus on three broad types of impact on the labour market, and hence on demand for skills and opportunities for workers, with implications for reskilling and upskilling needs.
Web page: **Country assessments** using the tool recently developed "**Rapid diagnostics for assessing the country level impact of COVID-19 on the economy and labour market - guidelines**":

- **China** – Rapid assessment of the impact of COVID-19 on employment
- **South Africa** – Rapid assessment of employment impact under COVID-19
- **Lebanon** – Rapid assessment of employment impact under COVID-19
- **Argentina** – Rapid assessment of employment impact under COVID-19
- **Serbia** – Rapid assessment of employment impact under COVID-19

Web page: **COVID-19 and employment policies: Resources and tools**


Web page: **Development and investment for a sustainable response to COVID-19**

Web page: **EIIP’s response to COVID-19**

---

**PARTNERSHIPS AND DEVELOPMENT COOPERATION - ASOCIACIONES Y COOPERACIÓN PARA EL DESARROLLO - PARTENARIATS ET COOPÉRATION POUR LE DÉVELOPPEMENT**

Publications produced under The Global Initiative for Decent Jobs for Youth

- **“What works? A guide to action” by Decent Jobs for Youth and Generation Unlimited**
  The Action Guides produced jointly by the secretariats of Decent Jobs for Youth and Generation Unlimited draw on the rich experience of partners to guide evidence based action on: the school to work transition, the quest for decent jobs for youth (here), and youth participation and civic engagement (here).

- **Growing green: Fostering a green entrepreneurial ecosystem for youth**
  The research, supported by the Citi Foundation, reviews the entrepreneurial ecosystem to assess capacity to foster young green entrepreneurship and to address the social and environmental challenges. The report considers from the perspective of key stakeholders, primarily those providing business development services (BDS) and experts in the field of youth and social entrepreneurship, as well as government representatives...
and entrepreneurs themselves.

- **Publications produced under the Youth Employment in the Sahel Region project with support from the Government of Luxembourg**
  - *Dix ans d'interventions en faveur de l’emploi des jeunes au Burkina Faso: Quels enseignements?*
    L’inventaire des interventions du Burkina Faso se base sur une recherche approfondie de programmes d’emploi des jeunes menés par diverses structures entre 2009 et 2019 au Burkina Faso. Il se base sur la documentation et les études existantes ainsi que sur des entretiens avec les acteurs en charge de la mise en œuvre des projets/programmes. L’inventaire couvre des programmes nationaux, régionaux, les sources de financement, ainsi que d’autres caractéristiques importantes. L’étude sert comme base à de nouvelles recherches sur les tendances et les investissements pour les jeunes. Grâce aux recommandations clés, l’inventaire est un instrument clé à la prise de décision éclairée.

- **Study on quality apprenticeships in five West Africa countries: Benin, Côte d’Ivoire, Mali, Niger and Togo**
  Five case studies in West Africa were carried out to analyze their apprenticeship systems and to propose recommendations for a transition towards quality apprenticeships, as defined by the ILO. In view of the strengths and challenges of the different apprenticeship systems, specific national recommendations were developed. This project is supported by the Luxembourg Ministry of Foreign and European Affairs, Development Cooperation and Humanitarian Affairs. Disponible en français.

- **New Public Employment Services platform launched with support from the Swiss Agency for Development and Cooperation**
  - The Tunisian Public Employment Service website was launched with support from ILO’s FAIR II project. The new platform will support the placement of Tunisians abroad and also offers an application for the submission of complaints. This project is funded by the Swiss Agency for Development and Cooperation.

**UPCOMING EVENTS - EVÈNEMENTS À VENIR - FUTUROS EVENTOS**

<table>
<thead>
<tr>
<th>25 September</th>
<th>Joint ILO/WEC webinar series on COVID-19: Activation for recovery</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>The ILO and the World Employment Confederation (WEC) are jointly organising the second in a series of 2020 summer</td>
</tr>
</tbody>
</table>
webinars on active labour market policies for recovery. It brings together social partners, representatives from public and private employment services, government policymakers and academia to discuss labour market activation in the wake of the COVID-19 crisis. Read more

28 September

**Webinar: How employment and decent work can contribute to peace and social cohesion in the time of the COVID-19 crisis**

The ILO will hold a virtual event organized in partnership with the UN Peacebuilding Support Office and the Swiss Federal Department of Foreign Affairs to discuss the key contribution of employment and decent work to peacebuilding, social cohesion and social justice, in particular in the time of the COVID-19 crisis. The event will also showcase good practices and challenges, and foster debate among participants. Interpretation will be available in English, French and Spanish. Register here

14 October

**ILO webinar on innovations and strategies for Recognition of Prior Learning (RPL)**

The webinar aims to support policymakers and practitioners in the design and implementation of RPL systems in the fast-changing world of work and to address the challenges posed by COVID-19. Register here

**RECENT EVENTS - ÉVÈNEMENTS LES PLUS RÉCENTS - ÚLTIMOS EVENTOS**

22 September

**SDG Action Zone Ignite Talk. The future of work: Digital skills and decent jobs for youth at the UNGA High-Level week**

With the leadership of Microsoft Philanthropies, the Global Initiative on Decent Jobs for Youth was present at this year’s virtual edition of the United Nations General Assembly, with a session on Digital Skills and Decent Jobs for Youth. With a focus on challenges and opportunities to leverage technology for economic recovery and decent jobs for youth, the session was broadcast on 22 September 2020. It served as an opportunity to restate Microsoft’s commitment towards youth education and employment and invited global leaders and partners to join and support the efforts of Decent Jobs for Youth and its Digital Skills for Jobs Campaign. Read more
International Youth Day webinar on COVID-19 and youth
On International Youth Day 2020, the Global Initiative on Decent Jobs for Youth and its partners organized a webinar to launch the report, “Youth & COVID-19: Impacts on jobs, education, rights and mental well-being” featuring the impacts of the pandemic on young people. The webinar shared the findings of the Global Survey on Youth & COVID-19 and facilitated an interactive conversation among young experts and youth development stakeholders on solutions to address the effects of the pandemic on youth. Watch the recording here.

ILO webinar: Labour market relevance and quality assurance of apprenticeships
The ILO has organized a free Massive Open Online Course (MOOC) on Quality Apprenticeships. During the MOOC, several webinars have been organized to provide a platform for an open discussion between experts and participants in which insights, ideas and concerns are shared. The webinar on Labour Market Relevance and Quality Assurance of Apprenticeships was organised on the pattern of a research symposium, taking up an in-depth case study of an emerging economy/ BRICS countries. Learn more here.

Webinar series: Design and delivery of online technical and vocational education and training (TVET) in the face of the pandemic
The COVID-19 pandemic and lockdown measures have led to the worldwide closure of TVET institutions, including in Indonesia, threatening the continuity of skills development. Distance training has become the most common way of imparting skills, with considerable difficulties regarding, among others, curricula adaptation, trainee and trainer preparedness, connectivity, or assessment and certification processes. To accelerate the adaption to distance and digital learning of Indonesian TVETs, the ILO in collaboration with the Australian Embassy in Jakarta conducted a series of ten webinars under the theme: “Design and Delivery of Online TVET”. These webinars aimed to support the transition of Indonesian TVETs to online modality and learn from the experiences of Australia who has successfully incorporated online learning and training into its TVET system.

Joint ILO/WEC Webinar Series on COVID-19: Taking stock
of the impact on employment and employment services
The ILO and the World Employment Confederation (WEC) jointly organized a webinar on the overall impact of the Covid-19 pandemic on employment and employment services. It brought together social partners, representatives from public and private employment services, government policymakers and academia to discuss the role of employment services during and beyond the Covid-19 crisis.

NEWS - NOUVELLES - NOTICIAS

- **FINANCIAL TIMES**: Pandemic knocks a tenth off incomes of workers around the world
  The income earned by workers around the world fell more than 10 per cent in the first nine months of 2020 as a result of the coronavirus pandemic, according to the International Labour Organization.

- **BBC**: ILO: Global jobs picture deteriorating
  The International Labour Organisation says the impact of Covid-19 on jobs is worsening. Guy Ryder is director general of the ILO, and brings us details of their latest research.

- **Modern Diplomacy**: Put gender equality at the heart of the post-COVID-19 economic recovery
  Article by Senior Employment Policies and Gender Officer Valeria Esquivel.

- **Bloomberg News**: Global youth on back foot as virus hits education on top of jobs
  Young people are being hit especially hard by the coronavirus crisis as their jobs dry up and education is disrupted, according to the International Labour Organization.

- **Reuters**: Jobless youth risk lifelong 'scarring' from pandemic: ILO
  Young people who have lost jobs or schooling during the COVID-19 pandemic risk carrying "scarring effects" throughout their working lives unless governments provide immediate support, the International Labour Organization said on Tuesday.

- **ILO launches sixth global media competition on labour migration and fair recruitment**
  The ILO is launching its sixth annual Global Media Competition to recognize exemplary media coverage on labour migration and fair recruitment. The competition aims to promote quality reporting on labour
migration issues. This year, specific coverage of the issues related to the impact of the COVID-19 pandemic on migrant workers and their families, including with respect to the non-payment of wages will be encouraged.

- **ILO creates decent jobs to support Beirut explosion clearing operations**
  The ILO has mobilized resources to provide a rapid response to the explosion that devastated parts of the Lebanese capital, Beirut, on 4 August 2020. More than 100 short-term decent jobs clearing debris and rubble from the streets of Beirut have been created for Lebanese nationals and Syrian refugees, under the ILO’s Employment Intensive Infrastructure Programme (EIIP), funded by Germany through the German Development Bank (KfW).

- **Preparing youth with skills needed for employment and entrepreneurship**
  Youth unemployment remains a longstanding concern in Indonesia. Skills upgrading for employment and entrepreneurship could help Indonesian youth out of the unemployment. As part of the youth festival titled “Reconnect”, ILO conducted a Youth Talk that aims to capture voices of Indonesian youth related to skills development and to empower them with new, inspiring insights about youth employability and entrepreneurship. The Youth Talk was part of a series of youth activities conducted by GRID Network from the International Youth Day on 12 August to 26 September.

- **The ILO participates in the IUCN launch of the global standard for nature-based solutions**
  On 23 July 2020, the ILO was invited to participate in a Panel Discussion on the Global Standard for Nature-based Solutions, which was launched by the International Union for Conservation of Nature (IUCN) on the same day. The new Global Standard provides a set of benchmarks to help governments, business and civil society maximize nature-based solutions to address climate change, biodiversity loss and other societal challenges on a global scale. [ILO’s statement](#).

**MULTIMEDIA - MULTIMÉDIA – MULTIMEDIA**

- **Latest blogs of the Decent Jobs for Youth Blog Series: Youth Rights & Voices**
  Launched in April 2020, blog posts from ILO and Decent Jobs for Youth partners highlight the impact of the COVID-19 crisis on young women and men in the world of work and discusses action-oriented policy responses. The latest blogs feature [the role of the private sector in supporting youth](#).
employment, youth voices in times of uncertainty, gender equality in the employment recovery, and youth-led responses and solutions. Read our weekly blogs here.

- **CNBC Video**: Watch Drew Gardiner from the Decent Jobs for Youth team discuss COVID-19 impacts of the coronavirus pandemic on education and young people’s mental health with CNBC. Watch here.

- **Video: Workers help clear Beirut explosion wreckage under ILO programme**
  ILO’s Employment Intensive Infrastructure Programme (EIIP) creates 200 decent jobs for Lebanese nationals and Syrian refugees, 15 per cent of whom are women, in efforts to restore livelihoods and support the clear-up operation in Beirut.

- **Clean water for life and livelihoods amid pandemic**
  The COVID-19 pandemic has increased the need for clean water to prevent infection, while making it more difficult for some remote and vulnerable communities to access supplies. In the Philippines, an ILO-Japan project is developing better water supply systems, providing local jobs and promoting safe and healthy working conditions.

  Listen to the first five episodes out now and stay tuned for the upcoming sixth episode to be released October 1st.