Social Dialogue

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ILO Department of Statistics

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INTRODUCTION
STATISTICS ON SOCIAL DIALOGUE

- Challenging fields of labour statistics
- Focus on statistical indicators
- Close collaboration STATISTICS – INWORK
- Comprehensive approach: data compilation, quality checks, dissemination, analysis and methods

DATA COMPILATION

Annual questionnaire of labour statistics
- Union membership and density
- Collective bargaining coverage and rate
- Strikes and lockouts: number, workers involved, days not worked

Collaboration with INWORK
- On unionization and collective bargaining:
  - Special inquiries in specific countries
  - Consultations with national and international experts

Statistics available in ILOSTAT for:
- 124 countries on strikes and lockouts
- 104 countries on trade union density rates
- 85 countries on collective bargaining coverage rates
DATA COMPILATION

Trade union density rate

- Share of countries with available data
- Share of the 2017 world or regional working-age population of countries with available data

<table>
<thead>
<tr>
<th>Region</th>
<th>Available Data</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>World</td>
<td>44%</td>
<td>84%</td>
</tr>
<tr>
<td>Arab States</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Africa</td>
<td>31%</td>
<td>43%</td>
</tr>
<tr>
<td>Asia and the Pacific</td>
<td>38%</td>
<td>92%</td>
</tr>
<tr>
<td>Americas</td>
<td>43%</td>
<td>96%</td>
</tr>
<tr>
<td>Europe and Central Asia</td>
<td>70%</td>
<td>93%</td>
</tr>
</tbody>
</table>

Source: ILOSTAT and UN Population Estimates and Projections

DATA COMPILATION

Collective bargaining coverage rate

- Share of countries with available data
- Share of the 2017 world or regional working-age population of countries with available data

<table>
<thead>
<tr>
<th>Region</th>
<th>Available Data</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>World</td>
<td>36%</td>
<td>62%</td>
</tr>
<tr>
<td>Arab States</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Africa</td>
<td>17%</td>
<td>31%</td>
</tr>
<tr>
<td>Asia and the Pacific</td>
<td>25%</td>
<td>57%</td>
</tr>
<tr>
<td>Americas</td>
<td>35%</td>
<td>93%</td>
</tr>
<tr>
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</tbody>
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Source: ILOSTAT and UN Population Estimates and Projections
DATA COMPILATION

OUR OBJECTIVES

● Provide constituents with key information on industrial relations
● Enable monitoring and assessment of trends, outcomes and impact
● Assist in establishing / strengthening data collection and analysis systems

ANALYSIS

USING THE DATA TO TELL STORIES

● Analysis of results jointly with INWORK
● Forthcoming issues in ILOSTAT series *Spotlight on work statistics*
● Contributions and inputs to papers and reports
ANALYSIS
SOME FINDINGS

Dispersion of collective bargaining coverage rates by income group

- Low income (5 countries): Mean 23%
- Lower-middle income (14 countries): Mean 18%
- Upper-middle income (28 countries): Mean 30%
- High income (38 countries): Mean 49%

World Bank country classification by income. Source: ILOSTAT.

ANALYSIS
SOME FINDINGS

Extension clauses in collective agreements

Source: ILOSTAT and J. Visser, ICTWSS Database. version 5.1.
CAPACITY BUILDING

- Training sessions on social dialogue statistics upon request
- Methodological notes
- Quick guide on collective bargaining statistics (forthcoming)

NEXT STEPS

- Efforts in data compilation to increase country coverage and availability of time series
- Capacity building in social dialogue statistics (including raising awareness of their importance)
- Development of a training package on social dialogue statistics
THANK YOU

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