

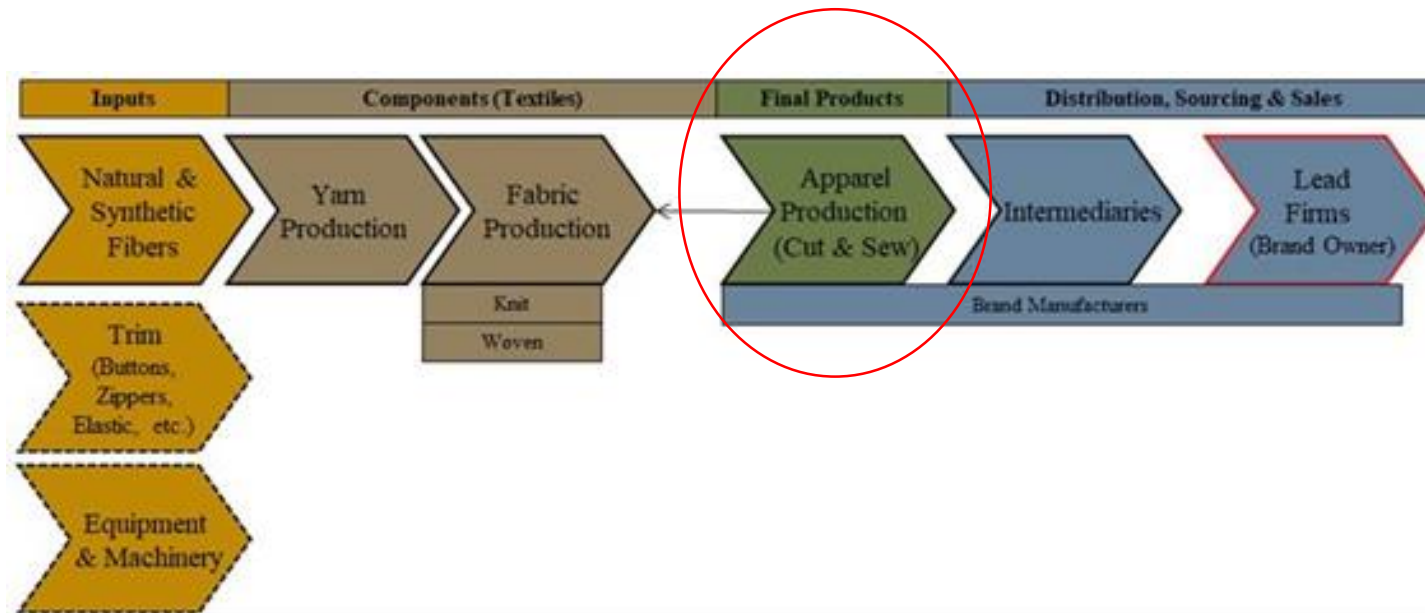
# Systematic Approach to Strengthen OSH in Global Supply Chains.

Vision Zero Fund High Level Forum

“2021 and Beyond: Collective Action for Safe and Healthy  
Supply Chains”

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## Apparel Supply Chain Structure

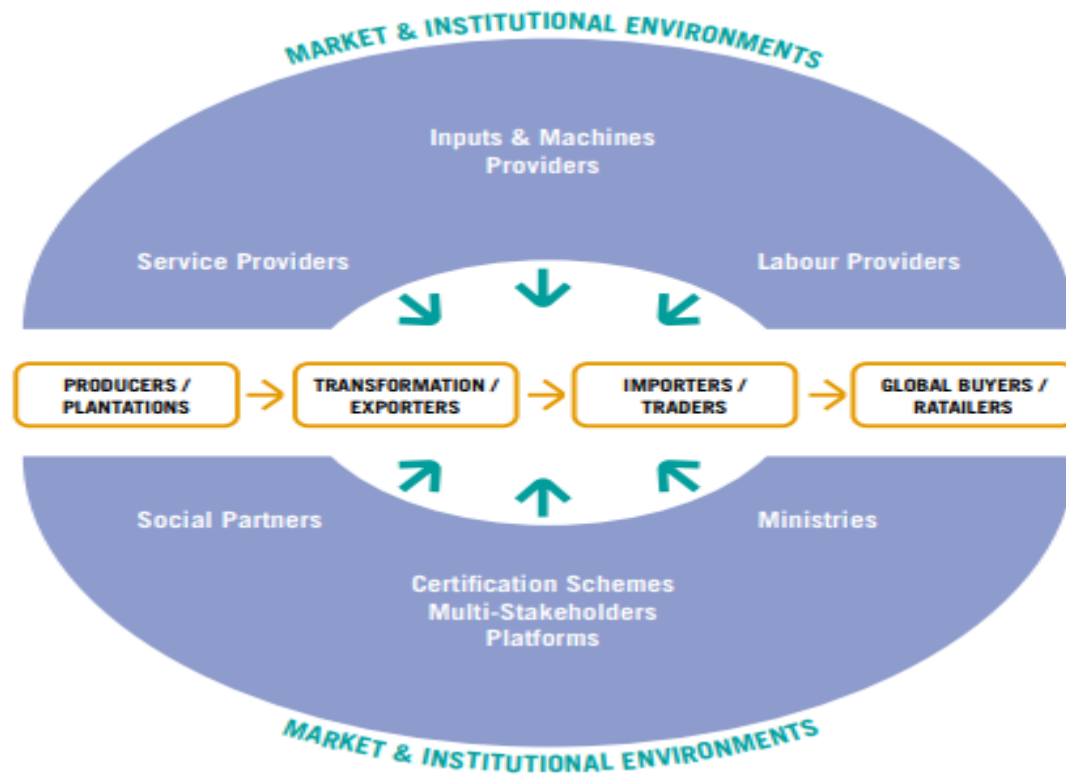


Source: Adapted from Frederick et al. (2015)

Ethiopia  
 62,000 jobs  
 90% women

Madagascar  
 120,000 jobs  
 80% women

## Analysis of drivers and constraints for OSH in GSC



- Who are the players of the supply chain and what are their respective levels of influence on OSH improvement in the chain?
- What is the significance of relations and inter-relations between these players?
- What are the main influences at play that impact OSH outcomes at each level of the chain
- What are the OSH deficits or good practices in the chain?

## ► Barriers and entry points in the garment supply chain

### Drivers

- National legal frameworks on OSH
- Buyers' requirements on OSH
- Availability of OSH services
- Employers' and workers' organizations
- OSH committees

### Constraints

- Limited enforcement capacity
- Limited technical resources on OSH
- Lack of coordination between institutions providing services
- Lack of data on OSH
- Absence of OSH-MS

## ► **Overcoming constraints and promoting drivers to improve OSH in the garment supply chain: the need for a coordinated and systematic approach**

**A systematic approach to OSH, at national and enterprise level, that considers**

- **A careful assessment of the needs and adaptation of the OSH-MS accordingly;**
- **System focused on performance of OSH measures and continuous improvement;**
- **Audits contributing to the continual improvement process;**
- **A review of regulatory requirements and regular updating;**
- **Training carried out on a continuous basis at all levels;**
- **Communication channels to improve coordination and effectiveness;**
- **Effective social dialogue;**
- **Responsibilities of stakeholders are defined;**
- **Labour inspectors are adequately trained to enforce and support compliance.**