

**Asia and Pacific Seminar on Wages and Productivity:
Union Strategies for Wage Rise and Improved Living Standards
27-29 April 2015
Imperial Garden Villa & Hotel, Phnom Penh**

PROGRAMME

	Monday 27 April	Moderators
08:30-09:00	Registration of participants	
09:00-10:00	<p>Inauguration Session Welcome by: - Tun Sophorn, National Coordinator for ILO Phnom Penh - Athit Kong, Representative of Cambodian Trade Unions (GS of CLC) Address by: - Pong-Sul Ahn, Senior Specialist on Workers' Activities, ILO DWT, Bangkok - Chuanhua Wu, Chief of South Asia and Africa Division, International Department, ACFTU - Noriyuki Suzuki, General Secretary, ITUC AP, Singapore</p> <p>• Self-introduction of the participants and Group Photo</p>	Pong-Sul Ahn/ Vathanak
10:00-10:30	Tea Break	
10:30-12:00	<p>Technical session 1: Concerning global and regional wage trends and widening income inequality</p> <p>Presentation 1: The role of trade unions in combating with income inequality in Asia and the Pacific region - Francis Kim, ITUC-AP Senior Officer, Research & Information; Noriyuki Suzuki, ITUC-AP GS</p> <p>Presentation 2: Wage trends in Asia and the Pacific: Supplement the global wage report</p>	Arun Kumar

	2014/15 - Malte Luebker, Senior Regional Wage Specialist, ILO Regional Office, Bangkok General discussion	
1200-1330	Lunch Break	
13:30-15:30	Technical session 2: concerning minimum wage fixing and the role of trade unions in the minimum wage fixing Presentation 1: Minimum wages: Origins, objectives and experiences across Asia - Malte Luebker, Regional Wage Specialist, ILO Bangkok Presentation 2: Wages, productivity and garment supply chains - Matt Cowgill, Chief Technical Advisor, ILO Project on Labour Standards in Global Supply Chains in Bangkok General discussion	Malte Luebker/ Matt Cowgill
15:30-15:50	Tea Break	
15:50-17:20	Technical session 2: Concerning wage collective bargaining at national and enterprise level Presentation 1: Trends in collective bargaining practices in the Asia and the Pacific region - Pong-Sul Ahn, ILO DWT, Bangkok Presentation 2: Negotiating decent work, decent wage & negotiating productivity issues - Arun Kumar, Specialist on Workers' Activities, ILO DWT, Bangkok General discussion	Pong-Sul Ahn
17:20	Closing of the 1st day programme	
18:30	Reception	

	Tuesday, 28 April	
08:50-09:10	For the observation of the World Day for Safety and Health at Work, 28 April	Pong-Sul Ahn
09:10-10:30	Technical session 4: Concerning wage collective bargaining at national and enterprise levels Presentation 1: National wage setting and bargaining practices in Bangladesh - BFTUC Presentation 2: National wage setting and bargaining practices in Fiji - FTUC General discussion	Arun Kumar
10:30-10:50	Tea Break	
10:50-12:10	Technical session 5: Concerning wage collective bargaining at national and enterprise levels Presentation 1: Progressive Wage Model in Singapore - SNTUC Presentation 2: National wage setting and bargaining practices in China - ACFTU Presentation 3: National wage setting and bargaining practices in Korea - FKTU; KCTU General discussion	Pong-Sul Ahn
12:10-13:30	Lunch Break	
13:30-14:50	Technical session 6: Concerning wage collective bargaining at national and enterprise levels Presentation 1: National wage setting and bargaining practices in the Philippines	Malte Luebker

	<ul style="list-style-type: none"> - TUCP; SENTRO (joint presentation) <p>Presentation 2: National wage setting and bargaining practices in New Zealand</p> <ul style="list-style-type: none"> - NZTUC <p>General discussion</p>	
14:50-15:20	Tea Break	
15:20-16:50	<p>Technical session 7: Concerning wage collective bargaining at national and enterprise levels</p> <p>Presentation 1: National wage setting and bargaining practices in India</p> <ul style="list-style-type: none"> - INTUC; CITU (joint presentation) <p>Presentation 2: National wage setting and bargaining practices in Malaysia</p> <ul style="list-style-type: none"> - MTUC <p>Presentation 3: National wage setting and bargaining practices in Indonesia</p> <ul style="list-style-type: none"> - KSBSI; KSPI (joint presentation) <p>General discussion</p>	Matt Cowgill
16:50	Closing of the 2nd day programme	

	Wednesday 29 April	
09:00-10:15	<p>Group work:</p> <p>Q1: Guiding principles for increasing minimum wages and improving living standards?</p> <p>Q2: union proposals for improving minimum wage setting mechanisms and ratification of ILO C.131</p> <p>Q3: how can trade unions lobby international brands to improve wages in enterprises?</p> <ul style="list-style-type: none"> - Group 1 (to be assisted by Arun) - Group 2 (by Malte) - Group 3 (by Matt) 	Pong-Sul/ Malte

10:15-10:45	Tea Break	
10:45-12:00	Group work presentation on union actions <ul style="list-style-type: none"> - Group 1 - Group 2 - Group 3 <p>The plenary discussions</p>	Arun Kumar
12:00-13:30	Lunch Break	
13:00-15:30	Presentation and plenary discussions on seminar conclusions and recommendations <ul style="list-style-type: none"> - developed by a drafting committee: ILO together with the participating unions 	Malte/ Matt/ Pong-Sul
15:30-16:00	Closing session <p>Address by</p> <ul style="list-style-type: none"> - Representatives from the participants - Representative from ACFTU - Representative from ILO 	Pong-Sul
16:00	End of the seminar	