



International
Labour
Organization



ILO publications 2021

About the ILO

The International Labour Organization is the United Nations agency for the world of work. We bring together governments, employers and workers to drive a human-centred approach to the future of work through employment creation, rights at work, social protection and social dialogue.

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ilopubs@ilo.org



[@ILOPubs](https://twitter.com/ILOPubs)

Contents

- ▶ 2 Labour issues
- ▶ 26 Employment
- ▶ 43 Labour law and labour relations
- ▶ 70 Working conditions and occupational safety and health
- ▶ 94 Reference and textbooks
- ▶ 111 ILO history
- ▶ 119 Backlist titles
- ▶ 129 Index
- ▶ 134 Ordering information

Flagship
report

2021

Paperback • 285 pp.

ISBN 9789220319444 (print)

ISBN 9789220319413 (pdf)

World Employment and Social Outlook 2021

The role of digital labour platforms in transforming the world of work

This ILO flagship report explores how the contemporary platform economy is transforming the way work is organized, analyzing the impact of digital labour platforms on enterprises, workers and society as a whole.

The report offers a comprehensive picture of the experience of workers and businesses on online web-based and location-based platforms, drawing on surveys and interviews with some 12,000 workers and representatives of 85 businesses around the world, in multiple sectors. It also provides insights into the digital labour platform as a business model, examines regulatory responses across the globe, and presents a way forward to ensure all platform work is decent work.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in French, Chinese, Japanese and Spanish



2021

Paperback • x + 189 pp.

ISBN 9789220319581 (print)

ISBN 9789220319598 (pdf)

World Employment and Social Outlook

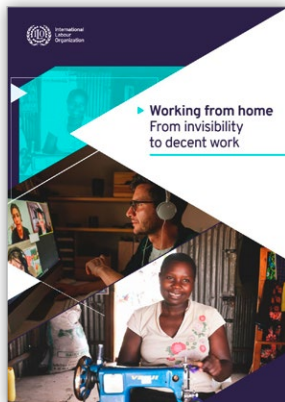
Trends 2021

The COVID-19 pandemic is an employment as well as a health crisis. This ILO flagship report details its effects on the world of work. It examines global and regional trends in employment, unemployment, labour force participation and productivity, as well as dimensions of job quality such as employment status, informal employment and working poverty. It also provides extensive analysis of the crisis's varied impact on enterprises and workers.

The report forecasts that employment recovery, though strong, will be insufficient to close the gaps. Workers whose labour market position was disadvantageous prior to the crisis – women, young people, migrants, informal workers and workers in lower-skilled occupations – suffered disproportionately. The report proposes a human-centred recovery strategy to avoid scarring of global labour markets for the years to come.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in French and Spanish



2021

Paperback • 279 pp.

ISBN 9789220337103 (print)

ISBN 9789220337097 (pdf)

Working from Home

From invisibility to decent work

With the spread of the COVID-19 pandemic, many in the world's workforce have shifted to homeworking, thereby joining the hundreds of millions of workers who have already been working from home for decades.

This report seeks to improve understanding of home work as well as to offer policy guidance that can pave the way to decent work for homeworkers both old and new.

"A stunning achievement."—Eileen Boris, University of California, Santa Barbara

CHF 40 • USD 40 • GBP 32 • EUR 35



2021

Paperback • 279 pp.

ISBN 9789220337103 (print)

ISBN 9789220337097 (pdf)

World Social Protection Report 2020-22

Social protection at a crossroads, making a decisive turn for a better future

This ILO flagship report provides a global overview of recent developments in social protection systems, including social protection floors, including in the context of COVID-19. Based on new data, it offers a broad range of global, regional and country data on social protection coverage, benefits and public expenditures on social protection.

Following a life-cycle approach, the report analyses progress with regard to universal social protection coverage with a particular focus on achieving the globally agreed 2030 Agenda for Sustainable Development and its Sustainable Development Goals (SDGs). The report includes access to comprehensive statistical tables with the latest social protection data, including detailed country data on SDG indicator 1.3.1.

CHF 40 • USD 40 • GBP 32 • EUR 35



2019

Paperback • 76 pp.

ISBN 9789221327950 (print)

ISBN 9789221327967 (pdf)

Work for a Brighter Future

The Global Commission for the Future of Work

This landmark report by the ILO Global Commission on the Future of Work examines how to achieve a better future of work for all at a time of unprecedented change and exceptional challenges in the world of work.

Among the key issues considered by the Commission are new forms of work, the institutional ramifications of the changing nature of work, lifelong learning, greater inclusivity and gender equality, the measurement of work and human well-being, and the role of universal social protection in a stable and just future of work.

CHF 15 • USD 15 • GBP 11 • EUR 13

Also available in Arabic, Chinese, Czech, French, German, Italian, Japanese, Korean, Mongolian, Portuguese, Russian, Spanish and Turkish



2019

Paperback • 144 pp.

ISBN 9789221329978 (print)

ISBN 9789221329985 (pdf)

A Quantum Leap for Gender Equality

For a better future of work for all

Valentina Beghini, Umberto Cattaneo and Emanuela Pozzan

The culmination of the extensive and often ground-breaking work of the ILO's Women at Work Centenary Initiative, this report highlights key gender gaps and obstacles to decent work for women.

It explores the structural barriers, including unpaid care work, that shape the nature and extent of women's engagement in paid employment, and examines how laws, policies and practices in certain countries have addressed them.

The report, which is closely aligned with the 2030 Agenda for Sustainable Development, also outlines pathways to future gender equality.

CHF 20 • USD 20 • GBP 15 • EUR 17

Also available in French and Spanish

**2021**

Paperback • xii + 61 pp.

ISBN 9789220349014 (print)

ISBN 9789220349007 (pdf)

ILO Global Estimates on International Migrant Workers

Results and methodology. Third edition.

This report's third edition presents the most recent estimates on the stock of international migrant workers, disaggregated by age, sex, country-income group and region, and the estimation methodology. The reference year is 2019. The report predates the onset of the COVID-19 crisis, which has affected the magnitude and characteristics of international labour migration. The estimates offer a benchmark against which the COVID-19 driven changes can be analysed in the future.

The periodic publication of this report provides information on recent trends on labour migration and therefore contributes to achieving the Sustainable Development Goals, as well as supporting policymaking at the country, regional and global levels.

CHF 20 • USD 20 • GBP 15 • EUR 17



2019

Paperback • xii + 114 pp

ISBN 9789221336778 (print)

ISBN 9789221336785 (pdf)

Time to Act for SDG 8

Integrating decent work, sustained growth and environmental integrity

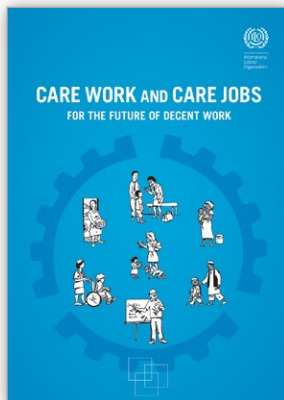
The report seeks to improve understanding of SDG 8 at the empirical, conceptual and policy levels by:

- Charting empirical progress towards the 12 targets under SDG 8 and comparing related country performance;
- Mapping inter-linkages between SDG 8 targets and other SDG targets and exploring regional patterns of achievement;
- Presenting policy interventions and institutional support that can enable countries to achieve SDG 8 by 2030.

The report shows that an urgent acceleration of efforts is required to support SDG 8 in its three dimensions of sustained, inclusive and sustainable growth.

CHF 20 • USD 20 • GBP 15 • EUR 17

Also available in French and Spanish



2018

Paperback • xlv + 477 pp.

ISBN 9789221316428 (print)

ISBN 9789221316435 (pdf)

Care Work and Care Jobs for the Future of Decent Work

Laura Addati, Umberto Cattaneo, Valeria Esquivel and Isabel Valarino

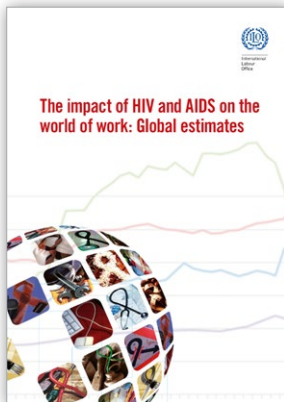
The report analyses the ways in which unpaid care work is recognized and organized, the extent and quality of care jobs and their impact on the well-being of individuals and society.

A key focus of this report is the persistent gender inequalities in households and the labour market, which are inextricably linked with care work.

These gender inequalities must be overcome to make care work decent and to ensure a future of decent work for both women and men.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in French, Portuguese and Spanish



The Impact of HIV and AIDS on the World of Work

Global estimates

This report examines how the evolution of the HIV epidemic and the scale-up of anti-retroviral therapy (ART) have impacted on the global labour force, and what its effects will be in the future.

Bringing together health data, in particular HIV prevalence data, with labour force, economic and demographic data, estimates are provided for workers affected by HIV and AIDS. The report sets out social and economic impacts on workers and their households for 2005, 2010, 2015, and projections for 2020.

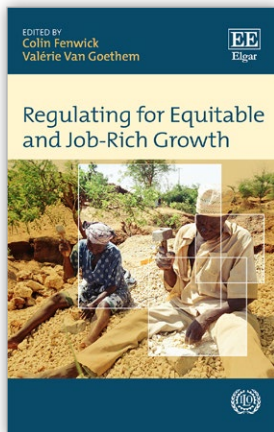
2018

Paperback • 240 pp.

ISBN 9789221312369 (print)

ISBN 9789221312376 (pdf)

CHF 30 • USD 30 • GBP 23 • EUR 26



2017

Paperback • 350 pp.

ISBN 9789221296461 (print)

ISBN 9789221296478 (pdf)

Regulating for Equitable and Job-rich Growth

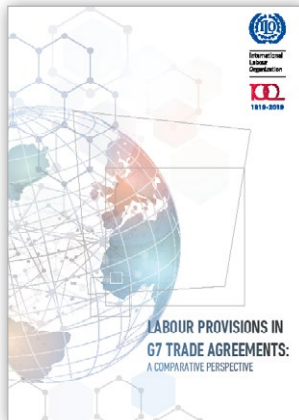
Edited by Colin Fenwick and Valérie Van Goethem

This book offers a critical reflection on the operation and effects of labour regulation, in particular its potential to contribute to inclusive development and the limits of some areas of regulation and governance.

Following analysis of how the global financial crisis has increased labour market segmentation, the book addresses the needs of key groups often at the periphery, including young women, workers in the informal economy, migrants and home-care workers. The book argues that effective and efficient labour market regulation can contribute to achieving key policy goals of employment formalization and inclusive labour markets, while also pursuing equitable distribution.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40

**2019**

Paperback • x + 55 pp.

ISBN 9789221335955 (print)

ISBN 9789221335962 (pdf)

Labour Provisions in G7 Trade Agreements

A comparative perspective

The report shows that in the past 25 years labour provisions have become a common feature of all G7 RTAs. While some G7 countries have consistently considered labour in their legislation and trade policy, others have more recently taken this approach. This reflects a concern with the uneven impacts of globalization and trade and attempts by states to push for a level playing field based on minimum conditions of work and labour rights for all trading partners.

Of the 85 regional trade agreements with labour provisions, more than half, or 45, include as a partner at least one G7 country. These 45 agreements represent 1.2 billion workers, almost 30 per cent of the world's workers. These regulatory frameworks of these trade agreements have a deep connection to the governance of the world of work.

CHF 15 • USD 15 • GBP 11 • EUR 13

**2017**

Paperback • vii + 130 pp.

ISBN 9789221303428 (print)

ISBN 9789221303435 (pdf)

Handbook on Assessment of Labour Provisions in Trade and Investment Arrangements

Labour provisions have become more commonplace in trade agreements and increasingly comprehensive in their scope. The *Handbook* provides practical information for non-specialist audiences, focusing on different approaches regarding the content and implementation mechanisms of labour provisions (including technical cooperation and dialogue).

In this regard the *Handbook* presents different case studies that focus on implementation of the labour provisions, specific effects and challenges. These emphasize the importance of stakeholders' involvement. The *Handbook* also explores related topics such as global supply chains, corporate social responsibility provisions in trade agreements and gender considerations.

CHF 25 • USD 25 • GBP 20 • EUR 22



2016

Paperback • vii + 189 pp.

ISBN 9789221303756 (print)

ISBN 9789221303763 (pdf)

Assessment of Labour Provisions in Trade and Investment Arrangements

Nearly half of trade agreements concluded in the past five years include either a labour chapter or labour provision that makes reference to international labour standards and ILO instruments.

The evidence so far suggests that labour provisions have been an important tool for raising awareness and improving laws and legislations with respect to workers' rights, increasing stakeholder involvement in negotiation and implementation phases, and developing domestic institutions to better monitor and enforce labour standards. But challenges remain, particularly with respect to sustainability of impacts, coherence, and cooperative efforts. This report gives a full examination of the scope and effectiveness of these labour provisions.

Part of the Studies on Growth with Equity series.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Japanese

**2019**

Paperback • xviii + 472 pp.

ISBN 9789221330035 (print)

ISBN 9789221330042 (pdf)

Towards Convergence in Europe

Institutions, labour and industrial relations

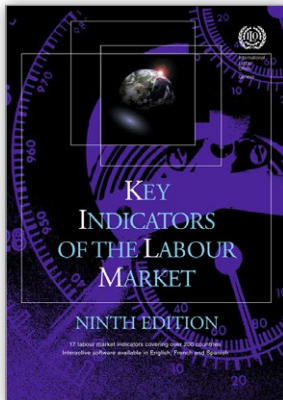
Edited by Daniel Vaughan-Whitehead

This book provides a unique and timely analysis of the socio-economic indicators influencing convergence trends in the EU.

Case studies help to identify the possible impacts of global movements (migration, foreign investment) and policies (social protection, social dialogue, employment) on cross-country convergence. The volume presents examples of where institutions and industrial relations can change convergence outcomes and proposes a range of useful policy options. Scholars and researchers will find it an invaluable reference for studies of European affairs and social policies.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40



2016

Paperback • ix + 140 pp.

ISBN 9789221301219 (print)

ISBN 9789221301226 (pdf)

Key Indicators of the Labour Market (KILM)

Ninth edition

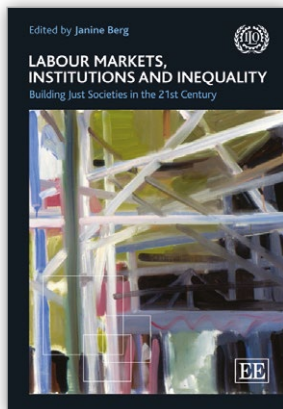
The KILM is a multifunctional research tool designed to make labour market information and analysis easily accessible. Harvesting information from international data repositories as well as regional and national statistical sources, the KILM offers data for over 200 countries.

This book offers a summary of findings and descriptions of the indicators. The 17 chapters provide detailed information related to 36 data tables available free online, including indicators on employment (occupation, status, sector, hours, etc.), labour underutilization and the characteristics of jobseekers' education, wages, labour productivity and working poverty.

Through its Excel add-in and interactive software, the KILM makes searching for relevant labour market information and analysis quick and simple.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Chinese, French and Spanish

**2015**

Paperback • xiii + 415 pp.

ISBN 9789221286578 (print)

ISBN 9789221286585 (pdf)

Labour Markets, Institutions and Inequality

Building just societies in the 21st century

Edited by Janine Berg

Labour market institutions, including collective bargaining, the regulation of employment contracts, and pension and other social protection policies, are instrumental for improving the well-being of workers and their families as well as societies. Yet these institutions have been eroded in many countries over the past few decades; in other countries, they do not exist.

This book examines the potential of these institutions for ensuring equitable income distribution. Using empirical examples from both developed and developing countries, it analyses the connections between macroeconomic policies and inequality as well as how specific groups are affected by labour market institutions.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in Turkish



2016

Paperback • xvii + 648 pp.

ISBN 9789221303817 (print)

ISBN 9789221303824 (pdf)

Europe's Disappearing Middle Class?

Evidence from the world of work

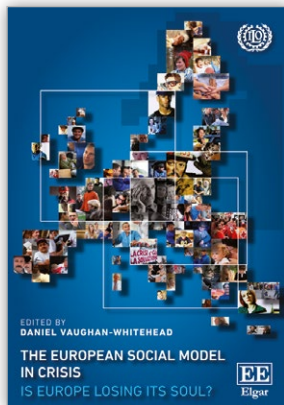
Edited by Daniel Vaughan-Whitehead

While recent studies have highlighted the phenomenon and risks of increased inequalities between the top and the bottom, little research has been carried out on trends relating to the middle income range that generally represents the middle class.

This volume examines the main transformations in the world of work over the last 20 years in terms of the labour market, social dialogue, conditions of work, wages and income, and looks at how these changes have impacted the middle class. The book issues a warning about the latest trends and presents considerations to policy-makers for ensuring the future of the middle class in Europe.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40

**2015**

Paperback • xii + 628 pp.

ISBN 9789221286554 (print)

ISBN 9789221286561 (pdf)

The European Social Model in Crisis

Is Europe losing its soul?

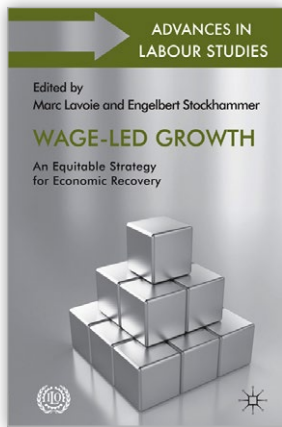
Edited by Daniel Vaughan-Whitehead

This book is a timely warning about the weakening of the European Social Model and its possibly devastating future effects. The volume assesses the current situations in EU Member States on the basis of detailed empirical evidence and concrete case studies of the social policies that have been discontinued or altered, distinguishing between recent developments caused by the economic crisis and long-term trends.

The alternative options proposed here make the book essential reading for policy-makers, while scholars and researchers of European studies and social policy will find it an invaluable reference.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40



2013

Hardback • xiv + 194 pp.

ISBN 9789221274872 (print)

ISBN 9789221274889 (pdf)

Wage-led Growth

An equitable strategy for economic recovery

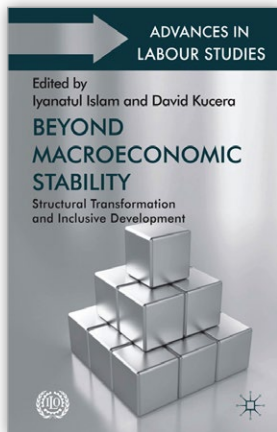
Edited by Marc Lavoie and Engelbert Stockhammer

This original and extensive study examines the causes and consequences associated with the falling wage share and rising inequality in income distribution, relating to both aggregate demand and labour productivity.

It presents new empirical and econometric evidence regarding the economic causes and potential impact of changing income distribution, arguing that distributional shifts in favour of capital and the rise in income inequality have reduced economic growth and increased economic instability. Findings point to the need to rebalance functional income distribution.

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

CHF 90 • USD 90 • GBP 70 • EUR 76



2013

Hardback • xiv + 342 pp.

ISBN 9789221278009 (print) ISBN
9789221278016 (pdf)

Beyond Macroeconomic Stability

Structural transformation and inclusive
development

Edited by Iyanatul Islam and David Kucera

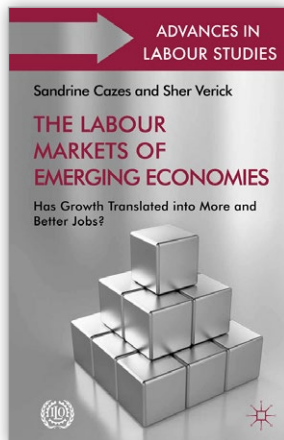
This thought-provoking volume examines three thematic pillars: the limits of conventional macroeconomics; the long-run agenda of structural transformation and the development of capabilities; and inequality and its macroeconomic consequences.

Through a combination of country-specific and global evidence as well as macroeconomic modelling and literature surveys, it seeks to answer the question of whether growing inequality in many countries combined with stagnant real incomes was one of the sources of the recent global crisis.

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

CHF 90 • USD 90 • GBP 70 • EUR 76

Also available in Turkish



2013

Hardback • xx + 284 pp.

ISBN 9789221245650 (print)

ISBN 9789221245667 (pdf)

The Labour Markets of Emerging Economies

Has growth translated into more and better jobs?

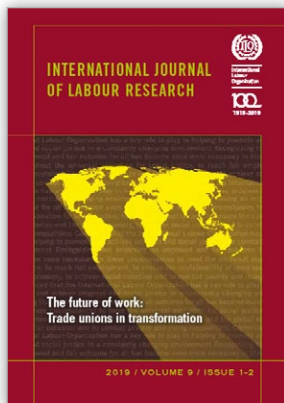
Sandrine Cazes and Sher Verick

This book focuses on the labour market situations, trends and regulations in emerging economies, devoting attention to how they have dealt with both short-term issues, namely the global financial crisis, and longer-term structural challenges – as well as the gaps that still remain.

Part I of the volume provides a comparative perspective on labour market trends and the institutional and regulatory environment, referencing a range of countries including China and India. Part II includes in-depth case studies of Brazil, Indonesia, South Africa and Turkey.

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

CHF 90 • USD 90 • GBP 70 • EUR 76

**2019**

Paperback • 256 pp.

ISBN 9789220313688 (print)

ISBN 9789220313671 (pdf)

ISSN 20769806 (print)

The Future of Work : Trade Unions in Transformation

International Journal of Labour Research,
Volume 9, Issue 1-2

It has become harder for trade unions in both developed and emerging countries to protect the rights of workers and working conditions, as shown not only in the reduction of unionization, but also the fall in the labour share of income in most countries. This issue of the *Journal* compiles the thoughts of leading academics on the topics that are shaping discussions on the future of work. The Journal aims to serve as a stepping stone for the labour movement in its own deliberations on how workers' organizations can react to the fundamental changes that are affecting the world of work, and that it will provide further reflections on the transformation of trade unions these changes might entail.

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in French and Spanish



Decent Work in Global Supply Chains

International Journal of Labour Research
Volume 7, Issues 1-2

This double issue of the *International Journal of Labour Research* explores the causes for the unequal distribution of wealth along global supply chains and analyses mechanisms that can better ensure that the vast wealth the chains generate is more equitably distributed.

2015

Paperback • 350 pp.

ISBN 9789221296508 (print)

ISBN 9789221296515 (pdf)

ISSN 20769806 (print)

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in French and Spanish

**2020**

Paperback • 180 pp.

ISBN 9789220337271 (print)

ISBN 9789220337288 (pdf)

Global Employment Policy Review 2020

Employment policies for inclusive structural transformation

The *Global Employment Policy Review* (GEPR) is a new biannual publication initiated by the ILO's Employment Policy Department. The purpose of the GEPR is to further the ILO's contribution to global employment policy debates by giving greater visibility to ongoing policy-oriented research as well as to spur new policy-oriented research.

At the core of the GEPR are a set of thematic chapters addressing both persistent and emerging policy challenges, not shying from those that are difficult or indeed contentious. Each chapter is meant to be self-contained and represent the viewpoints of the authors of their respective chapters, while endeavouring to present clear policy messages.

CHF 20 • USD 20 • GBP 15 • EUR 17



2021

Paperback • 180 pp.

ISBN 9789220343890 (print)

ISBN 9789220344057 (pdf)

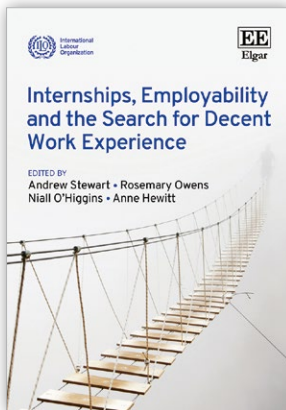
Is the Future Ready for Youth?

Youth employment policies for evolving labour markets

Youth labour markets have seen enormous changes in the last decade. While young people are typically more digitally capable than older generations, the current employment prospects for young women and men are extremely challenging. Youth are most often the worst hit social group in times of crisis, and the COVID-19 pandemic has been devastating for young people.

Instead of asking whether youth are ready for the future, which places the burden on them, this book asks “Is the future ready for youth?” How do we ensure that the policymakers and the global community prioritize youth employment, so essential for sustainable development and social justice? This book brings together contributions from ILO staff with broad global experience in successful youth employment policies. They discuss the policies needed to address the challenge, in a time of rapid transformation, of achieving a better future for the youth.

CHF 20 • USD 20 • GBP 15 • EUR 17

**2021**

Paperback • 384 pp.

ISBN 9781800885035 (print)

Internships, Employability and the Search for Decent Work Experience

Edited by Andrew Stewart, Rosemary Owens, Niall O'Higgins, Anne Hewitt

This groundbreaking book examines the growing phenomenon of internships, and the policy issues that they raise, during a time when internships or traineeships have become an important way of transitioning from education into paid work.

Featuring contributions from established and emerging scholars in a range of disciplines, the book considers how various countries around the world are meeting the challenge of ensuring decent work for interns, and what more needs to be done to realise that objective. Additionally, the case for new forms of regulation to minimize or prevent the exploitation of interns is explored, against the background of a possible new international labour standard.

Co-published with Edward Elgar Publishing.

CHF 40 • USD 40 • GBP 32 • EUR 35



2021

Paperback • 356 pp.

ISBN 9789220337196 (print)

ISBN 9789220337202 (pdf)

Decent Work in a Globalized Economy

Lessons from public and private initiatives

Edited by Guillaume Delautre, Elizabeth Echeverría Manrique and Colin Fenwick

The hybridization and proliferation of forms and mechanisms of governance is a consequence of the fragmentation of production across national boundaries. The emergence of global supply chains has provided new opportunities for many developing countries to participate in global trade, diversify their economies and generate employment. At the same time, production for global supply chains has raised new concerns about working conditions and the protection of workers' rights.

This volume is the result of a collaborative effort involving recognized research experts from different disciplines. It aims to review current knowledge on developments in the governance of work in global supply chains.

CHF 30 • USD 30 • GBP 23 • EUR 26

**2020**

Paperback • 107 pp.

ISBN 9789220323755 (print)

ISBN 9789220323762 (pdf)

Robotics and Reshoring

Employment implications for developing countries

Fernanda Bárcia de Mattos, Sukti Dasgupta, Xiao Jiang, David Kucera and Ansel F. Schiavone

Much of the discussion of the impact of automation on employment has focused on developed countries. Yet for developing countries a key concern is the prospect of “reshoring” or “near-shoring” – the opposite of offshoring – in which production shifts from developing back towards developed countries. These shifts would be enabled by automation in the labour-intensive sectors that have provided developing countries with strategic entry points into global markets and continue to employ large numbers of workers, often disproportionately women.

The COVID-19 crisis has lent renewed urgency to the discussions on such restructuring of global supply chains. Relatively absent in these discussions is a sense of how automation plays out on the shop floor.

CHF 20 • USD 20 • GBP 15 • EUR 17



2019

Paperback • 56 pp.

ISBN 9789221339908 (print)

ISBN 9789221339915 (pdf)

Small Matters

Global evidence on the contribution to employment by the self-employed, micro-enterprises and SMEs

Until recently, there was relatively limited empirical evidence available to answer these questions. Many earlier studies did not cover the informal economy, which in many countries is the largest contributor to employment. There has also been growing recognition of the role of self-employment and micro-enterprises in driving employment.

Thanks to a new ILO database using data from household, labour and other statistical surveys conducted in 99 countries between 2009 and 2018, we now have a much better picture. The contribution of small economic units to worldwide total employment is striking, but there remain considerable challenges such as widespread informal employment (especially in developing countries), gender gaps, and issues related to the productivity and job quality in smaller firms.

CHF 20 • USD 20 • GBP 15 • EUR 17

**2019**

Paperback • 149 pp.

ISBN 9789221331674 (print)

ISBN 9789221331681 (pdf)

Women in Business and Management

The business case for change

Our second global report on Women in Business and Management offers new insights into how gender diversity at the top improves organizational performance. These include how the many dimensions of an organization's policies, a gender-balanced workforce and a gender-inclusive culture, among other factors, move the needle for more women to hold decision-making power.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in French and Spanish



Global Employment Trends for Youth 2020

Technology and the future of jobs

Non-standard forms of employment – including temporary work, part-time work, temporary agency work and other multi-party employment arrangements, disguised employment relationships and dependent self-employment – have become a contemporary feature of labour markets the world over.

This report documents the incidence and trends of non-standard forms of employment across different countries of the world and explores the reasons behind this phenomenon, including increased firm competition, shifting organizational practices of firms, and changes and gaps in the regulation of work.

2020

Paperback • 184 pp.

ISBN 9789221335054 (print)

ISBN 9789221335061 (pdf)

CHF 20 • USD 20 • GBP 15 • EUR 17

Also available in Chinese

**2017**

Paperback • 140 pp.

ISBN 9789221296416 (print)

ISBN 9789221296423 (pdf)

Investing in Skills for Inclusive Trade

Given the role of skills in productivity and in trade performance as well as in access to employment and wage distribution, a strong emphasis on skills development is vital for both firms and workers.

This publication argues that in the current fast-changing context of globalization, where technology and trade relations evolve rapidly, the responsiveness of skills supply to demand plays a central role not only from an efficiency but also a distributional perspective. Featuring results from the ILO's Skills for Trade and Economic Diversification (STED) Programme, it shows that appropriate skills development policies are key to helping firms participate in trade, and also to helping workers find good jobs.

Co-published with the World Trade Organization.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in French and Spanish



Skills and Jobs Mismatches in Low- and Middle-income Countries

Mismatch between jobs and skills is considered one of the biggest concerns of our times. The concept of skills mismatch, however, is broad and includes many forms of mismatch, such as over- or underqualification, skill gaps, skill shortages, field of study mismatch and skill obsolescence. These various forms are very different in their causes and consequences, and require different policy approaches.

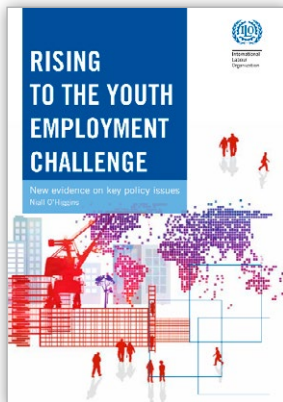
The book reviews literature and produces new analysis using data on educational mismatch from 60 low- and middle-income countries, assessing the extent to which mismatch is correlated with factors such as productivity, labour force participation, unemployment and informality.

2019

Paperback • xxvi + 193 pp.

ISBN 9789221315629 (pdf)

CHF 30 • USD 30 • GBP 23 • EUR 26

**2017**

Paperback • xvi + 234 pp.

ISBN 9789221308652 (print)

ISBN 9789221308669 (pdf)

Rising to the Youth Employment Challenge

New evidence on key policy issues

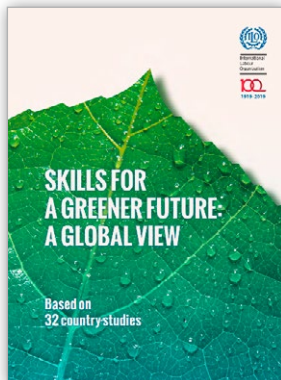
Niall O'Higgins

Young women and men today face an ever more difficult task in finding their place in the world of work. In low- and middle-income countries, informal employment has come to dominate young people's labour market experiences, while in high-income countries, work for youth increasingly means temporary and other non-standard forms of employment.

This book brings together contributions from the ILO's Youth Employment Programme detailing policies that enable young people to find decent work. The chapters are organized around the pillars of the ILO's 2012 call for action on youth employment and consider the impacts of a broad range of interventions including fiscal and sectoral development policies, minimum wages and active labour market programmes.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in French and Spanish



2019

Paperback • 233 pp.

ISBN 9789220314395 (print)

ISBN 9789220314401 (pdf)

Skills for a Greener Future

A Global View

Expanding on the ILO's exploration of the likely job impacts by 2030 of keeping the rise in global temperature below the 2°C ceiling set by the Paris Agreement on Climate Change, this is the first global study to analyse the implications of the transition to low-carbon and resource-efficient economies for skills, gender and occupations (Based on 32 country studies).

Some of the main objectives of this global qualitative and quantitative analysis are to identify the scale of the need for reskilling and upskilling to realize the employment potential of the transition to environmental sustainability (the “green transition”) and the changes in occupations, skills gaps and skills shortages in meeting the skills demand of the green transition.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Chinese

**2019**

Paperback • xix + 235 pp.

ISBN 9789221339496 (print)

ISBN 9789221339502 (pdf)

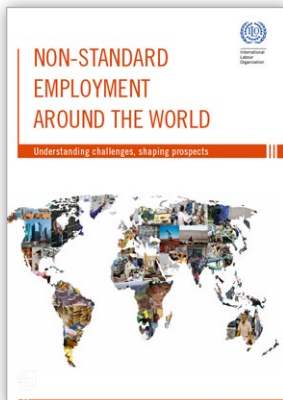
What Works

Promoting Pathways to Decent Work

This report builds upon the finding of a previous research project and specifically from the conclusion that, while active labour market policies (ALMPs) are indeed able to improve workers' labour market prospects, the success of such interventions hinges on their accessibility. In several cases, a critical missing piece seemed to be adequate income support, which appeared to be a prerequisite for workers in the region to participate fully in activation programmes.

The results of the report indicate that once certain design and implementation features are taken into accounts, approaches exploiting the complementarity between ALMPs and income support are effective in improving the labour market perspectives of vulnerable workers while protecting them throughout working-life transitions.

CHF 30 • USD 30 • GBP 23 • EUR 26



Non-standard Employment around the World

Understanding challenges, shaping prospects

Non-standard forms of employment – including temporary work, part-time work, temporary agency work and other multi-party employment arrangements, disguised employment relationships and dependent self-employment – have become a contemporary feature of labour markets the world over.

This report documents the incidence and trends of non-standard forms of employment across different countries of the world and explores the reasons behind this phenomenon, including increased firm competition, shifting organizational practices of firms, and changes and gaps in the regulation of work.

2016

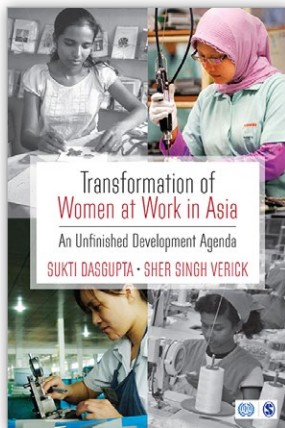
Paperback • xxv + 374 pp.

ISBN 9789221303855 (print)

ISBN 9789221303862 (pdf)

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in Japanese and Turkish



2016

Paperback • xix + 312 pp.

ISBN 9789221310020 (print)

ISBN 9789221310037 (pdf)

Transformation of Women at Work in Asia

An unfinished development agenda

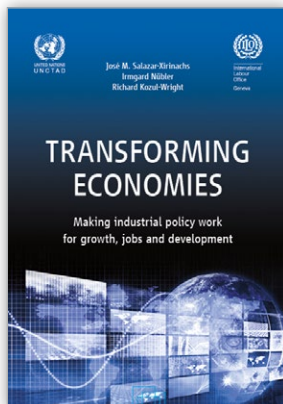
Based on original comparative research and extensive field-work, it highlights challenges

that women across Asia face in gaining access to more and better jobs. Findings show that women across the continent have contributed significantly to its spectacular growth story.

Nonetheless, social norms and economic factors limit their levels of participation. This publication provides policy options for governments to promote decent work opportunities for women across social strata.

Co-published with Sage.

CHF 35 • USD 35 • GBP 27 • EUR 32



2014

Paperback • xxii + 402 pp.

ISBN 9789221285656 (print)

ISBN 9789221285663 (pdf)

Transforming Economies

Making industrial policy work for growth,
jobs and development

*Edited by José Manuel Salazar-Xirinachs, Irmgard Nübler
and Richard Kozul-Wright*

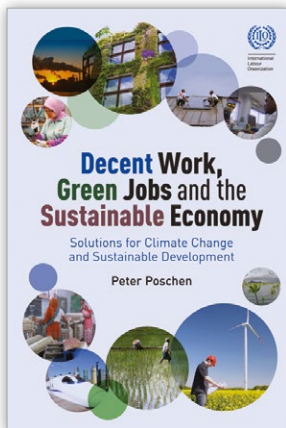
"This volume is a well-timed and comprehensive guide to how countries have used industrial policy to achieve structural transformation, raise productivity and create jobs. Crucially, the authors go beyond the sterile debate about whether governments 'pick winners' and instead draw on a variety of analytical approaches to draw lessons and principles for successful industrial strategies." – Ha-Joon Chang, University of Cambridge.

The book argues that industrial policy involves much more than targeting preferred economic activities, sectors and technologies. Practical lessons and fundamental principles for industrial policy design and implementation are distilled from country case studies.

Co-published with UNCTAD.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in Farsi and Spanish

**2015**

Paperback • xxii + 182 pp.

ISBN 9789221296386 (print)

ISBN 9789221296393 (pdf)

Decent Work, Green Jobs and the Sustainable Economy

Solutions for climate change and sustainable development

Peter Poschen

This book argues that employment that contributes to protecting the environment and reducing humanity's carbon footprint – green jobs – can be a key economic driver as the world steps into the still largely uncharted territory of building a sustainable and low-carbon global economy. With specific experiences and macroeconomic studies, this book documents that positive outcomes are eminently possible. However, these require a clear understanding of the opportunities and challenges, as well as country-specific policies that integrate environmental, social and decent work elements to ensure a smooth and just transition process.

Co-published with Greenleaf Publishing.

CHF 35 • USD 35 • GBP 23 • EUR 32

Also available in Spanish



2019

Paperback • 129 pp.

ISBN 9789221321859 (print)

ISBN 9789221321866 (pdf)

Rules of the Game

An introduction to the standards-related work of the International Labour Organization

The International Labour Organization's Conventions and Recommendations establish the international legal framework for ensuring social justice in today's global economy.

Aimed at a non-specialist audience, this revised introduction to international labour standards discusses their importance, the subjects they cover, how they are applied and supervised, and where further information can be obtained.

CHF 15 • USD 15 • GBP 11 • EUR 13

Also available in Arabic, French, Italian, Japanese, Mongolian, Portuguese, Russian, Spanish and Vietnamese



2018

Paperback • 650 pp.

ISBN 9789221300069 (print)

ISBN 9789221300076 (pdf)

Reducing Inequalities in Europe

How industrial relations and labour policies can close the gap

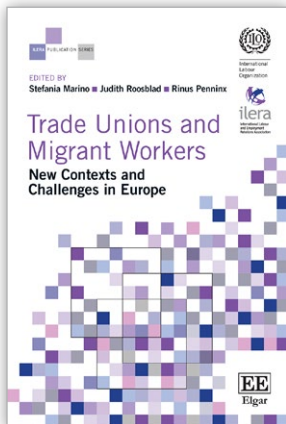
Edited by Daniel Vaughan-Whitehead

This edited volume examines the possible role of social dialogue and the social partners – and more generally industrial relations – in reducing inequalities. It addresses wage inequality as well as inequalities in the distribution of working time and access to jobs, training and career opportunities, social protection and pensions.

Chapters give evidence from individual countries and a policy discussion at the European level identifies ways to carry out necessary transformations without generating further inequalities and social exclusion.

Co-published with Edward Elgar Publishing.

CHF 60 • USD 60 • GBP 45 • EUR 50



Trade Unions and Migrant Workers

New contexts and challenges in Europe

Edited by Stefania Marino, Judith Roosblad and Rinus Penninx

This timely book analyses the relationship between trade unions, immigration and migrant workers across eleven European countries in the period between 1990 and 2015. It constitutes an extensive update of a previous comparative analysis – published by Rinus Penninx and Judith Roosblad in 2000 – which has become an important reference in the field.

Co-published with ILERA and Edward Elgar Publishing as part of the ILERA Publication Series.

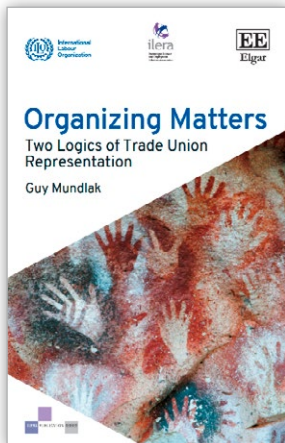
2017

Paperback • 500 pp.

ISBN 9789221304333 (print)

ISBN 9789221304067 (pdf)

CHF 40 • USD 40 • GBP 32 • EUR 35



2020

Paperback • viii + 252 pp.

ISBN 9781839104022 (print)

ISBN 9781839104039 (pdf)

Organizing Matters

Two logics of trade union representation

Guy Mundlak

Organizing Matters demonstrates the interplay between two distinct logics of labour's collective action: workers coming together, usually at their place of work, entrusting the union to represent their interests, and social bargaining in which the trade union constructs labour's interests from the top down.

The book investigates the tensions and potential complementarities in an extensive qualitative case study of trade union organizing and recruitment in four countries – Austria, Germany, Israel and the Netherlands. These countries still utilize social-wide bargaining but find it necessary to draw and develop strategies transposed from Anglo-American countries in response to continuously declining membership.

Co-published with ILERA and Edward Elgar Publishing as part of the ILERA Publication Series.

CHF 40 • USD 40 • GBP 32 • EUR 35



2018

Paperback • 225 pp.

ISBN 9789221303831 (print)

ISBN 9789221303848 (pdf)

Industrial Relations in Emerging Economies

The quest for inclusive development

Edited by Susan Hayter and Chang-Hee Lee

This work examines industrial and employment relations in the emerging economies of Brazil, China, India, South Africa and Turkey while assessing the contribution of industrial relations to inclusive development.

The book uses real-world examples and conceptual frameworks to explore organized interest representation of labour and the evolution of industrial relations, revealing a continuing demand for independent collective interest representation in labour relations.

Co-published with Edward Elgar Publishing.

CHF 40 • USD 40 • GBP 32 • EUR 35



2017

Paperback • xxii + 297 pp.

ISBN 9789221304944 (print)

ISBN 9789221305194 (pdf)

Talking through the Crisis

Social dialogue and industrial relations trends in selected EU countries

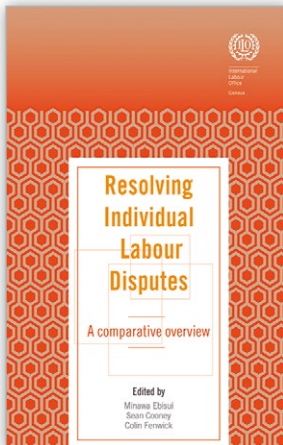
Edited by Igor Guardiancich and Oscar Molina

This book brings together country case studies from eleven EU Member States, which document emerging trends in national social dialogue, focusing on developments since 2013.

The authors shed light on the many factors that have influenced recent social dialogue and industrial relations developments, including the national economic and political context, the effectiveness of bipartite and tripartite institutions, and the European Semester.

An introductory comparative overview chapter analyses overall trends and specific good practices at national level, drawing also on data from other countries of the EU-28.

CHF 30 • USD 30 • GBP 23 • EUR 26



2016

Paperback • xxii + 347 pp.

ISBN 9789221304197 (print)

ISBN 9789221304203 (pdf)

Resolving Individual Labour Disputes

A comparative overview

Edited by Minawa Ebisui, Sean Cooney and Colin Fenwick

The number of individual disputes arising from day-to-day workers' grievances or complaints continues to grow in many parts of the world. The chapters in this book cover individual labour dispute settlement systems in Australia, Canada, France, Germany, Japan, Spain, Sweden, the United Kingdom and the United States.

Each chapter examines and assesses the institutions and mechanisms for settlement of individual labour disputes, including the procedures and powers available, the interaction of these institutions and mechanisms with other labour market institutions (e.g. for collective bargaining and labour inspection) and the broader system for resolution of legal disputes (e.g. courts of general jurisdiction, specialist commissions and tribunals).

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in Bulgarian



2020

Paperback • 156 pp.

ISBN 9789221340331 (print)

ISBN 9789221340348 (pdf)

Implementing the ILO Indigenous and Tribal Peoples Convention No. 169

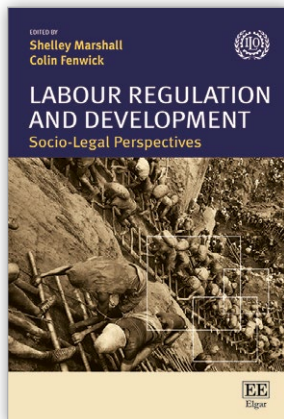
Towards an inclusive, sustainable and just future

In 1989, the ILO adopted the Indigenous and Tribal Peoples Convention No. 169. Since then, the Convention has been ratified by 23 countries, and has guided and inspired governments, trade unions and employers' organizations as well as indigenous peoples across the world in their work to promote and protect indigenous peoples' rights.

Thirty years have passed since the Convention's adoption. This report presents the social and economic situation of indigenous women and men today by looking at key aspects such as population, employment and poverty, as well as the important strides made in public policies, particularly with regard to institutions, consultation and participation. It highlights the Convention's critical role as a framework for social justice, peace, participatory democracy, and inclusive and sustainable development for all.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in French and Spanish



2016

Paperback • xvi + 332 pp.

ISBN 9789221296447 (print)

ISBN 9789221296454 (pdf)

Labour Regulation and Development

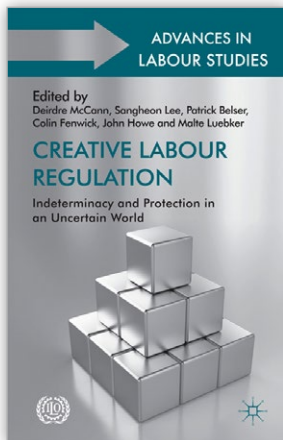
Socio-legal perspectives

This book explores the question of whether labour law has a positive role to play in promoting economic development, bringing fresh perspectives to a debate that has raged for many years. It includes chapters from leading scholars in the field and presents views and experiences from Latin America, South Asia and southern Africa.

The contributors address important topics including how labour laws might cover the precarious and informal workers that make up the majority of the workforces in many developing countries, ways labour could regulate the negative pressures generated by supply chain dynamics, the inter-relationship of trade and labour standards, and new roles for the ILO in supporting reforms to labour laws around the world.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 32 • EUR 40



2014

Hardback • xiv + 302 pp.

ISBN 9789221278207 (print)

ISBN 9789221278214 (pdf)

Creative Labour Regulation

Indeterminacy and protection in an uncertain world

Edited by Deirdre McCann, Sangheon Lee, Patrick Belser, Colin Fenwick, John Howe and Malte Luebker

This volume is an interdisciplinary response to the central contemporary challenges to effective labour regulation. Drawing on contributions by leading experts from the Regulating for Decent Work Network, it offers new ideas for research and policy. The book identifies three central challenges to contemporary labour regulation: intensifying labour market fragmentation; complex interactions between labour market institutions; and obstacles to effective enforcement. International in scope, the volume includes chapters on both advanced economies (Europe and the United States) and the developing world (Argentina, Cambodia, South Africa and Viet Nam).

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

CHF 90 • USD 90 • GBP 70 • EUR 76



2021

Paperback • x + 134 pp.

ISBN 9789220319550 (print)

ISBN 9789220319543 (pdf)

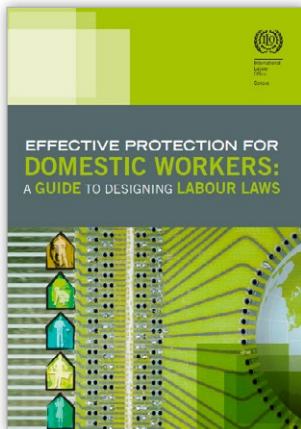
Making decent work a reality for domestic workers

Progress and prospects ten years after the adoption of the Domestic Workers Convention, 2011 (No. 189)

The adoption of new international labour standards on domestic work (Convention No. 189 and its accompanying Recommendation No. 201) by the ILO at its 100th International Labour Conference in June 2011 represents a key milestone on the path to the realization of decent work for domestic workers.

This volume presents national statistics and new global and regional estimates on the number of domestic workers. It shows that domestic workers represent a significant share of the labour force worldwide and that domestic work is an important source of wage employment for women, especially in Latin America and Asia.

CHF 35 • USD 35 • GBP 28 • EUR 30



2014

Paperback • xii + 123 pp.

ISBN 9789221252757 (print)

ISBN 9789221252764 (pdf)

Effective Protection for Domestic Workers

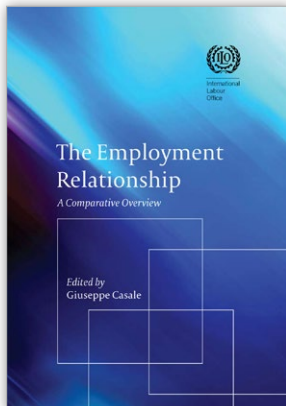
A guide to designing labour laws

This guide is a practical tool for those involved in national legislative processes and in the design of labour laws, including government officials and representatives of workers' and employers' organizations.

At the 100th International Labour Conference in June 2011, the ILO adopted Convention No. 189 and Recommendation No. 201 on decent work for domestic workers. Because domestic workers are often excluded from the protection of labour laws or are treated less favourably than other wage workers, implementing the basic principles embodied in Convention No. 189 calls for an assessment and strengthening of national labour laws. With the Convention No. 189 as its underlying framework, this volume provides specific guidelines and complements these with examples drawn from a wide range of existing national labour laws concerning domestic workers.

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in Arabic, Chinese and Spanish



2011

Paperback • xv + 322 pp.

ISBN 9789221233022 (print)

ISBN 9789221233039 (pdf)

The Employment Relationship

A comparative overview

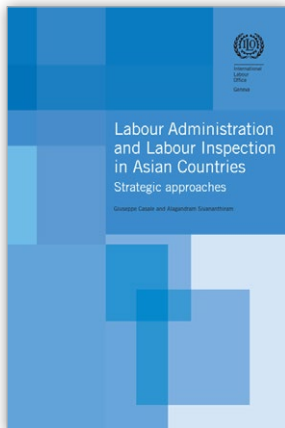
Edited by Giuseppe Casale

The issue of who is or is not in an employment relationship has become problematic in recent decades as a result of major changes in work organization as well as inadequate adaptation of legal regulation.

In different parts of the world there are increasing difficulties with establishing whether or not an employment relationship exists in situations where the respective rights and obligations of the parties concerned are not clear, where there has been an attempt to disguise the employment relationship, or where inadequacies or gaps exist in legal frameworks or in their interpretation or application.

This book reports on the many terms, notions, definitions, laws and practice in the various regions of the world. Co-published with Hart Publishing.

CHF 50 • USD 50 • GBP 35 • EUR 40



2015

Paperback • 130 pp.

ISBN 9789221289555 (print)

ISBN 9789221289562 (pdf)

Labour Administration and Labour Inspection in Asian Countries

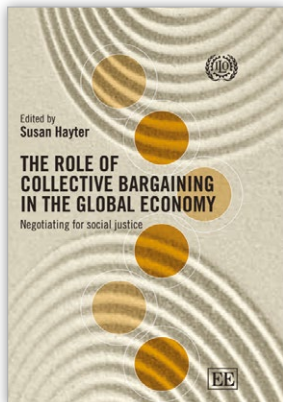
Strategic approaches

Giuseppe Casale and Alagandram Sivananthiram

Current challenges brought about by globalization require that labour administrations in Asian countries put into practice well-coordinated and efficient administration systems, including effective labour inspection services.

This book sets out the role, functions and organization of labour administration and inspection, highlighting best practices in these areas in a number of Asian countries. It gives a comprehensive overview of the recent changes in Asia and looks at the areas where there is an urgent need of improvement.

CHF 30 • USD 30 • GBP 23 • EUR 26



2011

Paperback • x + 316 pp.

ISBN 9789221240990 (print)

ISBN 9789221241003 (pdf)

The Role of Collective Bargaining in the Global Economy

Negotiating for social justice

Edited by Susan Hayter

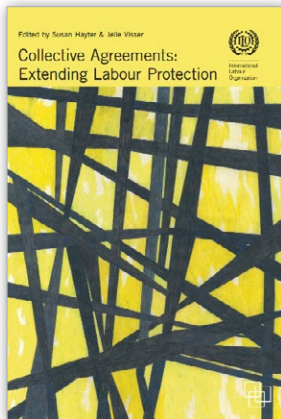
“Susan Hayter has put together a first-rate set of authors and chapters on the positive role collective bargaining and employee voice have to play in the global economy of the twenty-first century. Examples from numerous countries illustrate how negotiation and dialogue can lead to a win-win outcome of improved economic performance and enhanced equality and social justice.” – Bruce Kaufman, Georgia State University, USA.

Collective bargaining is often seen either as an impediment to the smooth functioning of markets, or as ineffective. This book focuses on the other side of the story.

Co-published with Edward Elgar Publishing.

CHF 50 • USD 50 • GBP 35 • EUR 40

Also available in Turkish



2018

Paperback • xii + 193 pp.

ISBN 9789221316091 (print)

ISBN 9789221316107 (pdf)

Collective Agreements

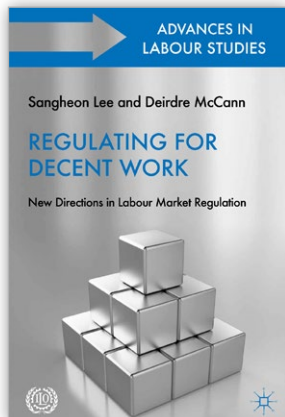
Extending labour protection

Edited by Susan Hayter and Jelle Visser

This volume examines the extension of collective agreements and its use as a policy tool to expand the coverage of labour protection, and shore up collective bargaining.

At a time when inequality is on the rise, this volume offers renewed insights on how this tool might be used to advance social justice and inclusive labour markets.

CHF 20 • USD 20 • GBP 15 • EUR 17



2011

Hardback • xvi + 364 pp.

ISBN 9789221245599 (print)

ISBN 9789221245605 (pdf)

Regulating for Decent Work

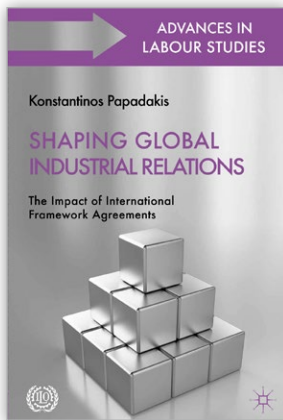
New directions in labour market regulation

Edited by Sangheon Lee and Deirdre McCann

“Regulating the labour market is a distortion for some, a panacea for others. This book provides the ingredients for those who wish to transcend simple positions. Drawing on empirical, interdisciplinary and comparative perspectives, this unique collection establishes the moral and economic case for regulation, identifies the circumstances that make regulation effective, and reveals the gap between ‘law on the books’ and ‘law in action’. A significant resource for scholars and policy-makers who are engaged in thinking about regulation as part of a just regime market.” – Guy Mundlak, Tel Aviv University.

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

CHF 80 • USD 80 • GBP 62 • EUR 68



2011

Hardback • xx + 306 pp.

ISBN 9789221245872 (print)

ISBN 9789221245889 (pdf)

Shaping Global Industrial Relations

The impact of international framework agreements

Edited by Konstantinos Papadakis

In recent years, many multinational enterprises have adopted corporate codes of conduct with social provisions. Increasingly, they are now signing international framework agreements (IFAs) with global unions representing workers by sector of activity. In addition to regulating labour-management relations across global value chains, these agreements aim to promote compliance with ILO core labour standards.

This book assesses the phenomenon of IFAs, examining their impact around the world as well as their effectiveness in fostering labour-management dialogue.

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

CHF 80 • USD 80 • GBP 62 • EUR 68



2015

Paperback • xv + 189 pp.

ISBN 9789221293095 (print)

ISBN 9789221293101 (pdf)

The Governance of Policy Reforms in Southern Europe and Ireland

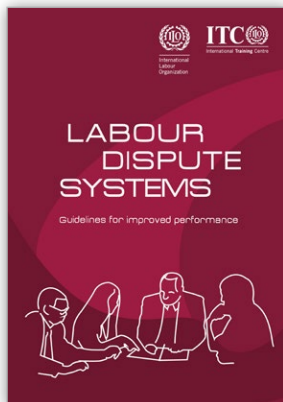
Social dialogue actors and institutions in times of crisis

Edited by Konstantinos Papadakis and Youcef Ghellab

This edited volume provides an overview of the changes that have occurred in industrial relations systems in southern Europe and Ireland as a result of the debt crisis and subsequent fiscal consolidation policies.

The authors take stock of developments and consider policy implications. They identify the new challenges in today's crisis context and rapidly changing economic environment, offering a range of strategies and actions aimed at reinforcing social dialogue and industrial relations institutions in ways compatible with international labour standards and the ILO Decent Work Agenda.

CHF 20 • USD 20 • GBP 15 • EUR 17

**2013**

Paperback • vii + 249 pp.

ISBN 9789290496779 (print)

ISBN 9789290496793 (pdf)

Labour Dispute Systems

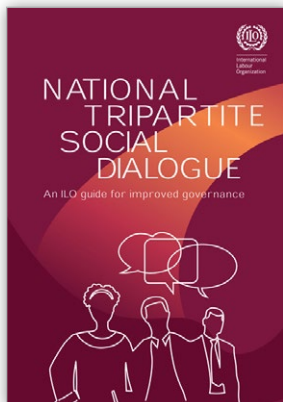
Guidelines for improved performance

Effective dispute prevention and resolution procedures and mechanisms provide an important underpinning for sound, stable industrial and employment relations.

This guide is part of the ILO's effort to strengthen institutions for the prevention and resolution of labour disputes. It provides advice on the steps to be taken either to revitalize an existing system or to establish an independent institution, so as to ensure that these systems and institutions efficiently provide effective dispute resolution services.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Albanian, Arabic, Bosnian, Bulgarian, Chinese, French, Macedonian, Mongolian, Romanian, Portuguese, Russian, Spanish and Vietnamese



National Tripartite Social Dialogue

An ILO guide for improved governance

The ILO is based on the principle of tripartism, a process of social dialogue that brings together governments, employers and workers to discuss public policies and laws.

This guide documents lessons learned and experience gained by the ILO over the years in promoting social dialogue at the country level and in providing policy advice, capacity-building and practical guidance to tripartite constituents globally. It is designed for those who are new to social dialogue, and for those involved in establishing institutions, such as labour advisory councils as well as economic and social councils, who wish to review their operations and increase their impact on policy-making.

2013

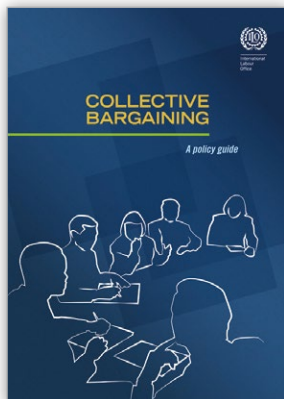
Paperback • xiv + 282 pp.

ISBN 9789221279969 (print)

ISBN 9789221279976 (pdf)

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Arabic, French, Georgian, Macedonian, Portuguese, Russian, Spanish, Turkish and Vietnamese



2015

Paperback • xi + 88 pp.

ISBN 9789221292319 (print)

ISBN 9789221292326 (pdf)

Collective Bargaining

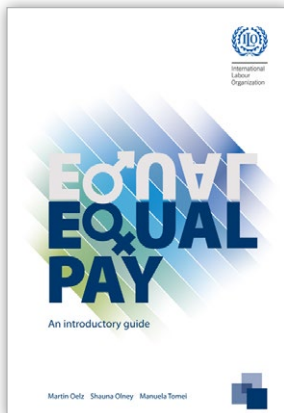
A policy guide

This guide aims to support governments in their efforts to examine their industrial relations systems and to build consensus on, implement and monitor policies that promote collective bargaining for sound, fair and productive labour relations.

This book provides straightforward guidance on collective bargaining: the parties, the process and how the public authorities can encourage and promote the full development and use of collective bargaining as a tool to regulate terms and conditions of employment in line with relevant international labour standards.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Arabic, Bulgarian, Chinese, French, Macedonian, Myanmar, Portuguese, Spanish and Vietnamese



2013

Paperback • viii + 114 pp.

ISBN 9789221269328 (print)

ISBN 9789221269335 (pdf)

Equal Pay

An introductory guide

Martin Oelz, Shauna Olney and Manuela Tomei

Ensuring that the work done by women and men is valued fairly and ending pay discrimination is essential to achieving gender equality. However, pay inequality continues to persist and gender pay gaps in some instances have stagnated or even increased. As unequal remuneration is a subtle yet chronic problem, it is difficult to overcome without a clear understanding of the principle of equal remuneration for men and women for work of equal value.

This guide is an ideal resource for government officials, workers' and employers' organizations, policy-makers, practitioners, trainers and others interested in this dynamic and evolving area.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Arabic, Azeri, Bahasa Indonesia, Chinese, French, Japanese, Macedonian, Portuguese and Spanish

**2021**

Paperback • x + 377 pp.

ISBN 9789220320150 (print)

ISBN 9789220320167 (pdf)

Compendium of Maritime Labour Instruments

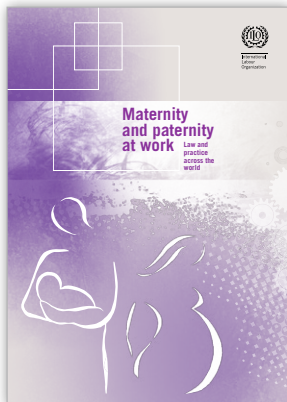
Third revised edition

The Maritime Labour Convention, 2006, as amended (MLC, 2006), a landmark international labour Convention, was adopted by the 94th (Maritime) Session of the International Labour Conference.

The MLC, 2006 entered into force on 20 August 2013 and, as of December 2020, has been ratified by 97 countries representing more than 91 per cent of the world gross tonnage of ships. Sometimes called a “bill of rights” for seafarers, it sets out seafarers’ rights to decent conditions of work and helps to establish a level playing field for fair competition for ship-owners. The MLC, 2006 was designed as a global legal instrument that has become the “fourth pillar” of the international regulatory regime for quality shipping, complementing the key Conventions of the International Maritime Organization (IMO). The 2014, 2016 and 2018 Amendments to the Convention are also included in this edition.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in French and Spanish



Maternity and Paternity at Work

Law and practice across the world

This report reviews national law and practice on both maternity and paternity at work in 185 countries and territories, analysing leave, benefits, employment protection, health protection, breastfeeding arrangements at work and childcare.

Expanding on previous editions, it is based on an extensive set of new legal and statistical indicators, including coverage in law and in practice of paid maternity leave as well as statutory provision of paternity and parental leave and their evolution over the last 20 years.

2014

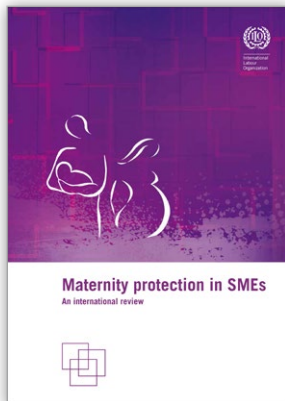
Paperback • xv + 193 pp.

ISBN 9789221286301 (print)

ISBN 9789221286318 (pdf)

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in French and Spanish

**2014**

Paperback • xiv + 105 pp.

ISBN 9789221290650 (print)

ISBN 9789221290667 (pdf)

Maternity Protection in SMEs

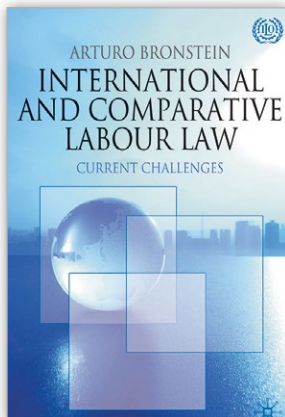
An international review

Suzan Lewis, Bianca Stumbitz, Lilian Miles and Julia Rouse

This report reviews the key international literature on the outcomes of maternity protection in small and medium-sized enterprises (SMEs). It also addresses the questions of how, to what extent and under what conditions maternity protection in SMEs can generate positive outcomes for enterprises as well as broader society, considering implications for policy and practice.

The report proposes a multi-pronged approach, involving strategies adopted at state, market, community and family levels to combat gender inequality, support SMEs and ultimately achieve wider development objectives.

CHF 30 • USD 30 • GBP 23 • EUR 26



2009

Paperback • xxxi + 285 pp.

ISBN 9789221212027 (print)

ISBN 9789221212034 (pdf)

International and Comparative Labour Law

Current challenges

Arturo Bronstein

Written by a leading expert in labour law, this invaluable study provides a comprehensive analysis of the challenges facing labour law in the twenty-first century across the globe. It focuses in particular on labour law and international trade, the employment relationship and the fundamental rights of the person in the employer–employee relationship, work in the informal economy and outsourced work, as well as discussing the most noteworthy changes in labour law at the regional level.

Co-published with Palgrave Macmillan.

CHF 60 • USD 60 • GBP 45 • EUR 50

Also available in Chinese and Spanish



Flagship
report

2020

Paperback • 212 pp.

ISBN 9789220319482 (print)

ISBN 9789220319451 (pdf)

Global Wage Report 2020-21

Wages and minimum wages in the time of COVID-19

This ILO flagship report examines the evolution of real wages around the world, giving a unique picture of wage trends globally and by region. The 2020-21 edition analyses the relationship of minimum wages and inequality, as well as the wage impacts of the COVID-19 crisis. The report also reviews minimum wage systems across the world and identifies the conditions under which minimum wages can reduce inequality. It highlights how adequate minimum wages, statutory or negotiated, can play a key role in a human-centred recovery from the crisis.

"The Global Wage Report is an indispensable publication for economists, trade unionists, employers and the interested public." - Hansjörg Herr, Berlin School of Economics and Law.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in Arabic, Chinese, French, Japanese, Spanish, Russian, Ukrainian



2018

Paperback • xxiii + 135 pp.

ISBN 9789220310243 (print)

ISBN 9789220310250 (pdf)

Digital Labour Platforms and the Future of Work

Towards decent work in the online world

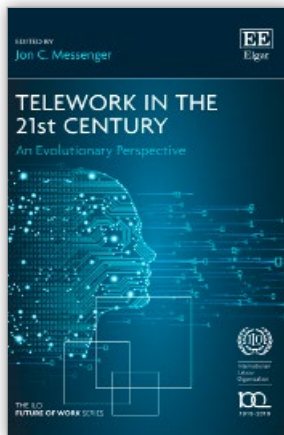
Janine Berg, Marianne Furrer, Ellie Harmon, Uma Rani and M Six Silberman

This report provides one of the first comparative studies of working conditions on five major micro-task platforms that operate globally. It is based on an ILO survey covering 3,500 workers in 75 countries around the world and other qualitative surveys. The report analyses the working conditions on these micro-task platforms, including pay rates, work availability and intensity, social protection coverage and work-life balance.

The report recommends 18 principles for ensuring decent work on digital labour platforms.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in Chinese, French, Portuguese, Spanish and Turkish

**2019**

Paperback • 296 pp.

ISBN 9789221333678 (print)

ISBN 9789221333685 (pdf)

Telework in the 21st Century

An evolutionary perspective

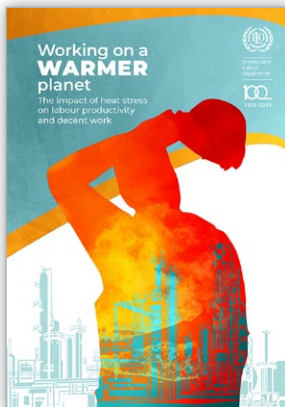
Edited by Jon C. Messenger

New information and communications technologies have revolutionized daily life and work in the 21st century.

This insightful book offers a new conceptual framework explaining the evolution of telework over four decades. It reviews national experiences from Argentina, Brazil, India, Japan, the United States, and 10 EU countries and analyses large-scale surveys and company case studies regarding the incidence of telework and its effects on working time, work-life balance, occupational health and well-being, and individual and organizational performance.

This is the first volume in the new ILO Future of Work series. Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40



2019

Paperback

ISBN 9789221329671 (print)

ISBN 9789221329688 (pdf)

Working on a Warmer Planet

The effect of heat stress on productivity and decent work

Tord Kjellstrom, Nicolas Maître, Catherine Saget, Matthias Otto and Tahmina Karimova

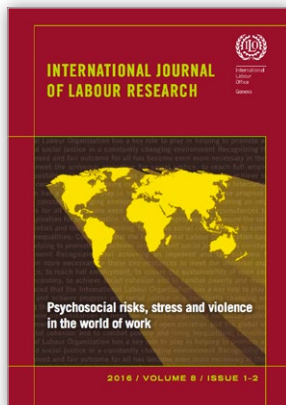
The phenomenon of heat stress refers to heat received in excess of that which the body can tolerate without physiological impairment.

It is one of the major consequences of global warming. By 2030, the equivalent of more than 2 per cent of total working hours worldwide is projected to be lost every year, either because it is too hot to work or because workers have to work at a slower pace.

This report shows the impact of heat stress on productivity and decent work for virtually all countries in the world. It presents innovative solutions based on social dialogue to promote occupational safety and health for the most vulnerable groups of workers.

CHF 35 • USD 35 • GBP 26 • EUR 32

Also available in French, Chinese, Portuguese and Spanish



Psychosocial Risks, Stress and Violence in the World of Work

International Journal of Labour Research
Volume 8, Issue 1-2

This double issue of the *International Journal of Labour Research* comprises five articles covering prevention of psychosocial risks and work-related stress, trade union perspectives and actions on psychosocial risks and violence and harassment, digitalization of work and associated risks, trade union responses to the psychosocial impacts of technological change in contemporary workplaces, and vulnerability of certain groups of workers to violence.

2017

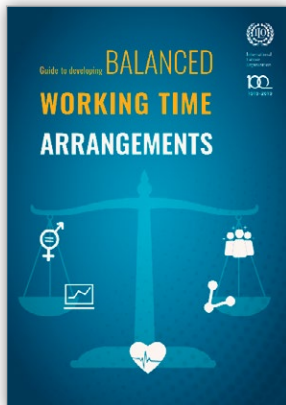
Paperback • 131 pp.

ISBN 9789221304630 (print)

ISBN 9789221304647 (pdf)

ISSN 20769806 (print)

CHF 45 • USD 45 • GBP 35 • EUR 40



2019

Paperback • vi + 48 pp.

ISBN 9789221332398 (print)

ISBN 9789221332404 (pdf)

ISBN 9789221332411 (epub)

ISBN 9789221332428 (mobi)

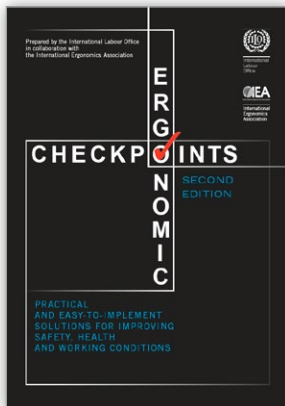
Guide to Developing Balanced Working Time Arrangements

This is a practical guide or “how to” manual on working time arrangements (also known as “work schedules”) for the ILO’s constituents – employers, workers, and governments. It is designed to assist organizations, both private and public, to make informed decisions regarding how to structure working time arrangements in a “balanced” manner for the mutual benefit of both workers and enterprises.

The publication provides a set of guiding principles for developing balanced working time arrangements; some practical tips regarding how to structure various types of working time arrangements; and a step-by-step process that can be used for designing and implementing new and improved working time arrangements.

CHF 20 • USD 20 • GBP 15 • EUR 17

Also available in French, Portuguese, Spanish and Turkish



2010

Paperback • xxx + 303 pp.

ISBN 9789221226666 (print)

ISBN 9789221226673 (pdf)

Ergonomic Checkpoints

Practical and easy-to-implement solutions for improving safety, health and working conditions

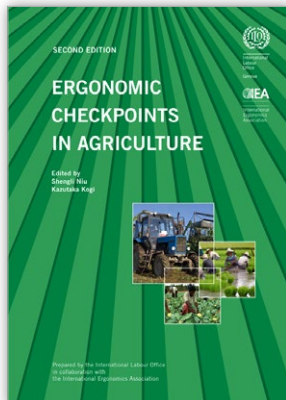
Second edition

This manual is aimed at reducing work-related accidents and diseases and improving safety, health and working conditions. Building on the wealth of practitioner experience in applying these checkpoints, it presents 132 realistic and flexible solutions that are applicable across a whole range of workplace situations. Each checkpoint indicates an action, tells why it is necessary and how to carry it out, and provides further hints and points to remember.

Download the Ergonomic Checkpoints app to create and manage checklists on your mobile device. Available for iPad and iPhone from the App Store, and for Android devices from Google Play.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in Chinese, Farsi, Greek, Hungarian, Japanese, Korean, Macedonian, Polish, Portuguese, Romanian and Vietnamese



2014

Paperback • xxvi + 234 pp.

ISBN 9789221281832 (print)

ISBN 9789221281849 (pdf)

Ergonomic Checkpoints in Agriculture

Edited by Shengli Niu and Kazutaka Kogi

Second edition

Agriculture is one of the most hazardous sectors in both developing and developed countries. The result of long-term collaboration between the ILO and the International Ergonomics Association, this manual is intended to present practical and concrete guidance on easy-to-implement ergonomic improvements, most particularly in developing countries. It compiles 100 illustrated examples of practical ergonomic improvements that can be achieved at low or no cost.

Download the Ergonomic Checkpoints in Agriculture app to create and manage checklists on your mobile device. Available for iPad and iPhone from the App Store, and for Android devices from Google Play.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in Arabic, Chinese, Japanese Korean, and Macedonian

**2012**

Paperback • xvi + 120 pp.

ISBN 9789221256373 (print)

ISBN 9789221256380 (pdf)

Stress Prevention at Work Checkpoints

Practical improvements for stress prevention in the workplace

Work-related stress is one of the most important issues in many countries. The negative impacts of stress are multiform and can include circulatory and gastrointestinal diseases as well as physical, psychosomatic and psychosocial problems. These in turn can lead to poor work performance, high accident and injury rates, and low productivity. This manual includes easy-to-apply checkpoints for identifying stressors in working life and mitigating their harmful effects.

To create and manage checklists on your mobile device, download the Stress Prevention Checkpoints app from the App Store or Google Play.

CHF 35 • USD 35 • GBP 23 • EUR 32

Also available in Arabic, Bahasa Malaysia, Chinese, Farsi, French, Greek, Japanese, Macedonian, Portuguese, Romanian, Serbian, Spanish, Turkish and Ukrainian



1996

Paperback • xiv + 194 pp.

ISBN 9789221094500 (print)

ISBN 9789221138761 (pdf)

ISSN 23051507 (print)

Accident Prevention on Board Ship at Sea and in Port

ILO code of practice

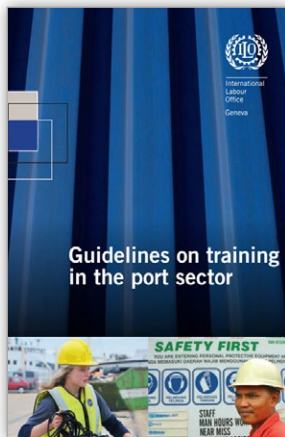
Second edition

The safety aspects of work on board ship are a major concern for shipowners and seafarers alike. This code of practice covers the special risks connected to the carriage of bulk cargoes such as oil, gas, chemicals and the hazards relating to roll-on/roll-off vessels, ferries and container ships.

It also deals with the perennial problems of anchoring, mooring, access to the ship, use of hoisting devices, general cargo working, maintenance and more, taking account of the growth and changing nature of seaborne commerce in recent years.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in Bahasa Indonesia, French, Greek, Portuguese, Russian and Spanish



2013

Paperback • ix + 104 pp.

ISBN 9789221268451 (print)

ISBN 9789221268468 (pdf)

ISSN 23051507 (print)

Guidelines on Training in the Port Sector

ILO code of practice

These ILO guidelines present a competency-based framework for portworker training methods designed to protect and promote health and safety in ports, improve the skills development of portworkers and enhance their professional status and welfare.

They also aim to secure the greatest possible social and economic advantages from advanced methods of cargo handling and other port operations, improve cargo handling efficiency and enhance the quality of service to port clients, protect the natural environment in and around the port area, and promote decent work and sustainable jobs in ports.

These are the first such sector-specific training guidelines, and have been produced for all organizations and individuals involved in any aspect of portworker training.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in French and Spanish



Safety and Health in Ports

ILO code of practice. Revised 2016 edition

The revised 2016 edition of the ILO Code of practice on safety and health in ports was adopted by a Meeting of Experts held in Geneva from 21 to 30 November 2016, in accordance with a Governing Body decision at its 323rd Session (March 2015). The meeting was attended by 24 experts and their advisers – eight experts nominated by the Governments of Brazil, China, Germany, Kenya, Republic of Korea, the Netherlands, Nigeria and the United States; eight nominated by the Employers' group of the Governing Body; and eight nominated by the Workers' group of the Governing Body. Expert observers from other governments, and observers from intergovernmental and non-governmental organizations, also attended the meeting.

2016

Paperback • xxxii + 496 pp.

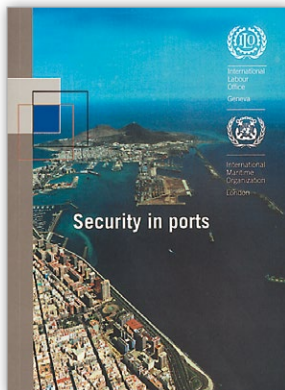
ISBN 9789221299592 (print)

ISBN 9789221299608 (pdf)

ISSN 23051507 (print)

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in French and Spanish



2004

Paperback • xvi + 44 pp.

ISBN 9789221152866 (print)

ISSN 23051507 (print)

Security in Ports

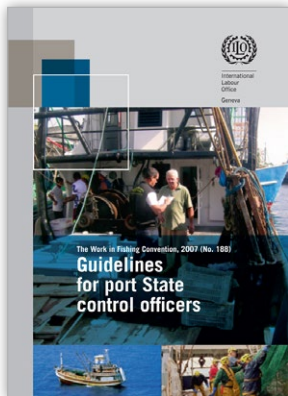
ILO and IMO code of practice

This code of practice, developed jointly by the ILO and the International Maritime Organization (IMO), provides useful guidelines to help reduce the risk to ports from threats posed by unlawful acts.

This code offers a valuable framework for formulating and implementing security strategies and identifying potential risks to a port's security and is intended to promote a common approach to port security amongst member States. Co-published with the IMO.

CHF 20 • USD 20 • GBP 15 • EUR 17

Also available in Arabic, Chinese, French, Russian and Spanish



Guidelines for Port State Control Officers Carrying out Inspections under the Work in Fishing Convention, 2007 (No. 188)

The Work in Fishing Convention, 2007 (No. 188), aims to ensure that these seafarers have decent conditions of work on board, including occupational safety and health protection, medical care and social security.

The guidelines include an overview of the features and key concepts of Convention No. 188, outline the port State control responsibilities under this Convention and the guidance in its accompanying Recommendation No. 199, and specify the professional profile and qualifications required of port State control officers.

2012

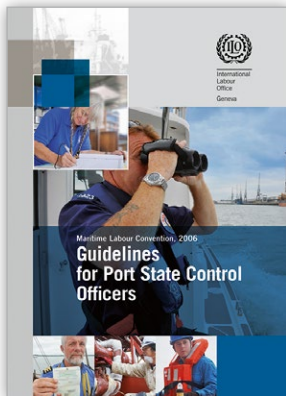
Paperback • xvi + 80 pp.

ISBN 9789221253570 (print)

ISBN 9789221253587 (pdf)

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in French and Spanish



Guidelines for Port State Control Officers Carrying out Inspections under the Maritime Labour Convention, 2006

The guidelines contained in this book are an important international resource for implementing port State responsibilities under the Maritime Labour Convention, 2006. They were adopted by the ILO in 2008 together with *Guidelines for Flag State Inspections under the Maritime Labour Convention, 2006*, and the present guidelines provide practical advice to port State control officers verifying compliance of foreign ships with the requirements of the Convention.

2009

Paperback • xii + 77 pp.

ISBN 9789221217435 (print)

ISBN 9789221217442 (pdf)

CHF 15 • USD 15 • GBP 11 • EUR 13

Also available in Chinese, French and Spanish



Guidelines for Flag State Inspections under the Maritime Labour Convention, 2006

These guidelines are an important resource for implementing flag State responsibilities under the Maritime Labour Convention, 2006. They were adopted by the ILO in 2008 together with *Guidelines for Port State Control Officers Carrying out Inspections under the Maritime Labour Convention, 2006*.

The guidelines provide practical advice to competent authorities in flag States and to flag State inspectors, or recognized organizations, on how to carry out ship inspections and certifications to verify compliance with the requirements of the Convention as implemented nationally.

2009

Paperback • xi + 76 pp.

ISBN 9789221217411 (print)

ISBN 9789221217428 (pdf)

CHF 15 • USD 15 • GBP 11 • EUR 13

Also available in Chinese, French, Russian and Spanish

**2016**

Paperback • vii + 137 pp.

ISBN 9789221298250 (print)

ISBN 9789221298267 (pdf)

IMO/ILO/UNECE Code of Practice for Packing of Cargo Transport Units (CTU Code)

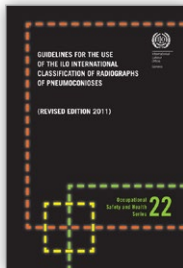
The use of freight containers, swap bodies, vehicles or other cargo transport units substantially reduces the physical hazards to which cargoes are exposed. However, improper or careless packing of cargoes into/onto such units may be the cause of personnel injury or serious and costly damage to the cargo or equipment.

A great many people in the transport chain rely on the skill of those working in cargo transport units, including road vehicle drivers and other road users, rail workers, crew members of vessels on inland waterways, handling staff at transfer terminals, dock workers, crew members of seagoing ships, those inspecting cargoes and those who unpack the units. This code of practice outlines best practices for cargo transport units.

Co-published with the IMO and UNECE.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in French and Spanish



2011

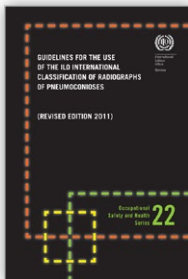
ISBN 9789221292296

ILO International Classification of Radiographs of Pneumoconioses (standard format)

This set of standard format radiographs and the accompanying paperback booklet, *Guidelines for the Use of the ILO International Classification of Radiographs of Pneumoconioses* (OSH 22, revised edition, 2011), provide professionals with the means to use the ILO Classification in workplaces without digital readers.

CHF 400 • USD 400 • GBP 320 • EUR 340

Also available in French, German and Spanish



2011

ISBN 9789221250494

ILO International Classification of Radiographs of Pneumoconioses (digital format)

In the continuing struggle to protect the health of workers occupationally exposed to airborne dusts, the ILO has for many years sought to improve the understanding of pneumoconiosis problems. The ILO International Classification of Radiographs of Pneumoconioses has been produced to better facilitate this purpose.

This set of ILO Standard Digital Images (ILO 2011-D) in DICOM format is accompanied by the paperback booklet, *Guidelines for the Use of the ILO International Classification of Radiographs of Pneumoconioses* (OSH 22, revised edition, 2011).

CHF 185 • USD 185 • GBP 145 • EUR 160

Also available in French, German and Spanish



Safety and Health and the Use of Machinery

ILO code of practice

Machinery is used in virtually all work activities, and thus presents certain safety and health risks in a large number of workplaces around the world. Worker safety should be addressed at all stages of the lifespan of machinery, from design to decommissioning.

This code of practice includes recommendations and requirements regarding the obligations, responsibilities, and rights of competent authorities, designers, manufacturers, suppliers, employers and workers.

It also sets out technical requirements and information on the protection of workers against hazards, risk assessments, characteristics of guards and protective devices, as well as safety requirements for different types of machinery.

2013

Paperback • xiv + 137 pp.

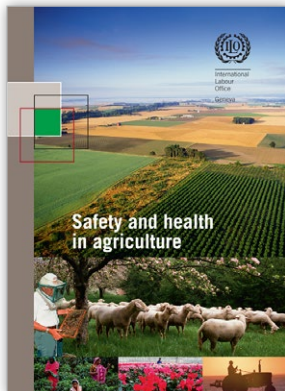
ISBN 9789221277255 (print)

ISBN 9789221277262 (pdf)

ISSN 23051507 (print)

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in Arabic, French, Serbian and Spanish



2011

Paperback • xx + 327 pp.

ISBN 9789221249702 (print)

ISBN 9789221249719 (pdf)

ISSN 23051507 (print)

Safety and Health in Agriculture

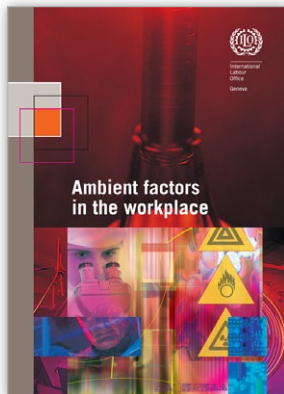
ILO code of practice

Agriculture employs some 1 billion workers, or more than one-third of the world's labour force, and accounts for approximately 70 per cent of child labour worldwide. It is one of the most hazardous of all economic sectors and many agricultural workers suffer occupational accidents and ill health each year.

This code of practice is intended to raise awareness of the hazards and risks associated with agriculture and promote their effective management and control; to help prevent occupational accidents and diseases and to improve the working environment; to encourage governments, employers, workers and other stakeholders to cooperate to prevent accidents and diseases; and to promote more positive attitudes and behaviour towards occupational safety and health throughout the sector.

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in Arabic, Chinese, French, Spanish and Turkish



Ambient Factors in the Workplace

ILO code of practice

An excellent basis for the setting up of legal, administrative and practical procedures, this code presents a number of practical solutions to help protect workers' health against hazardous substances, ionizing radiation, electric and magnetic fields, and optical radiation, as well as noise, vibration, thermal conditions and humidity.

It reviews the various aspects of prevention and control for each of these factors, and provides essential guidance on hazard assessment and the surveillance of workers' health and the working environment. It also focuses on establishing education and training programmes to ensure workers receive relevant, up-to-date information on their working conditions.

2001

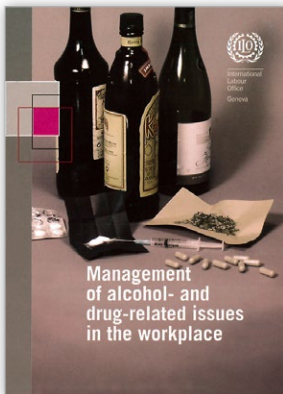
Paperback • x + 66 pp.

ISBN 9789221116288 (print)

ISSN 23051507 (print)

CHF 20 • USD 20 • GBP 15 • EUR 17

Also available in Arabic, French and Spanish

**1996**

Paperback • xii + 61 pp.

ISBN 9789221094555 (print)

ISSN 23051507 (print)

Management of Alcohol- and Drug-related Issues in the Workplace

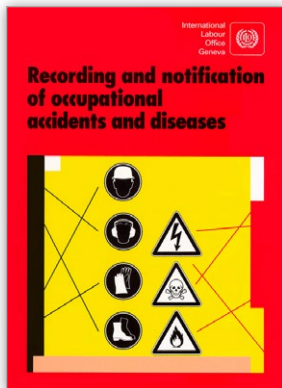
ILO code of practice

Abuse of drugs and alcohol may cause serious difficulties at work including deterioration in job performance. Abuse is caused by a diverse range of personal, family, social or work situations or a combination of such factors. Consequently, this ILO code of practice presents a variety of multidisciplinary approaches to the prevention, treatment and rehabilitation of alcohol- and drug-related problems in the workplace.

Although experience has shown the difficulty of eliminating substance abuse, the workplace policies presented in this book to assist individual abusers are likely to yield constructive results for workers and employers alike.

CHF 15 • USD 15 • GBP 11 • EUR 13

Also available in Bahasa Malaysia, Finnish, French, Portuguese and Spanish



1996

Paperback • xxi + 97 pp.

ISBN 9789221094517 (print)

ISSN 23051507 (print)

Recording and Notification of Occupational Accidents and Diseases

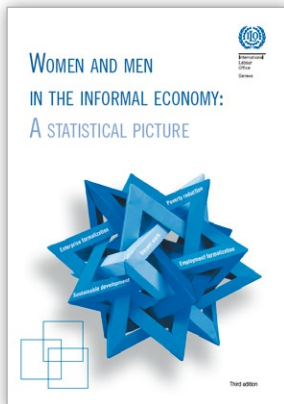
ILO code of practice

This code covers legal and administrative arrangements, enterprise-level recording, the extension of provisions to the self-employed, the compilation of statistics and the investigation of occupational accidents and diseases, commuting accidents and dangerous occurrences and incidents.

These recommendations, which are not legally binding, are intended for the use of all those who play a role in the prevention of occupational accidents and diseases – public bodies, social security institutions, employers and workers, and their organizations. They are considered as basic requirements, and should not discourage competent authorities from adopting higher standards.

CHF 20 • USD 20 • GBP 15 • EUR 17

Also available in Albanian, Bulgarian, Czech, French, Romanian and Spanish



2018

Paperback • xii + 115 pp.

ISBN 9789221315803 (print)

ISBN 9789221315810 (pdf)

Women and Men in the Informal Economy

A statistical picture

Third edition

This publication provides, for the first time, comparable estimates on the size of the informal economy and a statistical profile of informality in all its diversity at the global and regional levels. A common set of criteria to measure informal work has been applied to more than 100 countries, both developed and developing.

The publication is particularly timely given the momentum created by the Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204) and the Sustainable Development Goals, which include a specific global indicator on informal employment (8.3.1).

CHF 20 • USD 20 • GBP 15 • EUR 17



Key Labor Market Indicators

Analysis with household survey data

By Ina Pietschmann, Steven Kapsos, Zurab Sajaia and Michael Lokshin

This publication is an introduction to labour market indicator analysis and a guide for analysing household survey data using the ADePT ILO Labour Market Indicators Module. It is based on the ILO's *Key Indicators of the Labour Market (KILM)*. KILM indicators provide a strong basis for addressing key questions related to productive employment and decent work.

The ADePT module is a powerful tool for producing and analysing KILM indicators using household survey data. The software allows researchers and practitioners to automate data production, to minimize data production errors and to quickly produce a wide range of labour market data from labour force surveys or other household surveys that contain labour market information. Co-published with World Bank.

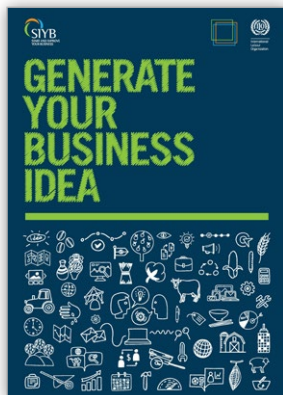
2016

Paperback • xvi + 200 pp.

ISBN 9789221303541 (print)

ISBN 9789221303558 (pdf)

CHF 30 • USD 29.95 • GBP 23 • EUR 26

**2015**

Paperback • ii + 62 pp.

ISBN 9789221287575 (print)

ISBN 9789221287582 (pdf)

Generate Your Business Idea (GYB)

This manual is aimed at people who want to start a business but are not sure of the business idea to pursue. It assists entrepreneurs to identify potential ideas, to analyse them and to select the most promising one.

CHF 15 • USD 15 • GBP 11 • EUR 13

Available in multiple languages



Start Your Business (SYB)

Complete set of 2 manuals
(Manual and business plan)

This set of publications allows potential entrepreneurs to assess their readiness to start a business and to examine whether their business idea has the prospect to evolve into a profitable enterprise by making a robust business plan.

2015

Paperback

ISBN 9789221287636 (print)

CHF 20 • USD 20 • GBP 15 • EUR 17

Available in multiple languages



2015

Paperback

ISBN 9789221287414

(complete set of 6 manuals)

Improve Your Business (IYB)

Complete set of 6 manuals

This set of publications is targeted at owners and managers of small enterprises who want to sustain their businesses, increase sales and reduce costs. It addresses the core questions of how to improve the performance of your business. *Improve Your Business (IYB)* is composed by six manuals:

- | | |
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Perspectives on Labour Economics for Development

Edited by Sandrine Cazes and Sher Verick

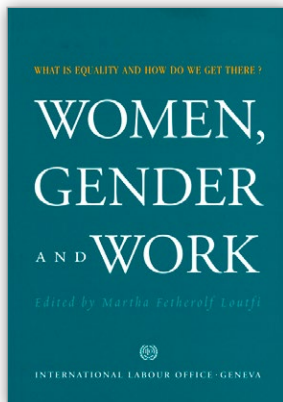
“This book will be a valuable reference for policy-makers and students of development across a range of countries.” – John Blomquist, Lead Economist, South Asia Development, World Bank.

Perspectives on Labour Economics for Development seeks to provide comprehensive, but non-technical, coverage of labour market issues in a developing country context to help policy-makers and other readers improve their capacity to understand these topics and develop appropriate and effective policy responses.

South Asian edition published with Academic Foundation India.

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2001

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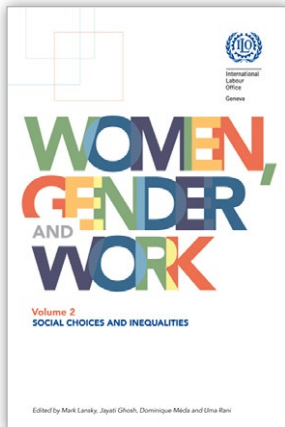
Women, Gender and Work

Volume 1. What is equality and how do we get there?

Edited by Martha Fetherolf Loutfi

“This important anthology of articles from *International Labour Review* brings together the thinking of leading philosophers, economists, sociologists and lawyers to illuminate the complex issue of equality. Four parts address the concepts, statistics, policy, and law relating to all aspects of women and work. Taken together, the articles provide a thoughtful look at where we’ve been, where we are now, and where we want to go.”
– *Library Journal*

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Women, Gender and Work

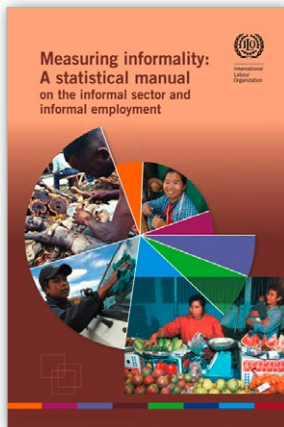
Volume 2. Social choices and inequalities

Edited by Mark Lansky, Jayati Ghosh, Dominique Méda and Uma Rani

On many aggregate measures of labour market performance, gender gaps have narrowed steadily across much of the world. Yet, the statistical picture is not entirely what it seems. The gaps have often narrowed through levelling down, and gendered social regulation still powerfully shapes the life choices of women and men.

This second volume of *Women, Gender and Work* features some 30 recent articles selected from the *International Labour Review*, offering the insights of economists, sociologists and lawyers into a wide range of gender issues and country settings, from Mali to Switzerland, from Jamaica to Malaysia.

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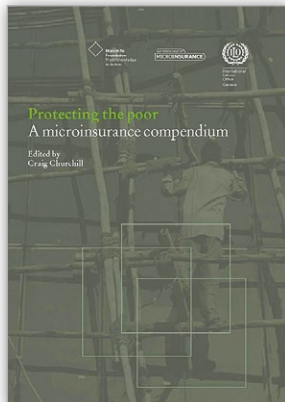
Measuring Informality

A statistical manual on the informal sector and informal employment

This manual is intended for national statistical offices and others planning programmes to produce statistics on the informal sector and informal employment. It has two primary objectives: firstly, to assist countries planning to produce statistics on the informal sector and informal employment in undertaking a review; and secondly, to provide practical guidance on the technical issues involved in the development and administration of surveys, as well as the compilation and dissemination of results.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in French and Spanish



2006

Hardback • xx + 654 pp

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ISBN 9789221192255 (pdf)

Protecting the Poor

A microinsurance compendium. Volume I

Edited by Craig Churchill

"...Enables policy-makers, insurers, academics and NGOs an opportunity to study the various initiatives taken in different countries and profit from these experiences. I congratulate the publishers for bringing out this excellent compendium." – C.S. Rao, Chairman, Insurance Regulatory and Development Authority, India.

Essential reading for insurance professionals, practitioners and anyone involved with offering insurance to low-income persons, this volume covers the many aspects of microinsurance in detail, including product design, marketing, premium collection and governance. Co-published with Munich Re Foundation.

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Also available in Chinese, French, Portuguese and Spanish



2012

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Protecting the Poor

A microinsurance compendium. Volume II

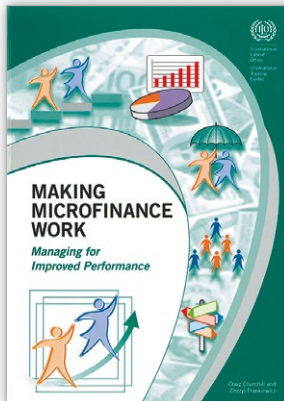
Edited by Craig Churchill and Michal Matul

"This insightful compendium makes a critical contribution to advancing financial inclusion and the impact of microinsurance around the globe, furthering the understanding and discussions among regulators, supervisors and key stakeholders in improving inclusive insurance markets." – Yoshi Kawai, Secretary General, International Association of Insurance Supervisors (IAIS).

Offering a synthesis of new trends and practices in the growing market of microinsurance, this second volume of *Protecting the Poor* covers the numerous innovations that have emerged in recent years to meet the challenges of providing insurance to people on low incomes. Co-published with Munich Re Foundation.

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Making Microfinance Work

Managing for improved performance

Craig Churchill and Cheryl Frankiewicz

This training manual examines the markets and marketing of microfinance institutions (MFIs) and captures the different ways in which managers can communicate the value of their products and services.

It introduces effective methods for enhancing efficiency and productivity that minimize the trade-offs MFIs invariably face as they try to provide services over the long term. It also covers the topic of managing risks. Illustrations and case studies assist managers in applying the concepts outlined in the text.

2006

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CHF 50 • USD 50 • GBP 35 • EUR 40

Also available in Arabic, Bahasa Indonesia, Chinese, French, Portuguese, Russian and Spanish



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Managing product diversification

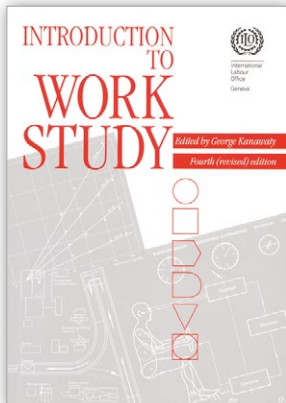
Cheryl Frankiewicz and Craig Churchill

This second volume of *Making Microfinance Work* includes chapters on various product options, including savings, insurance, leasing, money transfers and even grants and non-financial services. It also explores how to combine different product menus to serve specific market segments, such as the ultra-poor, youth, women, and small and medium-sized enterprises, as well as persons in rural areas and post-crisis environments.

This book concludes with discussions about managing partnerships to enable microfinance institutions to expand their product offerings, and strategies to overcome the challenges of delivering a diverse product portfolio.

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Also available in Arabic, French, Portuguese and Spanish



Introduction to Work Study

Edited by George Kanawaty. Fourth revised edition

This highly successful book, which describes the basic techniques of work study as practiced in many parts of the world, has been widely recognized as the best available introduction to the subject for work-study practitioners, teachers and students.

It provides training in method study and work measurement, outlines the use of information systems and computerization to solve work-study problems, and covers production management approaches and their relation to work study. The book includes numerous illustrations and examples of work-study practice.

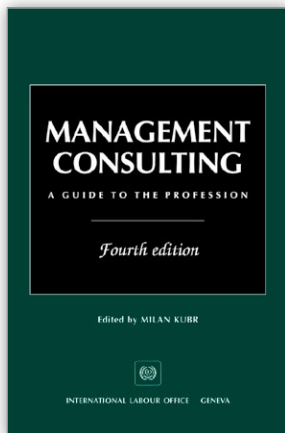
1992

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Also available in Chinese, French and Spanish



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Management Consulting

A guide to the profession

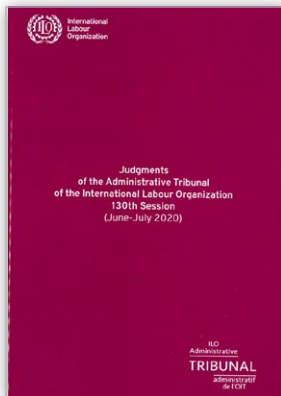
Edited by Milan Kubr. Fourth edition

"Management Consulting is the most comprehensive capture of the body of knowledge of management consulting. The text is the most thorough guide for those who want to develop the competence leading to certification in this profession."
– E. Michael Shays, Executive Director, International Council of Management Consulting Institutes, and Chairman, Institute of Management Consultants, USA.

"The book has a life beyond the course and former students tell me that it becomes a reference book after it has been used as a textbook." – Dr Erik K. Winslow, Chairman, Management Science Department, George Washington University, USA.

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Judgments of the Administrative Tribunal of the International Labour Organization

130th Session (June-July 2020)

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2020

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2021

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If You Want Peace, Cultivate Justice

A photographic history of the ILO, 1919–2019

This book tells the ILO's story in over 100 evocative and compelling photographs, many from the ILO archives.

The accompanying narrative offers insights and revelations about the origins of the ILO and its creation in 1919, followed by a decade by decade account of the years leading up to its Centenary in 2019.

A must-have for anyone with ties to the ILO or attracted by its history.

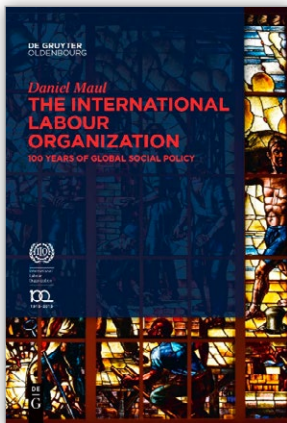
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Paperback • 192 pp

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**2019**

Paperback • xiv + 298 pp

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The International Labour Organization

100 years of global social policy

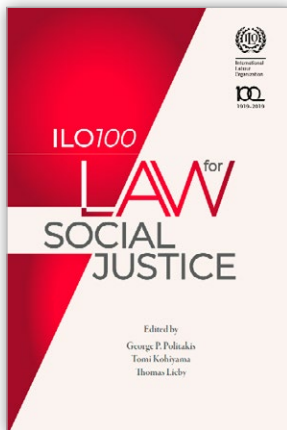
Daniel Maul

This book is the first comprehensive account of the International Labour Organization's 100-year history. At its heart is the concept of global social policy, which encompasses not only social policy in its national and international dimensions, but also development policy, world trade, international migration and human rights.

Co-published with De Gruyter Oldenbourg. Daniel Maul is Associate Professor of International and Transnational History of the 19th and 20th Century at the University of Oslo.

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in French, Japanese, Spanish and Turkish



2019

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ILO100

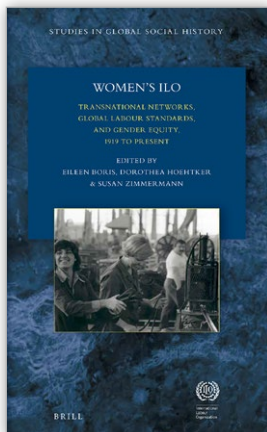
Law for Social Justice

Edited by George P. Politakis, Tomi Kohiyama and Thomas Lieby

The centenary of the International Labour Organization is a timely reminder that the ILO has been a precursor for much of the legal framework that governs international organizations. From the adoption of standard-setting conventions to the supervision of their application and the functioning of a tripartite governance structure, the forward-looking legal thinking that has characterized the ILO has always been at the service of the promotion of social justice – the ILO's unique constitutional mandate.

As part of the ILO centenary celebrations, the Office of the Legal Adviser organized a three-day international conference (15-17 April 2019) involving forty eminent scholars and practitioners to showcase the contribution of the Organization to the development of public international law.

CHF 100 • USD 100 • GBP 75 • EUR 80



2018

Paperback

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Women's ILO

Transnational networks, global labour standards and gender equity, 1919 to Present

Edited by Eileen Boris, Dorothea Hoehtker and Susan Zimmermann

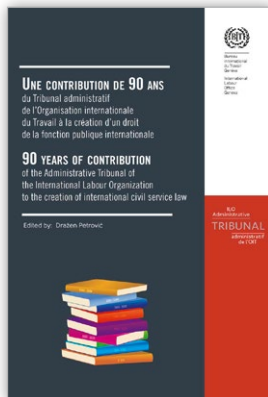
The question of women workers has been on the ILO's agenda since 1919. This volume gathers the newest scholarly research on the complex history of the ILO's activities for women workers.

"This fascinating collection of essays assesses the ILO's role in securing social justice for women workers around the world and asks how that role might change as the world of work is transformed in the next century." – Celia Donert, University of Liverpool

"This is a must-read volume for scholars and students interested in women, labor and international/transnational history." – Judy Tzu-Chun Wu, University of California, Irvine, USA.

Co-published with Koninklijke Brill NV.

CHF 35 • USD 35 • GBP 26 • EUR 32



90 Years of Contribution of the Administrative Tribunal of the International Labour Organization to the Creation of International Civil Service Law

Edited by Dražen Petrović

The genesis of this book is a symposium that the Administrative Tribunal of the International Labour Organization organized on 5 May 2017 to celebrate the 90 years of its existence and its 125th Session (2017).

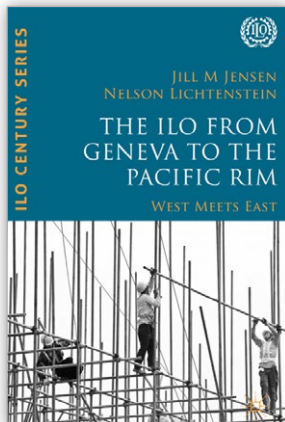
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CHF 35 • USD 35 • GBP 26 • EUR 32



2015

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The ILO from Geneva to the Pacific Rim

West meets East

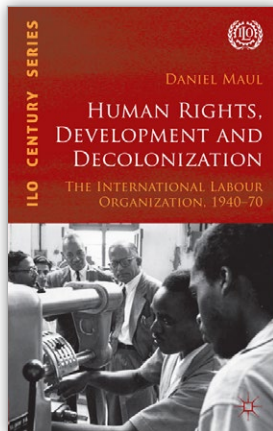
Edited by Jill M. Jensen and Nelson Lichtenstein

The explosive rise of East Asia and continuing importance of Central America and Mexico have shifted the centre of world export manufacturing from the North Atlantic to the Pacific Rim.

This volume of original essays considers how the International Labour Organization has helped generate a set of ideas and practices, past and present, transnational and within a single nation, to advance social and economic reform in this vast region.

Co-published with Palgrave Macmillan as part of the ILO Century Series.

CHF 90 • USD 90 • GBP 70 • EUR 76



2012

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ISBN 9789221219910 (print)

ISBN 9789221219927 (pdf)

Human Rights, Development and Decolonization

The International Labour Organization, 1940–70

Daniel Maul

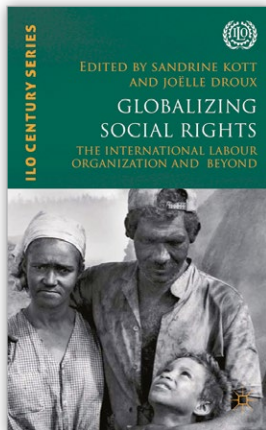
“A breakthrough in historical scholarship on international politics in the twentieth century in general and on the role of international organizations, human rights and development in particular.”
– Corinna R. Unger, Jacobs University Bremen, Germany.

This study of the ILO’s role in the period 1940–70 takes an innovative look at the history of decolonization, post-colonial nation-building and the enduringly relevant international human rights and development discourses that these processes spawned.

Co-published with Palgrave Macmillan as part of the ILO Century Series.

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Also available in Spanish

**2012**

Hardback • xv + 346 pp.

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ISBN 9789221266198 (pdf)

Globalizing Social Rights

The International Labour Organization and beyond

Edited by Sandrine Kott and Joëlle Droux

This book explores the ILO's role as creator of international social networks and facilitator of exchange between various national and international actors since its establishment in 1919. It emphasizes the role played by the ILO in the international circulation of ideas, expertise and practices that foster the emergence and shaping of international social models, and examines the impact of its methods and models on national and local societies.

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90 years of contribution of the Administrative Tribunal of the International Labour Organization to the creation of international civil service law.....	115
Accident Prevention on Board Ship at Sea and in Port.....	79
Addati, Laura	10
Ambient Factors in the Workplace.....	91
A Quantum Leap for Gender Equality	7
Assessment of Labour Provisions in Trade and Investment Arrangements	15
Bárcia de Mattos, Fernanda.....	30
Belser, Patrick.....	52
Berg, Janine	71, 72, 73
Beyond Macroeconomic Stability.....	22
Bronstein, Arturo	69
Cambodia: Addressing the Skills Gap.....	37
Care Work and Care Jobs for the Future of Decent Work	10
Casale, Giuseppe.....	55, 56
Cattaneo, Umberto.....	10
Cazes, Sandrine.....	23, 99
Churchill, Craig	103, 104, 105, 106
Collective Bargaining.....	64

Compendium of Maritime Labour Instruments ...	66
Cooney, Sean	49
Creative Labour Regulation.....	52
Dasgupta, Sukti.....	30
Decent Work, Green Jobs and the Sustainable Economy	40, 42
Decent Work in a Globalized Economy	29
Decent Work in Global Supply Chains, International Journal of Labour Research	25
Delautre, Guillaume.....	29
Digital Labour Platforms and the Future of Work	71, 72, 73
Domestic Workers Across the World.....	43, 51
Droux, Joëlle	118
Ebisui, Minawa	49
Echeverría Manrique, Elizabeth	29
Effective Protection for Domestic Workers....	54
Equal Pay.....	65
Ergonomic Checkpoints	75, 76
Ergonomic Checkpoints in Agriculture	77
Esquivel, Valeria	10
Europe's Disappearing Middle Class?.....	19

Fenwick, Colin.....	12, 29, 49, 52	Handbook on Assessment of Labour Provisions in Trade and Investment Arrangements ..	13, 14
Fetherolf Loutfi, Martha.....	100	Harmon, Ellie	71
Frankiewicz, Cheryl.....	105, 106	Hayter, Susan.....	16, 47, 57
Furrer, Marianne	71	Hewitt, Anne	28
Generate Your Business Idea (GYB).....	96	Howe, John.....	52
Ghellab, Youcef	61	Human Rights, Development and Decolonization	117
Ghosh, Jayati.....	101	If You Want Peace, Cultivate Justice	111
Global Employment Policy Review 2020	26	ILO100	113
Global Employment Trends for Youth 2017....	26, 31	ILO from Geneva to the Pacific Rim, The	116
Global Employment Trends for Youth 2020....	33	ILO Global Estimates on International Migrant Workers.....	8
Globalizing Social Rights.....	118	ILO International Classification of Radiographs of Pneumoconioses (digital format)	88
Global Wage Report 2020-21.....	70	ILO International Classification of Radiographs of Pneumoconioses (standard format).....	87
Guardiancich, Igor	48	IMO/ILO/UNECE Code of Practice for Packing of Cargo Transport Units (CTU Code).....	86
Guidelines for Flag State Inspections under the Maritime Labour Convention, 2006.....	85	Implementing the ILO Indigenous and Tribal Peoples Convention No. 169	50
Guidelines for Port State Control Officers Carrying out Inspections under the Maritime Labour Convention, 2006.....	84	Improve Your Business (IYB)	98
Guidelines for Port State Control Officers Carrying out Inspections under the Work in Fishing Convention, 2007 (No. 188).....	83	Industrial Relations in Emerging Economies .	47
Guidelines on Training in the Port Sector	80	International and Comparative Labour Law ..	69

Internships, Employability and the Search for Decent Work Experience.....	28	Kubr, Milan.....	108
Introduction to Work Study.....	107	Kucera, David.....	22, 30
Investing in Skills for Inclusive Trade	34	Labour Administration and Labour Inspection in Asian Countries	56
Islam, Iyanatul.....	22	Labour Dispute Systems	62
Is the Future Ready for Youth?.....	27	Labour Markets, Institutions and Inequality..	18
Jensen, Jill M.....	116	Lansky, Mark.....	101
Jiang, Xiao	30	Lavoie, Marc.....	21
Judgments of the Administrative Tribunal of the International Labour Organization, 123rd Session	110	Lee, Chang-Hee.....	47
Judgments of the Administrative Tribunal of the International Labour Organization, 124th Session	109	Lee, Sangheon.....	52, 59
Kanawaty, George.....	107	Lewis, Suzan	68
Kapsos, Steven	95	Lichtenstein, Nelson	116
Karimova, Tahmina	73	Lokshin, Michael	95
Key Indicators of the Labour Market (KILM): Ninth edition.....	17	Luebker, Malte.....	52
Key Labor Market Indicators	95	Maître, Nicolas.....	73
Kjellstrom, Tord	73	Making decent work a reality for domestic workers	53
Kogi, Kazutaka.....	77	Making Microfinance Work.....	105, 106
Kott, Sandrine.....	118	Management Consulting	108
Kozul-Wright, Richard.....	41	Management of Alcohol- and Drug-related Issues in the Workplace	92
		Marino, Stefania.....	45
		Maternity and Paternity at Work	67
		Maternity Protection in SMEs	68

Matul, Michal	104	Petrovic, Dražen	115
Maul, Daniel	117	Pietschmann, Ina	95
McCann, Deirdre	52, 59	Poschen, Peter	42
Measuring Informality	102	Protecting the Poor	103, 104
Méda, Dominique	101	Psychosocial Risks, Stress and Violence in the World of Work, International Journal of Labour Research	74
Messenger, Jon C.	72	Rani, Uma.....	71, 101
Miles, Lilian	68	Recording and Notification of Occupational Accidents and Diseases.....	93
Molina, Oscar	48	Reducing inequalities in Europe	44
Mundlak, Guy	46	Regulating for Decent Work	59
National Tripartite Social Dialogue.....	63	Regulating for Equitable and Job-rich Growth	12
Niu, Shengli	77	Resolving Individual Labour Disputes.....	49
Non-standard Employment Around the World	39	Rising to the Youth Employment Challenge...	16
Nübler, Irmgard	41	Robotics and Reshoring	30
Oelz, Martin	65	Roosblad, Judith	45
O'Higgins, Niall.....	28	Rouse, Julia	68
Olney, Shauna	65	Safety and Health and the Use of Machinery.....	89
Organizing Matters.....	46	Safety and Health in Agriculture.....	90
Otto, Matthias	73	Safety and Health in Ports	81
Owens, Rosemary	28	Saget, Catherine.....	73
Papadakis, Konstantinos.....	60, 61	Sajaia, Zurab	95
Penninx, Rinus.....	45		
Perspectives on Labour Economics for Development.....	99		

Salazar-Xirinachs, José Manuel.....	41
Schiavone, Ansel F.....	30
Security in Ports.....	82
Shaping Global Industrial Relations.....	60
Silberman, M Six.....	71
Sivananthiram, Alagandram.....	56
Skills and Jobs Mismatches in Low- and Middle-income Countries.....	35
Start Your Business (SYB).....	97
Stewart, Andrew.....	28
Stockhammer, Engelbert.....	21
Stress Prevention at Work Checkpoints.....	78
Stumbitz, Bianca.....	68
Talking through the crisis.....	48
The Employment Relationship.....	55
The European Social Model in Crisis.....	20
The Future of Work : Trade Unions in Transformation.....	24
The Governance of Policy Reforms in Southern Europe and Ireland.....	61
The ILO from Geneva to the Pacific Rim.....	116
The Impact of HIV and AIDS on the World of Work.....	11
The International Labour Organization.....	112

The Labour Markets of Emerging Economies	23
The Role of Collective Bargaining in the Global Economy.....	57, 58
Time to Act for SDG 8.....	9
Tomei, Manuela.....	65
Towards the Single Employment Contract.....	54
Trade Unions and Migrant Workers.....	45
Transforming Economies.....	41
Valarino, Isabel.....	10
Van Goethem, Valérie.....	12
Vaughan-Whitehead, Daniel.....	19, 20, 44
Verick, Sher.....	23, 99
Wage-led Growth.....	21
What Works.....	36, 38
Women and Men in the Informal Economy ...	94
Women, Gender and Work.....	100, 101
Women in Business and Management.....	32
Women's ILO.....	114
Work for a Brighter Future.....	6
Working from Home.....	4
Working on a Warmer Planet.....	73
World Employment and Social Outlook.....	3
World Employment and Social Outlook 2021...	2
World Social Protection Report 2020-22.....	5

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