

Checklist
Section 05



ILS	Provisions	Covered by OSH law		Observations
		YES	NO	
- ¹	Provisions regulating workers' reps on OSH in the undertaking including:			
	- eligibility criteria			
	- election procedure			
	- terms of office			
	- disqualification and removal criteria			
	- filling casual vacancies			
- ¹	Key functions of workers' reps on OSH:			
	- representing workers in matters relating to OSH;			
	- monitoring the measures taken by the employer or other relevant duty holders to meet their OSH responsibilities;			
	- investigating OSH issues raised by the workers;			
	- inquiring into anything that appears to be a risk to the workers' safety and health, arising from the work of the undertaking;			
	- making representations to the person/s responsible for the business or undertaking on matters affecting the safety and health of workers;			
	- collaborating with and assisting the primary duty holder to address any work-related risks at the undertaking concerned;			
	- promoting and encourage the co-operation of workers in complying with the regulations on preventing occupational risks;			
	- participating and represent workers in decision making processes regarding OSH; and			
	- investigating occupational accidents and disease as well as near misses.			

¹ General consideration taking into account country practices.

ILS	Provisions	Covered by OSH law		Observations
		YES	NO	
	Powers of workers' reps on OSH to:			
R143, Paras 10, 11 R164, Para. 12(2)(i)	- time off work, without loss of pay or benefits, to carry out representation functions			
C155, Art. 19(c)(e) R164, Para. 12(2)(a) R143, Para. 16	- receive information on measures taken by the employer to secure occupational safety and health			
R143, Paras 12, 17 R164, Para. 12(2)(f)	- have access to all parts of the workplace			
C155, Art. 19(d), 21 R164, Para. 12(2)(i)	- receive training on occupational safety and health at no cost			
R164, 12(2)(f)	- communicate with workers on OSH matters during working hours			
R143, Para. 13	- access to management and its representatives, without undue delay			
C155, Art. 19(e), R164, Para. 12(2)(b)	- be consulted about all OSH aspects and major new OSH measures before they are carried out			
R164, Para. 12(2)(e)(h)	- participate in the decision-making process regarding OSH matters			
C155, Art. 19(e)	- have recourse to specialists to advise on particular OSH problems			
C135, Art. 2 R143, Para. 9	- use workplace facilities to perform the functions of a workers' representative			
R164, Para. 12(2)(g) R81, Para. 5	- contact labour inspectors			
	- Other, please specify			
C155, Art. 5(e) C135, Art. 1 R143, Paras 6(1), 8(1)	Protections of workers' representative son OSH			
R164, Para. 12(1)	Provisions regulating OSH committees including:			
_1	- establishment of OSH committees			
	- functions, rights and powers of OSH committees			
	- governance of OSH committees			