

MEMORANDUM OF AGREEMENT

FOR TRIPARTITE AGREEMENT FOR POVERTY REDUCTION IN ZAMBOANGA PENINSULA

KNOW ALL MEN BY THESE PRESENT:

This Agreement is entered into by and among Regional Offices of National Government Agencies and a Private Institution, as follows.

The **DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT (DSWD)**, **TECHNICAL EDUCATION SKILLS AND DEVELOPMENT AUTHORITY (TESDA)** and **CENTURY PACIFIC FOOD, INC. (CPFI)**, represented herein by their Heads of Office, **DIR. ZENAIDA I. AREVALO**, **DIR. LORENZO C. MACAPILI** and **MR. ARRIEL S. ONESA**, respectively;

WITNESSETH:

WHEREAS, Article XII, Section 1 of the Philippine Constitution provides that "the goals of the national economy are more equitable distribution of opportunities, income and wealthy and expanding productivity as the key to raising the quality of life for all especially the underprivileged."

WHEREAS, Article III, Section 2 of the Philippine Constitution provides that the promotion of social justice shall include the commitment to create economic opportunities based on freedom of initiative and self-reliance;

WHEREAS, Section 3 of Republic Act 5416 otherwise known as the Social Welfare Act mandates DSWD to provide a comprehensive program of Social welfare services designed to ameliorate the living conditions of the distressed Filipinos especially those who are handicapped by reason of poverty;

WHEREAS, DSWD envisions a society where the poor, the vulnerable and disadvantaged individuals, families and communities are empowered for a better quality of life. Its mission is to provide social protection and promote the rights and welfare of the poor, vulnerable and disadvantaged individuals, families and communities that will contribute to poverty alleviation and empowerment through social welfare and development policies, programs, projects and services implemented with and through local government units, non-government organizations, people's organizations, other government organizations and civil society;

WHEREAS, pursuant to the above mandate the DSWD has designed the Sustainable Livelihood Program (SLP) which focuses on the promotion of viable people organizations that effectively addresses the livelihood needs of the disadvantaged groups;

WHEREAS, TESDA, as the lead government agency that gives technical and skills training to interested individual and provide them the necessary expertise and support in searching for potential employers to trainees.

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canning industry, has a common purpose to nourish and delight everyone, everyday and everywhere and has a commitment to various Corporate Social Responsibility programs, such as poverty alleviation and helping the less privileged.

WHEREAS, the DSWD, TESDA AND CENTURY PACIFIC FOOD INC., driven by a common mandate to reduce poverty and achieve a shared vision of better quality of life among the poor, hereby formally bind themselves for the implementation of a Tripartite Agreement in Zamboanga Peninsula;

NOW, THEREFORE, in consideration of the above-stated premises, the parties hereto agree and declare the following:

DUTIES AND RESPONSIBILITIES

Department of Social Work and Development, Region IX (DSWD IX) shall:

1. Identify and refer potential and qualified Pantawid Pamilya beneficiaries to the identified partners as mentioned above.
2. Generate and prepare the profiles of the Pantawid beneficiaries who are eligible for pre-employment training to TESDA and potential employment to CPFI.
3. Regularly coordinate with TESDA and CPFI regarding the status of employment of Pantawid Pamilya Beneficiaries referred.
4. Provide funds for payment of starter kits and meals and snacks during the training upon submission of billing based on the approved budget of the program for target households needing DSWD assistance;
5. Assist in monitoring and evaluation every month and if deemed necessary, assess the employment facilitation and respond to emerging challenges and plans of the Pantawid Pamilya beneficiaries.
6. Closely coordinate with TESDA and CPFI for further employment facilitation.

Technical Education Skills and Development Authority, Region IX (TESDA IX) shall;

1. Conduct social preparation, training workshops and pre-employment training for selected beneficiaries to meet the minimum requirements necessary for employment.
2. Provide venue, accredited trainers, and training materials needed for the training proper.
3. Issue Certificate of Training upon completion of the training.

4. Prepare terminal report and list of qualified Pantawid beneficiaries after the training as an endorsement to the potential employers.
5. Close coordination with DSWD.

Century Pacific Food Incorporated, Inc. (CPFI) shall;

1. Inform DSWD of any vacancy for the Pantawid beneficiaries.
2. Receive list of qualified potential applicants from DSWD, which are Internally Displaced Persons (IDPs) and Pantawid beneficiaries, and have undergone pre-employment training as certified by TESDA.
3. Prioritize applicants endorsed by DSWD as provided in the list above-mentioned for possible employment in its manufacturing plant in Talisayan, Zamboanga City, either directly or through its nominated manpower cooperative/provider.
4. Give update on the status of application.
5. Provide list of successful applicants and status of employment that will serve as monthly report to be submitted to DSWD.
6. Close coordination with the DSWD.

AREAS OF COOPERATION

The major activities shall include but not be limited to the following:

1. Identification of qualified participants for technical skills training.
2. Provides technical training to deserving and dedicated IDPs/Pantawid Pamilya beneficiaries.
3. Collaborate in looking for prospect employer to trained individuals.
4. Give priority to those qualified and trained IDPs/Pantawid beneficiaries for possible employment in canning industry.
5. Conduct monitoring and evaluation to trained beneficiaries and potential employees.

IMPLEMENTATION OF THE MOA

The **DSWD, TESDA and CPFI** shall make the necessary arrangements to ensure satisfactory implementation of the partnership based on the terms of conditions that are


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stipulated herein. The parties agree to communicate systematically to exchange views and report on accomplishments and resolve policy issues, if any, with regard to this MOA at least once a month.

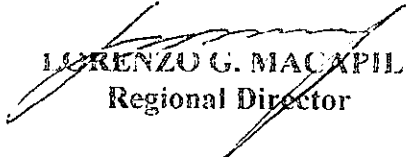
This AGREEMENT shall take effect immediately upon signing by the parties, and shall remain in full force and effect for a maximum of 3 years unless sooner terminated in writing for any reason at the instance of any party hereto, which termination shall take effect after three (3) months from actual receipt of such written notice by the other party. Any amendment of the provision of this agreement should be upon mutual written consent of both parties.

"IN WITNESS WHEREOF, both parties have hereunto set their hands on ____ day of _____ 2014 at _____, Philippines."


DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT


ZENAIDA L. AREVALO, CESO IV
Regional Director

TECHNICAL EDUCATION SKILLS AND DEVELOPMENT AUTHORITY


LORENZO G. MACAPILI
Regional Director

CENTURY PACIFIC FOOD, INC.


ARRIEL S. ONESA
Plant Manager

Witnesses


ELIZABETH L. SAAVEDRA
PDO III/RPC

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)
City _____) S.S.

BEFORE ME, this ____ day of _____ 2012, in the City of _____, Philippines personally appeared:

ZENAIDA L. AREVALO, CESO IV Regional Director	Res. Cert. No. 07469642	Date and Place of Issue JAN. 09, 2014 - Z.C
LORENZO G. MACAPILI Regional Director	Res. Cert. No. 07532069	Date and Place of Issue FEB. 04, 2014 - Z.C
ARRIEL S. ONESA Plant Manager	Res. Cert. No. 07472647	Date and Place of Issue JAN. 09, 2014 - Z.C

Both known to me to be the same persons who executed the foregoing instrument and they acknowledge that the same is their own free will and voluntary act and deed.

This instrument consisting of ____ pages including the page wherein this Acknowledgement is written has been signed on each and every page thereof by the parties and their instrument witnesses.

WITNESS MY HAND AND SEAL, at the place and date first written above.

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Page No. _____
Book No. _____
Series of. _____

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