

# Building Modern Labour Administration and Inspection Systems in Indonesia

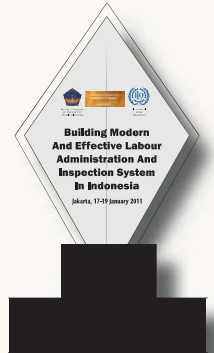
Labour administration and labour inspection have enjoyed an increasingly high profile in recent years, both at national and international levels. Much of the increased interest has come from the governments, as labour administration in a globalized world has become a key factor in the elaboration and implementation of the governments' economic and social policies. The importance of labour inspection in promoting ILO's Decent Work objectives has also been widely recognized, yet many labour inspectorates are poorly resourced and are unable to make a significant impact in the world of work.

Indonesia has ratified the ILO Convention No. 81 on Labour Inspection, however, in regards to implementation challenges still exist. The existing challenges include, among others, lack of coordination between the regional and central government in labour inspection, lack of competent labour inspectors, lack of infrastructure and facility, changing world of work with its new employment patterns such as outsourcing, sub-contracting, including protection to vulnerable workers in informal economy, etc.

The ILO Jakarta in collaboration with the ILO's Labour Administration and Inspection Programme (LAB/ADMIN) is assisting the Labour Inspection Directorate of the Ministry of Manpower and Transmigration (MoMT) to build modern and effective labour administration and inspection systems in Indonesia. To do this, the Manpower Ministry needs to develop new forms of organization, management and intervention of the labour administration and inspection system.

As part of the assistance given, an initial workshop was held in Bogor from 17 – 19 January 2011, aimed to build the skills and capacity of 40 labour inspectors (30 males and 10 females) from 10 provinces in Indonesia. The workshop was opened by I Gusti Made Arka, Director General of Labour Inspection of the MoMT and Giuseppe Casale, Director of the LAB/ADMIN.

During the workshop, the ILO's LAB/ADMIN programme provided comparative information and advice based on ILO-Standards and international practices and presented by two international trainers: René Roberts and Alagandram Shivananthiram. Following the Bogor workshop, a series of activities will be conducted in April and May 2011 to train the labour inspectors throughout Indonesia.



© A. Mirza/ILO Jakarta



One of the electronic factories in Indonesia

“ Strengthening the labour inspectorate to be modern and effective and ensuring its coordination between national and provincial level are our priorities. This will result in promotion of law compliance and enforcement. ”

**I Gusti Made Arka**

Director General of Labour Inspection of the MoMT

A high-level tripartite discussion will also be organized later this year to discuss and examine the specific role of workers' organizations, employers' organizations and government in building modern and effective labour inspection system. In addition, the ILO will also support the development of information networking for reporting coordination from regional to the national level. ❁