

Global Dialogue Forum on Wages and Working Hours in the Textiles, Clothing, Leather and Footwear IndustriesGeneva
23–25 September 2014

Proposed points for discussion

1. What are the most important issues pertaining to wages and working hours in the textiles, clothing, leather and footwear (TCLF) industries at global, regional and national levels?
2. What measures should governments, employers and workers take to enhance workplace compliance with national labour laws and regulations, international labour standards and collective agreements on wages and working hours in the TCLF industries? How can these measures ensure gender-responsiveness for a predominantly female workforce?
3. How can social dialogue¹ contribute to addressing challenges on wages and working hours in the TCLF industries in order to promote decent work and sustainable enterprises?
4. What should be the recommendations for future action by the International Labour Organization and its Members regarding wages and working hours in the TCLF industries?

¹ According to the Report *Social dialogue* for the Recurrent discussion under the ILO Declaration on Social Justice for a Fair Globalization, Report VI, International Labour Conference, 102nd Session, Geneva, 2013, paras 15 & 16:

“Social dialogue is the term that describes the involvement of workers, employers and governments in decision-making on employment and workplace issues. It includes all types of negotiation, consultation and exchange of information among representatives of these groups on common interests in economic, labour and social policy. Social dialogue is both a means to achieve social and economic progress and an objective in itself, as it gives people a voice and stake in their societies and workplaces. (...) Bipartite social dialogue may take the form of collective bargaining or other forms of negotiation, cooperation and dispute prevention and resolution. Tripartite social dialogue brings together workers, employers and governments to discuss public policies, laws and other decision-making that affect the workplace or interests of workers and employers”.