Key findings from youth employment policies in Asia and the Pacific

Na Eun Mun
My role in the project

36 policies from 4 countries in AP

http://www.ilo.org/youthpol-eanalysis
Australia – youth employment policies

Basic demographic information:

- Youth Working age populations: (2012) 3,167,000
- Youth unemployment rate: 11.7% (2012)
- Net secondary education enrolment rate: 86% (2011)
- Net primary education enrolment rate: 96% (2011)
- Labor force participation rate: 67.5% (2012)
- Inactivity rate: 32.5% (2012)

Youth unemployment rates (%)

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<thead>
<tr>
<th>Year</th>
<th>Male</th>
<th>Female</th>
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<tr>
<td>2008</td>
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<td>2009</td>
<td>12.5</td>
<td>10.4</td>
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National action plan

National education/skills development policy/strategy

Legislative framework

Youth development policy

Other (Economic development strategy)
Australia – youth employment policies

Legislation framework

- Australian Technical Colleges (Flexibility in Achieving Australia’s Skills Needs) Act
- Fair Work Act
- National Minimum Wage Order 2014
- National Vocational Education and Training Regulator Act 2011
- Skilling Australia’s Workforce Act 2005
- Social Security (Administration) Act 1999
- Student Assistance Act 1973

Youth development policy

- National Strategy for Young Australians

National education/skills development policy/strategy

- Australian Qualification Framework
- National Education Agreement
- National Agreement for Skills and Workforce Development

National education action plan

- Aboriginal and Torres Strait Islander Education Action Plan 2010-2014

Other (Economic development strategy)


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### Australia – highlights from the analysis


**Aboriginal and Torres Strait Islander Education Action Plan 2010-2014**

To accelerate improvements in the educational outcomes of Aboriginal and Torres Strait Islander children and young and help them make a successful transition from school to work and further study

<table>
<thead>
<tr>
<th>Labour market policy</th>
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<tbody>
<tr>
<td>Raising <strong>income support payment</strong> for eligible students and single parents to encourage and reward increased hours of work</td>
<td></td>
</tr>
<tr>
<td>Providing more help to jobless families who are not working or studying to <strong>meet regularly with Centrelink to plan for their return to work.</strong></td>
<td></td>
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</tbody>
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<table>
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<tr>
<th>Enterprise development</th>
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<td>Promoting <strong>participation in business administration and business management training</strong> through vocational and tertiary education courses</td>
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<th>Education and training</th>
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<td>Providing access to <strong>career services</strong> for Aboriginal and Torres Strait Islander students and their families to support informed career and study choices</td>
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<tr>
<td>Improving access to school-based accredited training, including <strong>traineeships and apprenticeships</strong>, for Aboriginal and Torres Strait Islander students in Years 10-12</td>
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<tr>
<td>Providing <strong>flexible schooling options</strong> and supporting young people who have left school early to <strong>reconnect with education.</strong></td>
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<tr>
<td>Support the Australian Indigenous Education Foundation in providing over 230 <strong>six-year boarding school scholarships</strong> for Indigenous students to attend leading schools in the country</td>
<td></td>
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</table>
Cambodia – youth employment policies

Basic demographic information:
- Youth Working age populations: 3,885,000 (2012)
- Youth unemployment rate: 3.8% (2012)
- Net secondary education enrolment rate: 36% for female and 40% for male students (2011)
- Net primary education enrolment rate: 99% (2011)
- Labor force participation rate: 81% (2012)
- Inactivity rate: 19% (2012)

Youth unemployment rates (%)

- Male
- Female

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National action plan

National education/skills development policy/strategy

Legislative framework

Youth development policy

National development strategy/framework
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**Youth unemployment rates (%)**

- 2008: Male 4.2, Female 3.6
- 2009: Male 4.1, Female 3.5
- 2010: Male 4.1, Female 3.5
- 2011: Male 4.1, Female 3.5
- 2012: Male 4.1, Female 3.5

**National action plan**

**National education/skills development policy/strategy**
- Education Strategic Plan 2014-2018
- National Policy on Non-Formal Education

**Legislative framework**
- Labour Law
- The Law on Education

**Youth development policy**
- National Policy on Cambodia Youth Development

**National development strategy/framework**
- Rectangular Strategy for Growth, Employment, Equity and Efficiency Phase III
Cambodia – highlights from the analysis


To create the human resource base necessary for achieving national goals of peace, sustainable poverty reduction, economic growth and social equality.

Enterprise development

- The short-term income-generation training focuses on skills for improving daily life, improving a current career, finding wage employment and establishing a business. It is also important that the programme be linked to small-scale credit schemes for those skills which require a small capital investment in order to generate income.
- In some areas with widely dispersed population centers, mobile training teams may be arranged to deliver income-generation activities.

Education and training

- Primary equivalency and lower secondary equivalency programs are aimed at providing a structured, non-formal, part-time education curriculum leading to equivalency certifications.
- Providing easy knowledge and skills for people to respond to the needs of its people and out-of-school youth and increase the understanding of farming to improve their knowledge and career for their daily living through Community Learning Centers.
- Re-Entry Programme focuses on collecting dropped out students in the formal school system at all levels to re-enroll by completing 2 months of training.
Korea – youth employment policies

Basic demographic information:

- Youth Working age population (2012): 3,154,000
- Youth unemployment rate: 9% (2012)
- Net secondary education enrolment rate: 96% (2011)
- Net primary education enrolment rate: 99% (2011)
- Labor force participation rate: 27.3% (2011)
- Inactivity rate: 72.7% (2012)

Youth unemployment rates (%)

- Male: 9.7, 8.1, 8.5, 8.1, 9.7
- Female: 11.5, 11.9, 11.2, 12.1, 8.5

Legislation framework

Youth employment policy/strategy

Employment policy/strategy

National education/skills development policy/strategy
Korea – youth employment policies

**Basic demographic information:**
- Youth Working age populations: 3,154,000 (2012)
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**Legislation framework**
- Act on Fostering and Supporting Agricultural and Fisheries Enterprises
- Act on Fostering and Supporting Women Scientists and Technicians
- Framework Act on Employment Policy
- Framework Act on Qualifications
- Juvenile Protection Act
- Special Act on the Youth Employment Promotion
- Promotion of Industrial Education and Industry-Academic Cooperation Act
- Special Act for Human Resources of Small and Medium Enterprises
- Special Act on Support of Scientists and Engineers for Strengthening National Science and Technology Competitiveness
- Special Act on the Youth Employment Promotion

**Youth employment policy/strategy**
- Comprehensive Measures for Youth Employment

**Employment policy/strategy**
- Roadmap towards an Employment Rate of 70%

**National education/skills development policy/strategy**
- Lifelong Education Promotion Strategy
Act on Fostering and Supporting Agricultural and Fisheries Enterprises

To foster competitive agricultural and fisheries enterprises and stabilize income of agriculture or fisheries enterprises

Enterprise development

- **Supporting business start-up** conducted by special educational institutions in relation to agriculture or fisheries
- Providing **financial support for each phase of development** for selected next-generation agricultural or fisheries enterprisers
- Providing **consulting service, education on agricultural technology and business management**, or other support for each phase of development for sustainable development of selected next-generation agricultural or fisheries enterprisers

Education and training

- Providing for **field training** of persons who intend to engage in agriculture or fisheries, with cooperation of outstanding agricultural or fisheries enterprises
- Supporting schools specializing in agriculture or fisheries or educational courses for practice or business start-up conducted by special educational institutions in relation to agriculture or fisheries in order to secure human resources for the future of agriculture and fisheries