Women in managerial and leadership positions in the G20
Data availability and preliminary findings

International Labour Organization

Empowerment and Progression of Women’s Economic Representation (EMPOWER)
24 October 2020 – 4th Tele-Conference Meeting
Martin Ostermeier, Technical Officer, Office of the Deputy Director-General for Policy
Data availability improved significantly

April
- 6 countries (Full data availability)
- 7 countries (Limited data availability)
- 7 countries (No data available)

October
- 8+3 countries (Full data availability)
- 8+1 countries (Limited data availability)
- 4 countries (No data available)
Share of women in middle and senior management position
(latest year available, in %)
Policy options and areas for action

Improving the data situation
- Collection
- Harmonisation
- Dissemination

Policy options
- Gender-balanced workforce
- Critical mass of women in management
- Equal opportunities and treatment
- Discrimination and violence
- Work-life balance

Advancing social justice, promoting decent work