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Strategic Vision of the Centenary Declaration

- A moment of **transformative change**
- Time for shaping a **fair, inclusive and secure future of work**
- .. is **fundamental for sustainable development**
- **Urgency** to accelerate effort for **Decent Work for All**
- Call for pursuance of its **mandate for social justice**
- Need for a **human-centred approach** to the future of work at the heart of **economic, social and environmental policies**
Specific Areas for Action by Members

Strengthening the capacities of all **PEOPLE**

- The realization of **gender equality** in opportunities and treatment
- Effective **lifelong learning** and quality **education for all**
- **Universal access** to comprehensive and sustainable social protection
- Effective measures to **support people through the transitions** in their working lives – **Just Transition**
Specific Areas for Action by Members

Strengthening the **INSTITUTIONS** of work

- Respect for workers’ fundamental rights
- An **adequate minimum wage** (statutory or negotiated)
- Maximum **limits on working time**
- **Safety and health** at work
Specific Areas for Action by Members

Promoting **SUSTAINABLE growth and DECENT WORK for all**

Policies for:

• **full and productive employment and DW for all** (macroeconomic, trade, industrial, sectoral, investment)

• **sustainable and inclusive economic growth**, the creation of sustainable enterprises, innovation and the transition from the informal to the formal economy

• **privacy and personal data protection**, and respond to the challenges and opportunities of the digital transformation of work
ILO Centenary Declaration PART IV (Final provisions)

The Conference declares that:

• Setting, promoting, ratifying and supervising ILS is fundamental

• Should ratify and implement ILO Fundamental Conventions

• ILO should strengthen the capacity of its tripartite constituents

• ILO technical services should be consistent with its mandate

• ILO should maintain a high level of knowledge and expertise

• ILO must take an important role in the multilateral system
Resolution on the ILO Centenary Declaration

The Resolution directs the Office on implementing the Declaration

• Consider how to include OSH as a Fundamental Principle and Right at Work

• Priorities should be reflected in the ILO P&B 2020-21

• The 1986 process to amend ILO Constitution should be completed to further democratize the governance structure of the Organization

• Proposals to be considered for better coherence of multilateral system