

The Monitoring and Assessing Progress on Decent Work Project : a pilot-process to implement the ILO framework on the measurement of decent work

Meeting on Measuring and Monitoring Decent Work
Lessons learnt from MAP countries
Geneva, 27-29 June 2012

Naïma Pagès, Economist Chief Technical Advisor
Policy Integration Department, ILO Geneva



Overview of the ILO's Framework for Measuring Decent Work (1)

1999 : concept of Decent Work defined as “*productive work for women and men in conditions of freedom, equity, security and human dignity*”.

To most people around the world, lack of decent work means poverty.

2008: Declaration on *Social Justice for a Fair Globalization*:
- endorses the Decent Work Agenda (4 strategic objectives)
- recommends “the establishment of **appropriate indicators or statistics**, if necessary with the assistance of the ILO, to monitor and evaluate the progress made”.



Overview of the ILO's Framework for Measuring Decent Work (2)

The Decent Work Agenda implications for the measurement of DW:

- coverage of all elements of the DW Agenda - 4 strategic objectives
- all workers, gender differences, rights at work
- in the national social & economic context.

TME Sept. 2008: guidance for measuring DW
List of **statistical indicators and legal indicators** on the 4 pillars of the DW Agenda (10 substantive elements)

Nov-Dec. 2008 :18th International Conference of Labour Statisticians called for reporting on progress made on DW

GB (2008-2009) endorsed the global framework on the measurement of DW



Overview of the ILO's Framework for Measuring Decent Work (3)

Governing Body discussions have set the basic principles for the measurement of DW

Assist constituents :
- to assess progress towards decent work
- and develop Decent Work Country Profiles

Offer comparable information for analysis and policy development
(no ranking, no composite index)

Necessity to cover all dimensions of DW

Measurement to draw on existing statistics and legal information
(national sources)



The ILO / EC Project 'Monitoring and Assessing Progress on Decent Work'

- Prolongation of ILO and European initiatives to support better data collection and analysis on DW, started early 2000
- Period: 2009-2013
- Objective: strengthen countries' capacity to monitor and assess progress towards DW.
- Countries selected :
 - 4 Low income countries: Bangladesh, Cambodia, Niger, Zambia
 - 4 Lower middle income countries: Indonesia, Peru, Philippines, Ukraine
 - 1 Upper middle income country: Brazil



The MAP project activities (1)

➤ Project activities at 3 levels: national, regional and global

At the country level: a 5 step approach :

- (1) the identification of DW indicators
- (2) data collection and LMIS development
- (3) data analysis and national assessments
- (4) tripartite dialogue to discuss policy implications
- (5) media campaigns

At regional level:

- (1) Regional workshops on DW indicators
- (2) Supports to regional initiatives on measuring DW
- (3) Training and knowledge-sharing workshops



The MAP project activities (2)

At the global level :

- (1) Supports to global databases on DW
- (2) Development of tools and guidelines on data collection and data analysis on DW
- (3) Meeting to discuss lessons learnt from MAP countries on measuring and monitoring DW (Geneva, 2012)
- (4) Production of a manual on the Global Methodology to monitor and assess progress towards DW in support of the global DW Agenda (2013)
- (5) Global conference to discuss the global methodology and way forward (Brussels, mid-2013)



The methodology developed under MAP project to strengthen national capacities (1)

Step 1. National studies: overview of all existing programmes & projects activities related to measuring DW and all existing data collection instruments; presentation of national surveys (periodicity, coverage, topics covered, concepts, sample design, available series and disaggregation...)



Step 2. Tripartite consultation workshops:

- national studies presented as a basis for the identification of national DW Indicators and future data collection tools
- national lists of DW indicators identified on the basis of ILO global framework incl. main and additional indicators
- list of priority DWIs for monitoring DW programmes-policies



The methodology developed under MAP project to strengthen national capacities (2)

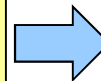
Step 3. Improving statistical instruments

- Tripartite discussions: future data collection tools
- National efforts to collect better data: LFS questionnaire design; specific modules on DW included; sample design; data tabulation & processing ; administrative records.



Step 4. Data compilation

Compilation of all available data to produce statistical and legal indicators from the national list of DWIs



Step 5. National databases on DW statistics

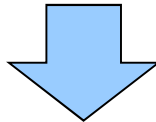
(survey data & administrative data)



The methodology developed under MAP project to strengthen national capacities (3)

Step 6. Preparation of the Country Profiles:

Analysis of DW indicator trends: main progress and remaining gaps, into the socioeconomic context, incl. labour market policies, labour institutions and economic policies



Step 7. Tripartite validation workshops:

- Main results (progress and gaps on DW)
- How the results should feed back into policy making
- How the indicators should be used for monitoring DW programmes
- How to further improve the methodology used for producing DW indicators and analysing trends



The methodology developed under MAP project to strengthen national capacities (4)

Stp 8. Media campaigns and launch events at national level

Media materials to disseminate the key findings and rise awareness among policy makers and social partners
Snapshot summaries, policy briefs



Step 9. Regional knowledge-sharing workshops

Disseminate methodologies, statistics and experiences from pilot-countries to other countries in the region

Government, workers' organizations & employers' organizations are involved in these 9 steps, to foster social dialogue on DW.



For a global methodology to support the global decent work agenda

Tools and guidelines developed by the ILO/MAP

Manual on DW indicators. Concepts and definitions (May 2012)

Guidelines on analysing DW indicators and preparing DW Profiles (2012, forthcoming)

Toolkit on data collection (LFS modules) (2013, under preparation)

Manual on the Global methodology to self-assess and self-monitor DW at the national level. Lessons learnt from MAP countries (2013, under preparation)



MAP meeting objective: lessons learnt from MAP countries and best practices (1)

Objective of the MAP meeting (27-29 June 2012)

- Share experiences from the pilot-countries that have collaborated with ILO/MAP
- Discuss lessons learnt from their experiences and best practices
- Identify challenges remaining on producing and analyzing decent work indicators
- Present the ILO global framework on DW indicators and ILO technical tools
- Discuss future supports to Member States and tripartite constituents



MAP meeting objective: lessons learnt from MAP countries and best practices (2)

The meeting is organized in 4 sessions

- Session 1: discussion on relevant indicators for measuring decent work at the country level
- Session 2: discussion on the tools developed to collect better data and compile the decent work indicators
- Session 3a: presentation of key findings of the Decent Work Country Profiles prepared by national partners
- Session 3b: discussion on main outputs of the Profiles, policy linkages and future perspectives
- Session 4: reports on Session 1, 2 and 3 and conclusion.



MAP meeting objective: lessons learnt from MAP countries and best practices (3)

- The participants are invited to discuss by regional area on main issues and to present the main findings of their discussions in plenary sessions.
- The discussion will focus on the following themes:
 - what is measured (indicators, definitions);
 - how is it measured (data collection tools, compilation and databases);
 - for what purpose decent work is measured at national level;
 - main outputs (national assessments on progress and gaps); and
 - for whom (main users and links to policy-making).
- 4 working groups constituted on a tripartite basis:

WG 1: Asia (Room IX R2)	WG Africa 3 (Room VI R3)
WG 2: CIS (Room IX R2)	WG Latin America 4 (Room X R2)



MAP meeting objective: lessons learnt from MAP countries and best practices (4)

Main outputs of the meeting:

- A full report on lessons learnt, best practices and main challenges will be produced and shared to participants. This report will be an important input for the “Global methodology on measuring and assessing progress on decent work” prepared by ILO/MAP.
- This Global methodology will be produced for Members States and tripartite constituents and discussed in a Global Conference (Brussels, mid-2013)
- Report on measuring and assessing progress on decent work will be produced for the 19th ICLS (end 2013).



Thank you for your attention !

