



## Capacity Building Activities for Social Partners

### Green Job Asia Project

#### Summary Brief (1 May 2012)

This document will summarise the various proposals which have submitted under the Green Jobs Asia Project to build the capacity of social partners (employers and trade unions) in target countries to better discuss issues and develop policies related to green jobs, climate change and environmental sustainability.

Country	Social Partners	Title	Dates & Location	No. of Participants	Objectives and Activities	Outputs	Budget	Current Status (1 May)
Indonesia	Indonesian Employers' Organization (APINDO)	Introduction to Green Jobs Workshop	Jakarta – 2 days  First week of April	30  (40% women)	Capacitate employers on:  1. Key concepts of climate change and environmental issues; 2. Linkages to employment and the world of work – core notions of green jobs and just transition; 3. National context and policy framework for climate change and links to employment and skills; 4. Potential roles for employers in the promotion of green jobs and a just transition in the mid-term (3-5 years). 5. How enterprises can reduce GHGs;	<ul style="list-style-type: none"> <li>• Training materials</li> <li>• Meeting report</li> </ul>	Proposed Budget  Excol: \$6,650	Not confirmed - in discussion with potential training institute  Aiming for May delivery



	Indonesian Workers Organization	Introduction to Green Jobs Workshop	Jakarta – 2 days  Last week of March	30 members from the four national confederations of unions (KSPI, KSPSI, KSPSI, KSBSI)  (40% women)	Capacitate workers on:  1. Key concepts of climate change and environmental issues; 2. Linkages to employment and the world of work – core notions of green jobs and just transition; 3. National context and policy framework for climate change and links to employment and skills; 4. Potential roles and contributions of workers in the promotion of green jobs and a just transition in the mid-term (3-5 years); 5. How workers assist in reducing GHGs	<ul style="list-style-type: none"> <li>• Training materials</li> <li>• Meeting report</li> </ul>	Proposed budget Excol: \$3,150  Allocated budget:  \$17,462	Not confirmed - in discussion with potential training institute  Aiming for May delivery
Bangladesh	Bangladesh Employers' Federation (BEF)	Promoting Green Jobs in the Industrial Sector of Bangladesh	Dhaka & Chittagong	60-80 participants of managerial and supervisory rank	To build capacity of employers on: 1. understanding Green Jobs and green products; 2. impact of climate change on policy decisions; 3. regulations and funding; 4. environmental issues at enterprise level; 5. direct effect on business decision making; 6. awareness raising of green jobs;  • Develop two case studies on experience of green jobs in established enterprises and present in the workshop. • promoting exchange of information between Employers organizations in Sri Lanka and Bangladesh	<ul style="list-style-type: none"> <li>• 2 Case studies on experiences on Green Jobs or related issues in Bangladesh</li> <li>• Publication of event materials and brochure on 'Green Jobs'</li> <li>• Design and print awareness raising publications on green jobs for stakeholders.</li> <li>• Meeting report</li> </ul>	Proposed budget Excol  \$ 7792  (3 months)	Foundation training delivered 18-19 April  BEF meeting was postponed due to strike.  3 May-Dhaka BEF workshop  24 May – Chittagong BEF workshop



	National Co-ordination Committee on Workers Education (NCCWE)	Capacity Building Program on Climate Change and Green Jobs	4workshops in Dhaka, Chittagong, Rajshahi and Khulna	130 participants from trade unions (32 per workshop) 50% women.	<ul style="list-style-type: none"> <li>to support awareness-raising among workers and their representatives about climate change and its impact on employment and development;</li> <li>to enhance the capacity of workers' associations towards understanding the links between environment protection policies, workplace conditions and relevance of fundamental labour standards for advocacy on green jobs; and</li> <li>to provide a reference for social dialogue on policy options and strategies that can be used in promoting green jobs initiatives, drawing lessons from the experiences of trade unions within the five target countries.</li> </ul>	<p><b>Output 1:</b> Summary report</p> <p><b>Output 2:</b> Set of recommendations that can contribute to a green job action plan</p>	Proposed budget \$7,530	<p>(Dhaka NCCWE completed -7 April)</p> <p>(Khulna-NCCWE completed 21 April)</p> <p>Chittagong-NCCWE workshop 7 May</p> <p>Rajshahi NCCWE 20 May</p>
Philippines	Trade Union Congress of the Philippines (TUCP), the Federation of Free Workers (FFW) and the Alliance of Progressive Labor (APL).	Training for Trainers on Green Jobs for Workers & roll out sessions	Manila 3-4 days followed by roll outs	30 workers' representatives  Allocation of 10(TUCP), 7(FFW), 3(APL), 3 NUBCW, 2 ACIW, 2 Workers Coop, 3 others	<p>Objective is to:</p> <ul style="list-style-type: none"> <li>to deepened understanding on green jobs</li> <li>introduce training methods on facilitating green jobs orientation</li> <li>introduce elements of effective negotiation on green jobs in agreement instruments.</li> </ul>	<ul style="list-style-type: none"> <li>Training materials: including manual for ToTs on collective bargaining for green jobs</li> <li>Draft Session Guide for Green Jobs Orientation</li> <li>Workshop summary report</li> </ul>	<p>Proposed budget: 1<sup>st</sup> Feb - 28<sup>th</sup> May</p> <p>\$13,029</p> <p>Allocated budget: \$11,000</p>	<p>TU Workshop moved to 10-12 May, rollout dates to be confirmed after workshop</p>



	Employers' Confederation of the Philippines (ECOP)	Regional Orientation Seminar and Consultation Workshops & Road Mapping Exercise and Position Paper on Green Jobs	4 seminars  13 Feb- NCR 27 Feb- Cagayan de Oro City 14 March- Cebu City 27-28 March- Road Map	• 45 representatives of ECOP (15 each from 3 regions)	Objectives:  • Raise awareness on green jobs among ECOP members • Increase understanding about the need for green jobs Activities: • Preparation and design of a survey to gauge level of awareness, priorities and initiatives of ECOP members about green jobs. • Development of Green Jobs Orientation Seminar Outline and Agenda	• Perception Survey on Green Jobs targeting ECOP members • a position paper and Road Map (One-year Action Plan) on Green Jobs by ECOP • Documentation report (20 pages) road mapping exercise including photo documentation with e-copies	Proposed budget \$14,745  Allocated budget \$15,000	4 ECOP workshops delivered on time  ECOP mapping exercise and position paper completed and published in their Annual Assembly publication
Sri Lanka	1. Sri Lanka Jathika Estate Workers Union (LJEWU)	Green Jobs for Decent Work – a Workers' Education Programme	three day workshop (TBC)	for 30 leaders	<b>Objectives of 2 workshops:</b> • To educate workers and plant level/ grassroots level on the concept of green jobs, • provide them with skills for successful social dialogue • educate the membership on the need to prevent alcoholism and substance abuse on the plantations, women's rights, prevention of domestic violence, prevention of STDs and HIV/AIDS and provision of life skills for school to work transition amongst young persons from the plantations	• Training materials • Summary report	Proposed budget  LJEWU: \$2,549  UWF: \$2,549	TU partner was changed in April, waiting for new TOR to be signed
	2. Upcountry Workers Front UWF	Green Jobs for Decent work	three day workshop (TBC)	for 30 leaders			Allocated:  \$12,192	LJEWU workshop dates TBC-late May  UWF workshop dates TBC-late May
	Employers Federation of Ceylon (EFC)	Green jobs Mapping Study	ongoing		• To map the prevalence of green jobs across the economy.	• Draft sector profiles: 20th of January • Final report due 23 <sup>rd</sup>	Allocated  \$12,800	EFC mapping meeting -25 <sup>th</sup> May



					<ul style="list-style-type: none"> <li>• Identify key sectors for green jobs</li> </ul>	April		
Nepal	Employers FNCCI	<ul style="list-style-type: none"> <li>• Best Practice Study on Green Jobs: Nepal</li> <li>• Workshop on Green Jobs – best practices</li> </ul>	May 2012	50-60 participants	<ul style="list-style-type: none"> <li>• To analyse sustainable environmental practices in industrial sectors</li> <li>• To increase the capacity of FNCCI members to promote green jobs</li> </ul>	<ul style="list-style-type: none"> <li>• Inception Report</li> <li>• final best practices report</li> <li>• 3 video documentaries on green job case studies (Nepali and English)CD</li> <li>• Workshop summary report</li> </ul>	Allocated \$9000	<p>FNCCI currently working on best practices study</p> <p>Waiting for new date for FNCCI workshop.</p> <p>4-5 and 7-8 June</p>
	GEFONT trade unions	Best Case Study on Green Jobs: Nepal	2 x workshops Katmandu May 2012	50-60 participants	<p>The main objective of this study is three fold:</p> <ul style="list-style-type: none"> <li>• awareness-raising among workers about climate change</li> <li>• greater understanding the links between environment, workplace conditions and fundamental labour standards to provide a reference for social dialogue on policy options</li> </ul>	<ul style="list-style-type: none"> <li>• A Position paper on Green Jobs by trade unions</li> <li>• 5 best practices studies on CD/flash drive</li> <li>• A final best practices report</li> <li>• Workshop summary report</li> </ul>	<p>Allocated 6,500</p> <p>Proposed budget: US\$ 8,500.00</p>	<p>GEFONT is currently researching the green jobs best practices and working on position paper</p> <p>20-21 and 29-30 May, 2012</p>