

▶ Women in managerial and leadership positions in the G20

Data availability and preliminary findings

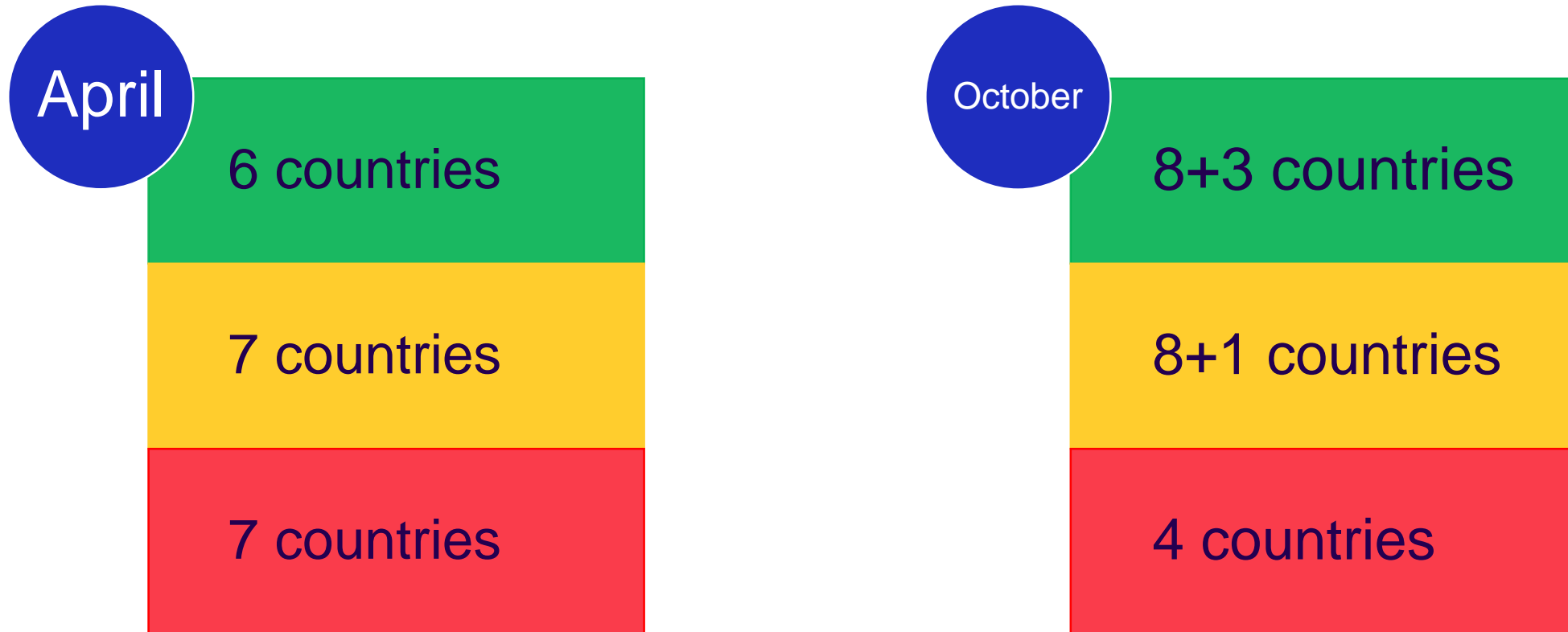
International Labour Organization

Empowerment and Progression of Women's Economic Representation (EMPOWER)

24 October 2020 – 4th Tele-Conference Meeting

Martin Ostermeier, Technical Officer, Office of the Deputy Director-General for Policy

▶ Data availability improved significantly



Full data availability



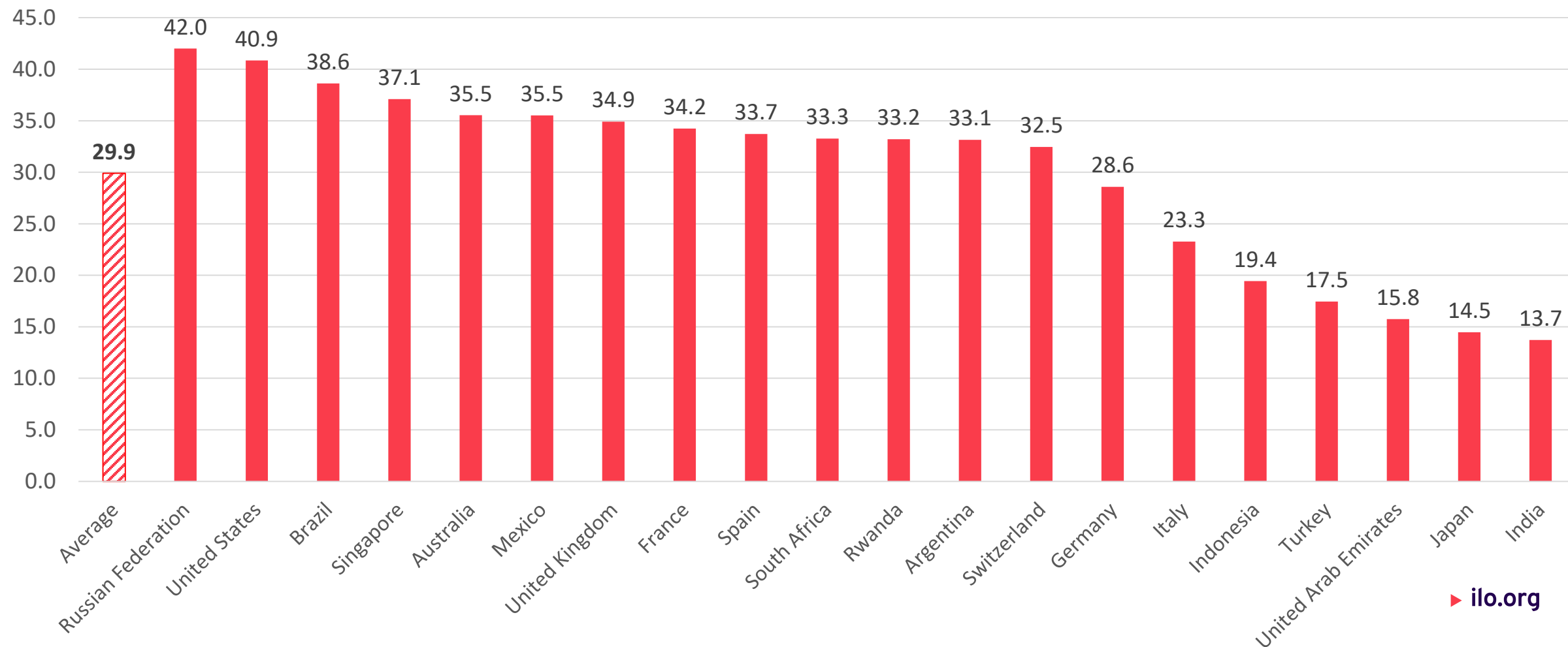
Limited data availability



No data available

Share of women in middle and senior management position

(latest year available, in %)



Policy options and areas for action

Improving the data situation

Collection

Harmonisation

Dissemination

Policy options

Gender-balanced workforce

Critical mass of women in
management

Equal opportunities and
treatment

Discrimination and violence

Work-life balance

