

Employment Policy Department Newsletter

Issue 4 - July 2018



Dear Reader,

We would like to take this opportunity to highlight the upcoming International Youth Day, 12 August, which has as this year's theme **Safe Spaces for Youth**. To mark the occasion, the Department will launch a working paper on the theme of internships. The publication is one of three EMPLOYMENT working papers on issues related to internships and work-based learning that resulted from a collaboration between the Youth Employment Programme, the Skills Branch, and the ILO's Labour Law Unit. More details about the new publication on internships to come in our August newsletter.



The Employment Policy Department

LATEST PUBLICATIONS - PUBLICATIONS LES PLUS RÉCENTES - ÚLTIMAS PUBLICACIONES



[Impact of macroeconomic reform on labour markets and income in Zambia: Assessing ZAMMOD, Employment Working Paper No. 245.](#)

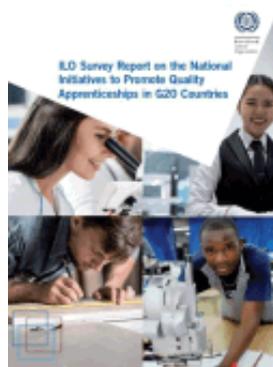
This paper reviews an econometric model (ZAMMOD) currently being used by the Zambia Ministry of Finance for forecasting, policy analysis and budget preparation; identifies some limitations to the labour market block structure of ZAMMOD; and makes specific recommendations on how the “block” could be enhanced. The paper then introduces these recommendations into the model and runs simulations examining the labour market impacts of austerity measures. [Read more](#)

[“Negotiating the algorithm”: Automation, artificial intelligence and labour protection, Employment Working Paper No. 246.](#)

This paper aims at filling some gaps in the mainstream debate on automation, the introduction of new technologies at the workplace and the future of work. Among the topics covered are: issues



related to the quality of jobs in future labour markets; the detrimental effects on workers of awarding legal capacity and rights and obligations to robots; and the implications of practices such as People Analytics and the use of big data and artificial intelligence to manage the workforce. Moreover, the publication stresses an oft-neglected feature of the contract of employment, namely the fact that it vests the employer with authority and managerial prerogatives over workers. It also highlights the benefits of human-rights based approaches to labour regulation to protect the privacy of workers against invasive electronic monitoring. It concludes by highlighting the crucial role of collective regulation and social partners in governing automation and the impact of technology at the workplace. [Read more](#)



[ILO Survey Report on the National Initiatives to Promote Quality Apprenticeships in G20 Countries.](#)

This report presents the main findings of the ILO survey on national initiatives to promote quality apprenticeships in the G20 member states. The survey was conducted between September and December 2017 as an ILO initiative to take stock of and widely share good practices in this area. The survey was motivated by the G20 Initiative to Promote Quality Apprenticeships that was adopted by the G20 Labour and Employment Ministers in Beijing in July 2016, and subsequently endorsed by the G20 Leaders' Summit in Hangzhou in September of the same year. [Read more](#)



[Mujeres y hombres en la economía informal: Un panorama estadístico.](#)

Esta tercera edición proporciona por primera vez una visión comparativa de la magnitud de la economía informal y un panorama estadístico de la informalidad en toda su diversidad a nivel mundial y regional. Para lograr este objetivo, se ha desarrollado un conjunto común de criterios metodológicos para medir el empleo informal y el empleo en el sector informal, que se ha aplicado a más de 100 países, incluyendo países desarrollados y en desarrollo. [Lee mas](#)

UPCOMING EVENTS - EVÈNEMENTS À VENIR - FUTUROS EVENTOS

[International Youth Day 2018, 12 August.](#)

The theme for International Youth Day 2018 is **Safe Spaces for Youth**. Youth need safe spaces where they can come together, engage in activities related to their diverse needs and interests, participate in decision-making processes and freely express themselves. While there are many types of spaces, safe spaces ensure the dignity and safety of youth, including in the world of work through work-based learning experiences such as quality internships. To mark the occasion the Employment Policy Department will launch a working paper on internships entitled “Interns and Outcomes: Just how effective are internships as a bridge to stable employment?”, one of three EMPLOYMENT working papers on issues related to internships and work-based learning. Other papers in the series:

- [The regulation of internships: A comparative study, Employment Working Paper No. 240](#)
- Does work-based learning facilitate transitions to decent work?, Employment Working Paper No. 242. (Forthcoming)

Other relevant publications on the theme of youth and work-based learning:

- [Policy brief: Making apprenticeships and workplace learning inclusive of persons with disabilities](#)
- [ILO Toolkit for Quality Apprenticeships - Vol. 1: Guide for Policy Makers](#)
- [Investing in work-based learning \(Brochure – produced by The Interagency Group on Technical and vocational education and training \(IAG-TVET\)\)](#)
- [Engaging employers in apprenticeship opportunities \(a joint ILO-OECD publication\)](#)
- [Enhancing youth employability: What? Why? and How? Guide to core work skills](#)

RECENT EVENTS - EVÈNEMENTS LES PLUS RÉCENTS - ÚLTIMOS EVENTOS

24-25 juillet

[Forum sur la transition vers l'économie formelle et le Travail Décent, Nouakchott, Mauritanie.](#)

Ce forum, organisé par le Centre International de Formation de l'OIT, l'Unité Economie Informelle du Département des Politiques de l'Emploi de l'OIT à Genève, et le bureau de l'OIT à Alger, vise à stimuler le partage d'expériences prometteuses de formalisation dans la sous-région Africaine avec un partage entre les pays du Maghreb et parmi certains pays africains (Burkina Faso, Sénégal, Cameroun, Rwanda) qui ont mis, ou souhaitent mettre, en place des politiques prometteuses de formalisation de l'emploi et ou des entreprises. **Lisez plus**

16 July

[World Youth Skills Day, New York, United States.](#)

On the occasion of [World Youth Skills Day](#), partners of the [Global Initiative on Decent Jobs for Youth](#) highlighted the role of skills in empowering young people to leverage innovation and technologies and to accelerate progress on the 2030 Agenda for Sustainable Development. In response to the challenge of harnessing the benefits of technological development, ILO Director-General Guy Ryder called on participants to join Decent Jobs for Youth and to support the International Telecommunication Union (ITU) and ILO led "[Digital Skills for Decent Jobs for Youth](#)" campaign. **Read more** or contact decentjobsforyouth@ilo.org.

13 July

[2018 Partnership Exchange, New York, United States.](#)

The 2030 Agenda for Sustainable Development provides an immense opportunity to work collaboratively in tackling the youth employment challenge. At the annual global [Partnership Exchange](#) on 13 July in the margins of the High-level Political Forum on Sustainable Development, Ms Rie Vejs-Kjeldgaard, ILO Director of Partnerships and Field Support presented the [Global Initiative on Decent Jobs for Youth](#) and highlighted its success factors. She also emphasized the importance of national ownership and accountability for the SDGs, enabling

governments to support young people in having better access to decent jobs and productive employment. [Read more](#) or contact decentjobsforyouth@ilo.org.

25 June - 6 July

[2018 Academy on Youth Employment, ITC/ILO, Turin, Italy.](#)

The event covered numerous topics closely linked to youth employment in both French and English. It attracted participants from 34 countries around the world representing various ministries, employers' and workers' organizations in addition to international and non-governmental organizations. Through a participative learning approach, participants exchanged ideas, experiences, challenges and opportunities to enhance decent work for young people in their respective countries. [Read more](#)

18-19 June

[Development Partner Roundtable Meeting of the UN Joint Programme "United for Youth Employment In Cambodia", Phnom Penh, Cambodia.](#)

This two-year programme (Sept. 2017 – Sept. 2019) represents one of the few existing inter-agency, coordinated country efforts at tackling youth employment challenges. The joint initiative brings together UNDP, UNESCO, UNICEF and UNV, under the leadership of the ILO. The objective of the meeting was to present the programme and its initial results to current and potential partners and donors in view of attracting further support. It succeeded in bringing together and sensitizing over 70 participants from the local development community. [Read more](#) about the joint initiative or contact cognac@ilo.org and nebuloni@ilo.org.

20-21 June

[ILO's Youth Employment Focal Points in Asia-Pacific Retreat, Bangkok, Thailand.](#)

For the second time since the group was established in 2013, representatives of the focal points network met to share knowledge and discuss global and regional youth employment trends, become familiar with national priorities and existing initiatives, and highlight areas of opportunity and innovation in the AP region. [For more information](#) contact cognac@ilo.org and nebuloni@ilo.org.

4-5 July

[International Conference on Innovations in Apprenticeships: A skilled Workforce for the Future, Geneva, Switzerland.](#)

The recently held International Conference provided a platform to share and promote innovative approaches to apprenticeships responding to contemporary challenges, and offered opportunities to deepen collaboration among key actors of apprenticeships at global, regional and national levels. The event also served to launch the ILO Survey Report of National Initiatives to Promote Quality Apprenticeships in the G20 Countries. [Read more](#)

- [Participants learn about promoting youth employment for peace and resilience at elective course on Youth Employment in Fragile Settings.](#) (Article) From 3-5 July 2018, within the framework of the Academy on Youth Employment, the ILO and the International Training Centre (ITC/ILO) held an elective course on Youth employment in fragile settings in English and French. The course provided participants, which included representatives of government, employers' and workers' organizations, the ILO and NGO staff, with practical knowledge and tools to promote youth employment for peace and resilience. [Read more](#)

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- [Video Recordings: International Conference on Innovations in Apprenticeships.](#)



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