



▶ Making just transition work through stronger workers' organizations in chemical and pharmaceutical industries

June/2022

▶ At a glance



Partners

Primarily Workers' Organizations and secondly Governments and Employers' Organizations and Community-based Organizations



Donor

Government of Japan



Duration

Feb 2022 – Feb 2023



Target beneficiaries

Workers' Organizations and enterprises in chemical and pharmaceutical industries and targeted local communities



Geographical focus

Asia (Malaysia and Viet Nam)

▶ Project goal and strategy

- ▶ To make fully aware of ILO Guidelines for a just transition towards environmentally sustainable economies and societies for all and adopt it as one of union priority actions, and advocate it to workers and community people;
- ▶ To promote decent work, environmentally sound conditions and enhanced corporate competitiveness in the targeted chemical and pharmaceutical enterprises in Malaysia and Viet Nam;
- ▶ To promote safety and health preventative culture in workplaces and integrate management of chemical substances into occupational safety and health management systems including training and education to workers;
- ▶ To strengthen social dialogue mechanisms in the targeted workplaces and targeted communities to take joint actions to secure environmentally sustainable, safe and healthy workplaces and communities;
- ▶ To reach out to workers at non-unionised enterprises to improve working conditions and rights of workers and make their workplace an environmentally sustainable enterprise.

► Project outcomes

1. Workers' Organizations adopt ILO Just Transition Guidelines and use **new knowledge** to formulate strategies to promote decent work in the green just transition of the chemical and pharmaceutical sectors
2. Workers' Organizations engage with employers in **social dialogue** and have negotiation and agreements in support of a Just Transition at targeted enterprises
3. Workers' Organizations **cooperate with Community-based Organizations** to monitor the environmental impacts and to improve compliance of chemical and pharmaceutical industries with environmental regulations

► Main activities

Knowledge and communication

- a Just Transition mini-Toolkit for the chemical sector, including recommended guiding principles and best practices for a Just Transition,

- impact assessment of the working conditions, review of the environmental challenges of the industry (with a focus on neighbouring areas), regulatory and compliance gaps, and market forces driving the industry towards sustainable business practices,
- advocacy for workers in workplaces and in the sector as well as at communities on a Just Transition to secure sustainable, safe and healthy environment, workplaces and society.

Institutional and capacity building mechanism of Workers' Organizations to

- engage in social dialogue at enterprise/factory level,
- take joint actions with communities to promote cleaner and safer industry operations,
- collect best practice through documentation of the joint actions.

Outreach to non-unionised workplaces through a variety of activities by

- information-sharing, advocacy, training, and bilateral dialogue.

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