

Checklist
Section 01



Relevant ILS	Legislative element	YES	NO	If YES: Cite the relevant law and article (if applicable)	If NO: Explain (describe the issue and related challenges)	Recommendations on how to address the issue and related challenges	Other observations/ notes
C155, Arts 1–2¹	Is there an overarching OSH law covering all branches of economic activity and all workers?						
R197, Para. 6 ILO–OSH Guidelines, 2001	Are the key elements of OSH management systems mandatory under the OSH law?						
C187, Art. 1	Is the OSH law prevention-centred (based on the “hierarchy of controls” principle)?						
C155, Arts 13, 16–21	Does the OSH law cover workers’ and employers’ obligations and rights?						
C155, Arts 19–20 R164, Para. 12	Does the OSH law provide for participative and collaborative arrangements at the workplace?						
C155, Art. 9	Does the OSH law include sufficiently persuasive sanctions?						
C187, Art. 4	Is the OSH law developed in consultation with, and with the participation of, social partners and other key stakeholders (such as OSH professionals)?						

¹ An overarching OSH law is not explicitly required by C155; however, it can be used to implement Articles 1 and 2 of C155. Developing stand-alone overarching OSH laws is a trend, as discussed in section I.

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-. ²	Is the OSH law principle-, outcome- and process-based, accompanied by detailed and targeted implementing regulations?						
-. ³	Does the OSH law address the current challenges sufficiently and adequately? Is there a specific challenge that it does not address but could address? Is it reviewed regularly to ensure that emerging challenges are being adequately addressed?						
-. ⁴	Is the OSH law optimally structured and easy to navigate?						
-. ⁴	Is the OSH law well crafted, appropriate, relevant, clear, simple, precise, coherent, and internally and externally consistent?						
-. ⁵	Do stakeholders understand and accept the rationale and underlying assumptions of the OSH law?						
-. ⁶	Is the OSH law verifiable (simple to judge whether or not it is being complied with)?						

² Not required by ILS; based on literature review.

³ General consideration of the appropriateness of the contents of the law.

⁴ General consideration of the user-friendliness of the law (appropriate use of legislative drafting techniques (see section XII)).

⁵ General consideration of the acceptance of the law by stakeholders.

⁶ For instance, there may be provisions, which are not clear or can give rise to several interpretations or require implementing rules