



## CONCEPT NOTE & PROGRAMME

### Consultative Meeting on Post Disaster Recovery and Reconstruction Planning for “Employment” in Kerala 17 January 2019

#### Organized by ILO

Venue: Hotel SP GRAND DAYS, Panavila Road near New Flyover Thycaud, Panavila, Junction,  
Thiruvananthapuram, Kerala-695014

#### Background

Between June and August 2018, the State of Kerala received an excessive rainfall leading to devastating floods and landslide. It is the worst kind of disaster in the recent times and most of the districts have been severely affected. The situation has been designated as a L3 level of disaster, under the National Disaster Management plan.

As a response to the disaster and to provide a systematic assessment of damage, loss and recovery needs, a **Post Disaster Needs Assessment (PDNA)** was initiated in the State in September, 2018. Under the State Government’s leadership at the highest level, PDNA jointly supported by the UN agencies (ILO being one them), represents a standard international tool and methodology. To reflect the concept of “Build Back Better” and resilient recovery, PDNA covered following broad sectors-

- *Social Sectors:* Housing, Land and Settlements; Health and Nutrition; Education and Child Protection; Cultural Heritage
- *Productive Sectors:* Agriculture, Fisheries and Livestock
- *Infrastructure Sectors:* Water, Sanitation and Hygiene; Transport; Power; Irrigation and Water Resources
- *Cross-Cutting Sectors:* Environment; Employment and Livelihoods; Disaster Risk Reduction; Gender Equality and Social Inclusion; Local Governance

The assessment also included Macro-economic impact, Human development impact analysis and recovery strategy. ILO played a very active role in the entire process and contributed towards the assessment of **Employment** aspect for the cross-cutting sector- “Employment and Livelihoods”.

In the proposed recovery strategy in the PDNA report, one of the important points which came out is that the idea of “Build Back Better (BBB)” needs to be rooted in environmental sustainability, cost effective technologies, green job creation, skill development, climate resilient livelihoods via

decentralised planning and social-cum-gender inclusion. Kerala should create “Green Jobs<sup>1</sup>” based on the principles of environmental sustainability and cost effectiveness. Skill development including entrepreneurship would be critical components both in the recovery period and beyond.

In view of the above and on request of the constituents, ILO in coordination with Department of Labour & Skills initiated a rapid/stage 1 of **Training Needs Assessment (TNA) for Skill Development and Entrepreneurship** towards creating sustainable and Green Jobs, in the month of November- December, 2018. Other related departments/ agencies were also consulted with the focus of establishing the difference between “what is” to work towards “what should be”. Construction sector was taken as a pilot sector owing to its contribution in Employment sector and importance in the rebuilding stage after the disaster for the state.

### **Objectives of the meeting**

1. Elaborate and discuss on the Cross cutting chapter- “Employment” of the Post Disaster Needs Assessment (PDNA).
2. Exchange views of the Government, Employers and Workers on PDNA and key findings.
3. Present Macro-view of Training Needs Assessment (TNA) exercise for Skill Development and Entrepreneurship.
4. Disseminate findings of TNA for the pilot sector- Construction and how it can be a model to replicate in other sectors.
5. Deliberations on overall recovery strategy and planning.

### **Expected outputs of the meeting**

1. Knowledge sharing and discussions with constituents on the PDNA findings for “Employment” sector and TNA, undertaken by ILO.
2. Identification of stakeholders and roadmap for recovery for “Employment” sector.

### **Participants**

Around forty to fifty participants are expected. They are the representatives of different state departments and agencies critical for the “Employment” sector in post disaster recovery, Workers and Employers organizations. Representatives of Kerala State Planning Board, Rebuild Kerala Initiative (RKI) and Skill Council for Green Jobs are also requested to join the meeting.

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<sup>1</sup> By green jobs it is meant the “Decent jobs that contribute to preserve or restore the environment, be they in traditional sectors such as manufacturing and construction, or in new, emerging green sectors such as renewable energy and energy efficiency”.

**PROGRAMME**  
**Consultative Meeting on**  
**Post Disaster Recovery and Reconstruction Planning for “Employment” in Kerala**  
**Thursday, 17 January 2019**

Venue: Hotel SP GRAND DAYS, Panavila Road near New Flyover Thycaud, Panavila, Junction,  
 Thiruvananthapuram, Kerala-695014

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| <b>10:00</b> | <p><b>Welcome Remarks</b></p> <p><i>Ms. Dagmar Walter, Director, ILO Decent Work Team for South Asia and Country Office for India</i></p>  |
| <b>10:15</b> | <p><b>Introductory Remarks</b></p> <p><i>Department of Labour &amp; Skills, Government of Kerala</i></p>   |
| <b>10:30</b> | <p><b>UN Post Disaster Needs Assessment (PDNA)- Cross cutting chapter on “Employment”</b></p> <p><i>Prof. K.P Kannan, Consultant ILO, Ex Director, Centre for Development Studies (CDS), Thiruvananthapuram</i></p>  |
| <b>11:30</b> | <p><b>Discussion on PDNA key findings for Employment sector</b></p> <p><i>All participants :</i></p> <ul style="list-style-type: none"> <li>- <i>Government departments/agencies including Kerala State Planning Board, Rebuild Kerala Initiative (RKI)</i></li> <li>- <i>Workers</i></li> <li>- <i>Employers</i></li> </ul> |
| <b>12:30</b> | <p><b>Lunch Break</b></p>  |
| <b>13:30</b> | <p><b>Macro view of Training Needs Assessment (TNA) –Stage 1 for Skill Development &amp; Entrepreneurship in Kerala</b></p> <p><i>Dr. Raveendran Govindan, Consultant ILO, Former Additional Director General, CSO, GoI</i></p>  |
| <b>14:00</b> | <p><b>Findings of TNA for pilot sector- Construction</b></p> <p><i>Ar. R.D. Padmakumar, Practising Architect and Faculty, Former General Manager at Housing and Urban Development Corporation (HUDCO)</i></p>  |
| <b>14:30</b> | <p><b>Deliberations on recovery strategy and planning- identification of stakeholders and roadmap</b></p> <p><i>All participants (Government, Workers and Employers)</i></p>   |
| <b>15:00</b> | <p><b>Closing and Way Forward</b></p> <p><i>Ms. Dagmar Walter, Director, ILO Decent Work Team for South Asia and Country Office for India</i></p>  |
| <b>15:15</b> | <p><b>High Tea</b></p>   |