

20th ICLS – Side Event - Counting women's work and employment: methodologies and policy responses

Measuring women's and men's work – The 19th ICLS, purpose and progress

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Brief history of gender and ILO statistics

- 17th ICLS (2003) checklist of good practices for mainstreaming gender in labour statistics
- Gender mainstreaming incorporated in capacity building activities
- Focus on ensuring sufficient data is published to make visible work and labour market engagement and barriers of men and women
- Need to update existing standards was also recognized – need to address gender biases in existing conceptual frameworks

Background – 19th ICLS Resolution I

New standards developed through wide consultation and presented to ICLS in October 2013 for adoption



Key elements

- First statistical definition of 'work'
- Definitions for 5 different forms of work
 - Employment (narrower than previous definition)
 - Own use production work (goods or services)
 - Volunteer work (goods or services)
 - Unpaid trainee work
 - Other
- Four different indicators defined (LU1 to LU4)

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19th ICLS implications - data

When fully applied:

- Wider range of information available on different forms of work
- Visibility for many unpaid activities previously not measured
- Better understanding of interaction with the labour market
- Impact on indicators (lower employment and higher unemployment)
 - Extra information critical

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19th ICLS implications - system

Countries need to develop system to deliver the statistics

No one source will be sufficient to meet all needs

Need to plan system to deliver at right frequency to meet national needs

Based on nationally available sources and resources

All forms of work should be measured at some frequency

Major need for support

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ILO LFS Methodological Work



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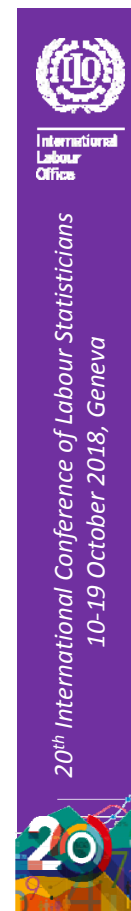
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ILO LFS methodological work

- Testing to develop evidence-based guidance
- Built on accumulated national experience
- In partnership with NSO & development partners
- Progressive development by topic
 - **Employment & labour underutilization (2015-2017)**
 - Own-use production of goods, including subsistence food producers (2014 –ongoing)
 - Volunteer work (2018 - 2021)
 - Own-use provision of services (forthcoming)

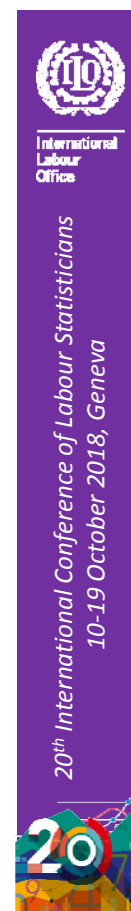
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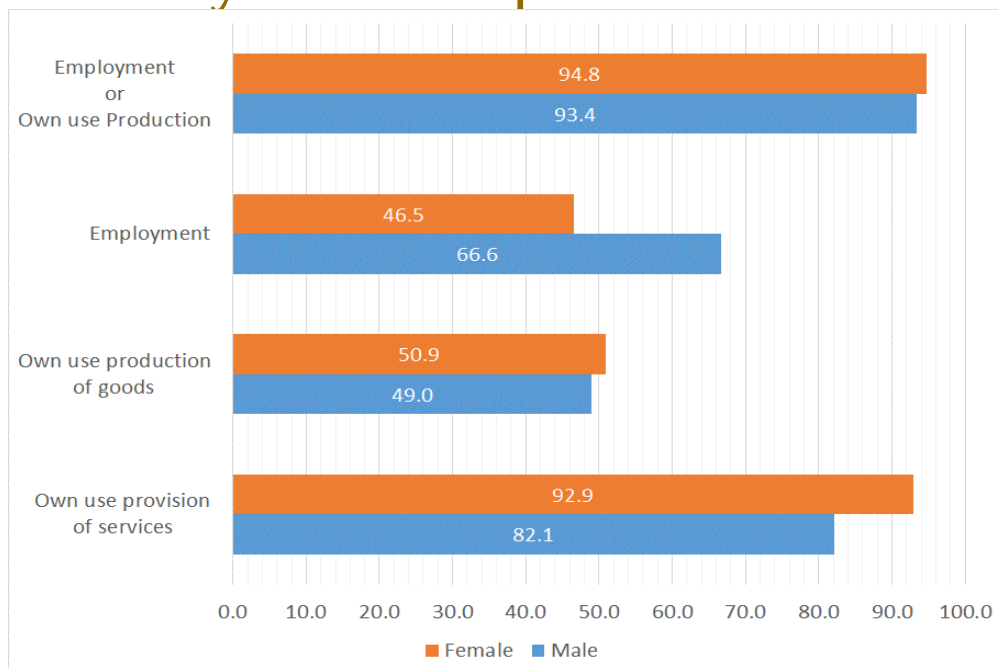
Gender relevance of work to date

- The provision of guidance on measurement of different forms of work is of critical gender relevance (SDG 5 and 8 in particular)

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Participation in different forms of work by sex – ILO pilot studies



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Source: Analysis of 8 countries who tested model 3 questionnaire

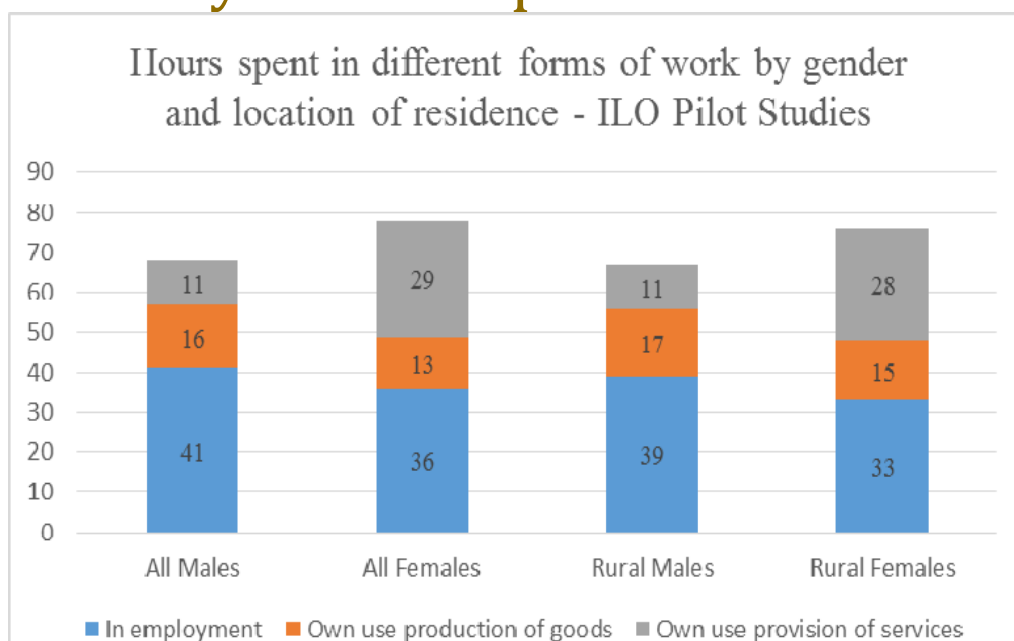


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Participation in different forms of work by sex – ILO pilot studies



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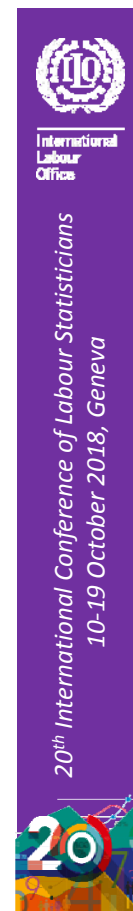
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Other points of note

- Higher performance of simultaneous activities among women
- Very interesting patterns when analysing barriers to labour market engagement (much higher percentage of women reporting family responsibilities as reason for not searching for employment)

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Specific points on questionnaire design

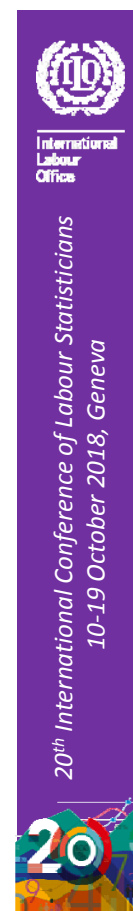
Higher requirement for recovery and targeted questions to capture women's employment

- Contributing family workers
- People with casual jobs
- Co-operators in family businesses

Observed difficulty with reporting of time spent on certain activities (in particular routine provision of services) and simultaneous activities

Need for further study on issues such as methods to measure unpaid household services

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Need for additional recovery questions – ILO pilot studies

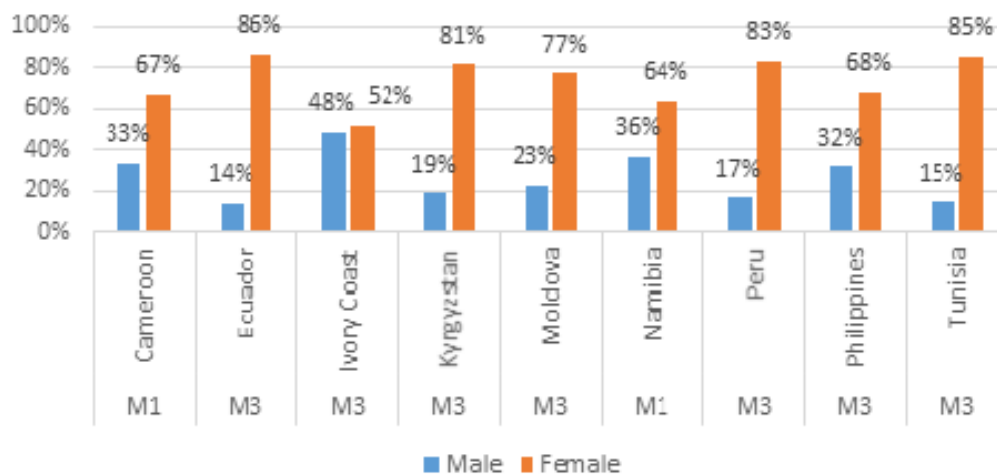
Table 8. Distribution of employed men and women by question block where they were identified and model approach (%)

	Employed men (%)					Employed women (%)				
	M1	M2	M3	M4	M5	M1	M2	M3	M4	M5
Core question block	88.2	91.6	89.1	93.4	83.5	81.3	85.7	81.0	89.9	78.2
Small jobs recovery	4.2	7.0	2.8		8.8	5.2	11.1	3.5		10.0
Family helper recovery	3.3	1.5	2.7	2.3	7.0	7.5	3.2	6.5	5.6	10.2
Short absence	4.2		2.3	4.2	0.8	6.1		2.6	3.4	1.6
<i>For market block</i>										
Agriculture recovery			2.7	0.1				6.0	0.5	
Final recovery			0.4	0.0				0.5	0.6	
Total pooled cases (n)	822	1,121	3,019	977	1,038	749	718	2,247	940	831

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Participation in decision making in family businesses – ILO pilot studies

Share of CFW who participate in decision-making and work regularly in the family business



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Progress to date

- Completed studies with 10 partner countries
- Published reports and first set of LFS tools

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PAPI Resources

- ILO Model LFS questionnaires (Word - PDF)
- National adaptation guide for ILO model LFS questionnaires (Word - PDF)
- Key indicators and definitions in ILO Model LFS

CAPI Resources

- Model CAPI LFS Programme builder (Beta)
- ILO Model LFS for CAPI - Demographic and background characteristics (Word - PDF)
- ILO Model LFS for CAPI - Labour modules

Pilot Studies

- Main findings from the ILO LFS pilot studies
- Report of the Pilot Studies Analysis Workshop, Geneva, 2016 Nov 15-18



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Next steps

- Joint-pilot study with WB in Sri Lanka
 - Addition of gender relevant questions – decision making in household farming
- Further reporting from previous pilot studies – gender focussed report
- Work on time use and volunteer work
- Aim – identify measurement approaches which can be incorporated with LFS at different frequencies
 - Modular approach to promote development of efficient system
- Also joint guidance on measurement of concepts through other types of household surveys

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