

100%

NO PLACEMENT FEE NO PROCESSING FEE NO SALARY DEDUCTION

**THE BUSINESS OF
ETHICAL RECRUITMENT**





The world is our workplace



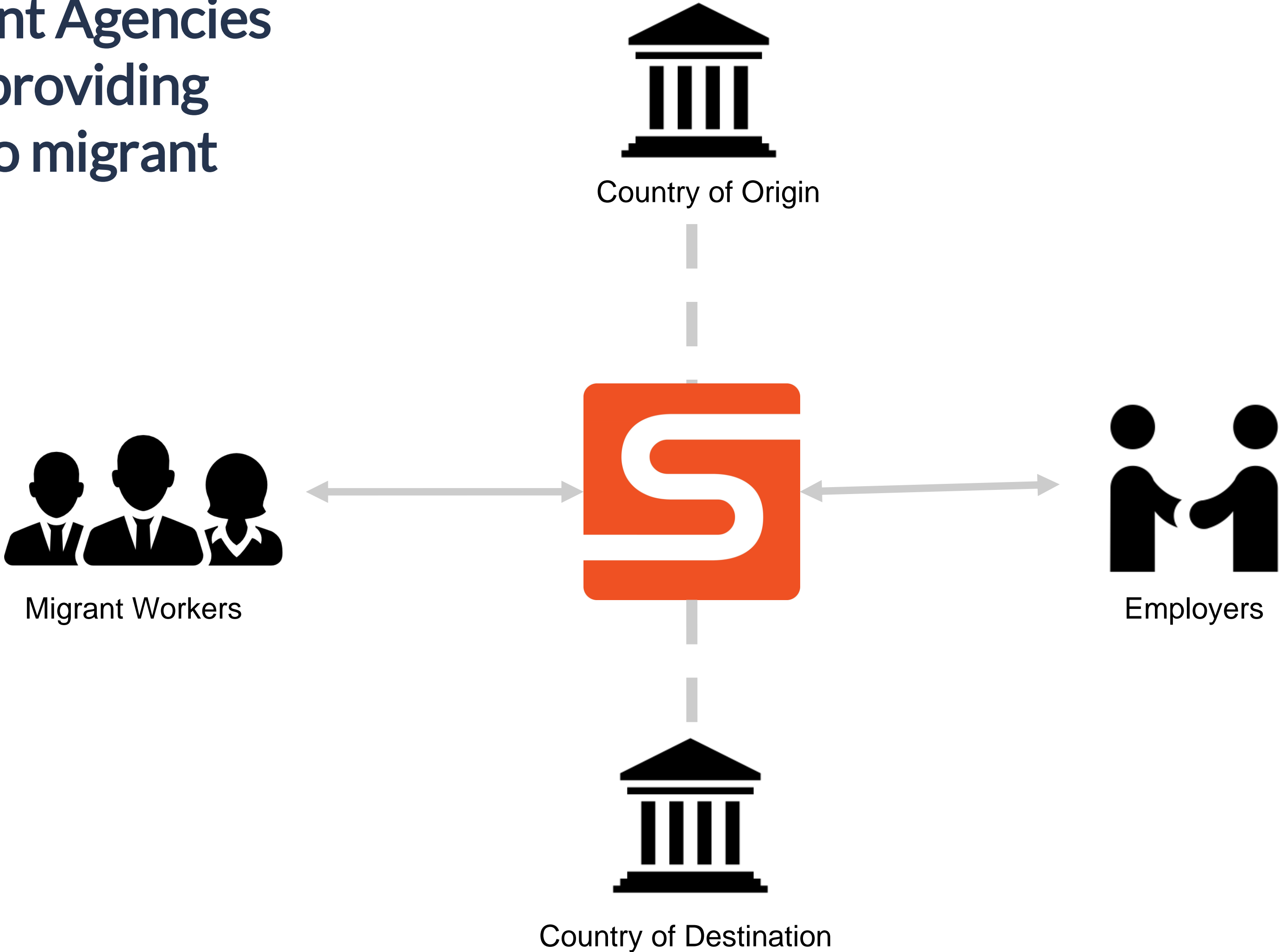
- Established and licensed by the POEA in 1999
- POEA Top Performer Awardee
- Consistent POEA Top 1 Deploying Agency for Skilled Workers in 2018 and 2019
- Deployed over 30,000 Filipino workers to the Middle East, Africa, North America, Asia and Oceania

Staffhouse Recruitment Model

- ✓ 100% Non Fee Charging
- ✓ Due Diligence in Vetting Employer
- ✓ Compliant with POEA Rules
- ✓ Non-Discriminatory Selection Process
- ✓ Transparency
- ✓ Employee Grievance Mechanism



Role of Recruitment Agencies in protecting and providing support services to migrant workers



Ethical Safeguards in reducing the risks of women migrant workers to exploitation, abuse and violence



DUE DILIGENCE

in checking the accommodation, transportation and work environment

AVOID USE OF SUB-AGENTS

Affidavit of No Fees Paid
Declaration of all expenses incurred

TRAININGS AND PRE-DEPARTURE ORIENTATION



International
Labour
Organization

Integrated Programme on Fair Recruitment (FAIR) project



OBJECTIVES



- Establishing fair recruitment corridors to prevent exploitation of migrant workers
- Providing migrant workers with access to reliable information and services
- Disseminate global and national knowledge about recruitment and engagement with the media



PRINCIPLES

- Prohibition of Recruitment Fees to Jobseekers
- Respect for Freedom of Movement
- Respect for Transparency of Terms and Condition of Employment
- Respect for Confidentiality and Data Protection
- Respect for Access to Remedy

THANK YOU!



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