

## TANZANIA\*

Decent work indicator <sup>1</sup>	1990/91	2000/01	2006
<b>Employment-to-population ratio (standard definition), ages 15-64, %</b>	<b>83.5</b>	<b>85.3</b>	<b>87.1</b>
Male	85.9	86.7	89.1
Female	81.2	84.0	85.3
<b>Unemployment rate (standard definition), ages 15+, %</b>	<b>3.4</b>	<b>5.0</b>	<b>4.7</b>
<b>Share of youth not in education and not in employment, ages 15-24,%</b>	...	<b>12.1</b>	<b>9.0</b>
<b>Informal employment (proxy), ages 15+, %</b>	...	<b>95.0</b>	<b>93.3</b>
<b>Working poverty rate, %</b>	...	<b>32.5</b>	<b>30.7</b>
<b>Low-pay rate (proportion of workers with monthly earnings below 2/3 of median monthly earnings, excl. agriculture), %</b>	...	<b>37.9</b>	<b>36.7</b>
<b>Excessive hours (more than 48 hours per week), %</b>	<b>40.3<sup>2</sup></b>	<b>45.0</b>	<b>54.3</b>
<b>Time-related underemployment rate, %</b>	<b>4.4</b>	<b>12.4</b>	<b>13.1</b>
<b>Child labour (aged 5-17), %</b>	...	<b>31.3</b>	<b>27.5</b>
Urban areas	...	<b>12.0</b>	<b>10.7</b>
Rural areas	...	<b>36.4</b>	<b>32.3</b>
<b>Precarious work (casual, seasonal and temporary workers), ages 15+, % of all paid employees</b>	...	...	<b>57.8</b>
<b>Occupational segregation by sex, ages 15+, %</b>	<b>49.9<sup>3</sup></b>	<b>51.0</b>	<b>51.1</b>
<b>Female share of employment in high-status occupations, %</b>	<b>7.2<sup>3</sup></b>	<b>11.7</b>	<b>17.4</b>
<b>Total reported cases of occupational injuries</b>	<b>552<sup>4</sup></b>	<b>479<sup>5</sup></b>	<b>582</b>
Reported injuries, fatal	17 <sup>4</sup>	25 <sup>5</sup>	18
<b>Share of population aged 60 and above benefiting from a pension (ILO estimate), %</b>	...	<b>3.0<sup>6</sup></b>	<b>4.0</b>
<b>Total public social security expenditure, % of GDP</b>	...	<b>3.9<sup>6</sup></b>	<b>4.6</b>
<b>Gross trade union density rate, % of employees</b>	...	<b>26.6<sup>5</sup></b>	<b>22.6</b>
<b>Enterprises that are members of the Association of Tanzanian Employers (ATE)</b>	...	...	<b>826<sup>7</sup></b>

**Notes:**

<sup>1</sup> For sources and definitions, see the Decent Work Country Profile Tanzania available at [http://www.ilo.org/integration/resources/pubs/WCMS\\_124584/lang--en/index.htm](http://www.ilo.org/integration/resources/pubs/WCMS_124584/lang--en/index.htm). The data provided refers to the mainland only. Zanzibar has separate labour market institutions and separate statistical systems.

<sup>2</sup> In 1990/91, the indicator refers to the employed population aged 10 years and above working more than 49 hours per week (usual hours), as share of the total employed population aged 10 years and above; <sup>3</sup> Refers to currently employed population aged 10 years and above; <sup>4</sup> Data for 1999; <sup>5</sup> Data for 2001; <sup>6</sup> Data for 2005; <sup>7</sup> Data for 2008.

\* This factsheet is based on the Decent Work Country Profile Tanzania, which reflects the labour-market situation up until 2006/2007. Thus, changes brought on by the international crisis that began in the second half of 2008 are not reflected.

