



ILO/EC Project

“Monitoring and Assessing Progress on Decent Work (MAP)”

MAP Meeting on measuring and monitoring decent work - 27-29 June 2012

Technical guidance note 1

Session 1: Countries' experiences on identifying Decent Work indicators at the national level

Working groups Wednesday 27 June 2012 - 12h-13h

Each WG will identify a person to write a short report on the main issues and a spokesperson to present the report at the plenary session

From ILO team, one facilitator and one note taker are identified.

Main question: how the ILO framework (main, additional and future indicators) is applied at the national level.

Globally, constituents have adopted the 18 main indicators (following the ILO methodology), they have discussed the 16 additional indicators and added complementary indicators according to national priorities (generally by disaggregating main or additional indicators or developing some future indicators). The ILO framework on the measurement of DW has been adopted and amended by adding some indicators. However, some issues remain on aligning national definition to international standard definitions and on the availability of national data to produce these indicators.

The working groups will respond to the following questions:

1- Which indicators on DW have been identified in your country, to prepare a Country Profile on DW and more generally national assessments on DW?

- Is the ILO framework relevant at national level? How it has been adapted to national purposes? Give concrete examples.

- How the DW indicators have been identified: agencies involved? tripartite consultation?

- How the national list of DW indicators (supplementing the ILO global list of DW indicators) could be updated/ improved in the future? What additional indicators may be useful for better monitoring and assessing decent work?

2- Have you selected a short list of priority indicators for designing and monitoring DWCP and/or national development frameworks?

- Which are these core indicators?
- How these core indicators have been selected?
- how these core indicators are/will be included in the monitoring and evaluation system of the national development plan? What are the main challenges to achieve this goal?
- how these core indicators are/will be included in the monitoring and evaluation system of the Decent Work Country Programme? What are the main challenges to achieve this goal?

3- What are the main challenges to measure DWIs?

(i) Statistical data collection gaps:

Each country will give an overview of the statistical set-up (responsible agencies, existing surveys...).

On the basis of the national supplement lists of DW indicators and on what is available from national sources:

- What are the main topics that are not covered (where data are not available)?
- What are the main challenges to get these data available?

Select 3 to 5 challenges that might be related to national surveys (coverage, regularity...), to administrative records (data collection, regularity, accuracy...) or other instruments.

- Are DW statistics integrated into the national statistical planning/programming?

How to better include DW into the future statistical plan of the National Statistical Office in your country?

(ii) Statistical definitions: main challenges for applying international statistical standards

- If national definitions mismatch international definitions: which definitions are considered?
- Sometimes national and international definitions are complementary: age band for youth employment (two indicators can be produced: 15-24 years and 15-35 years)
- Sometimes it is more difficult to combine both national and international definitions: age band of labour force participation (for instance: 15+ at the international level, and 14+ according to national legislation...), informal employment, etc.
- In which cases, national definitions should be kept?
- In which cases, international definitions should be applied and what would be required to apply international statistical standards (questionnaire design...)?

(iii) Legal indicators: main challenges to compile legal information

- which information is compiled at the national level and from which sources?
- Which information is compiled from ILO sources?

Documentation:

Framework on the measurement of DW (TME 2008) (1 by participant)

National supplement lists of DW indicators (1 by country)

Manual on definitions and concepts of DW indicators (1 by group)

DW Country Profiles (1 by country)

Background national studies (1 by country)

Tripartite consultation workshops reports (1 by country)

Background documents: documents on the TME 2008 (1 copy by group).



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Working groups Wednesday 27 June 2012 - 14h30-15h30

**Session 2: Countries’ experiences on improving statistical instruments
and developing national databases on DWIs.**

Each WG will identify a person to write a short report on the main issues and a spokesperson to present the report at the plenary session.

From ILO team, one facilitator and one note taker are identified.

Main question: what are the main challenges to improve national statistical instruments and develop national databases on decent work indicators?

The Working Groups will discuss countries experience on:

- National statistical instruments : how to collect better data on DW (esp. from LFS)
- Database on DW indicators at national level: challenges and perspectives

The Working Groups will respond to the following questions:

A/ Improving statistical instruments

In order to compile the identified DW indicators, different sources are combined: household surveys, establishment surveys, specific surveys, administrative records.

- 1- What are the main sources used in your country to compile the DW indicators?
- 2- What is the regularity of collecting data on DW? How can the collection of DWIs be sustained?

- 3- Which improvements have been (or are to be) made on national statistical instruments, especially Labour Force Surveys?
 - which additional questions have been added (or are to be added) into survey questionnaires?
 - which existing questions have been improved and why?
 - have national definitions been revised or adapted to international definitions (or are to be revised) in the survey questionnaires?
 - if national definitions are missing (informal sector, child labour...), which definitions would be used?
 - If national definitions have changed over time: how data trends are analysed?
- 4- Which improvements are required for Administrative records?

B/ Developing databases on DW indicators at the national level

Database on DWIs at the national level: challenges and perspectives

- 1- Do you think it is important to develop a national database on labour and DW statistics and why? Identify 3 to 5 main reasons.
- 2- Is there a database on labour statistics in your country? Which agency is responsible for? How it could be completed by including additional data on decent work?
- 3- If there is no database on labour and DW statistics, how do you think it could be developed?
 - Which agency (ies) would be responsible for hosting and updating this database,
 - How developing a database on DW from various sources (LFS, establishment surveys, administrative records...)?
 - Which institutional coordination would be needed (between producers, between producers and users...),
 - What are the main challenges (technical issues, institutional issues, political commitment of the Government...)?

Regional initiatives on developing databases on labour and decent work statistics:

- 1- Do you think it is important to develop regional databases on labour and DW statistics in your region or sub-region?
- 2- Are you aware or involved in such initiatives in your region? If yes, please share your experience: main data, objectives, institutions/agencies involved, perspectives...
- 3- What are the main challenges to develop such regional databases? Select 3 to 5 main issues.

Documentation:

Documents used in the first working group (Session 1)

Regional report on DW indicators for Africa (1 copy)

Questionnaires from NSO (LFS, etc.).



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Technical guidance note 2b

Plenary Presentation of Working groups

Wednesday 27 June 2012 - 15h45- 16h30

Presentations by Group (1 spokesperson, 10 min)

1 spokesperson by group will present 3 points: (i) main achievements, (ii) main challenges, (iii) main responses to these challenges, on the following issues:

- identifying Decent Work indicators at the national level
- improving statistical instruments to collect better data on DW
- developing databases at the national level on DW
- developing regional databases on DW



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Technical guidance note 2c

Plenary Discussions

Wednesday 27 June 2012 – 17:00- 17:30 and 18:15 – 18:45

Plenary discussion 1: 17:00 – 17:30

Main achievements and challenges on data collection:

- Identifying decent work indicators at the national level
- Improving and statistical instruments

Lessons learnt and best practices among MAP countries.

Plenary discussion 2: 18:00– 18:45

Main achievements and challenges on developing databases: data compilation, national databases, regional initiatives (experiences shared).

Lessons learnt and best practices among the MAP countries.



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Technical guidance note 3a

Session 3: Countries' experiences on developing Decent Work Country Profiles

Working Group: The Decent Work Country Profiles: an advocacy tool for policy making through social dialogue (main challenges)

Thursday 28 June 2012 – 14:00-15:00

Each WG will identify a person to write a short report on the main issues and a spokesperson to present the report at the plenary session.

From ILO team, one facilitator and one note taker are identified.

Main question: the MAP countries will share their experience on developing Decent Work Country Profiles (main objectives, process...), discuss links to policy making and future perspectives.

The overview of results / findings of the Country Profiles will be presented in the morning session (by country), including main recommendations for policymaking to address decent work deficits.

Strengths and possible uses of the Profile, e.g. as baseline information to inform development policies and programmes, as advocacy tool to mainstream DW into national planning, etc.;

The WG will discuss countries experience on the following elements:

- 1- The process of preparing the DW Country Profiles : data compilation, drafting the Profile, interpreting the data trends, validation of the Profile among constituents.

Have you encountered difficulties in terms of:

- coordination among agencies,
- data availability,
- interpretation/analysis of the DW indicators together
- formulation of policy options

- 2- The institutional process to support the preparation of the Profile in your country:
 - Which agencies/institutions have been involved?
 - Has a tripartite technical committee been created?
 - What was the role of the DWCP tripartite committee?
 - Main challenges /difficulties encountered?

- 3- The usefulness of the Profile: links to policy making and social dialogue (policy options, national planning and monitoring, target-setting, MDGs...)
 - How the profile can be used to formulate policy options?
 - How the Profile can be used to support the design, implementation and monitoring of the National Development Plan, social and economic policies?
 - What are the main challenges?

- 4- Links to DW Country Programmes (baseline and target indicators for designing and monitoring DWCPs):
 - How the Profile can be used to support the design and monitoring of the Decent Work Country Programme?
 - What are the main challenges?

- 5- Perspectives of the Profiles and the way forward (regular updating, dissemination, extension):

Regular updating:

- How often should the profile be updated, and in what form?
- Do you think that the profiles should be shortened for ease of use and continued production?
- Who should be involved and who should lead the process?
- How can this process be managed (tripartite steering committee?)

Dissemination;

- How the Profile should be disseminated and used? (Snapshot summaries, Policy Briefs, Factsheets...).

Extensions

- Which extended Profiles could be useful? Some countries have prepared provincial profiles, added sectorial analysis for the Profile... What do you think about these initiatives?

Plans for future collection of DWIs to monitor and assess progress on decent work:

- How can data collection for DWIs be sustained as part of the national statistical programme (to ensure regular monitoring of decent work); what could be done differently for future updates (data collection and analysis)?

- 6- For a better analysis of decent work indicators, figures and graphs could help make country profiles easier to read, by including different aspects of decent work in one figure or graph and ensure that relationships between different aspects of decent work are addressed and analysed. Do you have any ideas or suggestions as regards possible figures or graphs for specific chapters? What?

Documentation:

Country Profiles (1 by country)

Validation workshop reports (1 by country)

Snapshot summaries/factsheets of Profiles.



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Plenary Presentation of Working groups

Thursday 28 June 2012 – 15:00- 15:45

Presentations by Group (1 spokesperson, 10 min)

1 spokesperson by group will present 3 points: (i) main achievements, (ii) main challenges, (iii) main responses to these challenges, on:

- Main achievements and challenges on preparing DWC Profiles
- DW Country Profiles and links to policy making
- Future perspectives

Plenary Discussions

Thursday 28 June 2012 – 16:00- 17:00

Plenary discussion:

Main challenges on preparing the Profiles (data availability, data processing, data analysis, institutional process)

Main challenges on using the profiles for policy making, national monitoring on DW

Which guidelines for constituents?

- A Guidelines for empirical policy analysis of DWIs by MAP/ ILO
- A Guidelines on how to use the compiled DWIs and the Profiles for designing and monitoring DWCPs.



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Plenary Discussions- Session 4

Friday 29 June 2012 - 10:00-12:00

Lessons learnt from MAP countries, best practices and main recommendations.

ILO Global methodology on the measurement of DW and next steps.

Reporting on Session 2

Lessons learnt and main challenges on measuring DW (data collection, databases)

Global discussion

Reporting on Session 3

Lessons learnt and main challenges on analysing DW indicators and developing regular national assessments towards progress on DW.

Lessons learnt and main recommendations to use the Profiles for policy making and monitoring DW.

Global discussion

Overview and conclusion

1. Lessons learnt from the pilot countries on the measurement of DW.
2. Best practices, main recommendations and way forward.
3. The ILO Global Methodology on measuring and assessing progress on DW including:
 - Manual on concepts and definitions of DW indicators

- Toolkit on data collection on DW (LFS questionnaire)
- Guidelines on the analysis of DW indicators
- Guidelines for integrating DW indicators into programmes and policies, esp. DWCPs.

4. Next events:

Global Conference (mid-2013) to present the ILO Global Methodology on Measuring and Assessing Progress towards DW.

The preparation of the Full Report on Progress and Outcomes requested for the 19th ICLS..

The 19th ICLS (end 2013).