

Appendix II

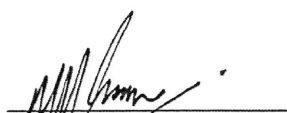
Tripartite Agreement

The Government of the Republic of Fiji ('**Government**'), the Fiji Trades Union Congress ('**FTUC**') and the Fiji Commerce and Employers' Federation ('**FCEF**') ('**Parties**') to this Agreement agree:

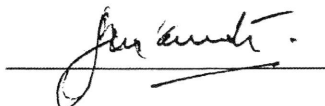
1. That the Employment Relations Promulgation ('**ERP**') shall form the primary basis for labour management relations in Fiji.
2. That the review of the labour laws including the ERP conducted under the Employment Relations Advisory Board ('**ERAB**') mechanism to ensure compliance with the ILO Core Conventions ('**Review**') is duly acknowledged.
3. That any further issues and recommendations identified by any of the Parties in respect of the Review shall only be raised and negotiated through the ERAB mechanism. Any such issues and recommendations shall take into account the findings of the Review to be presented by way of a Bill to the Fijian Parliament no later than the August 2015 session. ERAB shall vet the Bill before it is presented to Cabinet and then to Parliament. It is further agreed that the Bill once approved by Parliament shall be implemented no later than the end of October 2015.
4. That the Government shall restore the check-off facilities.
5. That the Parties shall submit a joint implementation report to the June 2015 Session of the ILO Governing Body.

6. To urge the ILO Governing Body to defer the decision to consider the establishment of a Commission of Inquiry to the November 2015 Session of the ILO Governing Body.

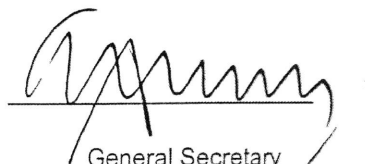
Dated this 25th day of March 2015 at the ILO Head Quarters, Geneva, Switzerland:



Chief Executive Officer
Fiji Commerce and Employers'
Federation



Minister for Employment,
Productivity and Industrial
Relations



General Secretary
Fiji Trades Union
Congress

IN THE PRESENCE OF:



Director-General
International Labour Organisation