

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SOUTHERN AFRICAN DEVELOPMENT COMMUNITY
AND
THE INTERNATIONAL LABOUR ORGANISATION**

The International Labour Organisation (hereinafter referred to as "ILO") and the Southern African Development Community (hereinafter referred to as "SADC");

DESIROUS of developing and strengthening their cooperation with respect to matters of common concern;

CONVINCED that the development and strengthening of such cooperation would be of mutual benefit to both Organisations and would enhance cooperation among their Member States;

HAVE AGREED AS FOLLOWS:

**ARTICLE I
Consultation**

ILO and SADC agree that in order to facilitate the attainment of the objectives of the two Organisations, they shall consult each other in respect of planning and execution of programmes relating to matters of common concern and particularly those that fall within the SADC Employment and Labour Sector.

**ARTICLE II
Exchange of Information**

Subject to such arrangements as may be necessary to safeguard the status of confidential material available to them, ILO and SADC shall exchange information and documentation on matters of common concern, and will keep each other informed of current and planned activities of mutual interest for the purpose of identifying areas in which cooperation between them may prove desirable.

ARTICLE III
Joint Activities

ILO and SADC may, on conditions to be mutually agreed in each case, carry out joint studies or cooperate in the implementation of specific programmes or projects, relating to matters of common concern and those which fall within the mandate of the ILO.

ARTICLE IV
Attendance at Meetings

Each Organisation may invite the other to meetings that it has convened, when matters of concern to the other are to be discussed.

ARTICLE V
Provision of Expertise

Each Organisation may, on conditions to be mutually agreed in each case and within the limits of its resources, make available its experience and expertise to the other, by providing the services of members of its staff and/or consultant as the case may be.

ARTICLE VI
Entry into Force

This Memorandum of Understanding shall enter into force on the date of its signature by both parties.

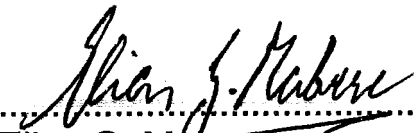
ARTICLE VII
Duration and Termination


This Memorandum of Understanding shall remain in force indefinitely and shall be terminated by mutual consent, or by one party giving the other party six (6) months written notice of its intention to terminate this Memorandum of Agreement.

**ARTICLE VIII
Amendment**

This Memorandum of Understanding may be amended by mutual consent. Each Organisation may give a sympathetic consideration to any amendment proposed by the other party.

Done at *Abidjan*..... on this *21st* day of *July*.....
1998, in two originals, in the English Language, both texts being
equally authentic.


.....
Elias G. Mubere
Assistant Director-General
of the International Labour Office


.....
Dr. Kaire Mbuende
Executive Secretary

For the International Labour
Organisation Specialised
Agency of the United Nations

For the Southern African
Development Community