

ILO Statistical Capacity Building and Technical Support in Africa: 2018-2023



- Capacity building on labour market statistics and analysis
- Implementation of the 19th ICLS resolution I and 20th ICLS resolution I
- SDG and Decent Work Country Profile
- Labour market information system
- Data collection during the Covid-19 pandemic
- Support to RECs and strategic partnerships with AU and UNECA
- Forward looking



Labour Organization Countries covered by Decent Work Teams Dakar and Yaoundé

Country Office Dakar:

- Cabo Verde
- The Gambia
- Guinea-Bissau
- Guinea
- Senegal

Country Office Abuja:

- Ghana
- Liberia
- Nigeria
- Sierra Leone

Country Office Yaounde

- Cameroon
- Equatorial Guinea
- Sao Tome and Principe

Country Office Abidjan:

- Benin
- Burkina Faso
- Cote d'Ivoire
- Mali
- Niger
- Togo

Country Office Kinshasa:

- Central African Republic
- Chad
- Congo
- Gabon



Capacity building on labour market statistics and analysis

Regional courses

Online Mini-academy on statistics and labour market analysis related to the SDGs and Agenda 2063, November – December 2020 (French speaking countries)

Online course on the impact of Covid-19 on the labour market in Africa, November 2021 (French speaking countries)

Regional workshop to identify employment indicators and sharing experiences on cognitive tests, Niger, June 2023 (UEMOA)



Capacity building on labour market statistics and analysis

National courses

Workshop on statistics concerning the informality of jobs and units of production and the development of a monitoring system in Senegal, August 2019.

Capacity building workshop on labour statistics highlighting the 20th ICLS on labour migration statistics, Nigeria, February 2020

Building the capacity of data users on the labour migration information system in Mauritania, 10 - 11 May 2022.

Capacity building workshop on labour market information system, including labour migration statistics, Morocco, June 2022

Capacity-building workshop on labour statistics highlighting the Resolution of the 19th ICLS, Cabo Verde, September 2022



Implementation of the 19th ICLS resolution I and 20th ICLS resolution I

Support provided to countries in transition from previous standards to the 19th and 20th ICLS resolutions with strategy of communication of the results.

Technical assistance to the Nigeria Bureau of Statistics on the 19th ICLS and its implementation in Quarterly Labour Force Surveys, 2022-23

Technical and financial support to the Gambia Bureau of Statistics on the 19th and 20th ICLS and its implementation in the Labour Force Survey conducted in 2022-23.

Technical and financial support to the National Institute of Statistics of Cabo Verde on the 19th ICLS and its implementation in national surveys 1 & 2 conducted in 2022-23.

Technical support to Cote d'Ivoire Institute of Statistics on the 20th ICLS and its implementation in Quarterly Labour Force Surveys to be conducted in 2023.



SDG and Decent Work Country Profile

Decent work country profiles with a focus on SDG labour market indicators

(based on Learning by doing)

- Togo in 2019
- Cote d'Ivoire in 2020
- Cabo Verde in 2022
- Mali in 2023





Labour Market Information System





Labour Market Information System

- Technical workshop on the role of the Employment and Vocational Training Observatories in coordinating the LMIS and designing, monitoring and evaluating employment and training policies, Bamako, 29 October to 2 November 2018
- National capacity building workshop on key steps in developing a labour market information system including labour migration in Mauritania, Morocco and Tunisia, 2019 to 2022.
- Diagnostic studies on LMIS conducted in Cabo Verde (2023), Morocco (2022), etc.
- Diagnostic studies on the state of labour migration data and statistics in Djibouti, Mauritania, Morocco and Tunisia, 2019 to 2022.



Data collection during the Covid-19 pandemic

- A regional survey was conducted on the impacts of Covid-19 on employment, education and work aspirations between November 2021 and March 2022.

The Survey collected information about experiences and situations before, during and later in the pandemic, on employment, labour market attachment, education and learning, and work aspirations and prospects. The Survey findings provide a unique regional perspective about some of the nuances of the COVID-19 impact that support or are not necessarily captured in headline labour market indicators, like employment, unemployment and underemployment.

- In collaboration with the World Bank, UNDP and NSOs, national surveys on the impact of Covid-19 on jobs and informal units o production were conducted in Cote d'Ivoire, Senegal and Togo. These surveys were conducted between 2020 and 2021.



Support to RECs and strategic partnerships with AU and UNECA

ECOWAS: the first report on regional migration indicators in West Africa, including labour migration statistics, 2021

IGAD: a regional report on the state of labour market and labour migration statistics, 2022

AU: the second edition of labour migration statistics in Africa, September 2020

AU: the third edition of labour migration statistics in Africa, November 2021

Adoption of a joint work plan with AU on the development of labour statistics: child labour, social protection, informal economy, LMIS and youth employment

UNECA: A regional assessment of labour market statistics capacity needs and data status conducted in 2019



Forward looking

- Support to the ratification of the Labour Statistics Convention, 1985 (Convention No. 160)
- Technical assistance to the implementation of the latest international standards adopted by ICLS
- SDG and Decent Work Indicators
- Partnerships with RECs, World Bank, AfDB, and AFRISTAT
- Regional and national capacity building workshops in collaboration with ITCILO
- Development of labour statistics: Joint activities with the West African Economic and Monetary Union (Union Economique et Monétaire Ouest Africaine, UEMOA, in French)

Benin, Burkina Faso, Cote d'Ivoire, Guinea-Bissau, Mali, Niger, Senegal and Togo.

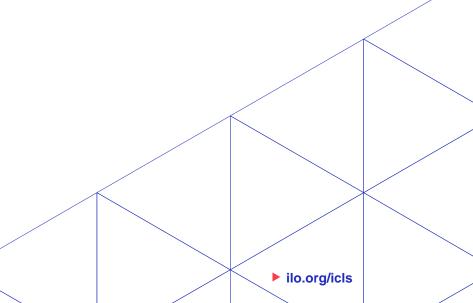


OBRIGADO

Merci

Thank you

Gracias







Countries covered by Decent Work Team Pretoria

Country Office Pretoria:

- South Africa
- Lesotho
- Botswana
- Eswatini

Country Office Lusaka:

- Zambia
- Mozambique
- Malawi

Country Office Harare

- Zimbabwe
- Namibia

Country Office Dar Es Salaam:

- Tanzania
- Kenya
- Rwanda
- Uganda
- Burundi

Country Office Antananarivo:

- Madagascar
- Comoros
- Seychelles
- Mauritius



Periodicity of data compilation

Country	2. Periodicity of LFS	3. Date of Last LFS	4. ICLS Resolution Implemented	5. Alternative source of data	6. Year of alternative source	Next Survey
Botswana	Quarterly (Irregular)	2023	19th			2023
Burundi				Living Conditions Survey	2020	
Comoros		2021	19th			
Eswatini		2021	20 th (2021)			2023
Kenya	Quarterly	2022	19 th	HBS/PHC		2024
Lesotho		2019	19 th			2023
Madagascar			19 th	HIES - Enquête Permanent de Menage	2021	
Malawi	Depends on donors	2013	19 th	-		2023
Mauritius	Quarterly	2023	20 th			2023
Mozambique			2014	HIES - Inquérito aos Orçamentos Familiares	2014/2015	
Namibia	Annually	2018	19 th		Census and NHIES	
Rwanda	Quarterly	2023	19 th (20 th is in the process of being implemented)			2023
Seychelles	Bi-annually	2023	20 th (Q2 2023)			
South Africa	Quarterly	Quarterly	19 th (2008)			2023
Uganda	5 yearly	2021	20th	Uganda National Household Survey	2023	
UR Tanzania	2 Yearly	2021	13 and 19 collected at the same time	·		2024
Zambia	Quarterly	2023	20th (Q1 2023)			2023
Zimbabwe	Quarterly	2023	20th (Q2 2022)			2023



Periodicity of data compilation-Changes

- ❖There is a shift from full-fledge LFS to integrated surveys, especially among countries that are conducting quarterly surveys.
- ❖This has implications on adherence to standards.
- Rotating of modules.
- ❖Small sample size (small countries, labour migration).





Implementation of the 19th and 20th ICLS

- ❖ Eswatini: Technical assistance for implementation of Labour Force Survey based on 19th and 20th ICLS Resolution analysis Production of thematic report.
- ❖ **Uganda**: Technical assistance for implementation of Labour Force Survey based on 19th and 20th ICLS Resolution analysis in Production of thematic reports.
- ❖ Zambia: Technical assistance for implementation of Quarterly Labour Force Survey based on 19th and 20th ICLS Resolution analysis in-Results consisting of implementation of 20th ICLS will be published in the coming weeks.



Implementation of the 19th and 20th ICLS



- ❖ Zimbabwe: Technical assistance for implementation of Quarterly Labour Force survey based on 19th and 20th ICLS Resolution analysis. Results consisting of implementation of 20th ICLS Resolution have been published as of Q2 2022.
- ❖ Seychelles: Technical assistance for implementation of Quarterly Labour Force Survey based on 19th and 20th ICLS Resolution analysis (Including migration to CsPro for data collection). Results consisting of implementation of 20th ICLS will be published in the coming days.
- ❖ Madagascar: Technical assistance for implementation of labour force module based on 19th Resolution in Household Income and Expenditure-Results are readywaiting for dissemination.
- ❖ Comoros: Technical assistance for implementation of informality and labour force survey based on 19th Resolution- Report on informality is being finalized.





Implementation of 19th ICLS in Population and Housing Census

- ❖ ILO Module for capturing labour market indicators based on 19th ICLS Resolution
 - Namibia
 - Seychelles
 - South Africa
 - Zambia
 - Uganda
- Advantage: Comparable labour market results across sources
- Main challenge: Labour market team in NSOs need to negotiate more space in the questionnaire





Beyond LFS-Thematic reports from surveys

In addition to the main Labour Force Survey Report, thematic reports are produced from the same source.

Uganda

- Child labour
- Informality
- Youth

Eswatini

Report on measurement of qualification and skills mismatch





Implementation of Labour Market Information System

- ❖ Botswana: Technical assistance for LMIS implementation. All 3 workshops have been conducted. LMIS is expected to be launched in 2023/2024.
- ❖ Namibia: Technical assistance for LMIS implementation. All 3 workshops have been conducted. LMIS is expected to be launched in 2023/2024.
- ❖ South Africa Technical assistance for LMIS implementation. All 3 workshops have been conducted. LMIS is expected to be launched in 2023/2024.

These countries have gone through all workshops and necessary steps. LMIS is expected to be launched in the coming weeks/months.

Implementation of Labour Market Information System



- ❖ Mozambique: Technical assistance for LMIS implementation. 1 workshop has been conducted. LMIS is expected to be launched in 2024.
- Malawi: Technical assistance for LMIS implementation.

LMIS implementation with a focus on special topics

- ❖ Seychelles: Technical assistance for LMIS implementation, with a focus on labour migration. 2 workshops have been conducted. LMIS is expected to be launched in 2024.
- Uganda: Technical assistance for LMIS implementation, with a focus on labour migration. 1 workshop has been conducted. LMIS is expected to be launched in 2024.
- Zimbabwe: Technical assistance for LMIS implementation, with a focus on labour migration. 1 workshop has been conducted. LMIS is expected to be launched in 2024.
- * Zambia: Technical assistance for LMIS implementation in Zambia, with a focus on labour migration and skills. 1 workshop has been conducted.



Regional activities and collaboration with other organization

Technical support to Southern African Development Community (SADC) for the implementation of the SADC Labour Market Observatory (LMO):

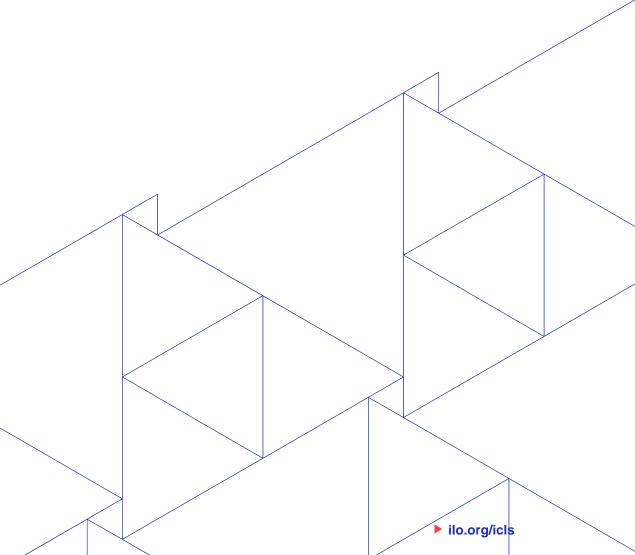
- LMO governance structures (Steering Committee) developed
- Labour Market Observatory's 1st Stakeholder Consultative Workshop (July 2021)
- LMO Implementation Framework designed
- SADC Labour Migration Statistics Data Coordinator hired
- ❖ Training of SADC secretariat on ILO's approach to LMIS implementation-July 2023

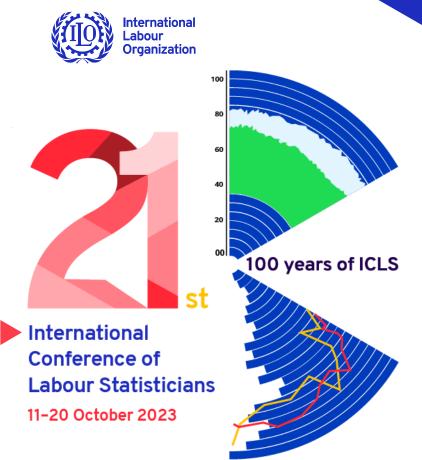




Thank You

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ILO Statistical Capacity Building and Technical Support

Africa: 2022-2023



Content

- Strategic partnerships with the AUC/STATAFRIC
- Building-capacity on labour statistics and Decent work indicators
- Labour market information systems



Strategic partnerships with the AUC/STATAFRIC

A joint work plan has been adopted with AU in the development of labour statistics with a focus on child labour, social protection, informal economy, LMIS and youth employment. The strategic partnership between AUC and ILO was recently reaffirmed with signing of the new Agreement in February 2022.

ILO support AUC/STATAFRIC to:

- ► The process for the 4th edition is underway
- ► The activities of the African Union Commission (AUC) on harmonization and coordination of the labour market information and informal economy in Africa, as a key member of the specialized technical group on labour market information and the informal economy established under the Strategy for the Harmonization of Statistics in Africa



Strategic partnerships with the AUC/STATAFRIC

ILO in collaboration with STATAFRIC:

- Organised national, subregional and regional trainings in support to the collection of ILMS (webinar for English speaking countries & webinar for French speaking countries) (2022)
- Organised regional workshops to build capacity in child labour data collection and analysis for approximately 49 African countries with the support of USDOL (2023)
- Support UMA to produce their report on the state of labour migration statistics in the region (2022)





Building-capacity on labour statistics and Decent work indicators

- National capacity building workshop on producing statistics on labour migration from administrative records in Tunisia, (2023)
- ▶ National workshop on labour statistics including labour migration in Djibouti, (2022)
- National workshop on green jobs statistics for statistics producers and users in Morocco (2023)
- Arab academy on labour market statistics, including Arab speaking countries in Africa



Implementation of the ICLS resolutions

- ► Technical support to countries in reviewing the modules on migration and economic activities in 2024 censuses questionnaire:
- Djibouti
- Morocco
- Tunisia
- ► Technical support to countries in adopting the 19th and 20th resolutions:
- Libya
- Morocco
- Tunisia

▶ Pilot survey to measure the SDG10.7.1 and to test the guidelines of the 20th ICLS concerning international labour migration statistics, Morocco (2022-2023)

▶ Pilot survey on informality testing the tools related to the new resolution : Egypt (2023)



Labour market information system (LMIS)

- Provide technical support for the implementation of the LMIS in Djibouti (ongoing)
- Provide technical support for the implementation of the LMIS in Morocco (ongoing)





Forward looking

- ▶ Support to the ratification of the Labour Statistics Convention, 1985 (Convention No. 160)
- Technical assistance to the implementation of the latest international standards adopted by ICLS
- SDG and Decent Work Indicators
- Promote the implementation of LMIS
- Strengthen the Strategic partnerships with AU/STATAFRIC, RECs, AfDB, and AFRISTAT
- Renew the MoU with UNECA
- ▶ Regional and national capacity building in collaboration with ITCILO and regional institution



