Session 4: Protection of migrant workers in the fishing industry during recruitment and employment – “Protection during Employment”

by

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Establishment: in 1964
Executive Board: 15 persons
Member: 51 fishery organizations

- 7 national, regional and sub-regional associations;
- 15 province associations;
- 22 sub-district and district associations;
- 5 fisheries cooperatives;
- 2 small-scale fisheries group.
Head Office Located at:-
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Main Objectives:

1. To receive the grievances of fishermen from all over the country;
2. To be the fishermen representative in various occasions;
3. To take care of the fishermen;
4. To be fishermen’s dependence;
5. To be morality support to the fishermen;
6. To summit all kinds of grievances to the government for acknowledgment and solving the problems with fair judgment and transparency.
Protect Employment

Protect Employment

COC
LCC
OSH
We having 3 main objectives to:

» Develop a **Code of Conduct for Employers** on protection of all workers, including migrant works in the fishing sector;

» Study good practices in recruitment, employment and protection of migrant workers in the fishing sector;

» Develop **Occupational Safety and Health (OSH)** modules in the fishing sector.
LCC

(Labour Coordination Center)
Model of Labour Recruitment Placement and Employment for Fishing Vessels Services Center Agency by NFAT

- Employer
  - Change New Worker
  - Thai / Migrant Worker Wanted
  - Employment Reforming / Registration of Employer
- Bureau
  - Regulation / Control / Protection for Worker
  - Finding Job
  - Thai / Migrant Worker
  - New Employer Changing

Broker Gangs
Background of the **LCC**: Why **LCC** is a must?

- Labour shortage
- The use of migrant workers
- Elimination of the use of illegal brokers
- Anti-labour trafficking in the fishing sector
- Strengthening cooperation/coordination amongst concerned stakeholders
- Improvement of industry image
LCC’s Operation

- Mechanism: the Cabinet Resolution, 9 Oct 12:
- One Stop Service Operation
- Recruit and Placement fishers: Thai and migrants
- Develop database:
  - Register employers/vessel owners as members to the LCC who then submit the demand of workers
  - Register workers
- Ensure the best interest of both employer and workers and protection of workers One Stop Service
Covering 22 coastal provinces expecting to operate in the following provinces:

- **East Coast**: *Trat and Rayong*
- **Gulf of Thailand**: *Samut Sakor n*
- **South Coast**: *Chumporn*
- **Peninsular**: *Songkla*
- **Andaman Coast**: *Ranong and Satun*
LCC’s Supervision Structure

- National Sub-committee
  - MOL
  - MSDHS

  - Provincial Sub-Committee
  - Central coordination centre (NFAT)
Factors of effective LCC operation

- Acceptance/Confidence in the LCC by all stakeholders
- Closed and continue cooperation/coordination in solving labour management of the industry as a whole
- Regular consultation
- Clear supervision and monitoring mechanisms of Govt, including operational guidelines
- Addressing Gaps and Challenges as part of the process
- Develop/formulate comprehensive policy/law to address existing problems
Development of OSH modules

- **Method: Risk Assessment**
  - Employers (NFAT)
  - Migrant workers (FAR)

- Consultation/FG: Rayong, Trat and Samut Sakhon and Nakhon Si Thammarat

- **Current status: Draft OSH Modules**
  - Collaborative partners: DLPW (OSH bureau), DOF, MD, FAR, SEAFDEC and ILO
We truly believe that through the “LCC”, together with the “Code of Conduct” and the “Corporate Social Responsibility”, the “Human Trafficking” problems should be eliminated and disappeared from Thailand in the very near future. On the other hand, workers are ensured full protection in a more coordinated manner.

Thank You and Krob Khun Krab