



Labour Mobility Program Summary

World Vision



Spotlight Initiative
To eliminate violence against women and girls



AHP

Australian Humanitarian Partnership

Australian Aid 



What is 'Famili I Redi'?

- A pre-departure workshop endorsed by DoL and attended by current & potential labour migrants & their spouses/close family members to help maximise the socio-economic benefits of labour mobility & reduce the risk of gender-based violence.
- Famili I Redi provides the entire family unit with holistic education, skills & techniques to enhance communication despite the challenges associated with distance.
- Famili I Redi also enables a shared understanding of emotions & experiences that may be encountered during the labour mobility period & provides families with a common set of principles, values and techniques to maintain respectful, empathetic & compassionate relationships. This holistic approach aims to sustain strong & equitable partnerships, families and communities in Vanuatu.



‘Fameli I Redi’ Design and Management

- IOM and World Vision Vanuatu co-designed Fameli I Redi with input from multiple Labour Mobility Stakeholders
- IOM and World Vision Vanuatu started and have shared chairing responsibility for the Labour Mobility Working Group endorsed and directly supported by the Vanuatu Department of Labour
- IOM, WVV, and DoL will sign joint partnership MoU which defines Intellectual Property Rights, shared benefits, and shared risks of this partnership
- IOM and WVV continue to co-implement and learn from each other.... Genuine partnership building on respective strengths!

Famili I Redi - Theory of Change

Goal: Overseas workers and their families maximize the positive impacts of their participation in international labour mobility, maintaining good health, strong, violence-free relationships, and financial stability during all stages in the overseas work experience.

Outcome 1: Overseas workers and their families regularly use practical tools/strategies learned during Famili I Redi to maintain healthy, violence-free relationships, before, during and after the overseas work period.

Outcome 2: Overseas workers and their families regularly use practical tools/strategies learned during Famili I Redi to plan and manage their finances before, during, and after the overseas work period.

Outcome 3: Overseas workers and their families regularly use practical tools/strategies learned during Famili I Redi to maintain good nutrition and minimize the risk of COVID-19 transmission before, during, and after the overseas work period.

Participants have developed...

A family vision/goal

A healthy relationship plan

A family communications plan

A family budget/financial plan

Participants know how to...

Use practical tools and strategies to manage difficult emotions and conflict without using violence.

Use age-appropriate strategies to maintain strong relationships with their children while overseas.

Track their finances, develop a budget, and save for a goal.

Compare remittance options and select the option best suited to their needs.

Read and interpret overseas work contract.

Maintain good health through COVID-19 prevention strategies and nutrition.

Participants know/understand...

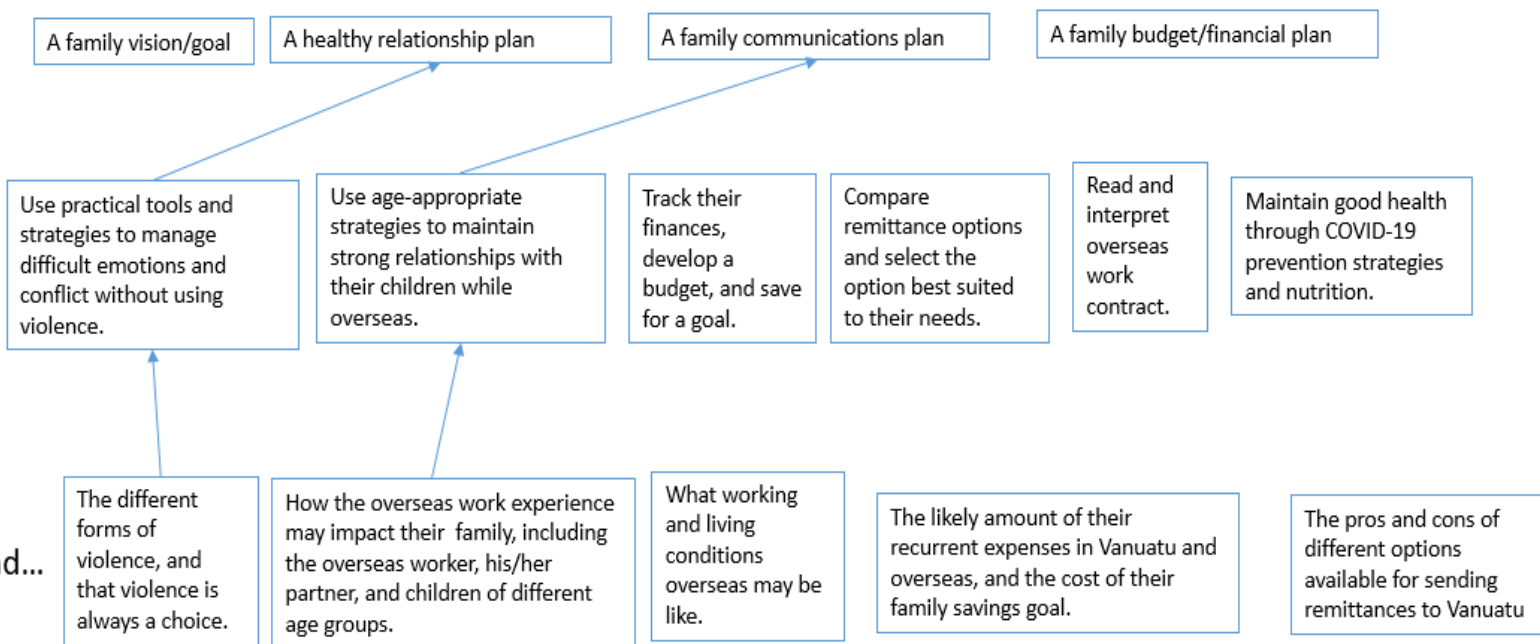
The different forms of violence, and that violence is always a choice.

How the overseas work experience may impact their family, including the overseas worker, his/her partner, and children of different age groups.

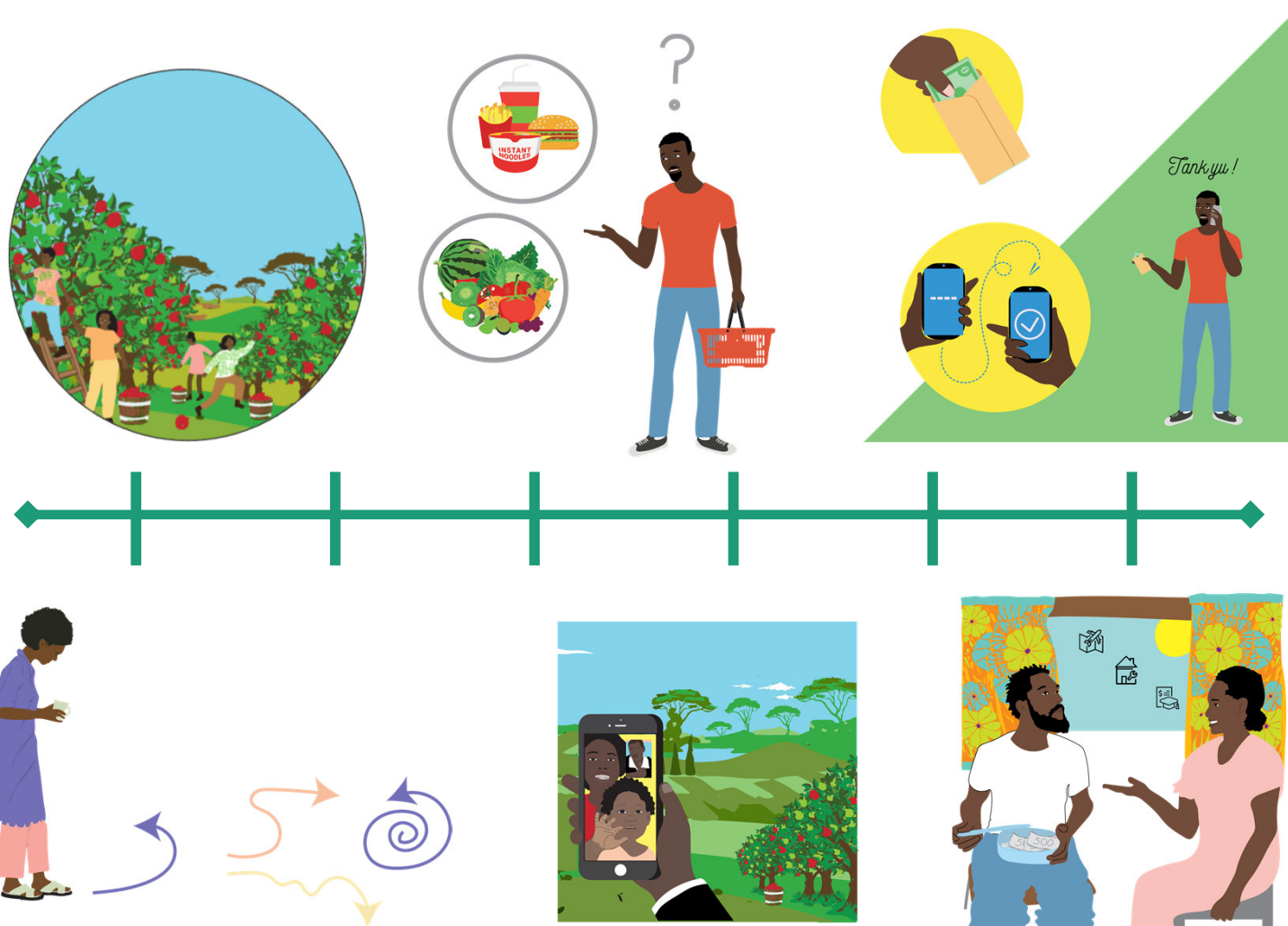
What working and living conditions overseas may be like.

The likely amount of their recurrent expenses in Vanuatu and overseas, and the cost of their family savings goal.

The pros and cons of different options available for sending remittances to Vanuatu



5-Day Famili I Redi Workshop:



During the workshop participants learn:

- What to expect from overseas work;
- How to make good choices and handle stressful situations;
- How to maintain healthy, communicative and violence-free family relationships while separated;
- How to maintain good health and nutrition, including COVID-19 prevention;
- How families can budget, and save money; & reduce remittance fees;
- Basic business planning upon reintegration.

Famili I Redi - Training & Promotional Resources

Famili I Redi Participant Guide:



Child Communication Booklet:

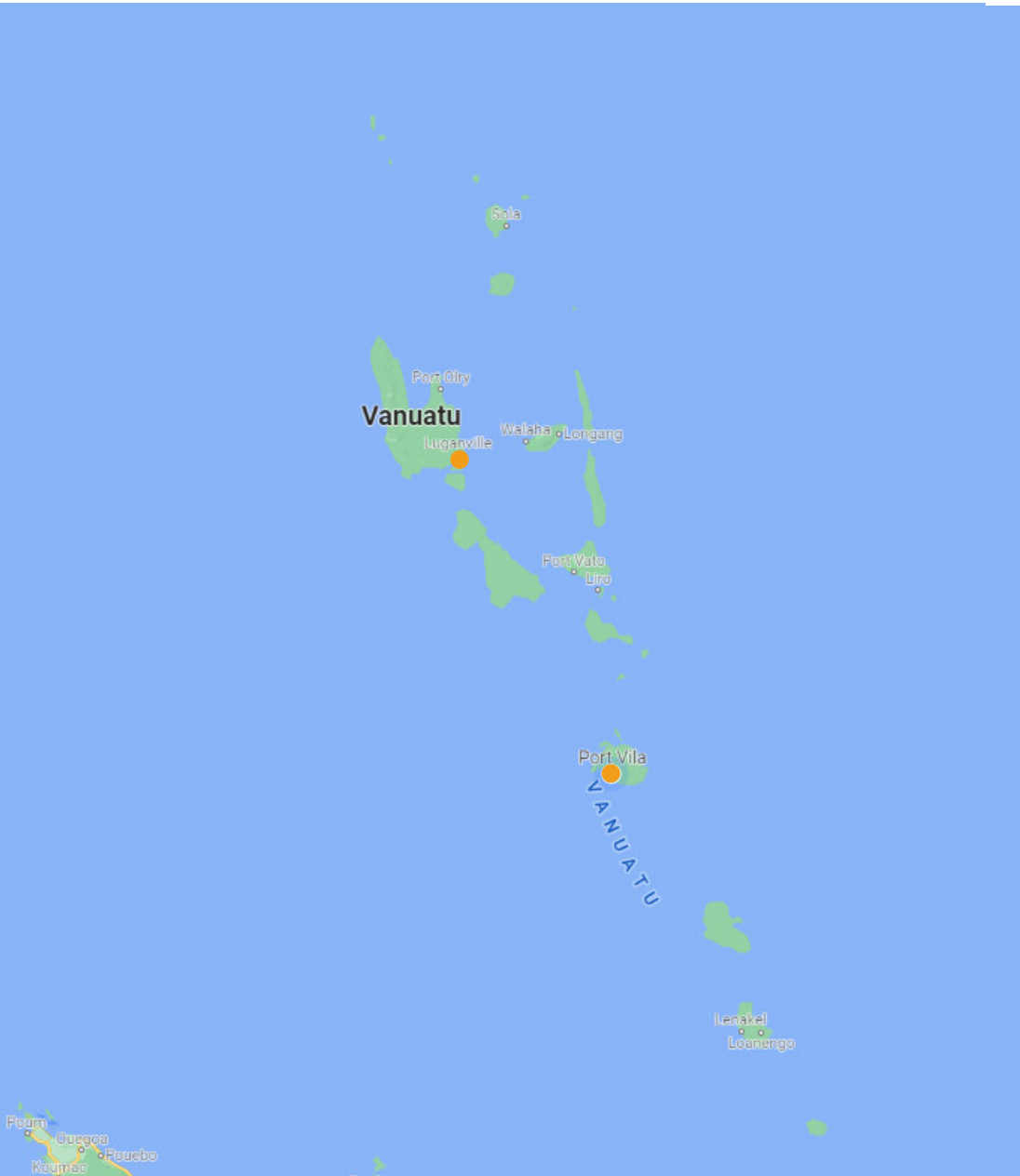


Promotional Brochure:

The promotional brochure is divided into three vertical panels. The left panel has a green background and contains the following text:
Seleksen blong woka
 World Vision Vanuatu, Dipatmen blong Leba mo IOM oli no resposabil long seleksen blong oi man blong wok. Oi Apruv Employa (AEs) nao oli mekem seleksen blong oi woka.
 Oi Apruv Employa oli lukluk moa long olgeta we oli go tru long Famili I Redi training, so Dipatmen blong Leba i inkarejem yu blong tek pat long Famili I Redi.
Yu save joen olsem wanem?
 1 Rejista wetem Dipatmen blong Leba (DoL) blong wok ovasi.
 2 DoL i save kontaktem yu blong rikwestem se yu tek pat long training bito yu aot long kantri.
 3 World Vision o IOM bae oli kontaktem yu klosap long taem blong training blong kontaktem partisipien blong yu, piet blong training, mo eni nara kwesten we yu save gat long saed blong oi training ia.

The middle panel has a white background and features an illustration of a family of seven people standing in front of a house. Below the illustration, the text reads:
Kontaktem mifala
World Vision
 Rue Artol M/S
 P.O. Box 247
 Port Vila, Vanuatu
 Phone: 22161
IOM
 Unit 4, Vila Maison,
 Winston Churchill Road
 Port Vila, Vanuatu
 Phone: 29784

The right panel has a green background and contains the following text:
Famili i Redi
**Leba Mobiliti:
 I no wokbaot blong wan man nomo, be wokbaot blong Famili**
 At the bottom, logos for Australian Aid, World Vision, and IOM are displayed.



Famili I Redi Implementation & Impact (2021 & 2022)

- ✓ **17** workshops conducted in 2 provinces in both urban and rural environments
- ✓ **493** participants including:
 - 232 women attended at least 4 days
 - 261 men attended at least 4 days
 - 302 people attended at least 1 day of budgeting training
 - 485 people attended the one-day optional nutrition module

Workshop pre and post tests indicate promising results; participants increase their knowledge across every one of the topics covered, with the most significant improvement seen in understanding of forms of violence, budgeting and remittances, and ability to use practical strategies to make good decisions in times of stress. For example, **there was a 60% improvement in the number of participants who understood different forms of violence** (with 100% understanding the five forms of violence after the workshop), and an **88% increase in the number of participants who knew how to safely send and receive money over the internet.**



What's next for Famili I Redi implementation?

As part of World Vision's ongoing labour mobility funding, in 2023 we will:

- Continue to deliver FIR trainings in Shefa & Sanma Provinces with a focus on rural communities.
- Deliver optional Positive Parenting pre-departure trainings to labour mobility families.
- Establish savings groups and household budgeting trainings with seasonal worker spouses to help with managing remittances
- Develop an international church partnerships programme plan to provide pastoral care and targeted crises support for overseas workers and their families remaining in Vanuatu.
- Work on a regional approach to Famili I Redi for Vanuatu, Solomon Islands, and Timor Leste in partnership with IOM and Departments of Labour in all 3 countries with additional elements per country to address the complete labour mobility ecosystem (pre-departure, needs of the worker and family during deployment, reintegration, circular economy of labour mobility, etc.)