

Goals and Key tasks – TAWG on Skills and Qualification Recognition

Goals of TAWG	Baseline	Indicators	Key tasks	Timeline	Funding requirements	Focal point Member State
Goal 1 Sending more skilled workers from CPMS to CODs	Relevant initiatives exist in individual CPMS, however, they are not compiled in a report or systematically shared at the regional level	Availability of mapping findings	Exploring new labour markets where skilled workers are in demand through mapping exercise	Mid 2017	To be explored	Bangladesh
		Availability of lessons learned from job fairs	Exchanging lessons learned from job fairs organized in individual CPMS to identify skill areas in demand in CODs and promoting skilled workers from CPMS	Continuous (lessons learned sharing starts at the first SOM in 2017)	No funding required	
		Availability of lessons learned from skills trainings for workers	Exchanging lessons learned from trainings for upscaling skills of workers to match and harmonize with the demands in CODs	Continuous (lessons learned sharing starts at the first SOM in 2017)	No funding required	
Goal 2 Promoting mutual recognition of skills	Possibility of promoting mutual recognition of skills	Availability of a commonly agreed framework within	Promoting mutual recognition of skills and qualification frameworks	2016-2018 (3 years)	To be explored	Pakistan and Sri Lanka

<p>and qualification frameworks within CPMS and between CPMS and CODs (overarching goal for the 2 thematic recommendations from the 3rd SOM)</p>	<p>and qualification frameworks within CPMS is not systematically explored.</p> <p>The UAE skills pilot is implemented in India, Pakistan and Sri Lanka.</p>	<p>CPMS.</p> <p>Availability of the compilation of lessons learned from the participating countries and recommendations for replication.</p>	<p>among CPMS in reference to international good practices (especially ILO Regional Model Competency Standard).</p> <p>Exploring possible replication of the UAE skills pilot in other CPMS.</p> <p>→ see the milestones matrix (p3) for the details of the planned actions.</p>			
<p>Goal 3 Promoting higher wages for workers with higher skills from CPMS</p>	<p>Migrant workers from CPMS do not receive wages in CODs that are appropriate to their skill levels.</p>	<p>i) Availability of analytical report on wage structures</p> <p>ii) Availability of the compilation of good practices and lessons learned</p>	<p>Exploring possibility of promoting higher wages for skilled workers through:</p> <p>i) reviewing wage structures of CPMS and CODs;</p> <p>ii) exchanging good practices and lessons learned from bilateral/ multilateral agreements/ negotiations</p>	<p>Mid 2017</p> <p>Mid 2018</p>	<p>To be explored</p>	<p>Sri Lanka</p>

Recommendations from the 3 rd SOM	Timeline	Funding requirement	Milestone to be reached by SOM/ Ministerial in 2016	Milestone to be reached by SOM/ Ministerial in 2017	Milestone to be reached by SOM/ Ministerial in 2018	Focal point Member State
<p>Development of frameworks for skills training and recognition aligned with destination countries, in particular paying due regard to the ILO Regional Model of Competency Standards</p>	3 years	To be explored	<p>Identified and agreed on common CODs, common qualification sectors/occupation areas and processes.</p> <p>Completed the stock taking of bilateral agreements with CODs in relation to this area.</p>	Made mapping of occupational classification and qualification frameworks/ standards in individual CPMS with reference to identified CODs, occupation areas and processes.	<p>Developed and agreed on one common framework based on the mapping.</p> <p>Shared the framework among the CPMS (Alignment is left to each CPMS).</p> <p>2019 onwards: Facilitation and recognition of the framework by CODs</p>	Pakistan and Sri Lanka
<p>Wider replication of the pilot initiative in other CP countries and recognized that the ADD can be a platform for further collaboration and mutual recognition of qualification frameworks.</p>	3 years	No funding required.	Shared the midterm review of the pilot initiative from each participating country at the CP SOM.	Shared final findings and lessons learned from the pilot initiative with other CPMS at the CP SOM.	Made recommendations and an analysis on possibility of replicating the pilot initiative in different sectors based on the midterm review and the final findings.	Pakistan and Sri Lanka