



National Policies and Legislation and their enforcement for the protection of migrant workers in the fishing industry during recruitment and employment

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Problems on migrant workers in the fishing industry in Thailand

- Labour Shortage
- 3 D Job (Dirty, Difficult, Dangerous)
- Vulnerable to be abused and exploited



National Policies for the protection of migrant workers in the fishing industry

**The Cabinet Resolutions
on 9 October 2012**

Appoint Department of Employment to set up Provincial Labour Coordination Center for sea fishery worker in 7 pilot provinces.

**The Cabinet Resolutions
on 15 January 2013**

Allow irregular migrant workers to have Nationality Verification from the origin country.

**The Cabinet Resolutions
on 6 August 2013**

Allow irregular migrants in fishery to register with Administration Department 2 times in 1 year.

**Minimum wage rise up
throughout the country.**

Non-discrimination between local workers and alien workers for example the minimum wage (300 Baht, 10 US Dollar).

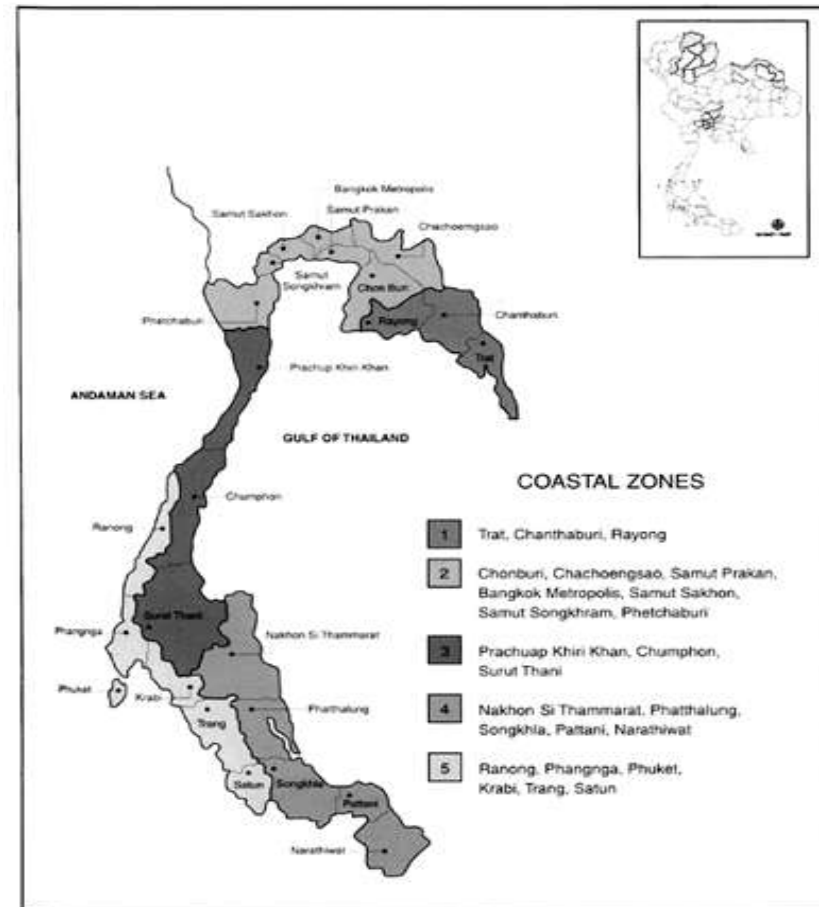
The category of the fishing industry in Thailand



Map of coastal areas in Thailand

Fishery zone in Thailand

- Coastal Fishery or Inshore Fishery
- Offshore Fishery or Deep Sea Fishery



Source: Panjarat (2008)



Legal framework for fisheries management and the protection of workers.

1. Fisheries management legislation.

- The Fisheries Act, B.E.2490 (1947)
- The Thai Vessel Act, B.E.2481 (1938)

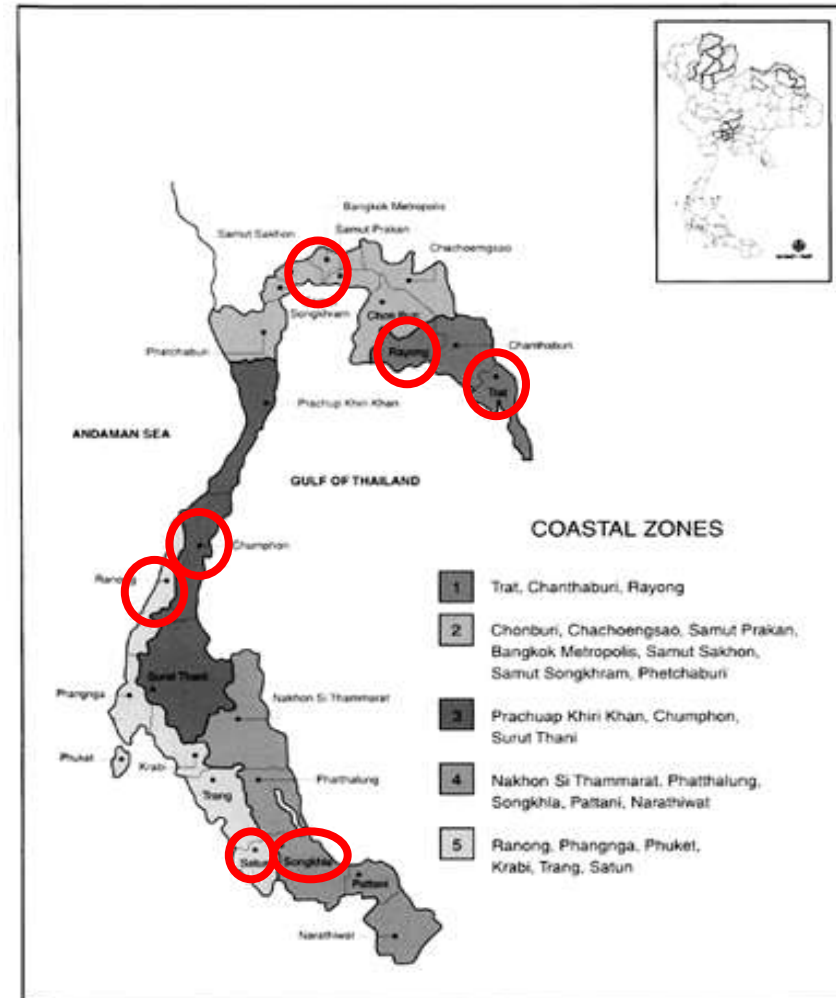
2. Labour protection legislation

- The Recruitment and Job-Seekers Protection Act, B.E.2528 (1985)
- The Working of Alien Act, B.E.2551 (2008)
- Labour Protection Act, B.E.2541 (1998)
- Anti-Trafficking Act, B.E.2551 (2008)



Cabinet Resolutions on 9 Oct. 2012

- ❖ Setting up Labour Coordination Center for sea fishery worker in 7 provinces
- ❖ Operation into 3 parts
 - Government
 - Industry Association
 - Non-Government Organization (NGOs)



Source: Panjarat (2008)



Cooperation between DOE – ILO

- ❖ Revision Law and Regulation
- ❖ Compliant mechanism
- ❖ Good Labour Practice on Fishery sector , shrimp and seafood industry (GLP)
- ❖ Information campaign
- ❖ Training Module for Labour Inspection on risk sector (Domestic Worker, Fishery, Construction, Agriculture)
- ❖ Training Module to improve Occupation Safety and Health in the Fishing Sector



Challenge

- ❖ Coordination and Cooperation among agencies.
- ❖ Capacity and resources in provincial offices.
- ❖ Irregular status of migrant fishers.



Thank you

For further cooperation,
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