

## Social Protection & Labor

The World Bank supports social protection and labor in client countries as a central part of its mission to reduce poverty through sustainable, inclusive growth.

Social protection and labor programs directly improve resilience by helping people insure against drops in well-being from different types of shocks and equity by reducing poverty and destitution and promoting equality of opportunity.

While social protection and labor policies and programs are designed for individuals and families, they can also be broadly transformative—by providing a foundation for inclusive growth and social stability. Well-functioning social protection programs are central to growth-promoting reforms.

The [World Bank's Social Protection and Labor strategy \(2012-22\)](#) lays out ways to deepen World Bank involvement, capacity, knowledge, and impact in social protection and labor.

The SP&L Sector promotes learning in a variety of outlets. The pinnacle of its learning program is the core course series. Courses are offered in the areas of Social Safety Nets, Pensions, Labor Markets, and Disability & Development.

## Core Course Offerings, FY13

The core courses offer access to the state of knowledge and expert advice. The course cover:

- Fundamental principles and terminology
- Detailed policy examples
- Country project case studies
- Hot topic discussions
- Question and Answer sessions
- SP&L strategy and systems

The courses feature a variety of teaching methods – lectures and panel discussions, interactive sessions, site visits, team-based exercises, role-play, and hands-on experience with the latest modeling tools.

The primary audiences for the courses are senior policymakers, technical staff of government agencies, and operational staff from bilateral and multilateral donor agencies working in low- and middle- income countries in one of the core areas. To build institutional capacity, we encourage interested countries to nominate a team of participants engaged in design, implementation and evaluation of social protection and labor policies and programs.

For information about the course courses, please see [www.worldbank.org/sp/corecourses](http://www.worldbank.org/sp/corecourses).

<b>Social Safety Nets</b>	<b>Disability and Development</b>	<b>Pensions</b>	<b>Labor Markets</b>
<b>December 3-14, 2012</b>	<b>March 18-22, 2013</b>	<b>April 1-12, 2013</b>	<b>May 6-17, 2013</b>
<p>Participants in the Social Safety Nets core course receive an in-depth understanding of the conceptual and practical issues involved in the development of safety net programs and systems.</p> <p>The course builds on the latest developments in social protection responses to crises. It will cover recent practical experience in Safety Net delivery worldwide - from advanced to middle to low income, and to fragile states.</p> <p>The course topics include:</p> <ul style="list-style-type: none"> <li>• How safety nets complement general development policies;</li> <li>• Choosing instruments;</li> <li>• Implementation systems for effective delivery; and</li> <li>• Variability across countries by economic conditions, political economy, administrative and implementation capacity.</li> </ul>	<p>The course builds on the World Report on Disability, produced jointly by the World Health Organization and the World Bank.</p> <p>The Disability and Development Core Course provides participants with an in-depth understanding of the conceptual and practical issues involved in the implementation of inclusive economic and social policies that are relevant for persons with disabilities in developing countries.</p> <p>The course objectives are:</p> <ul style="list-style-type: none"> <li>• Increase knowledge on disability, its social and economic relevance and development policies and programs responsive to the needs of persons with disabilities;</li> <li>• Increase understanding of the main issues involved in the process of including disability into development: overall and at the level of sectoral policies and programs.</li> </ul>	<p>The Pensions core course provides an overview of the latest thinking about pension design and management, analytical tools for formulation of reform options, and a review of lessons from recent pension reforms around the world.</p> <p>The course objectives are:</p> <ul style="list-style-type: none"> <li>• Present the main issues and concepts in public and private pension systems, including adequacy, affordability and sustainability of schemes</li> <li>• Evaluate reform options</li> <li>• Learn from country experience that have adopted or are in the process of considering reforms</li> <li>• Analyze performance in pension governance, administration, and investment management</li> </ul> <p>The program combined in-depth analysis of pension reform issues with country case studies and country reform exercises.</p>	<p>The Labor core course focuses on developing and transition countries, the course identifies key labor market challenges within the context of overall poverty reduction and other economic and social development goals, and explores what policy makers and others can do about them.</p> <p>It builds on the latest research findings by the World Bank and other academic and research institutions, as well as on practical lessons learned from country experiences.</p> <p>Participants will also have the opportunity to present and discuss challenging labor market issues in their own country, and work toward solutions with other participants and experts.</p>