

**The Training arm of the  
International Road Transport  
Union**

**Sectoral Activities Branch  
&  
ILO/AIDS  
International Labour Office**

**International Transport  
Workers' Federation (ITF)**

## **Workshop for the Training of Instructors on the Use of the "Driving for Change: Training Toolkit on HIV/AIDS for the Road Transport Sector"**

(jointly organized by the ILO, IRU Academy and ITF)

**Venue:**

Room VI, ILO Headquarters,  
4, route des Morillons,  
CH-1211 Geneva 22 -- Switzerland

**Dates:**

1 – 3 December 2008  
(to coincide with the World AIDS Day 2008)

### **BACKGROUND**

As long as road transport workers are at risk of being infected with HIV, as long as they cannot get advice, care or treatment, and as long as road transport companies are at risk of losing skilled drivers and helpers, we all need to find ways of spreading the key messages about HIV and AIDS.

Road transport workers are at particular risk of HIV infection because of the nature and conditions of their work. In a number of countries, HIV prevalence is higher among road transport workers than in the general population, especially among long-distance drivers on some of the major transport 'corridors'. HIV/AIDS has a triple impact on the transport sector. It affects (a) transport workers, their families and communities, (b) the enterprises concerned, and (c) the community as a whole.

It is against this background that the ILO Tripartite (Governments, Employers' and Workers' organizations) Meeting on Road Transport that took place in October 2006 unanimously adopted a set of conclusions that, inter alia, included proposals for action and/or follow up activities by the ILO that would address the issue of HIV/AIDS in the road transport sector.

In this respect, a high quality training toolkit on HIV/AIDS for road transport has been developed by the Sectoral Activities Branch (SECTOR) of the Social Dialogue, Labour Law, Labour Administration and Sectoral Activities Department of the ILO (the ILO Unit that address social and labour issues at sectoral level – in this case the road transport sector) in collaboration with ILO/AIDS, the IRU Academy and the ITF.

This toolkit was validated in 2007 within the framework of two tripartite workshops, one in Uganda and one in Russia in collaboration with the governments of these two countries and recently (March

2008) published in English. The toolkit is based on the ILO Code of Practice on HIV/AIDS and the world of work and on guidelines specifically developed for the transport sector.

This toolkit is for training road transport workers and operators on HIV/AIDS prevention, including change in behaviour, counselling and testing, care and support.

This workshop for training instructors is the first of a series of workshops to train competent instructors on the effective use of the toolkit. It is jointly organized by the ILO, IRU Academy and ITF.

## **HIV/AIDS TRAINING TOOLKIT FOR THE ROAD TRANSPORT SECTOR**

The toolkit contains:

*Instructors' module* – This module is intended for anyone called upon to deliver training about HIV and AIDS.

*Managers' module* – This module is for use by instructors who will deliver training programmes for managers on HIV/AIDS through an international network of quality approved IRU Academy Accredited Training Institutes (IRU Academy ATIs). Students who attend IRU Academy accredited programmes will receive a qualification.

*Drivers' module* – This module is for use by instructors who will deliver training programmes for drivers on HIV/AIDS through an international network of quality approved IRU Academy Accredited Training Institutes (IRU Academy ATIs). Students who attend IRU Academy accredited programmes will receive a qualification.

*Module for informal settings* – This module contains exercises and activities that can be used with drivers and other road transport workers in informal (and formal) settings.

### *CD and DVDs*

#### **CD 1** (with key publications):

- Electronic version of the 4 modules
- PowerPoint presentations of the 4 modules
- Conclusions of the Tripartite Meeting on Social and Labour Issues Arising from Problems of Cross-Border Mobility of International Drivers in the Road Transport Sector, held in Geneva in 2006
- ILO Guidelines for the transport sector

**DVD 2** – “Driving for change” – a short promotional film on HIV/AIDS produced by ILO/IRU/ITF

**DVD 3** – “Highway of Hope” – film produced by the International Transport Workers Federation (ITF)

*A sample of a condom*

*ILO code of practice on HIV/AIDS and the world of work*

*ILO leaflet Know Your Status*

## OBJECTIVES

The general aim of this workshop is to build the capacity of the employers and workers in the road transport sector to provide sector specific training on HIV/AIDS.

*Upon completion of this workshop, participants will be able to:*

- ❑ Deliver training based on the ILO/ IRU Academy/ ITF “**Driving for change – A training toolkit on HIV/AIDS for the road transport sector**” to drivers and managers of road transport companies as well as to new instructors.

## PARTICIPANTS’ PROFILE

- ❑ Personnel with instructional or training functions in the road transport sector or in training institutes;
- ❑ Representatives of the road transport companies and road transport workers’ organizations;
- ❑ ILO officials and others involved in awareness raising and training in HIV/AIDS.

## CONTENTS AND METHODOLOGY

The workshop will be based on the ILO/ IRU Academy/ ITF “**Driving for change – A training toolkit on HIV/AIDS for the road transport sector**”. Participants will be provided with a copy of the said toolkit.

An action-oriented, highly participative approach will be employed throughout the workshop, with particular attention paid to adaptation and practical application. Training methods will combine lectures, discussions and group work. As a result of the participative nature of the workshop, the number of participants will be limited to 25.

## OUTLINE OF WORKSHOP PROGRAMME

Please see the outline of the workshop programme, attached at the end of the flyer, for further information

## LANGUAGE

The workshop language will be English and therefore participants are expected to have an adequate knowledge of the English language.

## CERTIFICATES

Official certificates confirming the successful completion of the workshop will be issued to all participants who would satisfactorily fulfil the attendance requirements.

## Outline of Workshop Programme

<b>Day 1: 01 December 2008</b>	<b>Day 2: 02 December 2008</b>	<b>Day 3: 03 December 2008 (morning only)</b>
<b>Opening session</b>  Activity: Introductions in pairs  Activity: Discussion on ground rules for the workshop	Activity: The learning experience  Plenary report back	Activity: Creating your own activity  Plenary report back
COFFEE BREAK	COFFEE BREAK	COFFEE BREAK
Presentation: Background to the toolkit (PowerPoint presentation)  Activity: Don't die of embarrassment	Practice sessions by participants	Plenary: Where and when you will use the toolkit  Evaluation
LUNCH BREAK	LUNCH BREAK	<b>Closing session</b>
Energizer: Game  Break into groups to review toolkit and give feedback on any questions  Plenary session: Discussion	Energizer: Game  Practice sessions by participants (continued)	
COFFEE BREAK	COFFEE BREAK	
Activity: Who is learning? The learning profile  Plenary report back  Wrap-up session and evaluation	Activity: Evaluating and improving sessions  Wrap-up session and evaluation	