

Conclusions from the Second Conference of Regional Alliance of Labour
Inspections of South Eastern Europe, Azerbaijan and Ukraine
held in Belgrade on 8th and 9th of October , 2009
Guidelines for further activities

- 1) Labour Inspections, participants of the Second Conference of Regional Alliance of Labour Inspections of South East Europe, Azerbaijan and Ukraine held in Belgrade, the Republic of Serbia, on 8th and 9th of October, 2009 agree on the fact that the activities performed in the last year, from the RALI establishment, confirmed fully the legitimacy of regional networking of Labour Inspections and identified the need for further improvement of mutual cooperation.
- 2) Labour Inspections, participants of the Second Conference of Regional Alliance are, in the conditions of global economic crisis, aware of the fact that a more efficient LI system following the example of EU Labour Inspections is necessary, able to react to real needs of protection of established workers' rights, safeguarding their occupational safety and health.
- 3) Labour Inspections, participants of the Second Conference of Regional Alliance, in cooperation with ILO and IALI, as well as with social partners will make efforts in the period to come, in developing joint guidelines for the purpose of creating and further development of integrated/coordinated labour inspection system that will be implemented through modern planning, new training programmes, with the support of other authorities and bodies.

The experience regarding proposals of new regulations for strengthening of organizational structure and total labour inspection capacities will be evaluated and exchanged. The experience that Labour Inspections consider of decisive importance for strengthening their total strategic, organizational and personnel capacities and further reform will jointly be

evaluated and exchanged. A continuous cooperation with ILO and IALI is more than necessary.

- 4) It was pointed out that coordination on regional level and exchange of experience among Labour Inspections of South Eastern Europe, Azerbaijan and Ukraine should, in the conditions of global economic crisis, contribute to the improvement of occupational safety and health and working conditions, reduction of occupational accidents and professional diseases as well as stopping the effects of increasing undeclared work.
- 5) Labour Inspections, participants of the Second Conference of Regional Alliance, agreed on the statement that policies, systems and programmes on occupational safety and health should be established, with legislations, supervision of compliance with laws and social dialogues as key elements.
- 6) It was estimated that risk assessment is the first step for right and efficient approach to prevention and reduction of the number of occupational accidents and professional diseases. It was pointed out that a special attention should be devoted to the exchange of experience among the RALI members, as well as to the exchange of knowledge, experience and good practice with Labour Inspections in the EU member states regarding legal provisions in the field of insurance from occupational accidents and professional diseases..
- 7) Experiences of Labour Inspections in fighting against undeclared work have been shared and the joint conclusion is that various modalities should be used in reducing of such a work to a reasonable level i.e. to socially acceptable level. Modalities of compulsory verification of the employment contracts with competent state authorities have been presented to the Labour Inspections and given for evaluation with the suggestion for the implementation. Establishment of the body dealing with violations within the labour inspection services, issuing of the order for violence, possibility of temporary prohibition of the business activities, and other proposals have been suggested..

- 8) Labour Inspections agree that new training courses for labour inspectors, programmes and plans, as well as campaigns in Labour Inspections should be carried out and implemented in accordance with relevant ILO Conventions and EU Directives, for the purpose of promotion of capacities and efficacy of Labour Inspections.
- 9) It is particularly emphasized that the measures for improving organizational and technical equipment, information systems, data bases in Labour Inspections should be taken.
- 10) Labour Inspections, participants of the Second Conference of Regional Alliance, expressed a special gratitude to the General Labour Inspectorate of the Republic of Bulgaria for their activities in the period September 2008 – September 2009, during which training programmes for labour inspectors from the majority of the Labour Inspections members of the Alliance have been realized. At the same time, Labour Inspections, participants of the Second Conference of Regional Alliance agreed that Labour Inspectorate of the Republic of Serbia will be the coordinator of the activities linked to the international cooperation of Labour Inspections within RALI during the period of forthcoming year. Having in mind that recently Labour Inspection of Azerbaijan has achieved substantial progress in modernizing the conditions of labour inspection activities, it was proposed that the host, organizer and presidency of the Third Conference of Regional Alliance of Labour Inspections of South Eastern Europe, Azerbaijan and Ukraine, that will take place in the second half of 2010, should be entrusted with the State Labour Inspectorate of Azerbaijan.

In Belgrade, 9th of October 2009