



## Recommendations from Malaysia National Tripartite Preparatory Workshop

### 15th ASEAN Forum on Migrant Labour

#### “Resumption of Labour Migration and Regional Cooperation”

20 September 2022

#### Sub theme 1 “Economic Recovery and Labour Migration”

1. Analyze information from administration records and industry associations to strengthen labour market assessments to match admission and retention of migrant workers to efficiently address the needs of the labour market.
2. Consider legal and policy reforms to allow flexible labour mobility through enabling 1) migrant workers entry at their own cost and freedom to look for employment or 2) one-year lock-in period after which migrant workers can change employers and the first employer is reimbursed recruitment costs.
3. Include migrant workers in skills policies to give migrant workers access to skills recognition and certification to provide proof of acquired skills that migrant workers can take home or to a new job in Malaysia. Facilitate pathways for optional skill development by providing on-the-job training. Facilitate collaboration between government and private training and assessment centres.
4. Strengthen partnerships between trade unions, employers' associations and civil society organizations in Malaysia and countries of origin to assist returnees in reintegrating back to home economy.

## **Sub theme 2 “Rights protection to maximize development impacts of labour migration”**

5. Enhance migrant workers’ access to cross-border remedies by expanding the resources and facilities of courts and/or tribunals to enable legal proceedings across borders.
6. Improve transparency and consultation of tripartite plus stakeholders in development of MOUs on recruitment and protection of migrant workers.
7. Consider adoption of bilateral Social Security Agreements to enable portability of social protection to totalize contributions and ensure continued payment of benefits in countries of origin and destination.
8. Document and publish itemized cost structure for each country of origin for recruitment of migrant workers to promote transparency of recruitment costs as per the ILO General principles and operational guidelines for fair recruitment and definition of recruitment fees and related costs, and strictly enforce labour migration frameworks.
9. Consider creating a scheme for protection of migrant workers to cover risks that are not covered in SOCSO.