

SOUTH AFRICA

Decent work indicator ¹	2006	2007	2008	2009	2010
Employment-to-population ratio, ages 15-64, %	44.9	44.4	44.8	42.7	40.8
Male	52.8	52.2	52.7	49.7	47.7
Female	37.8	37.4	37.4	36.2	34.4
Unemployment rate, %	22.6	22.3	22.8	23.9	24.9
Youth unemployment rate, ages 15-24, %	46.7	46.5	45.5	48.1	50.5
Share of youth not in education and not in employment, ages 15-24, %	33.5	31.0	32.6	32.5	33.9
Informal employment (proxy) %	34.0	36.1	32.9	30.5	30.7
Low-pay rate (proportion of workers with monthly earnings below 2/3 of median monthly earnings, excl. agriculture), %	...	...	...	32.5	34.0
Excessive hours (more than 48 hours per week), %	28.9	27.2	28.0	25.5	24.1
Time-related underemployment rate, %	3.5	2.8	4.5	4.7	4.2
Proportion of employees entitled to maternity/paternity leave	...	...	...	...	53.2
Precarious work (temporary, part-time, and seasonal workers), % of all paid employees	24.2	23.5	...	...	...
Occupational segregation by gender (distribution of employment within ISCO-88 major group 1 – legislators, administrators and managers), %					
Male	8.4	8.9	9.4	9.6	10.0
Female	4.7	5.2	5.2	5.3	5.5
Female share of employment/ occupations – Legislators, administrators and managers	30.9	31.7	29.7	30.2	29.7
Share of population aged 55 and above benefiting from a pension, %	46.4	44.3	44.9	48.0	46.8
Public social security expenditure, % of GDP					
Public health-care expenditure	3.4	3.5	3.7	4.2	4.1
Other public social security expenditure	...	3.2	3.3	3.5	3.5
Trade union density rate, % of employees	28.9	30.3	...	...	30.0
Collective bargaining coverage rate	...	...	...	...	32.7

Notes:

¹ For sources and definitions, see the Decent Work Country Profile South Africa available at:

http://www.ilo.org/wcmsp5/groups/public/@dgreports/@integration/documents/publication/wcms_170507.pdf.