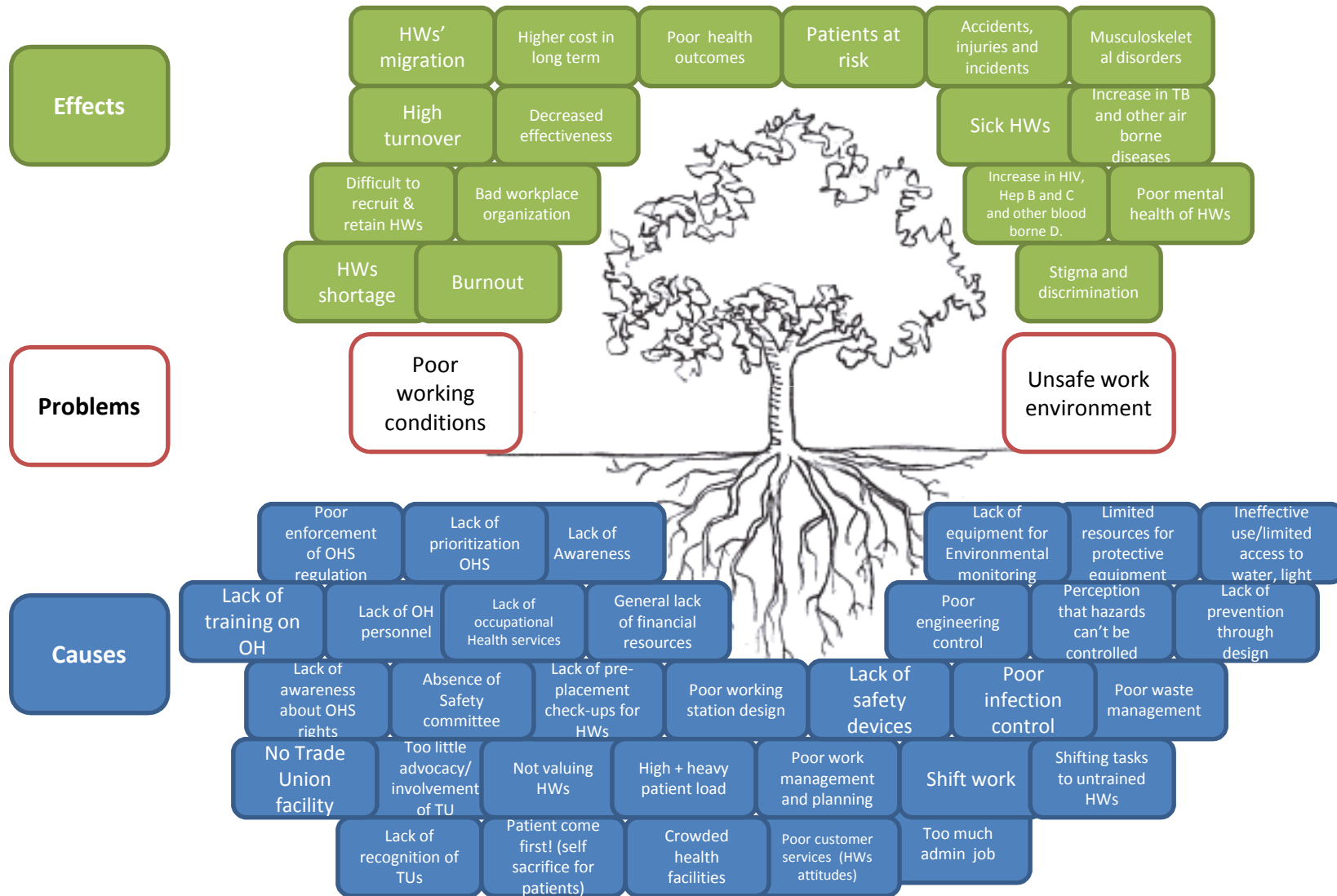
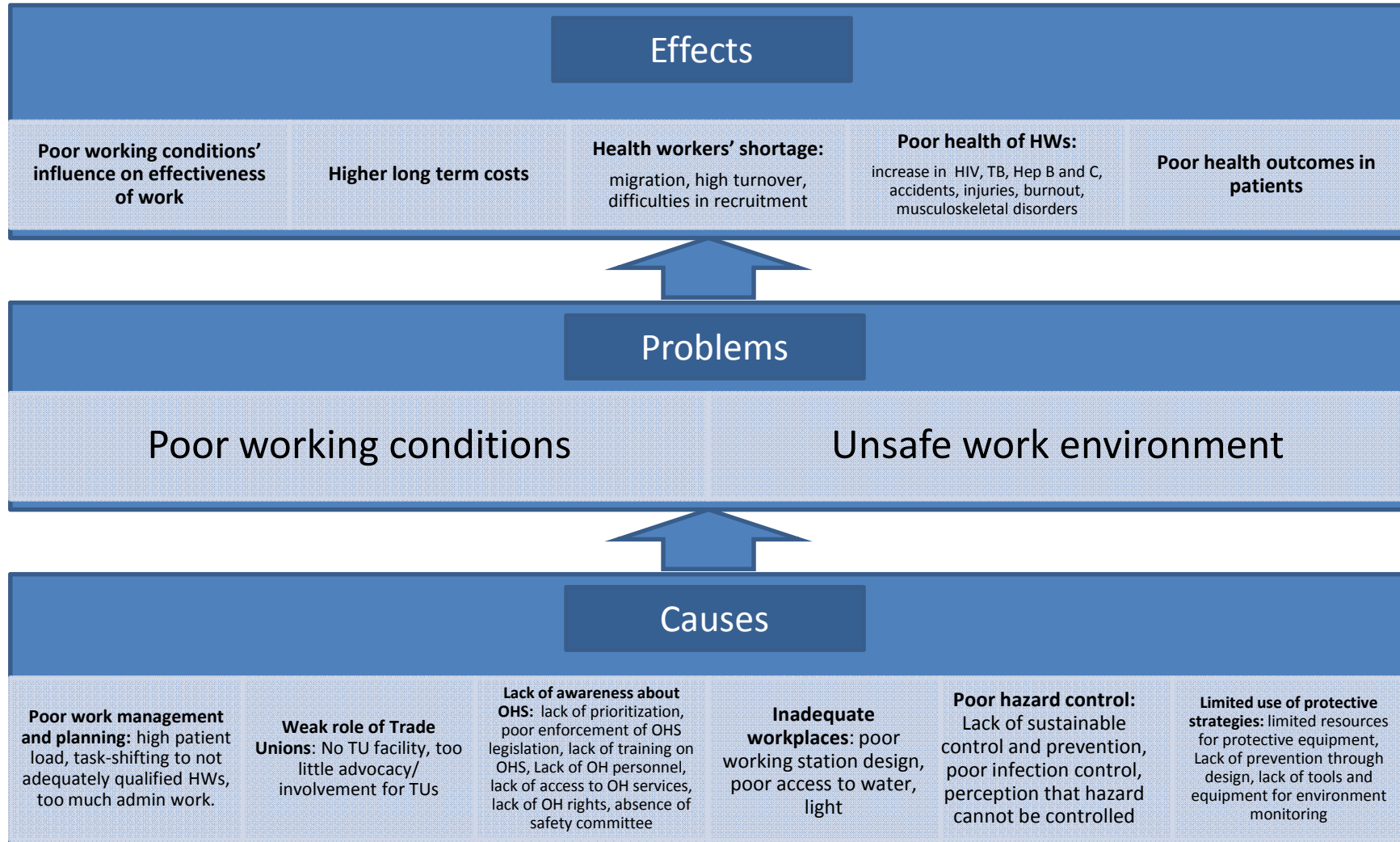


Problem tree



Causes-Problems-Effects



Objective tree

Developmental objectives

HWs aware of safety and occupational health and of their rights

Managers prioritize:

Healthy work environment, recognize health and safety as priority, roll in prevention, improved working conditions through staff empowerment

Policies:

National OSH programme for HWs, National Infection control programs and guidelines

Green jobs, green hospitals

"I care for my caregiver"

Healthy workplace, wellness in the workplace, Immunization free of cost to HWs, prevention of exposure and accidents, access to prevention and treatment of occupational diseases and injuries

Project outcomes

Decent working conditions

Hazardous risk footprint –
developing Safety work culture

Safe and Green working
environment

Activities

Awareness and Advocacy

- Highlight that a well and safe workforce produces better patient care and outcomes
- Communicate and promote of best practices for improving working conditions and workplace safety in Health sector
- Piggyback or align OH & OSH campaigns with “this years’ big initiative”
- Promote partnership between employers and TU means better solutions to the workplace

Policy

- Accept policies on OHS at Governmental level, sector level and wealth facilities, disseminate knowledge of the policy and what it means for HWs
- Develop and enforce the regulation for Health safety
- Leadership at highest level: Talk and Work the talk
- Advocate for allocation of financial resources: human and material to provide occupational health services and the vaccines, staffing, tools, supplies, safety devices and PPE needed to be effective

Informational Systems & Research

- Identify and control of occupational hazards
- Establish or improve surveillance system
- Identify of gaps in research, support research initiatives with funding
- Develop M&E and information systems, schemes for follow-up and feedback from workplaces
- Conduct cost-effectiveness analysis for activities on improving workplace safety

Workplace Programs

- Launch training programs at workplaces
- Improve workplace safety and working conditions through low-cost solutions at the workplace
- Develop mechanisms for engaging the target audience for engagement, empowerment and effective participation