3rd ILO-Korea TVET Forum

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# 3rd ILO-Korea TVET Forum

- **Title**: 3rd ILO-Korea TVET Forum
- **Subject**: Skills development for an inclusive future for Asia and the Pacific region
- **Date**: 7 - 8 December 2023
- **Venue**: Conrad Bangkok (Day 1: Ballroom II&III / Day 2: Ballroom III)
- **Program**:
  - Opening Session
  - Technical Sessions 1-4
  - Special Sessions 1-5
  - Reflection and Concluding Remarks
- **Host**: KOREATECH

Skills development for an inclusive future for Asia and the Pacific region
# Program
### Day 1 (Dec. 7th)

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<th>Time</th>
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<tr>
<td>08:30-09:00</td>
<td>Registration</td>
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<tr>
<td>09:00-09:40</td>
<td><strong>Opening Session</strong>&lt;br&gt;Opening Address&lt;br&gt;Dae Hwan Chen, Director, Development Cooperation Division, Ministry of Employment and Labor, Republic of Korea&lt;br&gt;Welcoming Remarks&lt;br&gt;Panudda Boonpala, Deputy Regional Director, Asia and the Pacific, ILO&lt;br&gt;KL Song Yu, President, KOREATECH&lt;br&gt;Overview and Objectives of the Forum&lt;br&gt;Akiko Sakamoto, Regional Skills and Employability Specialist, ILO</td>
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<td>09:40-10:00</td>
<td>Keynote Speech&lt;br&gt;Srinivas B Reddy, Chief, Skills and Employability Branch, ILO</td>
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<td>10:00-10:30</td>
<td><strong>GROUP PHOTO &amp; COFFEE BREAK</strong></td>
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<td>10:30-12:00</td>
<td><strong>[Technical Session 1] Digital Transformation</strong>&lt;br&gt;[Moderator]&lt;br&gt;Gabriel Bordazo, Skills and Employability Specialist, ILO&lt;br&gt;Presentations on global and regional trends and issues&lt;br&gt;Moonsu Lee, Professor(Dean), KOREATECH(Omline Life-long Education Institutes)&lt;br&gt;Paryono Paryono, Deputy Director for Professional Affairs, SEAMEO VOCTECH&lt;br&gt;Panel Discussion followed by Q&amp;A&lt;br&gt;Panelists&lt;br&gt; - Sak Teang, Director of Standard and Curriculum, Ministry of Labour and Vocational Training (Cambodia)&lt;br&gt; - Mack Hoey, Director of Corporate Learning Centre, Singapore National Employers Federation (Singapore)&lt;br&gt; - Kieu Nguyen Ngoc, Senior Specialist, Department for Policy and Legal Affairs, Vietnam General Confederation of Labour (Viet Nam)&lt;br&gt; - Hye Kyung Jang, Professor, KOREATECH</td>
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<tr>
<td>12:00-12:15</td>
<td><strong>[Special Session 1] New ILO Labour Standards on Quality Apprenticeship</strong>&lt;br&gt;[Moderator]&lt;br&gt;Akiko Sakamoto, Regional Skills and Employability Specialist, ILO&lt;br&gt;Presentations&lt;br&gt;Sinchul Jang, Professor, KOREATECH&lt;br&gt;Patrizia Hasler, Skills and Lifelong Learning Specialist, ILO&lt;br&gt;Patrick Daru, Team Lead on Skills Delivery, Skills and Employability Branch, ILO&lt;br&gt;Panel Discussion followed by Q&amp;A&lt;br&gt;Panelists&lt;br&gt; - Audrey Tay, Deputy Director, Skills Intelligence and Planning Division, SkillsFuture, Ministry of Education (Singapore)&lt;br&gt; - David B. Bungallon, Executive Director, National Institute, Technical Education and Skills Development Authority (Philippines)&lt;br&gt; - Datuk Wira Shahul, Chief Executive, Human Resource Development Cooperation (Malaysia)&lt;br&gt; - Bun Than, Chair-SSC Manufacturing, Cambodian Federation of Employers and Business Associations (Cambodia)&lt;br&gt;Commentary&lt;br&gt;Patrick Daru, Skills and Lifelong Learning Specialist, ILO</td>
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<tr>
<td>13:15-13:45</td>
<td>Panel Discussion followed by Q&amp;A&lt;br&gt;Panelists&lt;br&gt; - Fook Yen Chong, Senior Social Sector Specialist (skill development), ADB&lt;br&gt; - Hirokichi Katayama, Programme Specialist, Section of Youths, Literacy and Skills Development, UNESCO&lt;br&gt; - Siriporn Parvitcham, Component Manager, REDOT/VET GIZ&lt;br&gt; - Soorin Yoon, Head of Center, Korea Research Institute for Vocational Education and Training</td>
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<td>13:45-15:15</td>
<td><strong>[Technical Session 2] Lifelong Learning</strong>&lt;br&gt;[Moderator]&lt;br&gt;Ji Won Park, Professor, KOREATECH&lt;br&gt;Presentations on global and regional trends and issues&lt;br&gt;Johnny Sung, Professor / academic researcher, University of Oxford&lt;br&gt;Dhanya M B, Fellow (Faculty), VV Giri National Labour Institute under the Ministry of Labour &amp; Employment, Government of India&lt;br&gt;Panel Discussion followed by Q&amp;A&lt;br&gt;Panelists&lt;br&gt; - Audrey Tay, Deputy Director, Skills Intelligence and Planning Division, SkillsFuture, Ministry of Education (Singapore)&lt;br&gt; - David B. Bungallon, Executive Director, National Institute, Technical Education and Skills Development Authority (Philippines)&lt;br&gt; - Datuk Wira Shahul, Chief Executive, Human Resource Development Cooperation (Malaysia)&lt;br&gt; - Bun Than, Chair-SSC Manufacturing, Cambodian Federation of Employers and Business Associations (Cambodia)</td>
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<td>15:15-15:35</td>
<td><strong>COFFEE BREAK</strong></td>
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| 15:35-17:30| **[Special Session 3] New ILO Labour Standards on Quality Apprenticeship**<br>[Moderator]<br>Akiko Sakamoto, Regional Skills and Employability Specialist, ILO<br>Presentations<br>Sinchul Jang, Professor, KOREATECH<br>Patrizia Hasler, Skills and Lifelong Learning Specialist, ILO<br>Patrick Daru, Team Lead on Skills Delivery, Skills and Employability Branch, ILO<br>Panel Discussion followed by Q&A<br>Panelists<br> - Audrey Tay, Deputy Director, Skills Intelligence and Planning Division, SkillsFuture, Ministry of Education (Singapore)<br> - David B. Bungallon, Executive Director, National Institute, Technical Education and Skills Development Authority (Philippines)<br> - Datuk Wira Shahul, Chief Executive, Human Resource Development Cooperation (Malaysia)<br> - Bun Than, Chair-SSC Manufacturing, Cambodian Federation of Employers and Business Associations (Cambodia)
**Program Day 2 (Dec. 8th)**

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<tr>
<td>08:30-09:00</td>
<td>Registration</td>
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<td>09:00-10:00</td>
<td>[Special Session 4] Current and emerging ILO programmes and initiatives</td>
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Moderator: Woocheol Kim, Professor, KOREATECH

Presentations

- Jordi Prat Tucu, Regional Technical and Programme Coordinator, Skills for Prosperity Programme -Southeast Asia, ILO
- Darjusch Tafreschi, REOTVET, GIZ (tbc) and Souleima El Achkar, Technical Lead, ILO
- Gizem Karsli, Technical Officer, ILO

10:00-10:20 COFFEE BREAK

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<td>10:20-12:00</td>
<td>[Technical Session 3] Green Transition</td>
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Moderator: Jordi Prat Tucu, Regional Technical and Programme Coordinator, ILO

Presentations on global and regional trends and issues

- Fook Yen Chong, Senior Social Sector Specialist (skill development), ADB
- Soorin Yoon, Head of Center, Korea Research Institute for Vocational Education and Training

Group Discussion “world cafes”

- Presentations at ‘café’
  - Wardani Sugiyanto, Director, Vocational High Schools, Ministry of Education, Culture, Research and Technology (Indonesia)
  - Rowella V. Grande, Director, Department of Labour and Employment (Philippines)
  - Noppanat Kongjningam, Skills Development Technical Officer, Manufacturing Automation and Robotics Academy
  - Government (Malaysia)
- Reporting at Plenary
- Reflections/Comments by:
  - Thavee Techateerawat, President, Thai Trade Union Congress (Thailand)
  - Encik Mohd Farid Shah Mohd Basisir, Vice President, Malaysian Employers Federation (Malaysia)

12:00-13:00 LUNCH

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<td>13:00-14:35</td>
<td>[Technical Session 4] Equality and Inclusion</td>
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Moderator: Madyah Rahmi Lukri, Senior Officer, Labour and Civil Service Division ASEAN Secretariat

Presentations on global and regional trends and issues

- Rabiul Islam Rabi, Consultant, ADB
- Nidhi Gautam, Independent Consultant & Public Policy and Business Sustainability Expert

Panel Discussion followed by Q&A

Panelists
- Ministry of Manpower (Indonesia)
- Antonio L. Soya, Vice President, Employers Confederation of the Philippines (Philippines)
- May Sopheaktra, Vice Secondary General, Cambodian Confederations of Unions (Cambodia)
- Jin Gu Lee, Professor, Dean of Institute, KOREATECH

14:35-14:50 COFFEE BREAK

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<td>14:50-15:40</td>
<td>[Special Session 5]</td>
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TVET Institutions from ASEAN-10 share flagship initiatives responding to current impacts

Moderator: ILO

Speakers:
- Sros Nhek, Instructor of the Faculty of Electronic Engineering, National Polytechnic Institute of Cambodia (Cambodia)
- Benito G. Reyes, Administrator of Jacobo Z. Gonzales Memorial School of Arts and Trades (Philippines)
- Tran Quy Dan, Long Bien Vocational College (Viet Nam)
- Muhammad Yasir, Head, Samarinda Vocational Training Center (Indonesia)
- Wittiphan Sritunya, Director of Digital Skill Development Academy (Thailand)

15:40-16:30 LUNCH

**Reflection and Concluding Remarks**

Reflections

- Jose Roland Moya, Advisor and Focal Point on TVET and Skills, ASEAN Confederation of Employers
- Dominador Tuvera, Coordinator, ASEAN Trade Union Council

Conclusions

- Srinivas B Reddy, Chief, Skills and Employability Branch, ILO

Concluding Remark

- Nam Min Cho, Professor (DLit) / Dean of External Affairs, KOREATECH
- Oktovianto Pasaribu, Deputy Director, DWTI/CO-Bangkok, ILO
- Hochul Shin, Chief Technical Advisor, ILO/Korea Partnership Program
DAY 1 (Dec. 7th)

Opening Session
- Opening Address
- Welcoming Remarks
- Overview and Objectives of the Forum
- Keynote Speech

[Technical Session 1]
Digital Transformation
- Presentations on global and regional trends and issues
- Panel Discussion followed by Q&A

[Special Session 1]
- Live demonstration of state-of-the-art VR innovations by KOREATECH

[Special Session 2]
Priority areas of support by development partners
- Presentations on global and regional trends and issues
- Panel Discussion followed by Q&A

[Technical Session 2]
Lifelong Learning
- Presentations on global and regional trends and issues
- Panel Discussion followed by Q&A

[Special Session 3]
New ILO Labour Standards on Quality Apprenticeship
- Presentations
- Discussion
  roll out of the new recommendation on quality apprenticeship
  R208 in Asia and the Pacific
- Commentary
Opening Address

Dae Hwan Chen
Director
Ministry of Employment and Labor, Republic of Korea

Dae-Hwan CHEN is a Director, International Cooperation Bureau, Development Cooperation Division, Ministry of Employment and Labor in Korea.

He has also served as Director of Asset Management Team, Cheung-Ju Job Center.

Welcoming Remarks

Panudda Boonpala
Deputy Regional Director
ILO

Ms Panudda Boonpala is appointed Deputy Regional Director of the ILO Regional Office for Asia and the Pacific, with effect from 1 January 2018. Prior to that, Ms Boonpala has held the position of Director of the ILO Decent Work Team for South Asia and Country Office for India. Ms Boonpala has been with the ILO since 1995, serving the ILO in Geneva, Bangkok, Dhaka and New Delhi. Her professional experience covers several areas in the World of Work, working with Government, employers’ organizations and trade unions, on issues such as social protection, fundamental principles and rights at work, labour market governance, labour migration, informal economy workers, youth employment and skills training. Ms Boonpala holds an MA in Labour Administration and Management from the Thammasat University, Bangkok, Thailand.
Skills development for an inclusive future
for Asia and the Pacific region

Welcoming Remarks

Kil Sang Yoo
President
KOREATECH

In 1980, he was a government official at the Economic Planning Board (currently the Ministry of Strategy and Finance), and obtained a master’s degree and a PhD in economics from the University of Hawaii in the United States, before moving to the Korea Labor Institute.

After serving as the vice president at the Korea Labor Institute, he was appointed as a professor at the KOREATECH Graduate school of Techno HRD.

While working as a professor at KOREATECH, he served as the chairman of the Employment Insurance Evaluation Committee, a member of the presidential National Economic Advisory Council, Employment Policy Deliberative Council, and the 4th President of the Korea Employment Information Service, a public institution under the Ministry of Employment and Labor.

He is esteemed for his significant contributions in shaping the research and policy design of Korea’s employment insurance system. Presently, he holds a distinguished position as a member of the Presidential Committee on Ageing Society and Population Policy, along with serving as an adviser to the government on matters pertaining to employment and labor policy.

As of June 1, 2023, he was appointed as the 10th President of KOREATECH.

Overview and Objectives

Akiko Sakamoto
Senior Skills and Employability Specialist
ILO

Akiko Sakamoto is a Senior Skills and Employability Specialist at the International Labour Organization (ILO) for Southeast Asia and the Pacific. She has been working in the field of skills development and technical vocational education and training (TVET) for nearly 20 years, working at the ILO Headquarters in Geneva and its field offices in New Delhi, Bangkok, and Manila. She was also Deputy Director for the ILO Country Office in the Philippines. She has undertaken policy advisory, project formulation, project implementation work and research, covering a wide range of skills-related issues.
Srinivas B Reddy is Chief of Skills and Employability Branch at ILO Geneva since January 2018. He joined the ILO in the year 2000. Prior to taking up this position at ILO Headquarters, he was Country Director of the ILO Office in Bangladesh during 2013 to 2017. Mr Reddy has previously been a senior advisor on Technical and Vocational Education and Training and Skills Development Specialist and has worked in ILO field offices in India, Indonesia and Bangladesh. Mr Reddy’s professional career in Industrial relations, skills development and general management has spanned over 30 years. During his career he has specialized in promoting tripartism and social dialogue with particular interests in skills development and global supply chains.

As the Skills and Employability Specialist for the South Asian region, he plays a pivotal role in advancing skills development and lifelong learning across the sub-region. He provides strategic policy advisory services to governments, employers’ and workers’ organizations, supporting them to integrate skills development into broader employment promotion strategies, in line with ILO standards and tripartite guidance.

He leads the design and development of project proposals on skills-related initiatives in the sub-region, with an emphasis on green and youth employment. He also supervises regional research and the subsequent development of policy services and tools to strengthen the quality of education and training interventions for disadvantaged groups, including informal workers, persons with disabilities, women, youth, and migrant workers.

He brings over 30 years of experience in technical and management roles in the skills development sector, including as Executive Director of the Technical Education and Skills Development Authority (TESDA) in the Philippines. In this role, he successfully led and managed TESDA’s flagship program on Competency Assessment and Certification for skilled workers.

He also holds a master’s degree in development management from the Asian Institute of Management, Philippines.
Dr. Moon Su Lee is the dean of Online Life-long Education Institutes (OLEI) at Korea University of Technology and Education (KOREATECH) and is responsible for . He earned his M.S. and Ph.D. from Texas A&M university in U.S. majoring Industrial Systems Engineering at 2001, 2005 respectively, and Bachelor of Science degree in Industrial Engineering from Hanyang University in Korea. Dr. Lee is a professor of Industrial Management School at KOREATECH for 18 years. Prior to joining KOREATECH, he was a senior engineer at Samsung electronics corp. and was responsible for designing production layouts of semiconductor manufacturing. Dr. Lee specializes in the application of operations research techniques to the design and analysis of manufacturing systems. Current research emphasizes the development of analytical and simulation tools for the evaluation of semiconductor manufacturing and packaging systems. He teaches courses in production systems and quality management.

Mr. Paryono has been working in the area of education, especially in TVET for more than 30 years. Currently, he is the Deputy Director for Professional Affairs and the Research Manager and Specialist at the Regional Centre for Vocational and Technical Education and Training under the Southeast Asian Ministers of Education Organization (SEAMEO VOCTECH) in Brunei Darussalam. His research and publications focus on TVET and skills development, innovative teaching-learning, qualification frameworks, occupational standards, quality assurance, ICT and digitalisation in education, skills development, and preparing TVET for industry requirements.
Special Session 2

Srinivas B Reddy
Chief, Skills and Employability Branch
ILO

Srinivas B Reddy is Chief of Skills and Employability Branch at ILO Geneva since January 2018. He joined the ILO in the year 2000. Prior to taking up this position at ILO Headquarters, he was Country Director of the ILO Office in Bangladesh during 2013 to 2017. Mr Reddy has previously been a senior advisor on Technical and Vocational Education and Training and Skills Development Specialist and has worked in ILO field offices in India, Indonesia and Bangladesh. Mr Reddy’s professional career in Industrial relations, skills development and general management has spanned over 30 years. During his career he has specialized in promoting tripartism and social dialogue with particular interests in skills development and global supply chains.

Technical Session 2

Ji Won Park
Professor
KOREATECH

Ji Won Park (Ph.D.) is an assistant professor in the Department of Human Resource Development and the Graduate School of HRD, Korea University of Technology and Education (KOREATECH). Now she serves as a dean of the department of Human Resource Development. Prior to working at KOREATECH, she worked as a HRD practitioner and an analyst at the Hanwha Group HRD Center in South Korea. She holds a master’s degree in Corporate Education at Korea University in Seoul, South Korea and a Ph.D. in the Workforce Education and Development program, Department of Learning and Performance Systems, at The Pennsylvania State University, the United States. Her career has focused on workplace learning, employee engagement, leadership development of managers and women, and TVET. She has published more than 40 research articles including SSCI and SCOPUS indexed papers entitled, “The relationship between work engagement and work-life balance in organizations: A review of the empirical research” and “Structural relationships among transformational leadership, affective organizational commitment, and job performance: The mediating role of employee engagement.” She can be reached at jwpark5252@koreatech.ac.kr.
Technical Session 2

Johnny Sung
Professor / Academic Researcher
University of Oxford

Prof. Johnny Sung is known internationally as an academic researcher who specialises in three broad areas of skills (applied policy) research:

(i) National systems of workforce development with special reference to lifelong learning, skills development and future of work;
(ii) Skills utilisation and skills measures; and
(iii) High performance working which links business strategies to work systems, skills utilisation, innovation and good jobs.

Technical Session 2

Dhanya M B
Fellow (Faculty)
VV Giri National Labour Institute under the Ministry of Labour & Employment, Government of India

Dr Dhanya MB is an economist working as Fellow (Faculty) at VV Giri National Labour Institute under the Ministry of Labour & Employment, Government of India. She has nearly two decades of research experience in the domain of labour market studies and has done her PhD in Economics on the subject of Self-Employment and Rural Women Empowerment. She is the Coordinator of the Centre for Labour Market Studies and Integrated Labour History Research Programme, two of the major research centres of the VV Giri National Labour Institute, Ministry of Labour & Employment, Government of India. Dr Dhanya was deputed to look after the work of India's G20 Presidency 2022-23 in addition to VVGNLI’s existing work from August 2022.

Currently, she is working on a few research projects on a) ‘Gig and Platform Workers: Vision 2047’, b) BRICS Research Networks Research on ‘e-Formality Practices in BRICS Countries’, and c) ILO’s paper on Growing Skill Responses in the Changing World of Work: Special Reference to South Asia.
Akiko Sakamoto is a Senior Skills and Employability Specialist at the International Labour Organization (ILO) for Southeast Asia and the Pacific. She has been working in the field of skills development and technical vocational education and training (TVET) for nearly 20 years, working at the ILO Headquarters in Geneva and its field offices in New Delhi, Bangkok, and Manila. She was also Deputy Director for the ILO Country Office in the Philippines. She has undertaken policy advisory, project formulation, project implementation work and research, covering a wide range of skills-related issues.

Patrick Daru is the Team Lead on Skills Delivery at the ILO. He was until 2020 the ILO Senior Skills and Employability Specialist for the Regional Office for Arab States, for more than eight years, and the Country Coordinator for Jordan for over four years. He previously managed the largest ILO project on youth employment in the Asia-Pacific region. In the early 2000’s, he managed two ILO regional projects on forced labour in South Asia and child labour in Eastern Europe, aiming at increasing the capabilities of at-risk populations. For 10 years before joining the ILO, he managed large scale projects related to forced displacement in former Yugoslavia, the great lakes region, and the Commonwealth of Independent States, with a strong focus on skills development. He has contributed to and coordinated the publication of numerous ILO research papers and manuals.
While working as a public servant at the Korea Ministry of Employment and Labor for 30 years, he participated in the design of various unemployment measures, vocational training, Korean Dual System, and unemployment benefits. He served as Director-general of the Employment Service Bureau, Vocational Competency Bureau, Administrator of the Presidential Secretariat, Presidential Job Commission, Head of the Seoul Regional Labor Office, and Standing Member of the Seoul Regional Labor Relations Commission. While working at the Vocational Competency Bureau, he contributed to the passage of the Korean Dual System Act in 2019, and designed the Individual Learning Account, in which 1 million people participate annually. He graduated from the Department of Social Welfare at Seoul National University and the Graduate School of Labor-Management Relations at the University of Illinois, and earned a doctorate from KOREATECH in 2014.

She has been the Director of the Technical Vocational School Zurich since 2020. Previously, she was national Head of Continuing Education and a member of the Executive Board of the Swiss Federal Institute for Vocational Education and Training (SFUVET). From 2013 to 2016, she was responsible for education policy at the Swiss Association of Master Builders. She also holds a teaching certificate and has taught for more than 20 years at several school levels. She also has many years of research experience in the fields of vocational education, inclusion, workplace learning and employability. She has published in these areas and has been active as a speaker on various specialist topics at several conferences. Thanks to her various functions in VET Patrizia Hasler optimally combines research and practice to develop VET and is particularly committed to the untapped potential of young people. She holds a PhD and MSc in VET.
3rd ILO-Korea TVET Forum

Skills development for an inclusive future for Asia and the Pacific region

DAY 2 (Dec. 8th)

[Special Session 4]
Current and emerging ILO projects
- Presentations

[Technical Session 3]
Green Transition
- Presentations on global and regional trends and issues
- Group Discussion “world cafes”

[Technical Session 4]
Equality and Inclusion
- Presentations on global and regional trends and issues
- Panel Discussion followed by Q&A

[Special Session 5]
- TVET Institutions from ASEAN-10 share flagship initiatives responding to current impacts “elevator-pitch”

Reflection and Concluding Remarks
- Reflections
- Conclusions
- Concluding Remark
Special Session 4

Moderator

Woocheol Kim
Professor
KOREATECH

Dr. Woocheol Kim (PhD) is an Associate Professor in the Department of Human Resource Development (HRD) and the Graduate School of HRD at Korea University of Technology and Education (KOREATECH). Also, he served as a director of the EduTech Center as well as a direct of the Center for Teaching and Learning at KOREATECH.

Dr. Kim has a Ph.D. in Workforce Education and Development program with an emphasis on Human Resource Development (HRD) & Organization Development (OD) at Pennsylvania State University. His research interests include employee engagement, leadership, TVET, training performance/transfer, and career development in organizations. He has published more than 75 journal articles domestically and internationally.

In addition, he has about 6 years of work experiences in the fields of HRD and Employee Relations as an assistant manager at Samsung Electronics, Korea.

Special Session 4

Speaker

Jordi Prat Tuca
Regional Technical and Programme Coordinator
Regional Office for Asia and the Pacific, ILO

Jordi Prat Tuca serves as Regional Technical and Programme Coordinator for the Skills for Prosperity in South-East Asia Programme at the ILO Regional Office for Asia and the Pacific in Bangkok. In this role, his work centres on developing national and regional capacities to achieve sustained and inclusive growth through the enhancement of skills and TVET systems in Malaysia, Indonesia, the Philippines, and the ASEAN region at large.

Prior to his current position at the ILO Regional Office, he led from the ILO Decent Work Team in Bangkok the Women in STEM Workforce Readiness Programme in Indonesia, Thailand and the Philippines. His work focused on creating innovative approaches to ensure higher entry, retention, and advancement of women workers in high growth industries and, through this support, enterprises’ ability to respond to technological advancements. Mr. Prat Tuca previously managed entrepreneurship and skills development projects in Cambodia, Colombia, Equatorial Guinea, and the Philippines.

Before joining the ILO, he worked as Brand Manager at LG Electronics and in the financial sector at BBVA.

Mr. Prat Tuca studied at the University of Michigan, as well as the Polytechnic University of Madrid and Rovira i Virgili University, where he graduated in law and earned master’s degrees in public policy and business administration.
Special Session 4 Speaker

**Souleima El Achkar**
Lead and Technical Expert (Strengthening Labour Market Information Systems in ASEAN for better skills and employment policies Project)
ILO

Souleima El Achkar is the ILO Lead and Technical Expert for the project “Strengthening Labour Market Information Systems in ASEAN for better skills and employment policies.” She has over 15 years of professional experience in labour market information and analysis, and solid knowledge of skills development systems, accumulated through her work as an economist for the Centre for the Study of Living Standards (CSLS) in Ottawa, and the ILO’s Employment Trends Unit in Geneva, and subsequently, through numerous consultancies for the ILO, Asian Development Bank (ADB) and the World Bank. She holds a M.A. Economics from Concordia University, Montreal, and a M.A. International Affairs from Carleton University, Ottawa. Her areas of interest include dual and informal labour markets, social protection systems, technical and vocational education and training (TVET), technology, trade and other drivers of structural change and their impacts on labour markets.

Special Session 4 Speaker

**Gizem Karsli**
Programme Technical Officer (Skills Development & Responsible Business Conduct)
ILO

Gizem Karsli is currently employed as a Technical Officer at the ILO Regional Office for Asia and the Pacific. She oversees a project that focuses on promoting human rights and business principles through skills development. Previously, she served as a Programme Officer at the ILO Türkiye Office, specializing in activation programs with an emphasis on forced displacement and youth employment. Her role also involved collaboration in mixed migration contexts.

Before joining the ILO in 2018, Ms. Karslı was part of the World Food Programme, where she worked on one of the largest basic needs assistance programs in the humanitarian sector. Her career prior to joining the United Nations includes serving as a Parliamentary Advisor in the Turkish Parliament, where she oversaw legislative activities related to migration, employment, and gender equality.

Ms. Karslı holds a bachelor’s degree in Linguistics and Education Sciences from Hacettepe University. She completed her master’s degree in social policy at Middle East Technical University, specializing in labour market integration through activation programs. She is currently pursuing a PhD in sociology at Middle East Technical University.
Jordi Prat Tuca serves as Regional Technical and Programme Coordinator for the Skills for Prosperity in South-East Asia Programme at the ILO Regional Office for Asia and the Pacific in Bangkok. In this role, his work centres on developing national and regional capacities to achieve sustained and inclusive growth through the enhancement of skills and TVET systems in Malaysia, Indonesia, the Philippines, and the ASEAN region at large.

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Before joining the ILO, he worked as Brand Manager at LG Electronics and in the financial sector at BBVA. Mr. Prat Tuca studied at the University of Michigan, as well as the Polytechnic University of Madrid and Rovira i Virgili University, where he graduated in law and earned master’s degrees in public policy and business administration.

Ms. Madyah Rahmi Lukri is a Senior Officer of the Labour and Civil Service Division at the ASEAN Secretariat. She is responsible for the facilitation and coordination of ASEAN sectoral cooperation in the areas of labour, migrant workers, and civil service matters. She was involved in the development, implementation and monitoring of several ASEAN Declarations, work plans and other key ASEAN documents, such as the ASEAN Declaration on Human Resources Development for the Changing World of Work, the ASEAN Declaration on Promoting Competitiveness, Resilience and Agility of Workers for the Future of Work and the ASEAN Roadmap on the Elimination of the Worst Forms of Child Labour by 2025. She also facilitates partnerships and coordination with ASEAN Dialogue Partners, civil society, employers’ organisations, trade unions, and other external parties.

Previously, she was the Chief of Staff to the British Ambassador to Indonesia, Timor-Leste and ASEAN, and led the United Nations High Commissioner for Refugees (UNHCR)’s work in South Sulawesi, Indonesia. Ms. Lukri holds a masters’ degree in International Political Economy from the University of Tsukuba, Japan.
Rabiul Islam Rabi, an economist by training, is currently working as a Consultant for the Asian Development Bank, Bangladesh Resident Mission. He has extensively worked on such issues as labour market, trade and development, social protection, and SME development, among others. Rabiul received a Master’s degree in International Trade and Development from the University of Adelaide, Australia, under the prestigious Australia Awards Scholarship. Prior to that, he completed his Bachelor’s and Master’s degrees in Economics from Dhaka University, Bangladesh. Over the course of his career, Rabi has accumulated research experience in both public and private organizations. He has worked on a range of cross-cutting policy research issues, including inclusive growth, social protection, international trade and development, and labor market dynamics. Notably, he has been involved in projects supported by reputable organizations such as Asian Development Bank, FCDO (UK), International Growth Centre (IGC), UNDP, UNICEF, The Asia Foundation, and FES Bangladesh. His research work has been published on topics such as labor market dynamics, international trade and development, and LDC graduation. His diverse professional background includes previous employment with Bangladesh Fisheries Development Corporation (BFDC), where he played a pivotal role in developing the Sustainable Development (SDG) action plan and Blue Economy action plan. Besides research, he has been also involved with academia. He has been invited by the United States Foreign Service Institute to give lecture on Bangladesh and South Asian Economy. He has also taught a Master’s course in Maritime Economics at Bangabandhu Sheikh Mujibur Rahman Maritime University, Bangladesh.

Ms Tetty Ariyanto is a Standard and Certification expert and was a Commissioner of Badan Nasional Sertifikas Profesi (BNSP) from 2018 until November 2023. As one of the 7 Members at Indonesia Professional Certification Authority (BNSP) appointed by the President of the Republic of Indonesia, she was overseeing Institutional Relations, Harmonization and Quality Assurance of National Competency Certification System leading towards National and International Recognition.
Technical Session 4

**Nidhi Gautam**
Independent Consultant & Public Policy and Business Sustainability Expert

She is an expert in public policy and business sustainability and has worked closely with the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India. And extensive exposure to the national level, state level, district level policy formulation and implementation, experience of working closely with international organisations such as World Bank, GIZ, EU, ADB, OECD UN agencies namely UNDP, UNESCO as part of their research team. With extensive education and more than 13 years of experience in research and policy designing actively working for the Ministry of Skill Development and Entrepreneurship, Government of India in the areas of skill development, employment generation and livelihood creation. She has a doctorate degree in Public Policy from TERI School of Advanced Studies, New Delhi and worked in the domain of apprenticeship, sustainable development, skill development and skilling for traditional artisans I have kept my learning curve growing. Ms Gautum is certified by ILO in MOOC on Quality Apprenticeships and a certified skills expert on National Skill Qualifications Framework by India-European Union Skill Development Project.

Special Session 5

**Sros Nhek**
Instructor, Faculty of Electronic Engineering, NPIC, Cambodia

Mr. Sros Nhek is a highly accomplished individual with a Master’s degree in Technology, specializing in Electricity. He currently serves as an instructor at the Faculty of Electronic Engineering at the National Polytechnic Institute of Cambodia, focusing on key areas like Microprocessor, Internet of Things, Deep Learning, Motor Drive and Mobile Robot. As an instructor, he is dedicated to fostering innovation and excellence in his students. His dynamic approach to teaching and commitment to the advancement of electronic engineering make him a valuable asset to the academic community.
Jose Roland Moya
Director-General
ECOP

Jose Roland Moya is the Director-General of the Employers Confederation of the Philippines (ECOP). He is the employer representative in the Regional Tripartite Wages and Productivity Board- National Capital Region (RTWPB-NCR), an employer member of the National Tripartite Industrial Peace Council (NTIPC) and represents the business sector in the Regional Technical Education and Skills Development Council of NCR and Region IV-A. He served as Secretary-General of the ASEAN Confederation of the Employers (ACE) in 2017-2019. He is also Focal Point on Skills/TVET of the ASEAN Confederation of Employers (ACE) and represents ACE in the ASEAN TVET Council. He is Treasurer/Assistant Corporate Secretary/ Trustee of Liceo De San Jacinto Foundation, a school established in 1949 which is based in his hometown and offers pre-school, elementary, high school, secondary, college and vocational courses. He served as former dean of business in a college and chair of a research and training institute.

Dominador Tuvera
Coordinator
ASEAN Trade Union Council

Mr. Dom Tuvera is the Coordinator at the ASEAN Trade Union Council since 2014 and has expertise on human and labor rights issues. Prior to joining the ASEAN Trade Union Council, he was actively engaged in policy research and advocacy on labor rights and enterprises compliance with labor standards and related labor laws. In his past capacities with the Trade Union Congress of the Philippines (affiliated with the American Center for International Labor Solidarity), he directed and managed labor rights campaigns in challenging environment and proposed effective labor standards inspection mechanisms in the garment and textile industry. He contributes articles on Filipinos working and living overseas, produced bills strengthening workers’ freedom of association and social benefits to workers and continues his work on the monitoring of progress on the Philippines’ Decent Work Agenda.

He holds a Master of Science on International Political Economy from the Nanyang Technological University.
Srinivas B Reddy is Chief of Skills and Employability Branch at ILO Geneva since January 2018. He joined the ILO in the year 2000. Prior to taking up this position at ILO Headquarters, he was Country Director of the ILO Office in Bangladesh during 2013 to 2017. Mr Reddy has previously been a senior advisor on Technical and Vocational Education and Training and Skills Development Specialist and has worked in ILO field offices in India, Indonesia and Bangladesh. Mr Reddy’s professional career in Industrial relations, skills development and general management has spanned over 30 years. During his career he has specialized in promoting tripartism and social dialogue with particular interests in skills development and global supply chains.

Concluding Remarks

Nam Min Cho currently serves as Dean of External Affairs at Koreatech. With a background in linguistics, both from her college and graduate studies, Cho has dedicated her academic pursuits to researching the intricate relationship between language and society, as well as language change. Upon her appointment as a professor at Koreatech, Cho has actively been engaging in educating students in the Faculty of Liberal Arts. Her teaching portfolio includes courses like sociolinguistics and phonetics for students, while also imparting knowledge on Korean language and culture to international students. Beyond the classroom, Cho takes on a role as Director of the Koreatech Human Rights Center, working to ensure the protection of the human rights of both students and faculty members.

In her capacity as Dean of External Affairs, Cho is dedicated to fostering strong connections between Koreatech and the broader community. This includes building and maintaining relationships with local communities, various government agencies such as the Ministry of Employment and Labor, and external organizations. Cho actively cultivates collaborative partnerships with other universities and organizations, contributing to Koreatech’s broader engagement in the academic and professional landscape. Furthermore, she closely interacts with the Department of Employment and Labor on matters related to the mission and goals of the University and engages in various activities for the public interest. As a researcher, she is also interested in and currently working on various foreigner-related policies and global citizenship education in Korea, reflecting a commitment to contribute to the broader educational landscape.
Skills development for an inclusive future for Asia and the Pacific region

Mr Hochul Shin is the Chief Technical Advisor for the ILO/Korea Partnership Programme which represents a longstanding partnership between the ILO and the Republic of Korea in the field of development cooperation since 2003. As the Chief Technical Advisor, he is responsible for integrating resources and expertise in improving mechanisms of mutual skills recognition and the digitization of technical and vocational education and training; implementing sustainable social protection floors for workers and their families; and enhancing occupational safety and health standards in a number countries in the region. Prior to joining the ILO, he was the Director of Industrial Accident Compensation Policy Division with the Ministry of Employment and Labor of the Republic of Korea. He has been with the Ministry of Employment and Labor since 1998 and has served as the Chief of Staff to the Minister of Labor in 2017 and was the Employment and Labor Attaché of the Embassy of the Republic of Korea in the USA. He holds the Attorney at Law in the State of New York, USA and the Labor Attorney in the Republic of Korea.

Concluding Remarks

Speaker

Oktavianto Pasaribu
Deputy Director and Officer-in-Charge
ILO DWT Support Team for East and South-East Asia and the Pacific and Country Office for Thailand, Cambodia and Lao People’s Democratic Republic

More than 25 years solid experience in result-based international development with global and regional expertise, particularly in Asia Pacific and the Middle East regions. Good leadership skills with strong team orientation and collaboration. Currently held the post of Deputy Director of the ILO Decent Work Technical Support Team for East and South-East Asia and the Pacific and ILO Country Office for Thailand, Cambodia and Lao People’s Democratic Republic (DWT/CO-Bangkok) since 1 August 2023. Prior to joining the DWT/CO-Bangkok, he is a member of ILO Regional Senior Management Team for Arab States region with oversight of Administrative and Programming of all regional projects in 11 Middle Eastern countries: Bahrain, Iraq, Jordan, Kuwait, Lebanon, Oman, Qatar, Saudi Arabia, Syria, UAE, Yemen and the Occupied Palestine Territory. Member of UN regional coordination mechanisms and working groups. Proven record in the design, implementation, management and evaluation of development projects in Mekong region, Mongolia, Nepal and Indonesia.

Strong experience in programming and evaluation of development cooperation projects on:
- International Labor Standards
- Responses to natural disaster, political and economic crisis
- Labor migration
- Human trafficking
- Gender mainstreaming
- Elimination of child labour

Practical experience in supporting youth, women and disaster recovery related programs.
Practical experience in leading office administration function and in overseeing Human Resources and Training areas.
Strong knowledge in ILO management tools, including ERP and program & budget planning.

Concluding Remarks

Speaker

Hochul Shin
Chief Technical Advisor
ILO/Korea Partnership Programme

Mr Hochul Shin is the Chief Technical Advisor for the ILO/Korea Partnership Programme which represents a longstanding partnership between the ILO and the Republic of Korea in the field of development cooperation since 2003. As the Chief Technical Advisor, he is responsible for integrating resources and expertise in improving mechanisms of mutual skills recognition and the digitization of technical and vocational education and training; implementing sustainable social protection floors for workers and their families; and enhancing occupational safety and health standards in a number countries in the region. Prior to joining the ILO, he was the Director of Industrial Accident Compensation Policy Division with the Ministry of Employment and Labor of the Republic of Korea. He has been with the Ministry of Employment and Labor since 1998 and has served as the Chief of Staff to the Minister of Labor in 2017 and was the Employment and Labor Attaché of the Embassy of the Republic of Korea in the USA. He holds the Attorney at Law in the State of New York, USA and the Labor Attorney in the Republic of Korea.
KOREATECH
Korea University of Technology and Education (KOREATECH) was established by the Ministry of Employment and Labor in 1991 to foster practical engineers, HRD specialists, and TVET (Technical Vocational Education and Training) teachers based on the educational philosophy of “Seeking truth from facts.”

FACTS
- **Founded in:** 1991
- **Spring 2023 Enrollments:** 4,601 (4,112 undergraduates, 489 graduate students)
- **Location:** Cheonan-si, Chungnam province, 40 minutes by train from Seoul.
- **Degrees and credentials offered:** 18 undergraduate majors, 22 master’s degree programs, 20 Ph.D. programs.

THREE MAJOR FUNCTIONS

**Academic Program**
- Undergraduate School
- Graduate School
- College of Work and Study in Parallel
- Cultivation of Practical Engineers & HRD Professionals and Specialists

**Lifelong Education**
- Human Resources Development Institute
- Online Lifelong Education Institute
- Korean Skills Quality Authority
- In-service training for TVET teachers & Employees
- Quality assurance of TVET institutions

**Industry-University Cooperation**
- Advanced Technology Education Center
- Center for Research and facility
- Business Incubator, Technology Licensing Center
- Training program for SMEs’ engineers Business incubator & Technology Transfer Research & Technology Development

RANKING
- **No.1**
  - No.1 in Education-oriented universities for 14 years by JoongAng Daily’s university evaluation in 2022
- **No.5**
  - No.1 in Job placement rate (75.9%) of 4-year university graduate (>500 graduates) by Ministry of Education in 2020
- **No.5**
  - Top 5 in The rate of scholarship payments per engineering university to tuition (33.8%) by JoongAng Daily’s university evaluation in 2022

PUBLICLY FUNDED PROJECT
- **8.8 Billion KRW**
  - 8.8 billion won for Semiconductor Specialized University Support Project by Ministry of Education in 2023 (for 4 years)
- **5,350 Million KRW**
  - 5,350 Million KRW for Basic Research in Science & Engineering (division of engineering) by Ministry of Education in 2018 (for 9 years)
- **4,000 Million KRW**
  - 4,000 Million KRW for University of Innovation in the 4th Industrial Revolution by Ministry of Education in 2018 (for 4 years)

ACADEMIC EDUCATION FEATURES
- **Field-oriented work experience**
  - Education model: 50% theory + 50% practice
  - Faculty with over 3 years’ field experiences
  - 74 lecture rooms, 274 laboratories (24-hour)
  - Required credit for graduation: 130 (for international students)

- **IPP (Industry Professional Practice)**
  - Academic studies + work experiences
  - Target: Junior and senior undergraduates
  - Duration: 4 ~ 10 months (6~9 Credits)
  - 392 students, 104 companies (as of 2022)
  - Financial support from university and company
  - Initiated by KOREATECH in 2012
  - Expanded to 38 universities

- **Capstone design & Graduation project**
  - Mandatory for graduation (All students)
  - 1 professor with 5~6 students (lab-based)
  - 232 graduation projects in 2022
GLOBAL HRD COOPERATION PROGRAMS

KOREATECH is not only a 4-year university but also a higher public TVET institute funded by the Ministry of Employment and Labor in Korea. Our main missions under “Act on the development of vocational skills of workers,” are as below:

- TVET : Technical and Vocational Education and Training

01 - Global TVET Management Master’s course

KOREATECH has a Master’s course in Global TVET Management for capacity enhancement to design TVET policy and system with the in-depth knowledge of TVET management focusing on the successful Korean cases. This course has provided tailor-made 1-year programs with policy makers and TVET Specialists from our partner countries.

<table>
<thead>
<tr>
<th>Year</th>
<th>No. of Persons</th>
<th>Field</th>
<th>Countries</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>6</td>
<td>ICT, Automobile</td>
<td>ASEAN</td>
</tr>
<tr>
<td>2019</td>
<td>10</td>
<td>ICT, Automobile</td>
<td>ASEAN</td>
</tr>
<tr>
<td>2020</td>
<td>17</td>
<td>ICT, Automobile</td>
<td>ASEAN</td>
</tr>
<tr>
<td>2021</td>
<td>12</td>
<td>ICT, Automobile</td>
<td>ASEAN</td>
</tr>
</tbody>
</table>

02 - International TVET Workshops

KOREATECH has held a variety of international workshops in the field of TVET with partner countries and international organizations.

- 2018 ILO-KOREA TVET Forum (Bangkok, Thailand)
  - Theme: Skills and the Future of Work: Strategies for Inclusive Growth in Asia and the Pacific
  - Participants: 110 persons from Asia and the Pacific, international organizations

03 - Invitational training programs

KOREATECH has provided its unique training programs for the MOEL’s strategic partner countries to enhance the capacity of TVET teachers and related professionals.

<table>
<thead>
<tr>
<th>No.</th>
<th>Period</th>
<th>No. of Persons</th>
<th>Countries</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2 weeks</td>
<td>30</td>
<td>Cambodia, Vietnam</td>
<td>ICT, Automobile</td>
</tr>
<tr>
<td>2</td>
<td>6 weeks</td>
<td>29</td>
<td>Angola</td>
<td>IT, Electricity, Automobile</td>
</tr>
<tr>
<td>3</td>
<td>12 weeks</td>
<td>15</td>
<td>Cambodia, Vietnam</td>
<td>ICT Android application</td>
</tr>
<tr>
<td>4</td>
<td>2 weeks</td>
<td>27</td>
<td>India, Indonesia, Philippines, Thailand, Vietnam</td>
<td>IoT application, Hybrid automobile</td>
</tr>
<tr>
<td>5</td>
<td>6 weeks</td>
<td>10</td>
<td>Laos, Mongolia, Sri Lanka</td>
<td>IoT application</td>
</tr>
<tr>
<td>6</td>
<td>12 weeks</td>
<td>48</td>
<td>Indonesia*</td>
<td>IoT, PLC, Solar cell</td>
</tr>
<tr>
<td>7</td>
<td>6 weeks</td>
<td>13</td>
<td>Indonesia, Myanmar</td>
<td>ICT, IoT</td>
</tr>
<tr>
<td>8</td>
<td>6 weeks</td>
<td>30</td>
<td>Bangladesh*</td>
<td>Energy grid (Electricity)</td>
</tr>
</tbody>
</table>

* self-funded

04 - TVET-CAMPUS

KOREATECH has initiated a cooperative organization, TVET-CAMPUS to share experience and knowledge in TVET between member institutions. KOREATECH has organized annual meetings as a chair of TVET-CAMPUS. It has consisted of 9 universities from 5 different countries, as of Feb. of 2019.

- TVET-CAMPUS
  - Participant nations: Korea, Cambodia, Malaysia, Thailand, Vietnam (Totally 9 institutions)
  - Student Mobility Program (1~2 semesters) for members
  - Scholarship: Tuition fee, Dormitory fee waived for member institutions

- 2020 TVET-CAMPUS Forum (Seoul, Korea)
  - Theme: Future of Skills Development in Asia: In times of disruptive technologies
  - Participants: Members of TVET-CAMPUS and officials from international organizations and ASEAN

- 2022 TVET-CAMPUS Online Working Committee
  - Theme: TVET education in the time of COVID-19: Challenges and Opportunities
  - Participants: Members of TVET-CAMPUS and officials from ASEAN
Human Resources Development Institute

Human Resources Development Institute (HRDI) has been dedicated to improve the quality of vocational training programs in Korea by providing diverse human resources development programs; Fostering national licensed Vocational Education and Technology (VET) teacher, Competency enhancement program for VET teachers and instructors, Field based technology training program for Vocational high school teachers.

HRDI will continue to play an important role in society that developing latest and customized training programs along with technology development and changes in industries for the VET teachers and instructors.

Duties

- Vocational competency development training teacher qualification training.
- Vocational competency development training teacher and instructor refresher training
- On-the-job training for teachers of specialized subjects in vocational high schools
- Selection and appointment of the star training teacher
- Review applications of National certified VET Teacher candidates

Online Lifelong Education Institute

The Online Lifelong Education Institute (OLEI) is developing and operating technology/engineering eLearning and VR training contents in order to support the lifelong job competency development of employees and job seekers. Its education and training system enables students to study excellent field-centered contents anytime. In addition, OLEI is planning and operating the Smart Training Education Platform (STEP, www.step.go.kr) with the Ministry of Employment and Labor in order to remove the dead zone of vocational training. STEP is expected to play the role of hub of online vocational training.

Duties

- Establishes and operates the Smart Training Education Platform (STEP)
- Develops and operates eLearning content
- Develops and operates AR/VR technology-based virtual training content
- Studies new training techniques for job competency development and provides consulting services
- Activation of remote/blended training using Smart Training Eduquence Platform (STEP) infrastructure
- Expanding future training methods such as activating metaverse-based vocational training
- Awarded the grand prize in the Educational Institution Category at the 2020 Korea Human Resource Development Awards
- Awarded the Minister of Education Prize at the 2020 Remote Education Training Institution Evaluation

Korean Skills Quality Authority

Korean Skills Quality Authority (KSQA) was established in April 2015 to contribute to the realization of a competency-based society by developing a comprehensive quality assurance system for the Korean vocational skills development program under the slogan of ‘Fair evaluation, Vocational training for mutual growth.’

KSQA is inducing an advanced HRD system through quality assurance in vocational training sector by accrediting the training institutions, evaluating the training courses, assessing the performances and managing the training quality. As of 2022, KSQA accredited about 4,500 training institutions and evaluated about 62,000 training courses in a year.

KSQA is also strengthening the global network by signing MOU (Memorandum of Understanding) with overseas related organizations (ASQA Australia, SSG Singapore, HKCAAVQ Hong Kong, MTHE Sierra Leone).
3rd ILO-Korea TVET Forum