

5th ASEAN Forum on Migrant Labour

Protection and Promotion of the Rights of Migrant Workers: Towards Effective Recruitment Practices and Regulations

9-10 October 2012
Angkor Paradise Hotel, Siem Reap, Cambodia

Provisional Agenda

<u>8 October 2012</u>	
Arrival of Participants	
<u>Day One, 9 October 2012</u>	
8.30-9.00	Registration
9.00-9.30	<ul style="list-style-type: none">• Opening Remarks<ul style="list-style-type: none">- Government of Cambodia- Mega Irena, Assistant Director / Head Social Welfare, Women, Labour and Migrant Workers Division• Group Photo
9.30-10:30	Review session Co-Moderator: Representative of the Government of Cambodia and Mr. Ath Thorn, Cambodian Labour Confederation <ul style="list-style-type: none">• Presentation of background paper “Progress on the Recommendations adopted at the 3rd and 4th ASEAN Forum on Migrant Labour” followed by Q & A <i>Nilim Baruah, Senior Migration Specialist, International Labour Organization, Regional Office for Asia-Pacific</i> <p><i>Presentation of a background paper on progress on the recommendations adopted at the 3rd and 4th ASEAN Forum on Migrant Labour, prepared with reference to responses to the “Sharing of Experiences on follow-up activities” template and the preparatory meetings to the AFML at national level</i></p> <ul style="list-style-type: none">• Sharing of information on the recommendations adopted at the 4th ASEAN Forum on Migrant Labour <i>ASEAN Member States</i> <p><i>In this open session, ASEAN Member States are invited to share information on the implementation of the Forum’s recommendations in their respective countries</i></p>
10.30 –10.45	Coffee break

10.45-11.45	<p>Theme: Recruitment</p> <p>Session 1: Forms of Recruitment: Public, Private and Direct</p> <p>Moderator: Ms. Norlia Jawor, Senior Assistant Director, Department of Labour Peninsula, Malaysia</p> <p>Discussant: Yuko Hamada, Senior Regional Labor Migration/Migration and Development Specialist, International Organization for Migration</p> <p><i>Note: 10 minute presentation followed by 5 minute reaction by the discussant, and time for Q & A</i></p> <ul style="list-style-type: none"> • Public Placement Services [Mr. So, Byung Gyu, Director of the EPS Centre in Cambodia, Human Resources Development Service of Korea] • Private Recruitment Agencies: Experiences and lessons learned from Cambodia [Mr An Bunhak, Chairman, Association of Cambodian Recruitment Agencies (ACRA)] • Direct Recruitment: [Mr. Zulkifly bin Abdul Rahman, Renesas Semiconductor KL SDN BHD and Board member of Malaysian Employers Federation] • Q & A
11.45 –12.45	<p>Session 2: Regulation of recruitment – Challenges and Good Practices</p> <p>Moderator: Mr. Dao Cong Hai, Deputy Director General, Department of Overseas Labour (DOLAB), MOLISA, Viet Nam</p> <p>Discussant: Deepa Bharathi, Regional Programme Manager - Migration, UN Women – Asia Pacific Regional Office</p> <p><i>Note: 10 minute presentation followed by 5 minute reaction by the discussant and time for Q & A</i></p> <ul style="list-style-type: none"> • Licensing and regulation of the recruitment industry in the Philippines and measures to protect migrant domestic workers By Ms. Lucia L. Villamayor, Director II, Licensing Branch, Philippines Overseas Employment Administration, the Philippines • The Employment Agency Regulatory framework and recruitment practices in Singapore By Mr. Hon Han Deyna Isaiah, Assistant Director, Planning and Development (Capability and Development), Foreign Manpower Management Division, Ministry of Manpower, Singapore • Self-regulation of recruitment agencies/Developing and enforcing voluntary codes of conduct By Mr Nguyen Luong Trao, Chairman, Viet Nam Association of Manpower Supply (VAMAS) • Q & A

12.45 -14.00	Lunch
14.00 -15.00	<p>Session 3: Addressing recruitment malpractices and developing complaints and dispute resolution mechanisms</p> <p>Moderator: Mr. Rani Yusof, Acting Deputy Commissioner of Labour, Labour Department, Ministry of Home Affairs of Brunei Darussalam</p> <p>Discussant: Sinapan Samydorai, Convener of the Task Force for ASEAN Migrant Workers</p> <p><i>Note: 10 minute presentation, followed by 5 minute reaction by the discussant and time for Q & A</i></p> <ul style="list-style-type: none"> • Mrs. Chalobon Kachonpadungkitti, Labour Specialist, Senior Professional Level, Department of Employment, Ministry of Labour, Thailand • Mr. Edy Juwono, Head of Sub Directorate for International Cooperation, Ministry of Manpower and Transmigration, Indonesia • Mr Balasubramaniam, Vice-President, Malaysian Trades Union Congress (MTUC) • Q & A
15.00 –15.15	Coffee Break & proceed to the simultaneous workshops
15.15 –16.30	<p>Simultaneous Workshops (Parallel)</p> <ul style="list-style-type: none"> • Break-Out Session 1: Principles and strategies of good recruitment <p>Co-Moderators: Ms. Khin Nway Oo, Director, Ministry of Labour of Myanmar (TBC) and Mr Ng Kuan Pheng, Singapore National Trades Union Congress (NTUC)</p> <p><i>Due to governance issues as well wage differentials among countries and the imbalance between labour supply and demand, migrant workers are vulnerable to abuses during recruitment. Such abuses include high fees and costs, misrepresentation, failure to meet obligations and contract substitution. This session will identify principles and strategies for improving recruitment services and regulation in the region.</i></p> • Break-Out Session 2: Reducing recruitment costs and stream-lining emigration procedures <p>Co-Moderators: Representative of the Government of Lao PDR and Mr. Mohd Zakri Baharudin, ASEAN Confederation of Employers</p> <p><i>High and unclear recruitment costs result in migrant workers becoming indebted. Cumbersome emigration procedures in some countries act as a disincentive for migrants to use formal migration channels. This session will identify ways to reduce recruitment costs and make such charges more transparent. It will also suggest ways in which emigration procedures can take less time and cost.</i></p>

16.30-17.00	Co-moderators to prepare the presentation of outcomes of simultaneous workshops for 10 October 2012
17.30 –18.30	Drafting of the recommendations (participants: Moderators of Sessions and Themes, Government of Cambodia, ASEC, TF, ILO, IOM, UN Women)
19.30	Welcome Dinner hosted by the Government of Cambodia
<u>Day Two, 10 October 2012</u>	
9.00-10.00	<p>Plenary Session</p> <ul style="list-style-type: none"> • Presentation of break-out discussion <p>Moderator: Ms. Lucia L. Villamayor, Director II, Licensing Branch, the Philippines Overseas Employment Administration, the Philippines</p> <p><i>This session will serve to present the outcomes of the discussion within each break-out sessions of day one and recommendations proposed there to the Forum’s participants for their consideration, further input, comments or changes</i></p>
10.00-10.15	Coffee break
10.15-11.45	<ul style="list-style-type: none"> • Presentation and discussion of Draft Recommendations and consideration of the Report and Recommendations <p>Moderator: Representative of the Government of Cambodia, supported by the ASEAN Secretariat – Mega Irena, Assistant Director / Head Social Welfare, Women, Labour and Migrant Workers Division</p> <p><i>This session will serve to summarize the key points of the discussions held on day 1 of the Forum and present to participants’ consideration the key recommendations identified based on the outcome of the discussions.</i></p>
11.45-12.15	<p>Closing remarks by:</p> <ul style="list-style-type: none"> • Representatives of <ul style="list-style-type: none"> - Employers’ organizations - Workers’ organizations - Civil society organisations • Senior Official of the Government of Cambodia
12.15-13.00	<p>Lunch</p> <p>Followed by Sight-seeing (Optional)</p>

Note: An Information session about the ILO Project 'Tripartite Action for the Protection and Promotion of the Rights of Migrant Workers in the ASEAN Region' will be held after lunch on Day 2, from 13.00 – 14.00. All participants of the 5th AFML are invited to attend this session.